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Presents

A Leader’s Guide to Productivity Improvement Strategies

Survive and Thrive in Lean Times
A Guide to Boosting Opportunity and Productivity
CONCEPTUAL FRAMEWORK

The 21st century has heralded a myriad of challenges such as global financial turbulence, unstable political and governance structures and increasing weather unpredictability, creating the need for business leaders everywhere to respond resolutely.

In Trinidad and Tobago and the wider Caribbean, these challenges are filtered through bureaucratic systems and policy structures that make the local response even more challenging. Our developing economies will take longer to respond and recover, as our systems, human capability and resources are limited when compared to our developed counterparts.

Notwithstanding the challenges aforementioned, leaders can embrace the challenges as opportunities to build resilience, innovate and inspire productive action.

OVERVIEW

Depressed oil revenues, decreased consumption and high overheads all foretell a dismal situation. Yet there are companies that have thrived in spite of such challenges and odds in our international and local landscape.

This program will convince participants that companies are not doomed to failure nor are they destined for massive layoffs and restructuring.
LEARNING OBJECTIVES

- To ensure participants understand the new reality and can lead in spite of challenges
- To engage participants in constructing a desired reality for success

COURSE OUTLINE

Day 1
- Understanding the new global and business landscape
- Leading in Turbulent times
- Competencies for the new Leader

Day 2
- Creating the desired reality
- Building a productive work environment
- Strategies to thrive

METHODOLOGY

The training methodology for this workshop will focus on andragogical approaches that will reinforce concepts through:

- Conceptualization
- Action learning
  - Simulations
  - Case study
- Critical Questioning
- Reflection exercises
- Media and technology
- Development and learning exercises (participant will be encouraged to build solutions and construct new realities for action in their own environments and with key stakeholders)
FACILITATORS BIOGRAPHY

Joel-Ann Cook-Walcott is a seasoned HR Generalist with 23 years' experience in all aspects of human resources management and specialist skills in talent development and organisation transformation.

She has served at all leadership levels over the last 16 years in the human resources field including Chair of the HR Committee at 2 state boards, Head of HR and various other managerial positions. Her experience covers a wide gamut of sectors, having practiced in the banking, manufacturing and energy sectors. She has presented at 2 regional conferences and currently lectures with the University of the West Indies as a Part-time Lecturer with the Department of Engineering.

Her passion for growing people and organisations is evident in her career choice and continues to fuel her interests and business.
PROGRAMME DETAILS

Date: November 3rd & 4th, 2016

Venue: The Institute of Critical Thinking, The UWI St. Augustine Campus

Time: 9am to 4pm

Cost: TT $5000.00
Cost inclusive of training material, certificate, lunch and refreshment.

Payment can be made through Cash, Credit Card/Linx or Company Cheque made payable to:- “The University of the West Indies”.
Cancellations will incur an administrative charge of 50% workshop fee.

Register now:

Contact:
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