Dr. Riann Singh – Selected Publications

List of Selected Publications

A. Books

    a. Singh, R., and Ramdeo, S. (May 2023). "Contemporary Perspectives in Human Resource Management and Organizational Behavior: Research Overviews and Gaps to Advance Interrelated Fields". Springer International Publishing, Palgrave Macmillan. (12 Chapters, 70,000- 100,000 words)

    b. Singh, R. and Ramdeo, S. (July 2020). "Leading Organizational Development and Change, Principles and Contextual Perspectives", (24 Chapters, 545 pages). Springer International Publishing, Palgrave Macmillan.

B. Published Peer-Reviewed Journal Articles

    a. Singh, R. (2023). "My contract is breached and I want to leave, but I am embedded!" How do reluctant stayers respond? Evidence- Based HRM: A Global Forum for Empirical Scholarship".

    b. Singh, R. (2022). "Predictors of Organizational Embeddedness: An Investigation into Perceived Organizational Support and Organizational Trust". The International Journal of Human Resources Development and Management, Vol. 21, No. 4, pp. 252- 266.

    c. Singh, R. (2021). "Reluctant Stayers don't get what they what: The Relationship between Procedural Injustice and Workplace Incivility". The Emerald Publishing Group, The International Journal of Organizational Analysis.

    d. Michaud, J., et al., Singh R. (2020). "Development and Validation of the Leadership Effectiveness in Africa and the Diaspora (LEAD) Scale". International Journal of Cross-Cultural Management, SAGE Journals, DOI 10.1177/1470595820973438.

e. Balwant, P., Mohammed, R. and Singh, R. (2020). "Training and Development Climate and Administrative Employees". Journal of Applied Research in Higher Education, Emerald Publishing Group, DOI 10.1108/JARHE-08-2020-0268 (Volume Ahead of Print).

f. Singh, R. (2019). "I want to leave, but I have nowhere to go: An Examination of how Reluctant Stayers respond to Abusive Supervision". International Journal of Organizational Analysis, Emerald Publishing Group, DOI 10.1108/IJOA-05-2019-1778, Vol. 28, No. 2, pp. 474- 487.

g. Singh, R. (2019). "Work Engagement as a Moderator on the Embeddedness-Deviance Relationship". International Journal of Organizational Analysis, Emerald Publishing Group, https://doi.org/10.1108/IJOA-08-2018-1512. Vol. 27, No. 4, pp. 1004-1016.

h. Singh, R. (2019). "Organisational embeddedness as a moderator on the organisational support, trust and workplace deviance relationships". Emerald Publishing Group, Evidence-based HRM: A global forum for empirical scholarship, Vol. 8, No. 1, pp.1-17.

i. Ramdeo, S. and Singh, R. (2019). "Abusive Supervision, Co-worker Abuse and Work Outcomes: Procedural Justice as a Mediator". Emerald Publishing Group, Evidence-based HRM: A global forum for empirical scholarship, DOI: 10.1108/EBHRM-09-2018-0060, Vol. 7, No. 3, pp. 325-341.

j. Balwant P., Singh, R. and Mainard, D. (2019). "Predicting Organizational Embeddedness in Trinidad's Government Ministries: The Role of Personality and Perceived Organizational Support". Journal of Business Paradigms, Vol. 4, No. 2, pp. 22-45.

k. Balwant, P., Mohammed, R. and Singh, R. (2019). "Transformational leadership and employee engagement in Trinidad's service sector: The role of job resources". Emerald Publishing Group, International Journal of Emerging Markets, https://doi.org/10.1108/IJOEM-01-2019-0026, Vol. 15, No. 4, pp. 691-715.

l. Singh, R. (2019). "Developing Organisational Embeddedness: Employee Personality and Social Networking". Taylor and Francis Publishing Group,

International Journal of Human Resource Management. DOI: 10.1080/09585192.2017.1326396 (published online, pp. 1-20)

m. Singh, R., Ramgulam, N., Lewis, R., and Ramdeo, S. (2019). "An Investigation into Caribbean Hotel Employees' Personality, Work Engagement, Job Satisfaction & Turnover Intentions". Journal of Eastern Caribbean Studies, Vol. 44, No. 1, pp. 23-48.

n. Singh, R. (2018). "The Moderating Role of Workplace Bullying in the Embeddedness – Turnover Intention Relationship". Journal of Organisation and Human Behaviour, Vol. 7, No. 4, pp. 14-21.

o. Singh, R., Ramgulam, N. and Rigsby, J. (2018). "Formal Human Resource Management (HRM) Practices and the Performance of Small & Medium-Sized Enterprises (SMEs): A Study of SMEs in the Caribbean Nation of Trinidad". Journal of Eastern Caribbean Studies, Vol. 42, No. 2, pp. 12-23.

p. Ramgulam, N and Singh, R. (2018). "An Empirical Study of Store Bay, Tobago: examining the relationship between Resident Perceptions of Tourism Impacts, their Attitudes toward Tourism Development, Resident Satisfaction and their Hospitality towards Tourists." Journal of Eastern Caribbean Studies, Vol. 42, No. 2, pp. 31-45.

q. Singh, R., Cabralis, S. and Nathai-Balkissoon, M. (2017). "Blended Learning: A Critical look at the pilot implementation within the University of the West Indies (UWI), St. Augustine– Student & Teacher Perspectives." Caribbean Teaching Scholar, Vol. 7, pp. 3-24.

r. Singh, R. (2016). "Predicting the use of Formal HRM Practices in SMEs: Owner & Firm Characteristics." Journal of Business Leadership, Vol. 24, No. 1, pp. 10-31. ISSN 2164-4454 (online), 2164-4462 (print).

s. Singh, R. (2016). "Predicting organisational embeddedness through employee personality and their community embeddedness." Inderscience Publishers, International Journal of Human Resource Development and Management, Vol. 16, No. 3/4, pp. 176-195.

C. Currently In Press

    a. Singh, R. and Ali, E. (In Press, 2024). "An Investigation into the Relationships between Abusive Supervision, Workplace Deviance, and Workplace Stress among Bank Employees in Trinidad, West Indies". International Journal of Employment Studies.

D. Book Chapters

    a. Singh, R. and Ramdeo, S. (2022/2023). Book Chapter, "COVID-19 and Employee Psychological Distress: Building Mental Resilience". DOI: 10.4018/978-1-6684-5326-1.ch001, In Book: Societal Transformations and Resilience in Times of Crisis (pp. 1-26), edited by Ghazala Shoukat and Muhammad Nawaz Tunio.

    b. Ramdeo, S. and Singh, R. (2022). "Cyberbullying in the Workplace". (Reprint) Book Chapter in Research Anthology on Combating Cyber Aggression and Online Negativity.

    c. Ramdeo, S. and Singh, R. (2022/2023). Book Chapter, "Leave me Alone! Sexual Bullying at Work", In Handbook of Research on Bullying in Media and Beyond, edited by Gulsah Sari.

    d. Singh, R. and Ramdeo, S. (2021). Book Chapter, 'I am not okay! Employee Mental Health and the COVID-19 pandemic: The Role of Human Resource Management (HRM)', In Book: The Impact of COVID-19 on Human Resource Management, edited by Bhavna Mehta.

    e. Ramdeo, S. and Singh, R. (2021). Book Chapter, 'Out with the Old, In with the New: Innovative Work Practices for Navigating the Unknown'. In, The Impact of COVID-19 on Human Resource Management, edited by Bhavna Mehta.

    f. Singh, R. (2011). "Human Resource Management/Employee Relations in Small and Medium-Sized Enterprises", Chapter 10. In Human Resource Management: A Reader for Students and Practitioners. Edited by Roland G. Baptiste (210 pages), Published by UWI Open Campus.

E. Encyclopaedia Entries

    a. Singh, R. and Ramdeo, S. (2020). "The Management of Whistleblowing". In Encyclopaedia of Criminal Activities and Dark Web. Chapter 20, pp. 304-317. (Book Chapter Classification, Exceeding 5,000 words) https://www.igi-global.com/chapter/the-management-of-whistleblowing/248049

    b. Ramdeo, S. and Singh, R. (2020). "Cyberbullying in the Workplace". In Encyclopaedia of Criminal Activities and Dark Web. (Book Chapter Classification, Exceeding 5,000 words) Chapter 47, pp. 686-698. https://www.igi-global.com/chapter/cyberbullying-in-the-workplace/248077

    c. Singh, R. (2018). "Small Enterprises Development". Global Encyclopaedia of Public Administration, Public Policy, and Governance, pp. 1-6. http://link.springer.com/referenceworkentry/10.1007/978-3-319-31816-5_2762-1

    d. Singh, R. (2016). "Organizational Turnover". Global Encyclopaedia of Public Administration, Public Policy, and Governance, pp. 1-6. http://link.springer.com/referenceworkentry/10.1007/978-3-319-31816-5_127-1.