CR.T. CAL
TH.NK.NG

Presents

Rethinking Compensation
Providing Value with Less
OVERVIEW

Today’s business is facing many challenges, which require a new business model for survival and sustainability. It becomes imperative to ensure that one’s compensation strategy can engage employees, is competitive and supports the organisation’s vision and goals.

LEARNING OBJECTIVES

- To provide participants with an understanding of the compensation realities in the present economy
- To equip participants with an understanding of possibilities for compensating in a downturn economy
- To provide participants with a framework for implementing compensation innovations

COURSE OUTLINE

- Understanding the challenge
- Understanding Compensation fundamentals
- The T&T Landscape
- Strategies for Compensating in a downturn economy
- Innovations in Compensation
METHODOLOGY
The training methodology for this workshop will focus on andragogical approaches that will reinforce concepts through:

- Conceptualization
- Action learning
  - Simulations
  - Case study
- Critical Questioning
- Reflection exercises
- Media and technology
- Development and learning exercises (participant will be encouraged to build solutions and construct new realities for action in their own environments and with key stakeholders)
FACILITATORS BIOGRAPHY

Joel-Ann Cook-Walcott is a seasoned HR Generalist with 23 years' experience in all aspects of human resources management and specialist skills in talent development and organisation transformation.

She has served at all leadership levels over the last 16 years in the human resources field including Chair of the HR Committee at 2 state boards, Head of HR and various other managerial positions. Her experience covers a wide gamut of sectors, having practiced in the banking, manufacturing and energy sectors. She has presented at 2 regional conferences and currently lectures with the University of the West Indies as a Part-time Lecturer with the Department of Engineering.

Her passion for growing people and organisations is evident in her career choice and continues to fuel her interests and business.
PROGRAMME DETAILS

Date: November 17th, 2016

Venue: The Institute of Critical Thinking, The UWI St. Augustine Campus

Time: 9am to 4pm

Cost: TT $3500.00
Cost inclusive of training material, certificate, lunch and refreshment.

Payment can be made through Cash, Credit Card/Linx or Company Cheque made payable to:-
“The University of the West Indies”.
Cancellations will incur an administrative charge of 50% workshop fee.

Register now:

Contact:
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