



Further Particulars

Lecturer in Gender and Development Studies

Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands.

An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

As the number one Caribbean University, The UWI is internationally recognized as a centre of excellence in research, knowledge creation and innovation on matters related to the Caribbean and Small Island States. Our research capacity is an important asset and our research agenda addresses priority areas aligned to specific developmental needs of the Caribbean region that we serve.



OUR HISTORY

The UWI is the oldest, fully regional institution of higher learning in the Commonwealth Caribbean. The UWI began at the Mona Campus, Jamaica, in 1948 as a College of the University of London; and in 1962 achieved full university status. The St. Augustine Campus in Trinidad and Tobago was established in 1961 and in 1963 a third Campus was established at Cave Hill in Barbados. In 2008 the University established a fourth Campus – The Open Campus – to better manage and expand multi-mode delivery of its programmes.

OUR FACULTIES

The eight faculties of The UWI offer a wide range of Undergraduate, Master's and Doctoral programmes in Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences and Sports. Several of these programmes are delivered through the distance mode.

Visit us online at www.uwi.edu to find out more about The UWI or www.sta.uwi.edu for more on the St. Augustine Campus. For the latest news, follow us on [Facebook](#), [Twitter](#), [Flickr](#), [YouTube](#) and [UWItv](#).



The Institute for Gender and Development Studies

The Institute for Gender and Development Studies (IGDS) is headed by a University Director (UD) who is located in the Regional Coordinating Unit (RCU) at the Regional Headquarters (RHQ), UWI, Jamaica. The current UD is Professor Verene A. Shepherd (OD, FCCS, PhD (Cantab), MPhil, BA, (UWI)

The IGDS at the St. Augustine Unit maintains close collaboration with the RCU and the corresponding Units on the Mona and Cave Hill Campuses. It is an outreach, research and teaching Unit and offers an integrated, inter and multidisciplinary programme of Gender and Development Studies, including the incorporation of gender issues into the content of all disciplines within the University, at both undergraduate and graduate levels.

St. Augustine

Full-time Staff

There is provision for the following staff in the IGDS

- One (1) Head/Professor
- One (2) Lecturers
- One (1) Outreach & Research Officer
- Two (2) Contract Officers
- Three (3) Research Assistants
- One (1) Administrative Assistant
- Two (2) Clerical Assistants
- One (1) Office Attendant

List of Current Members of Academic Staff

Gabrielle Hosein, Head-B.A. (University of Toronto); M.Phil. (UWI); Ph.D. (University College, London)

Angelique Nixon, Lecturer and IGDS Graduate Studies Coordinator- BS (Nova Southeastern Univ.); MA (Florida Atlantic Univ.); PhD (Univ. Florida)

Sue Ann Barratt, Lecturer- BA, MA, PhD (UWI)

Cave Hill

Letnie Rock, Head- BA, UWI, BSW, Windsor, MHSA, Antioch/New England Graduate School, PhD, Fordham

Mona

Leith Dunn, Head -B.A. (UWI); M.A. (UWI); Ph.D. (London School of Econ. & Pol. Sci.)

Associate Staff are included in teaching, research and/or supervision in related fields and come from the various Faculties and Departments. They include:

Prof. Paula Morgan, Faculty of Humanities and Education
Dr. Nicole Roberts, Faculty of Humanities and Education
Dr. Geraldine Skeete, Faculty of Humanities and Education
Dr. Elizabeth Walcott-Hackshaw, Faculty of Humanities and Education
Dr. Sandra Reid, Faculty of Medical Sciences
Ms Cheryl-Ann Boodram, Faculty of Social Sciences

Postgraduate Programmes

The Institute offers a full-time/part-time Postgraduate Diploma, M.Sc., M.Phil. and Ph.D. in Gender and Development Studies. In 1997/98 the Centre (now Institute) for Gender and Development Studies, St. Augustine, opened its doors to the first intake of students. The programme's broad research areas are: Gender and Language Use; Gender and Caribbean History; Feminist Theory and Epistemology; Gender, Science and Technology; Gender Issues and the Environment; Manhood and Masculinities; Women, Gender and Caribbean Literature; Women, Gender and Development and Gender and Health.

Research

The Institute has developed an integrated regional research programme entitled Gender in Caribbean Thought: Breaching Frontiers and Understanding Differences.

The broad categories of research expertise of IGDS staff are:

1. Agro-Ecology, Conservation and the Environment
2. Gender-Based Violence
3. Gender, Communication, Language and Social Media
4. Gender and Health
5. Gender, Politics and Leadership
6. Gender, Sexualities, Ethnicity, Race, Class and Citizenship
7. Gender and Visual Culture
8. Masculinity and Men's Movement Building
9. Making of Caribbean Feminisms
10. Political Economy and Gender-Sensitive Policy Making
11. Women, Gender and Development





The Institute has a growing body of publications which is being generated by staff, associate staff and research affiliates. Opportunities for publication also exist through the online Journal - the *Caribbean Journal of Gender Studies (CGRS)* and other UWI publications. Funds are available for research through the Campus Research & Publications Fund as well as through specially funded projects.

Undergraduate courses now offered through the Institute

- Introduction to Women's Studies: Theoretical Concepts & Sources of Knowledge
- Feminist Theoretical Frameworks
- Sex, Gender & Society: Sociological Perspectives
- Gender & Development: with Reference to Caribbean Society
- Social media and Gender
- Men & Masculinities in the Caribbean
- Women and Work in the Global Economy
- The Philosophy of Gender
- Gender, Ethnicity & Class in the Anglophone Caribbean: Issues of Identity, Nation and Citizenship
- Cinema and Gender

Other Undergraduate courses offered at St. Augustine:

- Gender Issues in Agriculture
- Gender and Science
- Women & Gender in the History of the English-Speaking Caribbean
- African Diaspora: Women's Narrative
- West Indian Women Writers
- African-American Women Writers
- Francophone Caribbean Women Writers
- Language, Gender & Sex
- The Women's Movement & Theology
- Hispanic American Women's Literature
- Gender, Violence & Trauma in Discourse

Postgraduate courses now offered through the Institute:

- Contemporary Feminist Theorizing
- Feminist Epistemology and Methodology
- Gender Analysis for Development Policy & Planning
- Sexualities, Bodies and Power
- Advanced Feminist Theory
- Gender, Ethnicity and Class
- Philosophy of Gender
- The Philosophy of Gender in Caribbean Thought
- Key Issues in Gender & Development in the Caribbean
- Research Design and Methods

- Research Project
- Internship Report
- Research Seminar – M.Sc.
- Graduate Research Seminar I & II – M.Phil.
- Graduate Research Seminar I, II & III – Ph.D.
- Research Field- M.Phil.
- Research Field 1 & 2- Ph.D.

Qualifications and Experience

The successful candidate must possess a Ph.D. in Gender/Women's Studies or a related field with substantial teaching, research and publications in Gender/Women's Studies and specialization in one or more of the following areas:

- Feminist Theory and Methodology;
- Gender and Sexualities;
- Gender and Development;
- Gender and Masculinities;
- Gender, Science and Technology;
- Gender and Media,
- Feminist Economics

Candidates should also have:

- considerable experience in teaching and curriculum development at the tertiary level
- relevant postdoctoral research experience,
- graduate supervision and teaching experience in Gender/Women's Studies – with a good knowledge of the social and economic background of the region as well as an appreciation of gender issues in the Caribbean.

Duties of the Appointee

The successful applicant will be responsible for the following:

- Teaching interdisciplinary Gender courses at undergraduate and postgraduate levels
- Conducting research on Gender and Development issues
- Supervising graduate research work of candidates reading for M.Sc., M.Phil., and Ph.D. Degrees in Gender and Development and Interdisciplinary Gender Studies;
- Participating in administration, strategic planning and management of teaching, curricula development and outreach programmes
- Participating in the research programmes of the IGDS;
- Participating in activism and outreach activities of IGDS
- Supporting implementation of the IGDS and the Unit's Strategic and Operational Plans
- Supporting public service/outreach and administrative initiatives, including participation in media, outreach to increase visibility, public awareness and marketing of the UWI/IGDS and gender issues

Personal Attributes

The Department places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also:

- Have strong pedagogical skills in design, delivery and assessment of graduate level courses
- Have strong coordination, management and leadership skills with a proven record of commitment to ensuring collegial staff relations
- Have a student-centered approach to education
- Be willing to participate in community engagement activities
- Be able to multitask

REMUNERATION PACKAGE

ANNUAL SALARY RANGE:

Lecturer:	Minimum:	TT\$239,544
	Maximum:	TT\$333,456

BENEFITS:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00 (TT\$ equivalent) on appointment and normal termination;
- Unfurnished accommodation at 10% or furnished at 12½% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service); -TT\$20,717.00 per annum
- Institutional Visit Allowance – TT\$ 7,200.00 per annum
- Book Grant – TT\$6,000.00;
- Contributory Health Insurance – 50%;
- UWI Group Life Insurance.

The Registry
St. Augustine
File # 191/18/2