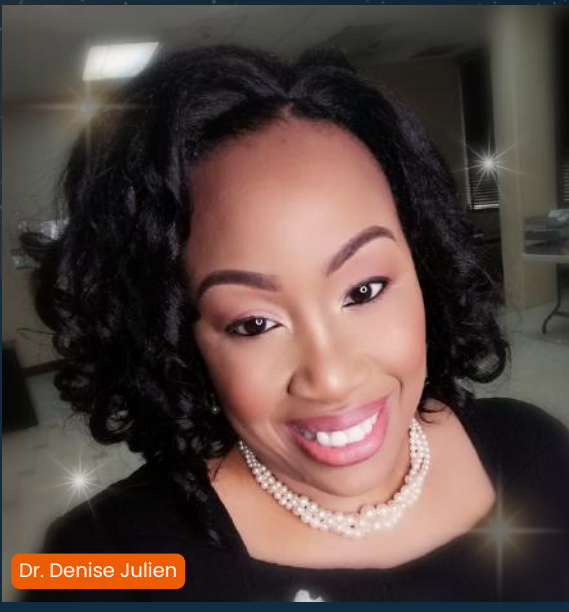




THE UNIVERSITY
OF THE
WEST INDIES

**“A TRIUMPH IN ACADEMIA!
DOMS PHD CANDIDATE DENISE JULIEN
EXCELS IN DISSERTATION DEFENSE”**

By: Ornella Mattoo PAGE 1



Dr. Denise Julien

Congratulations!
Dr. Denise Julien

Successfully defending a dissertation marks a monumental achievement in the journey of a PhD candidate, signifying the culmination of years of rigorous research, scholarly writing, and intense preparation.

This pivotal moment not only validates the candidate's expertise and contributions to their field of study but also heralds the transition from student to scholar.

On the 28th of November, 2023, Denise Julien was able to persuasively present and defend her research findings to a committee of experts, demonstrating a deep understanding of her subject area, critical thinking, and the ability to engage in scholarly discourse.

Denise's successful defense is a testament to her perseverance, her intellectual rigor, and her dedication to advancing knowledge and to opening the door to new opportunities in academia, research, and beyond.

During an interview, Denise was questioned about her motivation for pursuing a Ph.D. She expressed her passion for research and a desire to enhance her research capabilities while leveraging her professional background. Moreover, she viewed this pursuit as a gateway to academia, allowing her to impart knowledge through teaching, aligning with her personal purpose of applying theoretical concepts in practical work settings.

INSIDE THIS ISSUE

- Denise Julien successfully defends her PhD Dissertation.
- DOMS hosts PhD Coalition: "Connect, Converse, Collaborate"
- Sandals Resorts International Internship Program at The UWI St. Augustine
- The ACCA representatives visits The UWI
- DOMS, PHD Students represents at AIB LAC 2024 Conference
- The UWI/FIFA/CIES Study Tour goes to the Pan American Games in Chile
- The UWI Tourism Society visits Jamaica
- Nature Seekers Beach Clean up
- The MSU Empowering Futures, Embaracing Communities
- UWI Open Day Highlights
- Unveiling Innovation and Entrepreneurship: UWI Staff and Student Business Expo
- DOMS shines at FSS Carnival Lime

When Denise was asked about her approach to overcoming obstacles during her Phd journey, she stated that the challenges she faced stemmed from both personal and professional responsibilities. She emphasized the importance of striking a harmonious balance across different spheres of life while advancing forward. Despite the adversities encountered, Denise found solace in her spiritual beliefs, relying on unwavering faith that divine guidance would see her through difficult times.

In her interview, Denise further highlighted the significance of support and guidance in her journey. She emphasized the effectiveness of the department's support system, particularly through advisory committees. The guidance provided by her supervisors, Dr. Lesile-Ann Jordan-Miller and Dr. Meena Rambocas, played a pivotal role. Denise also made use of the University's available resources, such as library services and the writing center, to aid her progress. Additionally, she expressed gratitude for the unwavering support from her organization, family, and friends throughout this endeavor.

Denise characterized her final defense as a rigorous venture, involving thorough preparation to effectively present and respond to inquiries regarding her research findings. This entailed a profound familiarity with all the pertinent material. She believes that the experience gained from seminar presentations significantly contributed to her readiness for the final defense. The successful completion of the defense was a moment of pride yet accompanied by a sense of being overwhelmed.

In preparation for her post-PhD journey, Denise is actively engaged in refining her existing research for publication and delineating her specialization for forthcoming research endeavors. Moreover, she remains vigilant in seeking new opportunities within the academic realm to perpetuate the dissemination of knowledge.

DOMS, PHD COALITION: 'CONNECT, CONVERSE, COLLABORATE'

On the 1st of February 2024, the Department of Management Studies hosted the "Connect, Converse, Collaborate PhD Mixer". The mixer is an innovative event designed to foster networking, dialogue, and partnership among PhD students in the Department of Management Studies. This gathering serves as a vibrant platform where scholars can share their research interests, explore interdisciplinary collaboration opportunities, and build professional connections in a relaxed and supportive environment.

By encouraging participants to connect with their peers, engage in meaningful conversations about their work, and contemplate collaborative research projects, the mixer aimed to break down the silos that often exist in academia.

This initiative not only enriched the academic journey of the attendees by broadening their perspectives and research possibilities but also cultivated a community of scholars who are well-prepared to tackle the complex challenges of today's world.

By: *Ornella Mattoo*



Left, Dr. Rian Singh, Lecturer in HRM, Dr. Wilson (HOD) and Dr. Rambocas, Senior Marketing Lecturer



EXPLORING NEW HORIZONS: SANDALS RESORTS INTERNATIONAL INTERNSHIP PROGRAM AT THE UWI ST. AUGUSTINE

By: Wilson Henderson

In our ongoing commitment to providing students with unparalleled opportunities for professional development, the Department of Management Studies recently had the privilege of hosting Mrs. Marion Weinbeer-Holding, Senior Manager of Internships at Sandals Resorts International, Montego Bay, Jamaica.



Marion Weinbeer-Holding

On the 15th of February 2024, Mrs. Weinbeer-Holding visited our campus to conduct interviews for internship positions within the esteemed Sandals Resorts International. Under the gracious hospitality of Dr. Shellyanne Wilson, Head of the Department of Management Studies, these interviews took place at the Faculty of Social Sciences Lounge.

Nine students, all pursuing degrees in International Tourism Management, had the chance to showcase their talents and aspirations during the interviews. We are pleased to announce that, following a rigorous selection process, eight outstanding candidates have been chosen to participate in this prestigious internship program.

Mrs. Weinbeer-Holding's visit provided an invaluable opportunity for our students to connect with a leading figure in the tourism industry and facilitated meaningful interactions between faculty members and students. Her insights and expertise inspired all who had the pleasure of engaging with her.



Internship programs, such as the one offered by Sandals Resorts International, are vital in equipping students with the practical skills and experiences needed to excel in their chosen fields.

We commend Mrs. Weinbeer-Holding and Sandals Resorts International for their dedication to nurturing talent and fostering the next generation of tourism professionals.

To the selected interns, congratulations on this significant achievement! Your hard work and dedication have not gone unnoticed, and we have every confidence that you will represent The UWI St. Augustine with distinction throughout your internship experience.

As we forge partnerships with industry leaders, let us remain steadfast in our commitment to providing students with the tools and opportunities they need to succeed in their academic and professional endeavors.

IN TALKS FOR COLLABORATION: ACCA REPRESENTATIVES VISITS THE UWI, ST. AUGUSTINE

By: Lisa Hosein

On January 24th, 2024, the Department of Management Studies at The UWI, St. Augustine welcomed esteemed representatives from The Association of Chartered Certified Accountants (ACCA) for a fruitful discussion and tour aimed at fostering collaboration and enhancing educational opportunities.



Left, Ms. Koshina Raghunandan-Mohammed, Mr. Petr Castka, Professor Rajendra Ramlogan, Mr. Imran Hosein, Ms. Anouska Sammy, Dr. Shellyanne Wilson and Mrs. Paula Marcelle-Irish, followed by the Executive Members of the MSU to the front row.

Led by Dr. Shellyanne Wilson, Head of Department, The UWI team, Ms. Koshina Raghunandan-Mohammed, Mr. Imran Hosein, Professor Rajendra Ramlogan alongside Executive Members of The MSU, engaged with The ACCA's representatives, Mrs. Paula Marcelle-Irish, Mr. Petr Castka, and Ms. Anouska Sammy.

Key topics included the upcoming 2024-2028 Exemption Accreditation exercise and plans for increased collaboration between The ACCA and The UWI.



Exciting initiatives were discussed, such as 'train the trainer' sessions for faculty members, internship opportunities for students with ACCA Approved Employers, and access to skills builder tools through ACCA Careers. Furthermore, dialogues delved into the prospect of The UWI St. Augustine Campus attaining accreditation as an ACCA Approved Learning Provider at the Strategic Professional Level.

There was also consideration given to the viability of introducing either a 3 + 1 program or an embedded Master's program. These discussions represent a significant stride in fortifying the collaboration between The UWI and The ACCA, aimed at enriching educational prospects and experiences for both students and faculty.



DOMS PHD STUDENTS AT AIB LAC 2024 CONFERENCE KINGSTON, JAMAICA

By: Ornella Mattoo

The Department of Management Studies witnessed a commendable display of academic excellence by two of its PhD students, Mr. Satesh Sookhai and Mrs. Lisa Hosein, at the esteemed AIB LAC (Academy of International Business Latin America and the Caribbean) conference in Kingston, Jamaica between the 20th - 22nd of March 2024. This representation signified a significant achievement for the Management Department, underlining its dedication to enriching global dialogues on management practices and research.

During the conference, Mr. Satesh Sookhai and Mrs. Lisa Hosein shared their groundbreaking research, engaging with a diverse audience comprising scholars, industry experts, and peers. Their active participation not only highlighted the Department's commitment to nurturing an environment conducive to intellectual development and innovation but also positioned its students as emerging thought leaders in the realm of Management Studies.

Through their involvement in stimulating discussions, interactions with professionals, and presentation of their research findings, these PhD scholars showcased the Department's progressive ethos, reinforcing its reputation as a center of academic distinction and research ingenuity on an international scale. Here are some highlights of the conference:



Mr. Satesh Sookhai, DOMS PhD Candidate



Mrs. Lisa Hosein, DOMS PhD Candidate

THE UWI/FIFA/CIES STUDY TOUR GOES TO THE PAN AMERICAN GAMES IN CHILE

By: Tamara Rampersad

The FIFA/CIES International Study Tour provides past and current students of The UWI/FIFA/CIES Post Graduate Sports Management programme with an opportunity to network with other students, coordinators and facilitators within The FIFA/CIES International University Network.

In late October 2023, past and current students of The UWI/FIFA/CIES Postgraduate Sports Management programme along with Director and Lecturer of the Sports Management Programmes, Ms. Sherlan Cabralis and Programme Coordinator, Ms. Calisia Gregoire attended the second international study tour which was held during the Pan American Games in Santiago, Chile. The students were in for a treat as they were not only able to take part in lecture seminars and visit tourist attractions but were also afforded the opportunity of witnessing the Pan American Games.

The study tour comprised of 70 students, coordinators, and facilitators from The FIFA/CIES International University Network of Chile, Peru, Puerto Rico, Brazil, Ecuador, Colombia, Argentina, and Trinidad and Tobago. Participants were also afforded a chance to visit the Arena Santiago for volleyball; National Stadium Park for gymnastics, swimming and field hockey; and Ancha Playa Stadium for a football game between Chile and Uruguay.

In collaboration with The Universidad Santo Tomás, Chile, the study tour included four (4) lecture seminars:

- Mariana Behr Andrade – “The Human Legacy of the Rio Olympic Games 2016”
- Sebastian Morales – “Journey as an Athlete Participating in Pan American Games to Parapan American Games”
- Luis Fernando Castro – “Argentina Football Association National Selection Strategic Plan”
- Jorge Guerrero Cortés – “Chile’s Generational Participation in Football Project ‘GEN Chile’”.

When asked about their experience, students alluded to the holistic development gained from this venture. Through interaction with other participants and observance of the Pan American Games, they gained a greater appreciation for all parties involved in Sports Management, while also identifying career opportunities and goals.



Another student also noted the integration of culture from across the network stimulated both academic and sport discussions which sparked ideas for the evolution of sports within Trinidad and Tobago.

Calisia Gregoire, UWI/FIFA/CIES Sports Management Programme Coordinator articulated that The UWI/FIFA/CIES 2023 Study Tour was a success with plans already on the way for 2025.

For information about The UWI/FIFA/CIES Sports Management programme, please email: calisia.gregoire@sta.uwi.edu



Ms. Calisia Gregoire (Programme Coordinator) and Ms. Sherlan Cabralis (Director and Lecturer) alongside students of the UWI PG Sports Management Programme



THE UWI TOURISM SOCIETY VISITS JAMAICA

By: Satesh Sookhai

In 2020, The UWI Tourism Society STA executive team embarked on a visionary path of regional collaboration, forging partnerships with our counterparts at The UWI Mona Tourism Society in Jamaica and The Cavehill Tourism Society at The UWI Cave Hill Campus in Barbados.

This strategic alliance has led to significant progress in promoting inter-campus cooperation, with a central focus on celebrating cultural diversity, even in the virtual sphere.



Mr. Satesh Sookhai, with the Members of The UWI Tourism Society of Jamaica

Earlier this semester, the Executive Advisor of The UWI Tourism Society St. Augustine, Satesh Sookhai, had the honor of visiting The UWI Mona Tourism Society, where he embarked on an insightful tour of The University of the West Indies, Mona, and engaged in the delightful exchange of local delicacies. Members from both societies relished the flavors of Trinidadian and Jamaican cuisine, further strengthening our bond.

We extend our heartfelt appreciation to the executives of The Mona Tourism Society for their warm hospitality and invaluable support during our visit. We eagerly anticipate reciprocating the gesture and extending a warm welcome to them in Trinidad soon!



Additionally, we express our gratitude to our esteemed Faculty Staff Advisor, Dr. Leslie-Ann Jordan-Miller, for her unwavering guidance and support throughout our endeavors. Together, we continue to pave the way for meaningful collaborations and cultural exchange within the UWI community.

THE MANAGEMENT SOCIETY OF UWI (MSU) EMPOWERING FUTURES, EMBRACING COMMUNITIES

By: Ansaar Ali

THE UWI MANAGEMENT SOCIETY COLLABORATIVE SEMINAR WITH THE ACCA

On the 7th of March, The Management Society of The University of West Indies (MSU) organized a highly informative seminar in collaboration with The Association of Chartered Certified Accountants (ACCA). The seminar aimed to equip members with essential insights into the key success factors necessary for navigating the professional world and advancing their career journeys. Attendees were enlightened on various strategies and skills crucial for success in today's competitive job market.



Earlier, on March 3rd 2024, The MSU kicked off this initiative by distributing 25 hampers within the Penal area, specifically at the Clarke Rochard Sport Club.

The gesture aimed to bring joy and relief to individuals and families facing economic challenges in T&T.

Through such acts of kindness and solidarity, The MSU reaffirms its commitment to making a meaningful difference in the lives of those in need and fostering a spirit of compassion within the community.



THE UWI MANAGEMENT SOCIETY 'ADOPTING A VILLAGE' INITIATIVE

As part of its ongoing commitment to social responsibility, The MSU launched a novel initiative titled 'Adopting a Village'. This initiative seeks to make a positive impact on underprivileged communities in Trinidad and Tobago (T&T) by providing much-needed assistance and support.



Members of The MSU preparing hampers for the 'Adopt a Village' Initiative

DOMS AT THE UWI OPEN DAY

By: Ornella Mattoo

On the 13th and 14th of April 2024, The University of the West Indies organized a dynamic open day aimed at providing prospective students with a valuable platform to delve into their academic prospects. During this event, the Department of Management Studies took an active role by offering comprehensive advisory sessions. These sessions allowed aspiring students to search into program offerings, comprehend the enrollment procedures, and receive assistance regarding financial aid.

Attendees had the opportunity to interact with faculty members, current students, and admissions advisors, providing them with a comprehensive view of life at The UWI.

Whether they were considering undergraduate or postgraduate studies, the open day served as a pivotal step in making informed decisions about one's educational journey. The University of the West Indies is committed to helping every prospective student find their path to success, making this open day an essential visit for anyone considering their higher education options. Here are some highlights:



Senior Administrative Assistant, DOMS, Ms. Pavitra Mohammed and DOMS, MSc Student, Ansaar Ali



Ms. Alexandria Timothy, Clerical Assistant, DOMS



PhD Candidate, Mr. Satesh Sookhai and fellow colleagues



PhD Candidate, Mrs. Lisa Hosein and Ms. Calisia Gregoire, UWI/FIFA/CIES Sports Management Programme Coordinator



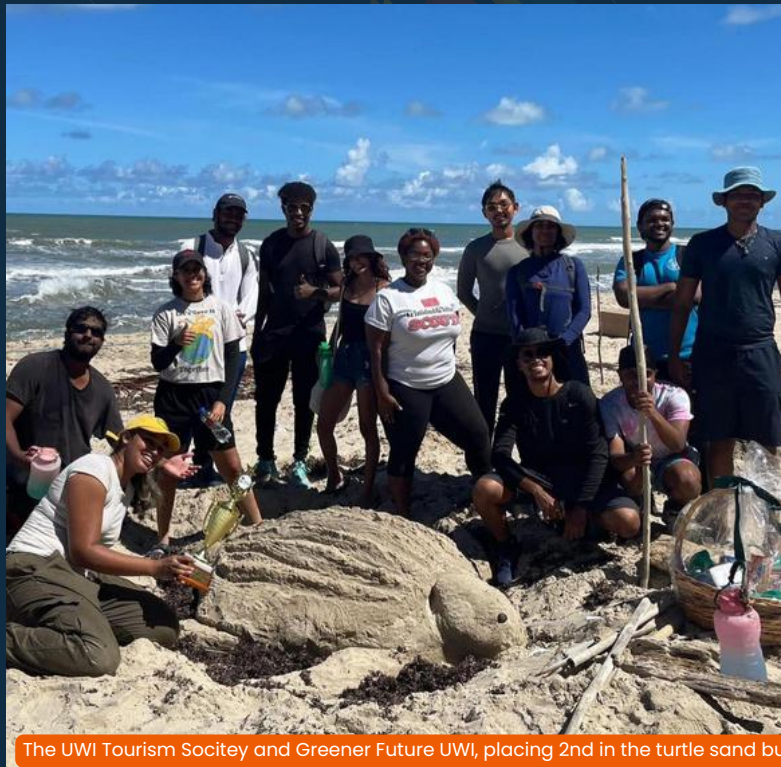
Ms. Sherlan Cabralis, Lecturer Sports Management, Programme Director of UWI/FIFA/CIES; Ms. Calisia Gregoire and Ms. Tammy Williams, Programme Coordinator, PG Dip/MSc

NATURE SEEKERS BEACH CLEANUP

By: Satesh Sookhai

On March 5th 2024, Nature Seekers hosted their annual beach cleanup, and this year marked a special collaboration between members of The UWI Tourism Society St. Augustine and Green Future UWI for this impactful event.

The cleanup attracted a diverse crowd, including local and international clubs, tourists, and community members, all coming together to restore our coastline. Notably, The UWI Tourism Society and Greener Future UWI team proudly clinched 2nd place in the turtle sand-building competition, injecting a fun twist into our conservation efforts.



The UWI Tourism Society and Greener Future UWI, placing 2nd in the turtle sand building contest.



The annual beach cleanup organized by Nature Seekers serves as a crucial initiative to address the pressing issue of marine debris and its detrimental effects on our coastal ecosystems. With beaches being vital habitats for numerous species and essential recreational areas for communities, the accumulation of litter poses significant threats to wildlife, marine biodiversity, and the overall health of our oceans. Through collaborative efforts like these cleanups, we can raise awareness about the importance of conservation, instill a sense of responsibility towards our environment, and actively contribute to preserving our precious coastal resources for future generations to enjoy.



Cleanup initiative taking place along the beach

UNVEILING INNOVATION AND ENTREPRENEURSHIP: UWI STAFF AND STUDENT BUSINESS EXPO

By: Satesh Sookhai

The Entrepreneurial Unit proudly hosted the Staff and Student Business Expo on March 6th to 7th 2024, igniting the entrepreneurial spirit across the campus community. Set against the backdrop of the Faculty of Social Sciences Undercroft, the event was a vibrant celebration of creativity, innovation, and business acumen.

From tantalizing hot doubles to indulgent homemade baked treats, the Expo catered to foodies with an array of delicious offerings. But the feast didn't end there; attendees also had the opportunity to explore a diverse marketplace featuring handmade clothing, artisanal candles, luxurious beauty products, and captivating anime memorabilia.

Beyond indulging in culinary delights and shopping for unique finds, the Expo provided a platform for participants to network and forge connections with their peers. It was a hub of collaboration, where potential partnerships were formed and entrepreneurial dreams were nurtured.

Moreover, participants seized the opportunity to raise brand awareness for their products and social media pages, amplifying their visibility within The UWI community and beyond. But perhaps most importantly, the Expo offered a safe and supportive environment for participants to gain hands-on experience in sales and customer interaction.

This event is just one of the many initiatives spearheaded by the Entrepreneurial Unit, dedicated to fostering innovation and entrepreneurship among The UWI staff and students. To learn more about the unit and its initiatives, visit their website and stay tuned for future events and opportunities.

Below, we've included a glimpse of the vibrant atmosphere and entrepreneurial spirit that permeated The UWI Staff and Student Business Expo.



Mrs. Lisa Hosein, Mr. Ansaar Ali, Mr. Julian Henry experienced SME financing practitioner and entrepreneurship consultant, and Mr. Satesh Sookhai at the Student Business Expo.

DOMS SHINES AT FSS CARNIVAL LIME

By: Ornella Mattoo

The spotlight of the evening at the FSS Carnival Lime undoubtedly belonged to the Department of Management Studies, who emerged as the showstopper by clinching the highest number of points.

DOMS remarkable display of talent, teamwork, and sheer determination set them apart, captivating the audience and judges alike.

The members of the department showcased a range of skills that spanned across Calypso singing, the sweet sound of steelpan playing and the refreshing entertainment of stand-up comedy.

This triumph not only highlighted the department's exceptional capabilities but also underscored the spirit of camaraderie and collective effort that propelled them to the top. Their victory was a testament to the hard work and preparation they put in, making it a memorable moment for all who were part of the vibrant FSS Carnival Lime.

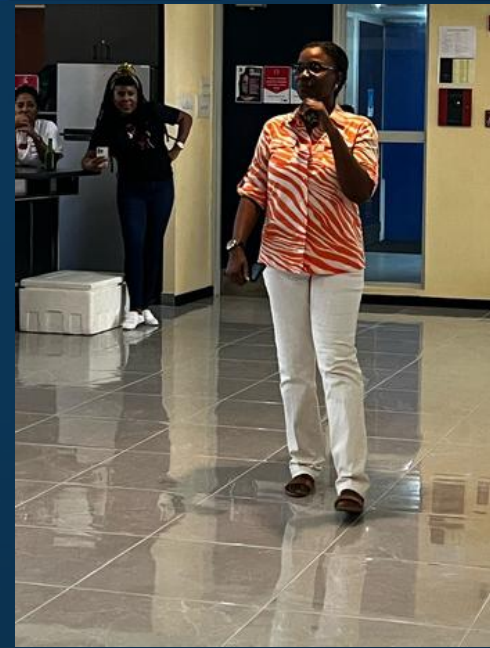
Here are some highlights of the evening's events:



Dr. Syed Shah, Lecturer in Marketing entertaining the crowd with his stand-up comedy.



Ms. Alexandria Timothy, Clerical Assistant, DOMS, playing the steelpan.



Dr. Wilson, DOMS, Head of Department, singing to sweet Calypso music.

ASK A STUDENT

Hosted by: Ansaar Ali

Question: What do you like most about the Department of Management Studies?

"Aristotle had Plato, and Plato had Socrates. Teaching in its most effective form is done by those who are wise and experienced. That is exactly why I enjoyed my time in the department of Management Studies. I had the privilege of learning under Professor Rajendra Ramlogan, Professor Surendra Arjoon, and Mr. Wilson Henderson Jr, who all sought the wholistic development of their students, giving their time and expertise to those who desired it. If more students were to tap into the wealth of resources within the Management Studies Department, into all the lecturers and supporting staff, then we would see a more well-equipped nation in the years to come."



Adrian Bhagwandeem
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Year III