



Further Particulars

ASSISTANT LECTURER /LECTURER IN SPANISH

Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves mainly the English-speaking territories of the West Indies. These countries listed hereunder all contribute to The UWI:

Anguilla, Antigua & Barbuda, Bermuda, The Cayman Islands, The Commonwealth of the Bahamas, Barbados, Belize, The British Virgin Islands, The Commonwealth of Dominica, Grenada, Jamaica, Montserrat, St. Christopher & Nevis, St. Lucia, St. Vincent & the Grenadines, The Republic of Trinidad & Tobago, Turks and Caicos.

Our annual output of graduates, Caribbean-focused research and policy advice provided to governments and the private sector, continue to have a profound influence on the English-speaking Caribbean, contributing to the region's stability and its relative wellbeing.



OUR HISTORY

The UWI is the oldest, fully regional institution of higher learning in the Commonwealth Caribbean.

The UWI began at the Mona Campus, Jamaica, in 1948 as a College of the University of London; and in 1962 achieved full university status. The St. Augustine Campus in Trinidad and Tobago was established in 1961 and in 1963 a third Campus was established at Cave Hill in Barbados. In 2008 the University established a fourth Campus – The Open Campus – to better manage and expand multi-mode delivery of its programmes.

OUR FACULTIES

The seven Faculties of The UWI offer a wide range of Undergraduate, Master's and Doctoral programmes in Food & Agriculture, Humanities & Education, Engineering, Law, Medical & Veterinary Sciences, Science & Technology; and Social Sciences. Several of these programmes are delivered through the distance mode.

Visit us online at www.uwi.edu to find out more about The UWI or www.sta.uwi.edu for more on the St. Augustine Campus and the region we serve!



THE FACULTY OF HUMANITIES & EDUCATION

The Faculty of Humanities and Education came into being on August 1, 1996 and comprises the School of Humanities (formerly the Faculty of Arts and General Studies) and the School of Education (formerly the Faculty of Education). The School of Humanities comprises the Department of History, the Department of Literary, Cultural and Communication Studies, the Department of Modern Languages and Linguistics, the Department of Creative and Festival Arts and the Centre for Language Learning.



SPANISH PROGRAMME

The Spanish section is one of four sections together with the English Language Foundation Unit in the Department of Modern Languages and Linguistics (DMLL). The DMLL was created in 2012, formerly being a part of the much larger Liberal Arts department. At the undergraduate level, the section currently offers the Major in Spanish and the Minor in Spanish programmes. At the postgraduate level, the MA in Spanish is a taught programme and the section also offers the MPhil in Spanish and PhD in Spanish.



SPANISH FACULTY

Dr Nicole Roberts B.A., MA., PhD.
Senior Lecturer/Head of Department

Dr Oscar Bazán Rodríguez B.A., PhD.
Post graduate Coordinator – Lecturer

Natalia Cardona Villa B.A.
Foreign Language Assistant – ICETEX

Adonis Díaz Fernández BEd., MA.
Temporary Instructor II

Rómulo Guédez Fernández BSc., MA.
Instructor II

Laura López Calonge B.A., MA.
Lectora, AECID

Paola Palma Rojas B.A., MA.
Undergraduate Coordinator – Instructor II

Dr Anne-Marie Pouchet B.A., MPhil, PhD.
Lecturer



DUTIES OF THE LECTURER

The successful applicant will be responsible for the following duties:

- Teaching at the undergraduate and postgraduate levels.
- Engaging scholarly activities including research and publications
- Serving on committees at the Department, Faculty and University levels
- Providing academic advisement of majors
- Participating in the design and development of courses, teaching materials and or programmes in Translation
- Collaborating with colleagues in teaching, administration, cultural and extra-curricular events organized by the Spanish section, the Department, the Faculty and the Campus
- Supervising undergraduate research projects and participate in academic advising

NOTE: Members of staff may be called upon to deliver classes in either or both of these modes – blended as well as face-to-face teaching.

Personal Attributes

The Department places high priority on individuals who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. Candidates should have an excellent command (C1) of both oral and written English. Candidates must also have the:

- ability to work in a multidisciplinary environment
- capacity to work collaboratively toward common goals and meet very specific deadlines
- technological competencies particular to a web-enabled learning environment

REMUNERATION PACKAGE

ANNUAL SALARY RANGE:

Assistant Lecturer:

Minimum:	TT\$185,880 per annum
Maximum:	TT\$199,296 per annum

Lecturer:

Minimum:	TT\$239,544 per annum
Maximum:	TT\$333,456 per annum

(US\$1.00 = TT\$6.79)

Benefits:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250.00 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00 (TT\$ equivalent) on appointment and normal termination;
- Unfurnished accommodation at 10% or furnished at 12½% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service); -TT\$20,717.00 per annum;
- Institutional Visit Allowance – TT\$ 7,200.00 per annum
- Book Grant – TT\$6,000.00;
- Contributory Health Insurance – 50%;
- UWI Group Life Insurance.

The Registry
St. Augustine
File # 60/2/114 I
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