

# VACANCY ANNOUNCEMENT (INTERNATIONAL CONSULTANT)

## INTERNATIONAL CONSULTANT - LEAD TECHNICAL ADVISOR REBYC-III Component 1

**Application Deadline: February 21st, 2024, 11:59 p.m. (GMT-4)**

## Job Description

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The Faculty of Food and Agriculture invites suitable candidates to apply for an International Consultancy for the position of Lead Technical Advisor of REBYC-III Component 1 (LTA1) to be implemented by The University of the West Indies, St. Augustine Campus, Trinidad and Tobago.

### BACKGROUND:

**Project Title: Strategies, technologies, and social solutions to manage bycatch in tropical Large Marine Ecosystem Fisheries (REBYC-III CLME+). Project budget is USD 5.3 million with a duration of 48 months.**

The objective of the *REBYC-III CLME+* project, is to manage bycatch and reduce discards in the Caribbean and North Brazil Shelf Large Marine Ecosystems (CLME+) thereby promoting sustainable and responsible fisheries that provide economic opportunities while ensuring the conservation of marine living resources, and in doing so support country implementation of the CLME+ SAP (particularly Strategies 2, 3 and 5). The participating countries are Barbados, Guyana, Suriname, and Trinidad and Tobago.

### TENURE OF CONTRACT:

The post of LEAD TECHNICAL ADVISOR REBYC-III Component 1, LTA(1) will be for a maximum 236 days over an initial period of one year with the possibility of annual renewal for the duration of the project.

### DUTY STATION:

Home country - with travel as required.

### QUALIFICATIONS AND EXPERIENCE:

Candidates should possess:

- Advanced university Degree in Fisheries, Agricultural Economics, Environmental Economics, Environmental Management, Natural Resource management or related fields.
- At least ten years' experience in related areas, including field experience in developing countries.
- Solid and demonstrated understanding of the technical aspects of the field of fisheries and the marine environment, including understanding of international fisheries conventions, internationally accepted best practices and relevant agreements, fisheries management planning and EAF and a good understanding of bycatch, discard and ALDFG mitigation in various gear types.
- Excellent oral and written communication skills in English.

## **DUTIES AND RESPONSIBILITIES:**

The LTA(1) will be responsible for ensuring that Component 1 is executed with high technical standards. Under the direct supervision of the Technical and Project Coordinator (TPC), in close coordination with the National Technical Coordinator (NTC) and with the support of the Lead Technical Officer (LTO), the LTA will provide overall supervision, technical support and guidance to the delivery of Component 1 activities and outputs, including in specific the following activities in CLME+ target fisheries:

- Development and piloting of smart-gear modifications for both trawl and non-trawl gears, such as gillnets and longlines, for more size- and species-selective fishing practices to reduce pre- catch losses (relates to Output 1.1.1)
- Development and promotion of innovative technologies for reducing post-release mortality of unwanted bycatch (relates to Output 1.1.2)
- Development and delivery of Capacity building for key stakeholders to adopt, use and monitor new bycatch and discards technologies and approaches (relates to Output 1.1.3)
- Development and promotion of strategies, approaches and technical measures to improve pre- catch survival of ETP species (relates to Output 1.2.1)
- Development and promotion of procedures, guidelines and tools for improving post-release survival of ETP species (relates to Output 1.2.2)
- Development and delivery of capacity building for key stakeholders to adopt and use new bycatch technologies and approaches (relates to Output 1.2.3)
- Strengthening of data collection frameworks on ALDFG (relates to Output 1.3.1)
- Conducting risk assessment and feasibility analysis of potential technologies and incentive mechanisms to address ALDFG and ghost fishing, including cost-benefit analysis of ALDFG removal (relates to Output 1.3.2)
- Development, piloting and promotion of preventative and mitigating measures to address ALDFG (relates to Output 1.3.3)
- Promotion of technological innovations for the mitigation of fishing impacts on benthic ecosystem (relates to Output 1.3.4)

## **TECHNICAL / FUNCTIONAL SKILLS:**

- Proven technical skills in gear selectivity with specific experience in administering scientific testing of gear modifications.
- Proven technical skills in scientific data analysis and statistical methods
- Proven capacity to work with and establish working relationships with a wide range of stakeholder including fisherfolk, politicians, national government officials, NGO's etc.
- Proven capacity as a team leader and team builder in developed and developing countries.
- Excellent oral and written communication skills in English.

## **REPORTING LINES:**

The Lead Technical Advisor REBYC-III Component 1 will operate under the direct supervision of the Technical and Project Coordinator (TPC), in close coordination with the National Technical Coordinator (NTC) and with the support of the Lead Technical Officer (LTO).

## **RENUMERATION:**

- A daily rate congruent with FAO UN International Senior Consultants rate is negotiable depending upon experience for up to 236 working days for an initial period of one year, with possibility of annual renewals for the duration of the project. The number of days available in subsequent contracts are to be determined at each renewal.

## **HOW TO APPLY:**

To apply, applicants are asked to send an email indicating their interest in the position together with a full curriculum vitae to the Technical and Project Coordinator, Faculty of Food and Agriculture, Frank Stockdale Building, The University of the West Indies, St. Augustine Campus, Trinidad and Tobago, W.I. via email at [Fisheries.Proj@sta.uwi.edu](mailto:Fisheries.Proj@sta.uwi.edu).

The subject of the email applications should be identified as **Vacancy: Lead Technical Advisor REBYC 111 Component 1 (LTA1)**

**Applications received after the deadline date will not be considered.**

**Please note that unsuitable applications will not be acknowledged.**