



Further Particulars

Senior Lecturer / Lecturer in Geography

Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands.

An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

As the number one Caribbean University, The UWI is internationally recognized as a centre of excellence in research, knowledge creation and innovation on matters related to the Caribbean and Small Island States. Our research capacity is an important asset and our research agenda addresses priority areas aligned to specific developmental needs of the Caribbean region that we serve.



OUR HISTORY

The UWI is the oldest, fully regional institution of higher learning in the Commonwealth Caribbean. The UWI began at the Mona Campus, Jamaica, in 1948 as a College of the University of London; and in 1962 achieved full university status. The St. Augustine Campus in Trinidad and Tobago was established in 1961 and in 1963 a third Campus was established at Cave Hill in Barbados. In 2008 the University established a fourth Campus – The Open Campus – to better manage and expand multi-mode delivery of its programmes.

OUR FACULTIES

The eight faculties of The UWI offer a wide range of Undergraduate, Master's and Doctoral programmes in Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences and Sports. Several of these programmes are delivered through the distance mode.

Visit us online at www.uwi.edu to find out more about The UWI or www.sta.uwi.edu for more on the St. Augustine Campus. For the latest news, follow us on [Facebook](#), [Twitter](#), [Flickr](#), [YouTube](#) and [UWIty](#).



FACULTY OF FOOD & AGRICULTURE

The Faculty of Food and Agriculture (FFA) was formed in 2012 by the de-merger of the former Faculty of Science and Agriculture; which itself was formed in 1996 through the merging of the Faculties of Agriculture and Natural Science. The former developed from the Imperial College of Tropical Agriculture, which was transformed to a Faculty as part of The UWI in 1960. The Faculty of Food and Agriculture comprises the Departments of Agricultural Economics & Extension, Food Production and Geography. It also includes the University Field Station and the Unit which publishes the Journal of Tropical Agriculture.

The FFA offers special Bachelor of Science Degrees in General Agriculture, Agribusiness Management, Human Ecology, Human Nutrition and Dietetics and (from 2013-14) Geography. In addition, B.Sc. General Degrees with majors in Agricultural Science, Environment and Natural Resource Management, Geography, Tropical Landscaping, Agribusiness, Food and Food Service System Management, Family and Consumer Sciences and Nutritional Sciences are all offered by the Faculty. The Faculty also offers minors in a number of areas.

The Faculty also runs a number of postgraduate programmes. At taught Master's level there are programmes offered through the Departments of Agricultural Economics and Extension and Food Production. Research based degrees are offered at Master of Philosophy and Doctor of Philosophy levels in various sub-disciplines from all the Departments.

DEPARTMENT OF GEOGRAPHY

PROGRAMS AND RESEARCH FACILITIES:

The Department of Geography at the St. Augustine Campus, inaugurated in August 2012, offers a BSc. /BA major as well as the BSc. Geography degree at the undergraduate level, and MPhil and PhD research degrees.

The Department offers several programs which contribute to the development of social and environmental research in the Caribbean region. These include an entry-level

Certificate in Geography, BSc. Geography (Special), BSc. General Geography (Major) Environmental and Natural Resource Management (Major), MPhil Geography, PhD Geography, and MSc. Geography that is under development.

Through its program offerings and research, the Department aims to support sustainable social, cultural, economic, and environmental development in the Caribbean region and the wider world. The Department of Geography pursues interdisciplinary research and teaching that brings rigorous spatial analyses to crucial questions about the state of the environment as a home for present and future generations. Undergraduate teaching ensures a mix of quantitative and qualitative skills and critical thinking, while the postgraduate program allows students to pursue courses across disciplines to support their research inquiries.

ACADEMIC PLAN, ADMISSION REQUIREMENTS, AND FINANCIAL AID:

Semester System. Program duration: Entry-Level Certificate, 1 year; Undergraduate, 3 years; Master of Philosophy, 2 years; Doctor of Philosophy, 3 years including Dissertation; Master in Geography, 1 year (forthcoming).

Admission: Relevant General Regulations of the UWI Board of Undergraduate Studies apply. Currently students are admitted to the ENRM major programme on requirement of two x two unit subjects at CAPE, or 'A' Level equivalent, and a pass in Biology/ Human & Social Biology/Integrated Science at CSEC level OR; 2 CAPE subjects one of which must be Environmental Science or Geography or Biology OR Certificate in Environmental Geography OR; an approved Associate Degree with a minimum GPA of 2.5.

Admission to the BSc Geography degree is based on student performance in the common level 1, requiring a cumulative average GPA of 2.8 across the first year Geography courses. Students are advised and encouraged to apply for transfer to the BSc Geography programme at the end of the first year. Student profiles are assessed by a staff committee and students advised on transfer before the commencement of their second year. Transfer to the BSc Geography degree is not compulsory for students who wish to remain on the major programme.

Graduate Programs: Masters and MPhil-An undergraduate degree in Geography or a related field with a GPA of 3.0 or higher; PhD- Financial Aid: Funding available to citizens of

Trinidad and Tobago. Limited Funding available to CARICOM Nationals.

Tenure of Appointment – Appointment as Senior Lecturer/Lecturer will normally be for (3) years in the first instance, with eligibility for renewal.

Subsequent to the first appointment, a member of staff who has served in an academic position in this or some other University for a period of six (6) years will be eligible for consideration for appointment on indefinite tenure.

Further details may be obtained from the Campus Registrar, The University of the West Indies, St. Augustine, Republic of Trinidad and Tobago.

CURRENT MEMBERS OF ACADEMIC STAFF AND THEIR RESEARCH AREAS

Members of academic staff include Human Geographers, Physical Geographers, and Environmentalists with research that contributes to development in the Caribbean region. Research areas bridge the natural and built environments to examine the interactions, processes, and patterns that have an impact on sustainability and well-being.

DUTIES OF THE APPOINTEE

The successful applicant will be responsible for the following:

- Teaching undergraduate and graduate courses in Geography, and playing a significant leading role in the further development of the discipline;
- Leading and developing research activity within the subject area;
- Promoting Geography within the campus community and to external stakeholders in the region and beyond;
- Applying for external funding;
- Engaging in research and publishing in areas of research that are relevant to the Caribbean and wider region;
- Assisting in the implementation, development and delivery of outstanding teaching and multidisciplinary research programmes in Geography.

Appointments made at the level of Senior Lecturer / Lecturer will be expected to contribute to the academic development of the Agricultural disciplines in the following areas:

Teaching – Appointees are expected to contribute to teaching and curriculum development in Geography and other relevant disciplines within the Department or FFA at all levels. Competence in both face-to-face and on-line/distance delivery modes is desirable.

Research - Appointees are expected to develop a strong research programme in the field, to actively seek funding especially from external sources and to develop relationships with other institutions for the conduct of such work. It is also expected that appointees will maintain a good publication record in top quality journals.

Outreach - Appointees are expected to establish linkages in both public and private sectors in the Caribbean region in support of teaching and research programmes in addition to provision of technical and scientific support to the Agricultural Sector.

QUALIFICATION AND EXPERIENCE

The successful candidate must have a PhD in Geography or in a related discipline from a recognized university. The candidate must also possess a strong track record of scholarly output in Geography, with success in grant acquisition and experience teaching at the undergraduate and graduate levels in one or more of the following areas:

- Sustainable Development;
- Environmental/Climate Change;
- Gender and Ecology;
- Food and Agriculture;
- Economic, Political, or Cultural Theory in Geography

Other areas of Geography which complement existing staff interests, contribute to teaching, or develop and strengthen programs will be an asset.

Further consideration will be given to candidates possessing:

- At least five (5) years' experience in teaching and research at an accredited institution of higher education at the time of appointment
- Experience with multi-stakeholder outreach, knowledge transfer, service learning, and/or community-engagement
- Experience in quantitative methods, using SPSS or related statistical software packages and/or GIS
- Experience in successfully supervising post-graduate student research
- Experience and research related to tropical environments
- A Certificate in Teaching and Learning from an accredited institution of higher learning

PERSONAL ATTRIBUTES

The Department places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also:

- possess enthusiasm for student development, academic cooperation and collaboration with colleagues
- be highly capable of independent research and willing to take initiative
- have an appreciation of the mission and structure of the University and Secondary School system
- have a demonstrated interest in the Caribbean.

REMUNERATION PACKAGE

ANNUAL SALARY RANGE:

Lecturer:

Minimum: TT\$239,544 per annum

Maximum: TT\$333,456 per annum

Senior Lecturer:

Minimum: TT\$340,164 per annum

Maximum: TT\$421,704 per annum

(US\$1.00 = TT\$6.79)

Benefits:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250.00 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00 (TT\$ equivalent) on appointment and normal termination;
- Unfurnished accommodation at 10% or furnished at 12½% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service); -TT\$20,717.00 per annum;
- Institutional Visit Allowance – TT\$ 7,200.00 per annum
- Book Grant – TT\$6,000.00;
- Contributory Health Insurance – 50%;
- UWI Group Life Insurance.

The Registry

St. Augustine

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