

Training Levy To Support Construction Craft Skills Training In Zambia

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Abstract

Construction is a major industry with a significant contribution to the gross domestic product and the development strategy, especially of developing countries. However, the industry often faces many challenges, which include shortage of skilled craftspeople that often lead to cost and time overruns, and quality shortfalls. Improvements in productivity and quality require upgrading the knowledge and skills of all the workers in the industry, including those of craftspeople. Investment in training has been identified as being key to addressing the persistent problem of craft skills shortage in the industry, a view supported by surveyed contractors in Zambia. The surveyed contractors also supported the idea of introducing construction sector specific levy to support construction craft skills training.

Keywords: Construction Craft Skills, Training Levy, Zambia, Sub-Saharan Africa