



## Further Particulars

## RESEARCH FELLOW

## OFFICE OF THE DEAN

# Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves mainly the English-speaking territories of the West Indies. These countries listed hereunder all contribute to The UWI:

Anguilla, Antigua & Barbuda, Bermuda, The Cayman Islands, The Commonwealth of the Bahamas, Barbados, Belize, The British Virgin Islands, The Commonwealth of Dominica, Grenada, Jamaica, Montserrat, St. Christopher & Nevis, St. Lucia, St. Vincent & the Grenadines, The Republic of Trinidad & Tobago, Turks and Caicos.

Our annual output of graduates, Caribbean-focused research and policy advice provided to governments and the private sector, continue to have a profound influence on the English-speaking Caribbean, contributing to the region's stability and its relative wellbeing



## OUR HISTORY

The UWI is the oldest, fully regional institution of higher learning in the Commonwealth Caribbean.

The UWI began at the Mona Campus, Jamaica, in 1948 as a College of the University of London; and in 1962 achieved full university status. The St. Augustine Campus in Trinidad and Tobago was established in 1961 and in 1963 a third Campus was established at Cave Hill in Barbados. In 2008 the University established a fourth Campus – The Open Campus – to better manage and expand multi-mode delivery of its programmes.

## OUR FACULTIES

The seven Faculties of The UWI offer a wide range of Undergraduate, Master's and Doctoral programmes in Food & Agriculture, Humanities & Education, Engineering, Law, Medical & Veterinary Sciences, Science & Technology; and Social Sciences. Several of these programmes are delivered through the distance mode.

Visit us online at [www.uwi.edu](http://www.uwi.edu) to find out more about The UWI or [www.sta.uwi.edu](http://www.sta.uwi.edu) for more on the St. Augustine Campus and the region we serve!



## THE ST. AUGUSTINE CAMPUS, FACULTY OF MEDICAL SCIENCES

The Faculty of Medical Sciences was founded in 1948 at Mona, Jamaica as a College of the University of London.

In 1989, teaching began at the Faculty of Medical Sciences, St. Augustine for medical, dental, veterinary and pharmacy students. In 2005, the first cohort of nursing students was accepted and in 2012, the BSc Optometry was added to the Faculty of Medical Sciences' programmes.

The Faculty is located mainly on the Eric Williams Medical Sciences Complex, Mt. Hope, which is situated approximately eight (8) miles from Port of Spain and (2) miles from the main Campus at St. Augustine. Other clinical teaching sites include San Fernando and Port of Spain General Hospitals, Sangre Grande Hospital, Mt. Hope Maternity Hospital and Community Centres across the country.

### DUTIES OF APPOINTEE

The position involves strengthening capacity in the Faculty of Medical Sciences in the design and conduct of research as well as data analysis and report preparation, under the supervision of the Professor of Biostatistics and Research.

The appointee will be expected to conduct research methodology and data analysis workshops while promoting and actively facilitating the strengthening of the research system of the Faculty of Medical Sciences. The appointee will also be effectively engaged in grant writing; the analysis of data; the preparation of research reports and manuscripts for publication; and will work collaboratively with other researchers within and outside the FMS.

### QUALIFICATIONS AND EXPERIENCE

The successful candidate must a Higher (Master's level) Degree in one of the following areas:

- Epidemiology
- Biostatistics
- Social Sciences

with:

- Considerable experience developing the capacity of health professionals through the conduct of research training workshops and providing support to design research studies, conduct statistical analyses, prepare manuscripts

The successful candidate must also possess:

- Expertise in quantitative and/or qualitative research methods
- Proficiency in the use of statistical software such as SPSS
- Experience in grant writing
- Familiarity with health policy and systems research
- Track record of working on multi-disciplinary teams
- Familiarity with Caribbean health research systems

### SPECIAL RESPONSIBILITIES

- Promoting, supporting and actively facilitating the strengthening of the research system in the Faculty of Medical Sciences (FMS)
- Conducting research methodology and data analysis workshops
- Preparing grant proposals
- Conducting data analyses
- Preparing research reports and manuscripts for publication
- Working collaboratively with other researchers within and outside the FMS

### PERSONAL ATTRIBUTES

The Dean's Office places high priority on individuals who can work well in a team and student friendly environment. Candidates should possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also have:

- A propensity for Research
- High personal standards of integrity and honesty
- Enthusiasm for research



## REMUNERATION PACKAGE

### ANNUAL SALARY RANGE:

Research Fellow:     Minimum: TT\$239,544  
                                      Maximum: TT\$333,456

### BENEFITS:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00 (TT\$ equivalent) on appointment and normal termination;
- Unfurnished accommodation at 10% or furnished at 12½% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service); -TT\$20,717.00 per annum
- Institutional Visit Allowance – TT\$ 7,200.00 per annum
- Book Grant – TT\$6,000 per annum
- Contributory Health Insurance – 50%
- Group Life insurance Scheme

The Registry  
 St. Augustine  
 File # 187-13-99 I  
 2017 November 1  
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