

CURRICULUM VITAE

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SUMMARY EXPERIENCE

Approximately twenty two (22) years experience in the public health sector and in academia, developing and implementing health promotion/education programs with communities, schools and groups in collaboration with other sectors; conduct lectures in aspects of health and education. Managed a cadre of Caribbean and international health, safety and resource conservation trainers and auditors; undertook consultancies related to HIV/AIDS, tobacco use and non-communicable diseases. Developed - HIV and AIDS Policy Guidelines for the Caribbean Tourism Sector, the Trinidad and Tobago (TT) National HIV and AIDS Workplace Policy and the TT HIV and AIDS Transitional National Strategic Plan 2010-2011; refined the TT Draft HIV and AIDS National Policy and completed the TT Draft HIV and AIDS National Strategic Plan 2011-2016.

Managed the piloting of the minimum data set for behavioural risk factor surveillance at the national level; conducted research projects and developed health promotion and health education interventions. Full-time and part-time lecturing experience with the Faculty of Medical Sciences and the Faculty of Humanities and Education, the University of the West Indies, St Augustine Campus, Trinidad, including the supervision of medical and postgraduate students' research.

WORK EXPERIENCE – Full Time

Aug 2011-Present **COORDINATOR/LECTURER M.Ed HEALTH PROMOTION**
The University of the West Indies, St Augustine Trinidad
School of Education, Faculty of Humanities and Education
Coordinate the face-to-face and distance components of the M.Ed Health Promotion program for students of the Caribbean.
Conduct lecture/discussions on various aspects of Health Promotion. Supervise students' research.

Jan-June 2011 **LECTURER (Temp), SOCIOLOGY OF HEALTH**
The University of the West Indies, St Augustine, Trinidad
School of Medicine, Faculty of Medical Sciences
Conduct lecture/discussions in various aspects of Sociology of Health with medical students

- Jan 08-Dec 09** **CO-ORDINATOR (Adults)**
National Community Health Care Program
Ministry of Health
 Managed the process of relocating long stay clients from health institutions to nursing homes in the community; co-ordinated Home Care for discharged clients; developed Procedures Manual.
- Jan 05-Dec 07** **LECTURER (Temp) : COMMUNITY HEALTH**
The University of the West Indies, School of Advanced Nursing Education, Faculty of Medical Sciences, Trinidad and Tobago
 Conducted lectures/discussions in aspects of Primary Health Care, Health Promotion, Clinical Epidemiology, Nursing Informatics, Health Education, Theories in Education and Community Health.
 Co-ordinated, supervised and guided students' research activities. Developed and delivered blended course through WebCT
- July 03-Dec 04** **HEALTH PROMOTION/EDUCATION OFFICER**
Ministry of Health, Trinidad and Tobago
 Analyzed the behavioral and social aspects of health problems and liaised with multi-sectoral partners in identifying resources and designing appropriate interventions related to chronic diseases, HIV/AIDS and other priority health issues.
- Jan-Jun 2003** **LECTURER (Temp): SOCIOLOGY OF HEALTH**
The University of the West Indies, School of Medicine, Faculty of Medical Sciences, Trinidad and Tobago
 Conducted lectures/discussions in Sociology of Health with medical students
 Co-ordinated students' community outreach program.
 Supervised and guided students' research activities
 Engaged in faculty research
- 1999-2002** **TRAINING SPECIALIST**
Caribbean Tourism Health Safety and Resource Conservation Project, Caribbean Epidemiology Centre (CAREC/PAHO/WHO)
 Developed and managed health, safety and resource conservation training programs; managed a cadre of regional contracted trainers and auditors; conducted food safety training and environmental health audits; proctored food safety certification examinations; investigated food-borne illness outbreaks; developed an HIV/AIDS in the workplace program for the Caribbean tourism sector.
- 1993-1999.** **HEALTH PROMOTION/EDUCATION OFFICER Ministry of Health, Trinidad and Tobago**
 Analyzed the behavioral and social aspects of health problems and liaised with multi-sectoral partners in identifying resources and designing appropriate interventions.
 Developed course content and conducted lectures in Health Promotion/Health Education with participants of Environmental

Health Associate Degree and the District Nursing Diploma Programs

WORK EXPERIENCE – PART TIME

- Nov-Dec 2010** **AIDS STRATEGY and ACTION PLAN (ASAP) SHORT TERM CONSULTANT**
The World Bank – Global HIV and AIDS Program
Developed matrix of objectives, strategies and activities and finalized the Trinidad and Tobago Draft HIV and AIDS National Strategic Plan 2011-2016
- April-Sept 2010** **STRATEGIC PLANNING CONSULTANT**
National AIDS Coordinating Committee and United Nations Development Program (UNDP), Trinidad
Developed the HIV and AIDS Transitional National Strategic Plan 2010-2011; Supported the development of the HIV and AIDS National Strategic Plan 2011-2016
- Jan-June 2011** **ON-LINE INSTRUCTOR: HEALTH and SOCIETY**
The University of Liverpool, United Kingdom: School of Medicine
Post weekly Lecture Notes, Discussion Question and Hand-in Assignment; moderate students' online discussions
- April-Aug 08** **COURSE MATERIAL DEVELOPER and CO-ORDINATOR**
The University of the West Indies Open Campus
On-line Certificate in Substance Abuse Prevention and Treatment
Developed course material and co-ordinated course in 'Designing Interventions for Behavioural Change :Theory and Practice'
- July 03-Present** **LECTURER: SOCIOLOGY OF HEALTH**
The University of the West Indies, Trinidad and Tobago: Faculty of Medical Sciences
Conduct lectures in various aspects of Sociology of Health with medical students
- Sept-Dec 2003** **CONSULTANT PROJECT MANAGER: PILOT CARIBBEAN BEHAVIOURAL RISK FACTOR SURVEY (Audio Computer-Assisted Self-Interview)**
Caribbean Epidemiology Centre(CAREC), Trinidad and Tobago
Refined data collection instrument; prepared field guides and training manuals; conducted training sessions for interviewers; managed the data collection and analysis process and prepared qualitative evaluation and final report.
- 1996-1998** **LECTURER (Part-Time): HEALTH PROMOTION AND COMMUNICATION**
The University of the West Indies, Trinidad – Faculty of Humanities and Education
Conducted lectures on the principles and practice of Health Promotion and Health Communication re: District Health

Visitors/District Nurses Program

1994-1998 **LECTURER (Part-Time): HEALTH PROMOTION, EDUCATION AND PROGRAM PLANNING**
The National Institute of Higher Education Research Science and Technology (NIHERST), Trinidad
Developed course content and conducted lectures for Health Promotion/Education Module of Associate Degree in Environmental Health and the District Nursing Program

EDUCATION:

2006-2010 **Degree: Ed.D**
The University of Sheffield, UK

1997-1999 **Degree : Master of Science - Sociology of Health**
University of the West Indies, TRINIDAD

1991-1992 **Degree: Master of Public Health**
University of the West Indies, JAMAICA

1990-1991 **Diploma : Hotel and Restaurant Management**
International Correspondence School, USA

1980-1986 **Degree :Bachelor of Science - Sociology**
University of the West Indies, TRINIDAD

1971-1974 **Diplomas : Elementary Education and Junior Secondary Education**
Mausica Teachers College, TRINIDAD

SHORT SPECIALIST COURSES:

Beyond Numbers: Qualitative Research Methods , Application and Analysis (2010)
Michigan Public Health Training Center, University of Michigan, USA (online)

Instructor Training Programme for Delivery of the Online Master of Public Health Degree (2010)
University of Liverpool in Partnership with Laureate Online Education (online)

Managing and Facilitating On-line Instruction (2009)
Open Campus, The University of the West Indies

Introduction to MS Project 2003 (2008)
Faculty of Social Sciences, The University of the West Indies

Training of Trainers (2008)
Trinidad and Tobago Health Training Centre, The University of the West Indies

Continuing Education in School Nursing (2006)
National Association of School Nurses Annual Conference Manhattan, New York, USA

Strengthening the Essential Public Health Functions (Web-based) (2006)

World Bank Institute and Pan American Health Organization

Using Web CT to Deliver a Course On-line (2005)

University of the West Indies, St Augustine

Integrated Marketing Communication for Behavioural Results in Health and Social Development (2002)

New York University/World Health Organization (NYU/WHO), USA

Grant Proposal Writing (2000)

The Grantsmanship Center, Puerto Rico

Environmental Instructional Technology : Train-the-Trainer (2000)

National Environmental Training Association, USA

RECENT RESEARCH PRESENTATIONS

2014 -The Sixth Asian Conference on Education, Japan

Lifelong Learning and Older Adults - Unresponsiveness of Curricula (Virtual Presentation)

2015 - 16TH Annual Sir Arthur Lewis Institute of Social and Economic Studies

(SALISES) Conference celebrated as the W. Arthur Lewis Centennial, St Lucia
Inequities In Lifelong Learning Among Older Adults (Oral Presentation)

2015- Caribbean Studies Association – 40TH Annual Conference: The Caribbean in an Age of Global Apartheid, New Orleans, Louisiana, USA

Opportunities in Lifelong Learning for Older Adults – Whose Decisions? (Oral Presentation)

2015 - The Global Center for School Counselling Outcome Research Evaluation and Development (GCSCORED), Indiana University South Bend and the University of the Southern Caribbean, Tdad

Psycho-social Challenges of Obese Girls at a Secondary School in Trinidad (Oral Presentation)

2015 - The Seventh Asian Conference on Education, Japan

Teachers' Healthy Lifestyle Challenges (Virtual Presentation)

2016 – SALISES - Population Issues and Dynamics in Trinidad and Tobago; Theory, Practice and Policy For Post 2015 SDG's

Population Ageing and the Impending Pension Crisis (Oral Presentation)

RESOURCE MATERIAL DEVELOPED

Healthy Food Choices and Physical Exercise Leaflets

HIV/AIDS Policy Guidelines for the Caribbean Tourism Sector

Video - HIV/AIDS in the Caribbean Tourism Sector

A Food Safety Employee Guide for Caribbean Hotels and Restaurants

CONSULTANCIES

Nov-Dec 2010

AIDS STRATEGY and ACTION PLAN (ASAP) SHORT TERM CONSULTANT

The World Bank – Global HIV and AIDS Program

Developed matrix of objectives, strategies and activities in completing the Trinidad and Tobago Draft HIV and AIDS National Strategic Plan 2011-2016

April-Sept 2010

STRATEGIC PLANNING CONSULTANT

National AIDS Coordinating Committee and United Nations Development Program (UNDP), Trinidad

Developed the HIV and AIDS Transitional National Strategic Plan 2010-2011; Supported the development of the HIV and AIDS National Strategic Plan 2011-2016; Refined the Draft National HIV and AIDS policy

2009

PAHO/WHO, Washington DC, USA

Collect country data for Global Tobacco Country Report 2009 to feed into the *WHO Report on the Global Tobacco Epidemic, 2009*.

2009

International Labour Organization (ILO) Sub-regional Office for the Caribbean

IOL/USDOL International HIV/AIDS Workplace Education Program

Prepare Final Country Report – review draft report and Impact Assessment Survey Report of HIV and AIDS Workplace Education Program.

2007

PAHO/WHO, Washington DC, USA

Collect data according to the Global Tobacco Country Report (GTCR); review and update the legislation data collected in 2005; submit a Final Report.

2006

International Labour Organization Sub-regional Office for the Caribbean

IOL/USDOL International HIV/AIDS Workplace Education Program

Develop a National Tripartite HIV/AIDS Workplace Policy subsequent to the review of existing HIV/AIDS Workplace Policies and Guidelines in Trinidad and Tobago.

2006

PAHO/WHO, T&T Country Office

Customize for a Caribbean community level comprehension, the Healthy Communities Methodological Guide for

Community Participatory Evaluation’.

- 2006** **PAHO/WHO, T&T Country Office**
Review and document the process followed in Trinidad and Tobago, for the implementation of the Health Promotion approach framework of the Caribbean Charter for Health Promotion from 1993-2005.
- 2005** **PAHO/WHO, Washington DC, USA**
Conduct local survey on surveillance for tobacco control; apply instrument for regional survey provided by PAHO; interview target institutions- Ministry of Health, Ministry of Trade, Attorney General Office, Coalition Against Tobacco, Cancer Society.
- 2004** **UNFPA Regional Office, Jamaica**
UNFPA/UNAIDS/NIDI Survey 2003
Collect data on Financial Resource Flows for Population and AIDS Activities, Government Departments – Republic of Trinidad and Tobago.
- 2004** **PAHO/WHO, T&T Country Office**
Conduct an Assessment of the Role of Community Pharmacists in Trinidad and Tobago in relation to HIV/AIDS Prevention and Control
- 2003** **CAREC/PAHO/WHO**
Conduct consultations with in-country Implementation Teams for the Prevention and Control of HIV/AIDS in the tourism sector. Coordinate/conduct HIV/AIDS Education Train-the-Trainer Workshops for the tourism sector in Trinidad, Tobago, St Vincent and the Grenadines, St Lucia and Grenada.

RESEARCH ACTIVITIES