



Further Particulars

SENIOR LECTURER/ LECTURER IN AGRICULTURAL EXTENSION

Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands.

An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

As the number one Caribbean University, The UWI is internationally recognized as a centre of excellence in research, knowledge creation and innovation on matters related to the Caribbean and Small Island States. Our research capacity is an important asset and our research agenda addresses priority areas aligned to specific developmental needs of the Caribbean region that we serve.



OUR HISTORY

The UWI is the oldest, fully regional institution of higher learning in the Commonwealth Caribbean. The UWI began at the Mona Campus, Jamaica, in 1948 as a College of the University of London; and in 1962 achieved full university status. The St. Augustine Campus in Trinidad and Tobago was established in 1961 and in 1963 a third Campus was established at Cave Hill in Barbados. In 2008 the University established a fourth Campus – The Open Campus – to better manage and expand multi-mode delivery of its programmes.

OUR FACULTIES

The eight faculties of The UWI offer a wide range of Undergraduate, Master's and Doctoral programmes in Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences and Sports. Several of these programmes are delivered through the distance mode.

Visit us online at www.uwi.edu to find out more about The UWI or www.sta.uwi.edu for more on the St. Augustine Campus. For the latest news, follow us on [Facebook](#), [Twitter](#), [Flickr](#), [YouTube](#) and [UWItv](#).



The St. Augustine Campus, Faculty of Food & Agriculture

The Faculty of Food and Agriculture (FFA) was formed in 2012 by the de-merger of the former Faculty of Science and Agriculture; which itself was formed in 1996 through the merging of the Faculties of Agriculture and Natural Science. The former developed from the Imperial College of Tropical Agriculture, which was transformed to a Faculty as part of The University of the West Indies in 1960. The Faculty of Food and Agriculture comprises the Departments of Agricultural Economics & Extension, Food Production and Geography. It also includes the University Field Station and the Unit which publishes the Journal of Tropical Agriculture.



FFA offers special Bachelor of Science Degrees in General Agriculture, Agribusiness Management, Human Ecology, Human Nutrition and Dietetics and (from 2013-4) Geography. In addition, B.Sc. General Degrees with majors in Agricultural Science, Environment and Natural Resource Management, Geography, Tropical Landscaping, Agribusiness, Food and Food Service System Management, Family and Consumer Sciences and Nutritional Sciences are all offered by the Faculty. The Faculty also offers Minors in a number of areas.

The Faculty also runs a number of postgraduate programmes. At taught Masters level there are programmes offered through the Departments of Agricultural Economics and Extension and Food Production. Research based degrees are offered at Master of Philosophy and Doctor of Philosophy levels in various sub-disciplines from all the Departments.

PROGRAMMES IN THE DEPARTEMENT OF AGRICULTURAL ECONOMICS AND EXTENSION

Undergraduate Programmes

Agribusiness/ Agricultural Economics

- BSc. Agribusiness Management
- Major in Agribusiness
- Minor in Entrepreneurship
- Minor in Communication and Extension
- Diploma in Agricultural Extension

Human Ecology

- BSc. Human Nutrition and Dietetics – Special Option
- BSc. Human Ecology
- Major in Family and Consumer Sciences
- Major in Foods and Food Service Systems Management
- Major in Nutritional Sciences
- Minor in Sports Nutrition
- Diploma in Institutional and Community Dietetics and Nutrition

Graduate Programmes

- MSc. Marketing & Agribusiness
- MSc. Agricultural Economics
- The MPhil. and PhD. in Agricultural Economics
- The MPhil. and PhD. in Agricultural Extension
- The MPhil. and PhD. in Human Ecology

The Department is also focusing its research activities around two Research Clusters. These are (i) Foods (including Organic Foods) and Food Prices and their relationships to Health and Wellness and (ii) Natural Resource Management Systems for Sustainable Development in the Caribbean. Research in the Department addresses current issues in the agricultural sector of Caribbean countries with the objective of making a contribution towards the development and transformation of the agribusiness sector

Appointments made at the level of Senior Lecturer/Lecturer will be expected to contribute to the academic development of the Food and Agriculture disciplines in the following areas:

Teaching – Appointees are expected to contribute to teaching and curriculum development in Agriculture and other relevant disciplines within the Department or FFA at all levels. Competence in both face-to-face and on-line/distance delivery modes is desirable.

Research - Appointees are expected to develop a strong research programme in the field, to actively seek funding especially from external sources and to develop relationships with other institutions for the conduct of such work. It is also expected that appointees will maintain a good publication record in top quality journals.

Outreach - Appointees are expected to establish linkages in both public and private sectors in the Caribbean region in support of teaching and research programmes in addition to provision of technical and scientific support to agricultural sector.

QUALIFICATIONS AND EXPERIENCE

The successful candidate must possess a PhD. in Agricultural Extension with substantial Extension teaching at a recognized university and with specialization in one or more of the following areas:

- Use of Mass Media in Agriculture Extension (highly desirable)
- Agribusiness Extension
- Farm and Home Management Extension
- Extension Programme Planning
- Rural Development
- Outreach Planning and Implementation

Candidates must also have:

- Considerable experience in teaching at the undergraduate and postgraduate level in the areas of specialization
- A good track record of research and publications in referred international journals
- Familiarity with Information Communication technologies which are of use for agriculture and

agribusiness development

- Experience in teaching Sustainable Agricultural Development in Tropical Countries, Agribusiness, Agricultural Finance and Agricultural Marketing
- Familiarity with Extension Services and Extension Systems, particularly those systems from tropical countries
- The ability to prepare audio visual and print material on matters pertaining to Agribusiness, Agricultural Economics, Agricultural Financing and Agricultural Marketing
- Leadership and administrative experience in a teaching/research environment

DUTIES OF APPOINTEE

The successful applicant will be responsible for the following:

- Assisting in the vision and leadership of the University's Agricultural Extension programme
- Contributing significantly to teaching, research and curriculum development in Extension at the undergraduate and postgraduate levels
- Conducting applied research in areas such as agricultural extension and other related fields
- Supervising research leading to MSc. /MPhil/PhD in the areas of specialization

REMUNERATION PACKAGE

ANNUAL SALARY RANGE:

Senior Lecturer:

Minimum: TT\$340,164 per annum

Maximum: TT\$421,708 per annum

Lecturer:

Minimum: TT\$239,544 per annum

Maximum: TT\$333,456 per annum

(US\$1.00 = TT\$6.79)

Benefits:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250.00 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00 (TT\$ equivalent) on appointment and normal termination;
- Unfurnished accommodation at 10% or furnished at 12½% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service); -TT\$20,717.00 per annum;
- Institutional Visit Allowance – TT\$ 7,200.00 per annum
- Book Grant – TT\$6,000.00;
- Contributory Health Insurance – 50%;
- UWI Group Life Insurance.

The Registry
St. Augustine
File # 164/15 III