



THE UNIVERSITY OF THE WEST INDIES

ST. AUGUSTINE, TRINIDAD AND TOBAGO, WEST INDIES

OCCUPATIONAL HEALTH, SAFETY AND THE ENVIRONMENT POLICY STATEMENT

The St. Augustine Campus of the University of the West Indies is committed to managing the Occupational Health, Safety and Environmental (OHSE) impacts of its operations. It considers this to be a core value that must never be compromised. Every employee, student, contractor or visitor has the ability to affect the University's OHSE performance. The University will continually seek ways of improving the OHSE conditions and commit to providing adequate resources in this effort.

The University recognizes and commits to the following key objectives:

- to ensure as far as reasonably practicable, the health and safety of all its employees and students whilst on Campus;
- to identify and understand the applicable legal requirements and develop plans to assure compliance;
- to identify the risks associated with its operations and implement mitigation measures;
- to ensure that employees, students and others are adequately informed of identified risks and, where appropriate, receive the relevant information, instruction, training and supervision as required;
- to develop and implement a preventative maintenance plan for equipment, machinery and vehicles;
- to identify task specific training needs and a competence evaluation system;
- to engage in open dialogue with our stakeholders regarding the University's OHSE performance;
- to establish systems with the intent of preventing accidents or incidents;
- to develop systems to manage the safe use, transport, handling, storage and disposal of hazardous substances;
- to develop procedures for actions to be taken in the event of an emergency;
- to encourage the development and maintenance of a positive attitude towards health, safety and the environment throughout the University.

The successful implementation of the policy requires the full support and active co-operation of all employees and students at the University.

Campus Principal

May 1st 2011
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