

# Dr. Paul Balwant – Selected Publications

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1. Balwant, Paul T. (2016). Transformational instructor-leadership in higher education teaching: A meta-analytic review and research agenda. *Journal of Leadership Studies*, 9(4), 20–42. <https://doi.org/10.1002/jls.21423>
2. Balwant, Paul T. (2018). The meaning of student engagement and disengagement in the classroom context: Lessons from organisational behaviour. *Journal of Further and Higher Education*, 42(3), 389–401. <https://doi.org/10.1080/0309877X.2017.1281887>
3. Balwant, Paul T. (2021). Is there a bright side to destructive leadership? How Gordon Ramsay leads change in nightmare kitchens. *Journal of Leadership Studies*, 81–88. <https://doi.org/10.1002/jls.21723>
4. Balwant, Paul T. (2023). Pivoting to online experiential learning during the pandemic: Three leadership exercises. In P. Kumar & J. Eisenberg (Eds.), *Synchronous and Asynchronous Approaches to Teaching* (pp. 223–246). Cham: Springer International Publishing. [https://doi.org/10.1007/978-3-031-17841-2\\_11](https://doi.org/10.1007/978-3-031-17841-2_11)
5. Balwant, Paul T., Mohammed, R., & Singh, R. (2019). Transformational leadership and employee engagement in Trinidad’s service sector: The role of job resources. *International Journal of Emerging Markets*, 15(4), 691–715. <https://doi.org/10.1108/IJOEM-01-2019-0026>