



## Further Particulars

SENIOR LECTURER/  
LECTURER IN  
VETERINARY  
PHARMACOLOGY

## Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves mainly the English-speaking territories of the West Indies. These countries listed hereunder all contribute to The UWI:

Anguilla, Antigua & Barbuda, Bermuda, The Cayman Islands, The Commonwealth of the Bahamas, Barbados, Belize, The British Virgin Islands, The Commonwealth of Dominica, Grenada, Jamaica, Montserrat, St. Christopher & Nevis, St. Lucia, St. Vincent & the Grenadines, The Republic of Trinidad & Tobago, Turks and Caicos.

Our annual output of graduates, Caribbean-focused research and policy advice provided to governments and the private sector, continue to have a profound influence on the English-speaking Caribbean, contributing to the region's stability and its relative wellbeing.



### OUR HISTORY

The UWI is the oldest, fully regional institution of higher learning in the Commonwealth Caribbean.

The UWI began at the Mona Campus, Jamaica, in 1948 as a College of the University of London; and in 1962 achieved full university status. The St. Augustine Campus in Trinidad and Tobago was established in 1961 and in 1963 a third Campus was established at Cave Hill in Barbados. In 2008 the University established a fourth Campus – The Open Campus – to better manage and expand multi-mode delivery of its programmes.

### OUR FACULTIES

The seven Faculties of The UWI offer a wide range of Undergraduate, Master's and Doctoral programmes in Food & Agriculture, Humanities & Education, Engineering, Law, Medical & Veterinary Sciences, Science & Technology; and Social Sciences. Several of these programmes are delivered through the distance mode.

Visit us online at [www.uwi.edu](http://www.uwi.edu) to find out more about The UWI or [www.sta.uwi.edu](http://www.sta.uwi.edu) for more on the St. Augustine Campus and the region we serve!



## THE ST. AUGUSTINE CAMPUS, FACULTY OF MEDICAL SCIENCES

The Faculty of Medical Sciences was founded in 1948 at Mona, Jamaica as a College of the University of London.

In 1989, teaching began at the Faculty of Medical Sciences, St. Augustine for medical, dental, veterinary and pharmacy students. In 2005, the first cohort of nursing students was accepted and in 2012, the BSc Optometry was added to the Faculty of Medical Sciences' programmes.

The Faculty is located mainly on the Eric Williams Medical Sciences Complex, Mt. Hope, which is situated approximately eight (8) miles from Port of Spain and (2) miles from the main Campus at St. Augustine.

The Optometry Unit is located on Gordon Street in St. Augustine with close proximity to the UWI main Campus. The Unit is involved in the teaching of students from year 1 through year 4 where year 3 and 4 are concentrated on students being on clinic practicing clinical skills and patient care.

## SCHOOL OF VETERINARY MEDICINE [SVM]

The School of Veterinary Medicine (SVM) is the only school in the English-speaking Caribbean that offers the complete Doctor of Veterinary Medicine (DVM) degree programme (clinical and non-clinical teaching) at a single site. The SVM's DVM is the first (and to date, only) veterinary degree to be fully accredited by the Caribbean Accreditation Authority for Education in Medicine and the Health Professions - CAAM-HP. The School's lecture rooms are equipped with up-to-date teaching and learning technologies and there are also well equipped modern teaching and research laboratories, which facilitate practical classes and on-going research programmes. Computer-assisted learning facilities have also been established. A well-stocked Medical Sciences Library is on site with a Students' Computer Laboratory providing access to Internet and literature search facilities. Students have access to the Veterinary Teaching Hospital, where they see a vast range of diseases common both to

developed and developing countries. Our Faculty members are of the highest calibre, and able to guide the students through the understanding of health and disease.

## PROGRAMMES IN THE DEPARTMENT OF BASIC VETERINARY SCIENCES [BVS]

The academic and outreach activities of the SVM are delivered from the School's two departments 1) the Department of Basic Veterinary Sciences [BVS] and 2) the Department of Clinical Veterinary Sciences [CVS]. The BVS include the Pre-Clinical Sciences (Anatomy, Animal Production and Nutrition, Biochemistry, Pharmacology, Physiology) and the Para-Clinical Sciences (Bacteriology, Immunology, Parasitology, Pathology, Public Health, Toxicology and Virology). The current (full- and part-time) research programmes include MPhil and Ph.D. degrees in Veterinary Anatomy, Veterinary Microbiology, Veterinary Parasitology, Veterinary Pathology, Veterinary Physiology and Veterinary Public Health.

Appointments made at the level of Lecturer/Senior Lecturer will be expected to contribute to the academic development of the Veterinary Sciences in the following areas:

**Research** - The appointee will be expected to develop and maintain a productive, extramurally funded research program in the field of expertise. The successful candidate will be expected to establish effective collaborations with new and current BVS, SVM and FMS programmes and be active in the Department's postgraduate programme, including mentoring postgraduate students and serving as a member of postgraduate supervisory committees. Demonstrated abilities in conducting hypothesis-based research and publishing high quality papers in top tier journals; a track record of, or strong potential for attracting extramural funding; and a history or interest in contributing to high quality veterinary and postgraduate education would be an advantage.

**Teaching** – Appointees are expected to contribute to teaching and curriculum development in their area of



expertise and other relevant disciplines within the Department or SVM at all levels. Courses in the BVS are presented by a mixed/hybrid mode which emphasises student-centred learning and includes the use of the problem-based (PBL) method, didactic lectures and laboratory sessions. Competence in PBL, face-to-face and on-line/distance delivery modes is desirable. Appointees are expected to lecture in the Faculty of Agriculture and FMS programmes.

Outreach - Appointees are expected to establish linkages in both public and private sectors in the Caribbean region in support of teaching and research programmes in addition to provision of technical and scientific support to the agricultural and medical sector.

#### DUTIES OF APPOINTEE

The candidate selected for the post holds a full-time position with research, teaching, service and outreach responsibilities in the Department.

Appointees are expected to develop and maintain a productive teaching and research programme in the area of Veterinary Pharmacology and Toxicology, to actively seek funding especially from external sources. The successful candidate is expected to facilitate interdisciplinary research and teaching among related disciplines such as Toxicology and Therapeutics. It is also expected that appointees will maintain a good publication record in top quality journals.

The appointee will be actively involved in the Department's collaborative teaching efforts, and is expected to contribute significantly to the development of interdisciplinary courses in the Department. Responsibilities of the selected candidate include teaching the Veterinary Pharmacology and Toxicology course in the professional Veterinary Medicine curriculum and contribute to teaching the subject area in other Schools of the Faculty of Medical Sciences. He/she has to participate in Problem Based Learning (PBL).

He/she is expected to establish linkages locally and regionally in support of teaching and research programmes in addition to provision of technical and scientific support to the agricultural and pharmaceutical sectors.

The person appointed will undertake administrative duties relating to teaching and learning, research or other areas as requested by the Head of Department.

#### QUALIFICATIONS AND EXPERIENCE

The successful candidate must possess:

- A PhD or equivalent postgraduate degree in Veterinary Pharmacology and Therapeutics or Veterinary Toxicology
- Considerable postgraduate research and teaching experience at the University level with an acceptable level of research and other creative output as evidenced by recent publications in peer reviewed journals

#### PERSONAL ATTRIBUTES

The Department places high priority on individuals who can work well in a team environment. Candidates should possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also:

- Guide undergraduate and postgraduate students
- Participate in Problem-Based Learning (PBL)
- Relate well with colleagues and support staff
- Be student-centered
- Have a demonstrated ability to carry out independent and group research



## REMUNERATION PACKAGE

### ANNUAL SALARY RANGE:

Senior Lecturer (Medical): Minimum: TT\$360,288  
Maximum: TT\$421,704

Lecturer (Medical): Minimum: TT\$259,668  
Maximum: TT\$340,164

### BENEFITS:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00 (TT\$ equivalent) on appointment and normal termination;
- Unfurnished accommodation at 10% or furnished at 12½% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service); -TT\$20,717.00 per annum
- Institutional Visit Allowance – TT\$ 7,200.00 per annum
- Book Grant – TT\$6,000 per annum
- Contributory Health Insurance – 50%
- Group Life Insurance Scheme

The Registry  
St. Augustine  
File # 187/15/14 II  
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