



Business Development Unit  
Faculty of Social Sciences

# Evolutionary Leadership

Unmasking the Leadership Style of the New Normal

## **2-DAY WORKSHOP**

delivered by

Mrs. Aka Ali-Kerr

Certified Coach in HR Leadership

and Author of "The Master Guide to Leadership Through The Lens of Care"

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**10 November and 17 November, 2021**, Trinidad and Tobago

# OVERVIEW

As we navigate the COVID-19 crisis, there is a heightened awareness that technical competence alone will not define organizational success. Instead, an effective response requires a multifaceted leadership approach.

This workshop will expose supervisors, business managers and leaders to practical strategies in Evolutionary Leadership. It will provide participants with tips and resources to inspire an effective and thriving work environment. Participants will learn how to recover, innovate and reinvent their roles; consciously evolve and adapt to the changing work environment; and become a catalyst for a productive, profitable, and engaged workforce.

## Learning Objectives

At the end of the workshop, participants will be able to:

- Apply the winning formula the 3C's & 3 A's to their leadership practice
- Develop and improve emotional intelligence
- Manage, influence and encourage behaviour change
- Apply accountability metrics to encourage teamwork
- Manage co-dependency and team diversity

## Seminar Fee: TT\$1,400/US\$200

Discount package: Get a 10% discount. Applicable to:

- Groups of three or more individuals attending from the same organization
- The UWI campus community
- Online payment option is available

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The workshop will be hosted by the Business Development Unit of the Faculty of Social Sciences, The University of the West Indies. You will be able to join this seminar via Zoom to participate in discussions, receive hands-on exercises, and interact with the facilitator. The seminar will follow the schedule below:

**Dates: November 10th and November 17th**

**Time: 10.00 AM – 12.00 PM AST**

**Live Lecture via Zoom**

Don't hesitate to contact Dalaiah or Vidiya at [sta-fssbdu@sta.uwi.edu](mailto:sta-fssbdu@sta.uwi.edu), or visit [STA-FSSBDU@sta.uwi.edu](mailto:STA-FSSBDU@sta.uwi.edu) for registration details.

## The main topics

The workshop is power-packed with concrete skills that will better equip supervisors, managers and business leaders to navigate the unprecedented challenges posed by the COVID-19 pandemic through the 3A's and 3C's of leadership. The workshop will:

- Explore multiple leadership styles and evaluate leadership gaps
- Examine people performance standards
- Evaluate competence with quantitative and qualitative indicators
- Apply core competencies for a high-performance leader
- Develop the exemplary leadership attitude required to build a sustainable and flourishing working environment.



**Mrs. Aka Ali-Kerr**

Mrs. Aka Ali-Kerr is the HR Director at a global corporation and author of the well-recognized book titled "The Master Guide to Leadership Through the Lens of Care". With over 20 years of HR experience in the Caribbean, Aka has been instrumental in developing and implementing HR strategies for many companies throughout the Caribbean. She is also a John Maxwell Certified Coach, Trainer and Speaker, and has facilitated in several workshops and seminars on a variety of HR topics, including but not limited to Compensation, Recruitment and Selection, Training and Development, Job Analysis, Employee Relations, Performance Management and Industrial Relations.