



Further Particulars

LECTURER
IN
GENERAL
SURGERY

Be part of a
Great West
Indian Tradition

The University of the West Indies (UWI) is well-established independent University that serves mainly the English-speaking territories of the West Indies. These countries listed hereunder all contribute to the UWI:

Anguilla, Antigua & Barbuda, Bermuda, The Cayman Islands, The Commonwealth of the Bahamas, Barbados, Belize. The British Virgin Islands, The Commonwealth of Dominica, Grenada, Jamaica, Montserrat, St. Christopher & Nevis, St. Lucia, St. Vincent & the Grenadines, The Republic of Trinidad & Tobago Turks and Caicos.

Our annual output of graduates, Caribbean-focussed research and policy advice provided to governments and the private sector, continue to have a profound influence on the English-speaking Caribbean, contributing to the region's stability and its relative wellbeing.

OUR HISTORY



The UWI is the oldest, fully regional institution of higher learning in the Commonwealth Caribbean.

The UWI began at the Mona Campus, Jamaica, in 1948 as a College of the University of London; and in 1962 achieved full university status. The St. Augustine Campus in Trinidad and Tobago was established in 1961 and in 1963 a third Campus was established at Cave Hill in Barbados. In 2008 The University established a fourth Campus – The Open Campus – to better manage and expand multi-mode delivery of its programmes.

OUR FACULTIES

The seven Faculties of The UWI offer a wide range of Undergraduate, Master's and Doctoral programmes in Food & Agriculture, Humanities & Education, Engineering, Law, Medical & Veterinary Sciences, Science & Technology, and Social Sciences. Several of these programmes are delivered through the distance mode.

Visit us online at www.uwi.edu to find out more about The UWI or www.sta.uwi.edu for more on the St. Augustine Campus and the region we serve!



THE ST. AUGUSTINE CAMPUS, FACULTY OF MEDICAL SCIENCES

The Faculty of Medical Sciences was founded in 1948 at Mona, Jamaica as a College of the University of London.

In 1989, teaching began at the Faculty of Medical Sciences, St. Augustine for medical, dental, veterinary and pharmacy students. In 2005, the first cohort of nursing students was accepted and in 2012, the BSc Optometry was added to the Faculty of Medical Sciences' programmes.

The Faculty is located mainly on the Eric Williams Medical Sciences Complex, Mt. Hope, which is situated approximately eight (8) miles from Port of Spain and (2) miles from the main Campus at St. Augustine. Other clinical teaching sites include San Fernando and Port of Spain General Hospitals, Sangre Grande Hospital, Mt. Hope Maternity Hospital and Tobago Regional Hospital.

The Surgery Unit is located at the Eric Williams Medical Sciences Complex and falls under the purview of the Department of Clinical Surgical Sciences, School of Medicine. The Unit is involved in the teaching of students in Year 5 of the MBBS programme and also Postgraduate students in the DM in Surgery.

PROGRAMMES IN THE DEPARTMENT OF CLINICAL SURGICAL SCIENCES

Medical Science teaching at undergraduate and graduate levels, and research at the UWI goes back to 1948, when the Faculty of Medical Sciences was first established in Mona Campus. The current programme offerings include:

- a. Undergraduate Programmes:
Bachelor of Medicine and Bachelor of Surgery (MBBS)
- b. Postgraduate Programmes
DM in various disciplines

Education Philosophy – The attention of all applicants for academic posts in the Faculty of Medical Sciences at St. Augustine is directed to the following outline of the education philosophy. It is considered essential that all persons appointed are sympathetic to this philosophy and will feel able to work effectively within this educational structure.

Throughout the course emphasis is placed on Integration of course content and subject matter. Problem-based learning approach to medical education is adopted for teaching. Self-instruction (i.e. self-motivated learning). Small-group teaching and wide use of learning resources.

The education objectives of the Medical School include the following:

To produce graduates whose professional and academic standards are of a level comparable to their colleagues in the more developed countries and who will function efficiently in whatever environment they are required to work.

DUTIES OF APPOINTEE

Appointments made at the level of Lecturer will be expected to contribute to the academic development of the Medical discipline.

The candidate selected for the post holds a full-time position with teaching, research, publications and outreach responsibilities in the Department.

The successful applicant will be eligible for a post as Honorary Consultant/Registrar at one of the teaching sites and will participate in the care of in patients as well as



outpatients teaching and mentoring medical students in Surgery and assisting with postgraduate training. Appointments as Honorary Consultant/Registrar are based on availability of positions at the regional authority and posting in a particular site will depend on needs of the Department and up to discretion of the Head.

The successful candidate will be assigned to one of the University's Clinical Training Sites and will be expected to join the service team there. He/She must be able to work as an effective team member. At all times, he/she must display the highest level of professionalism.

Note: Members of staff may be called upon to deliver teaching in either or both of these modes – distance education as well as face-to-face teaching. Appointees are expected to contribute to teaching and curriculum development in Medical Sciences at all levels.

Tenure of Appointment – Appointment as Lecturer will normally be for (3) years in the first instance, with eligibility for renewal.

Subsequent to the first appointment a member of staff who has served in an academic position in this or some other University for a period of six (6) years will be eligible for consideration for appointment on indefinite tenure.

Research – Persons appointed to posts in the Faculty of Medical Sciences – St. Augustine, will be expected to actively participate in research activities pertaining to his/her field of



QUALIFICATIONS & EXPERIENCE:

The successful candidate must possess:

- specialist qualification in General Surgery recognized by the University of the West Indies, [FRCS with CCT, DM (Surgery) or equivalent]
- expertise and/or in collaboration with other departments and health institutions as appropriate.
- Registration – Where the post involves clinical appointments and practice, the appointee will be expected to travel with registration documentation and arrange for registration to practice in Trinidad and Tobago by the relevant

bodies, as soon as possible after arrival in the country especially Medical Council of Trinidad and Tobago.

- American/Canadian Board Certification in General Surgery
- with:
- a minimum of one year post specialisation experience in General Surgery
- Clinical experience in all the major sub-specialities of General Surgery
- Teaching/Research experience in the field
- A strong record of research and publication in peer-reviewed journals, presentations and abstracts
- The successful candidate should be registerable/registered with the Medical Board of Trinidad and Tobago
- Stronger consideration would be given to candidates who possess:
- Fellowship in one or more of the following sub-specialities:
- Advanced Laparoscopic Surgery
- Surgical Oncology
- Vascular
- Colo-rectal
- Familiarity with computer software applications and statistical packages

PERSONAL ATTRIBUTES

The Department places high priority on individuals who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential.

Candidates must also:

- uphold the highest standards of practice and medical ethics

REMUNERATION PACKAGE

ANNUAL SALARY RANGE:

Lecturer (Medical): Minimum: TT\$259,668
Maximum: TT\$340,164

BENEFITS:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00 (TT\$ equivalent) on appointment and normal termination;
- Unfurnished accommodation at 10% or furnished at 12½% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service); -TT\$20,717.00 per annum
- Institutional Visit Allowance – TT\$ 7,200.00 per annum
- Book Grant – TT\$6,000 per annum
- Contributory Health Insurance – 50%
- Group Life insurance Scheme

The Registry
St. Augustine
File #187/13/36-3 I
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