



UWI

IGDS

INSTITUTE FOR
GENDER AND
DEVELOPMENT
STUDIES

ST. AUGUSTINE UNIT
TRINIDAD AND TOBAGO

THE UNIVERSITY OF THE WEST INDIES
ST. AUGUSTINE CAMPUS

INSTITUTE FOR GENDER AND DEVELOPMENT STUDIES
ST. AUGUSTINE UNIT

**REPORT TO THE REGIONAL PLANNING AND STRATEGY COMMITTEE
FOR THE PERIOD MAY 31, 2015 TO JUNE 1, 2016**

FOR THE FACE TO FACE MEETING MAY 31 TO JUNE 1, 2016
ST. AUGUSTINE CAMPUS, TRINIDAD AND TOBAGO



Dr. Paula Morgan, Head (3rd from left), IGDS Staff) and graduate students at the launch of the report on "Women's Conversations Caravan: Making Our Voices Count" a collaboration with the Women's Institute for Alternative Development (WINAD), Dec 15, 2015.

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EXECUTIVE SUMMARY

The period 2015-2016 was a transitional year for the IGDS, St Augustine Unit. A primary objective was to streamline the research focus and operational structures and procedures, and to lay the groundwork for an incoming head. This is projected to be a more permanent governance arrangement. The Institute has had no fewer than four heads in four years.

Primary achievements included consolidation of the organizational structure of the Institute. The IGDS has settled productively into the arrangement made in the previous year in which the work of the Unit was allocated to teams each headed by a permanent staff member and provided with technical and administrative support including the services of graduate students.

This year's major research activities included the symposium on Indo-Caribbean Feminist Thought. This initiative, which will lead to an edited collection, brought together generations of scholars to map the conceptual trajectories of the field. Additionally, substantial progress was made on the Research Development Impact Fund project "Work/Life Balance and Ageing in Trinidad: Studying the Productivity and Wellbeing of Working Men and Women" including a high-profile launch and three presentations of its findings, which were enthusiastically received by the public.

In addition, the Institute has continued to seek opportunity for funded collaborative research. This year we partnered with UWI HARP and UNDP (Panama) on qualitative research into Gender-Based Violence HIV and Key Populations. We have recently partnered with SALISES and the Criminology Unit, faculty of Social Sciences, to submit a proposal to the IDB for a Violence Against Women in the Caribbean prevalence survey. We also executed two international workshops in collaboration with international agencies.

Staff achievements in research, publication and outreach continue to be exemplary. Professor Patricia Mohammed received the Vice Chancellor's Award for All-round Excellent Performance in Research Accomplishments and Service to the University. Drs Nixon and Morgan both launched publications during this period.

In terms of staff appointments, Dr Paula Morgan was appointed Head IGDS for the transitional period August 2015 to July 2016. We are now poised to pass the baton to Dr Gabrielle Hosein, Head designate. Dr Angelique Nixon joined the IGDS team as a full-time appointee, thereby strengthening our range of competencies. Our colleague Dr Levi Gahman joined the Department of Geography on a full-time basis, thus enabling his ongoing close affiliation with the IGDS.

The Institute has been consistent in its efforts to utilize graduate students as part-time tutors, research assistants and for administrative support in various projects, events and activities. IGDS SAU may well be unique in The UWI in terms of training graduate students who are also activists and are effectively representing the Institute in public and media fora.

This year, as regards our Administrative Assistant position, we lost Ms Tennille Fanovich and gained the services of Mrs. Sandra Khan who brings decades of experience in negotiating The UWI bureaucracy.

The Institute has consolidated its entire collection of digital data (photographs, audio and video), spanning 1993 to present, onto digital storage facilities with back up and is moving away from old storage systems (floppy discs, CDs, DVDs). It continues to expand its documentation centre which offers valuable services to the IGDS staff, graduate students and others.

Despite grim economic times, IGDS remains hopeful that we can leverage our UWI profile and national appeal to win support and financial backing necessary to weather the hard times to emerge stronger.

RESOURCE MOBILIZATION

The financial terrain in The UWI St Augustine has shifted substantially, with the campus facing a reduction in Trinidad and Tobago government subvention of some TT\$100 million dollars over 2016-2017. This threatens to undermine a major focus of the Institute, because with effect from August, 2016 Research and Teaching Assistants are facing non-renewal of hiring arrangements, and full-time staff will be constrained to take on increasing teaching loads and research tasks to compensate. This in turn would have a negative impact on time available to undertake revenue-raising projects.

As it stands, the IGDS's success at its mission of mainstreaming gender in The UWI and in the national consciousness is exemplified in the multiplicity of requests for its inputs and perspectives, from within the institution, the national media and further afield. More so than ever before, the IGDS has to strengthen its profile as a sought-after thought leader in the practical application of gender imperatives to diverse social challenges. This we believe will have a direct connection to the demand for our services, with funding opportunities following in its wake. The link to activism and to our publics on the ground must be strengthened and IGDS's national appeal and visibility as a researcher institute and voice for gender issues must increase.

In the service of its five-year strategic plan, as well as the recommendations of the Quality Assurance Review, the Institute will aggressively pursue external funding opportunities and collaboration with partners both within and outside The UWI. Inter-faculty linkages will be sought to establish the work of the Institute as pivotal to the teaching and research objectives of all of the Faculties of the University.

We have already reaped the benefit of excellent advice and encouragement from our newly established Gender Advisory Board. One mandate of this advisory body is to point to the revenue-raising potential of IGDS research outcomes. The Board has focused our efforts in terms of mounting a series of short revenue-raising courses which are specifically geared for, and marketed to, particular niches in the wider society. IGDS with its small, responsive and adaptable staff is set up to allow this season of adversity to work in its favour.

UPDATE ON QUALITY ASSURANCE REPORT AND ACTION PLAN

The Quality Assurance Report informed the Action/Operational Plan (see next page). The Action Plan was also developed based on programming history and challenges faced by the IGDS.

The areas that we have focused on and were successful in achieving gains are:

1. Stabilization of the Graduate Programme. Results include supporting graduate students as teaching and research staff to enhance their skills while ensuring their throughput by their proximity to the academic environment, thus enhancing their capacity to meeting their academic deadlines;
2. Increasing the undergraduate course offering with revised and new courses that are appealing to a diverse cross-section of students;
3. Developing workshops and courses for external partners based on past requests and successful delivery, as well as new areas that stimulate growth possibilities for partnerships with industry and society;
4. Tendering research proposals to gain experience on research proposal writing and successfully bid for new research areas that need gender intervention;
5. Increasing the level and intensity of outreach activity in a range of formats, especially through our web-based platforms and social networking;
6. Implementing clearly articulated and aligned programming, administrative/management structure and succession planning strategy; and
7. Establishing the Gender Advisory Board. Four meetings have been held.

IGDS Operational Plan, 2014 - 2017

Perspective	Strategic Theme	Strategic Objective	Initiative	Status March 2016
Financial	A. Income Source Diversification	A1. Increase the number of fee paying programmes	Development of a MSC professional degree toward building a career path for graduates	In Progress - Team of 3 currently working on programme proposal
			Short courses and Workshops	Short courses to be offered in Summer 2016. Non-sexist language in Public life
			Implement new gender courses from other IGDS units	
			Fully implement current approved courses	Philosophy of Gender in Caribbean Thought - was submitted for approval as blended and updated from an undergraduate/postgraduate course to solely post graduate. It is being offered Semester 2 2015-2016
			Collaborate on gender component for other courses	Participated in a Regional meeting in strengthening Gender component in the revised Caribbean Civilization Foundation course.
			Implement new courses (course drafts to be supplied by Semester III 2014-15)	Three new Undergraduate gender courses have been approved - 1) Intro to Global Feminist Organizing and Women's Organizing (owner Gabrielle Hosein) 2) Social Media and Gender (owner Sue Ann Barratt) 3) The Personal is Political: Personal Narratives of Women's Leaders (owner Rosanne Kanhai)
			Increase Semester III course offerings	Not feasible due to limited enrollment - offered GEND 3039 Gender and Development with reference to Caribbean Society in summer 2015.
		A2. Attract international students	Collaborate on IGDS Summer Institute	
			Online degree offer to regional governmental partners and civil society	Pilot testing phase implemented with the GEND5002/6003/7002/8002 Philosophy of Gender in Caribbean thought, which was approved in Semester One 2015/-2016 and is now being offered to eight students through a combined online and face-to-face strategy.
		A3. Fundraising strategies	Online courses/distance learning for students	Blended learning course as pilot - Phil of gender
			Create a Board for Stakeholders	IGDS SAU Gender Advisor Board held inaugural meeting 13 May 2015. This board meets twice per semester.

			Increase workshops with/for external partners	The following short courses were offered in the summer 2015. Total income \$27,794.00 IGDS Women, Gender and the Law facilitated and designed by Attorney-at-Law Ms. Beverly Samuel, Men and Masculinities and Advanced Research Writing. Proposed workshop/course on Non-sexist language in Public life in 2016.
			Build IGDS' corporate image as a consultant; increase consultancy capacity	Ongoing with Gender Advisory Board
Employee Engagement and Development	A. Competency - Based Development	A1. Develop an employee competency framework to inform recruitment and talent management, training, promotion, compensation and succession planning for staff development and to support the attributes of the UWI employee.	Engage employees in a broader range of activities/projects based on their training and competencies	Administrative staff attended - Effective Business Writing Workshop. Admin staff currently pursuing - A Professional Certificate in Events Management
			Increase publication output of academic staff toward promotion and succession planning	IGDS to Streamline the research agenda that will enable staff to increase publications
			Encourage course development based on thesis/research work of academic staff.	In collaboration with the Gender Advisory Board – A list of research was compiled and submitted to the board for selection to be converted into workshops
	B. Culture of Employee Engagement	B1. Improve the quality of working conditions to enhance employee confidence and engagement and promote work/life balance.	Improvement in infrastructure; new bathroom; additional office space.	Additional office space from the relocation of the Faculty of Law is has been promised.
			Work/life balance; facilitate staff flexi-time and part-time education opportunities.	Generally the IGDS operates on the flexi-time principle for all staff. Staff members are given time off to pursue training and also in some cases permission to work from home in a few instances.
			B4. Develop a gender policy for the UWI to create a supportive environment for both men and women in all aspects of university life.	Assist Human Resources Department with development and implementation of The UWI Gender Policy and Sexual Harassment Policy (HR Director to provide Research Assistant)
		Ensure that The UWI gender-related policies are standardised regionally by collaborating with all IGDS units	In progress	
Internal Operational Processes	A. Efficient & Effective Academic & Administrative Processes	A4. Align administrative systems to be more customer-friendly and, in particular, to address the needs of all staff and students.	Promote employee understanding of history of feminism and gender studies to increase commitment to the core values of the Institute, to the students and stakeholders	Lunch-time seminars and staff participation in related conferences and outreach activities
			Review of academic processes and (administrative) staff workload by HoD (and AA) to determine process efficiency and effective use of staffing capacity	Training and delegation of duties in progress

	B. Governance Arrangements	B2. Develop systems for receiving and incorporating stakeholder input/voice.	Create a Board for Stakeholders	Being facilitated through Gender Advisory Board work – in progress		
	C. Management Structures	C2. Establish and maintain an online repository of all major approved regulations, major policies and key decisions for improved internal communication.	Ensure that IGDS documentation including teaching outlines is standardized across the Units	In progress		
Teaching, Learning and Student Development	A. Academic Quality	A6. Deepen the integration of faculties through curriculum development, joint research projects and cross-campus mobility of staff and students, and provide access to courses via the use of ICT.	Increase efforts towards sensitizing students on what they can do with a gender degree.	Participation in Campus Open Day June 2015		
			Extend reach of academic advising; align efforts with various departments in FSS and FHE	Participation in Campus Open Day June 2015. Faculty support of dissemination of courses, and staff collegiality across two faculties		
			Build cross faculty network with Graduate Coordinators to market graduate gender courses	Enhanced administration and efficiency in graduate programme and Web based advertising. IGDS is revising its web site to take advantage of The UWI new interactive platform.		
			Broaden capacity of current post-graduate Internship track; network with Gender Stakeholders (Advisory) Board to determine the availability/needs of internship sites.	In Progress		
			Increase Semester III course offerings	Summer programme offerings to IGDS and Social Work department		
			Continuation of writing workshops to support student academic writing.			
			Implementation of biannual Postgraduate regional symposium to encourage prolific writing and publication among students			
			Review and ensure the relevance of the IGDS' teaching and research to the need of CARICOM	Meetings with CARICOM/CDB and UN Women, Heads of Women's Bureau in Feb 2015 established these priorities and centrality of IGDS		
			C. Open and Distance Education	C1. Expand enrolment and opportunities for international, professional, non-degree and disadvantaged populations through the blended learning educational initiative.	Online degree offer to regional governmental partners and civil society	Work in progress
					Online courses/distance learning for students; E-learning via Skype	
Online Repository of Caribbean Feminism	Website platforms being upgraded. Ongoing					

Research and Innovation	A. Faculty-led Research and Innovation	A1. Develop and implement supportive policies, processes and incentives for research.	Market university scholarships to potential research students so that as many as possible become full-time	Roona Simon Scholarship (TT\$10,000) awarded to Tricia Basdeo, student in the M.Sc. Gender and Development Studies for the academic year 2015/2015
		A2. Promote research accomplishments locally and internationally	Increase conference presentations	Ongoing and accelerated with increased staff visibility
		A3. Increase the number of peer reviewed publications and citations.	Ensure large grant applications include M.Phil and PhD studentships	Support of Graduate publication through CRGS special issues in progress
	B. Graduate Studies and Research	B1. Increase enrolment of full-time graduate research students.	Increase enrolment of full-time graduate research students.	In progress
		B2. Improve throughput of research students.	Improve throughput rate of research students.	In progress
		B3. Strengthen supervision and other support systems and policies.	Offer more cross campus supervision	Ongoing support between units
		B4. Establish and implement mechanisms for measuring output and disseminating student research.	Implementation of biannual Postgraduate regional symposium to encourage prolific writing and publication among students	
	C. Funding and Partnerships	C1. Rationalize and enhance support for the development of research proposals, implementation and management of research grants.	Increase inter-Unit research partnerships in development of research proposals, implementation and management of research grants.	Collaborative HIV/AIDS project with Health Economics Unit in progress - March 2016 Collaborative Gender Based Violence Statement of Interest in CARICOM projects submitted March 2016 Caribbean Partnerships II: Co-Constructing Heterodox and Feminist Policy 23-25 May 2016
			Rationalise Postgraduate research interests to ensure relevancy and progressiveness/forward thinking.	MSc process of through put revised. Advisory Committees have been restructured with non-UWI faculty on all committees. Upgrade and transfer requirements between post-graduate degrees revised. Coherence between graduate programme and research/outreach being revised. Relevance of programme for producing consultants for the job market being revised. Mentorship from the undergraduate minor into the graduate programme being revised.
		C2. Explore and increase donor funding for research and innovation.	Increase donor funding for research	Aggressive donor funding being sort from ILO, Min of Gender Affairs, UNDP and UN related agencies

		C3. Expand the range of strategic private and public sector partnerships, locally, regionally and internationally.	Increase strategic partnerships	Gender Advisory Board to work on identifying and developing relationships.
			Review and ensure the relevance of the IGDS' teaching and research to the need of CARICOM	
			Online degree offer to regional governmental partners and civil society	
Outreach	A. National & Regional Development	A3. Enhance the knowledge-base capacity of major governmental agencies, regional private sector organizations, boards of regional organizations and governing bodies of TLLs with the UWI expertise.	Increase workshops with/for external partners	Aggressive donor funding being sort from ILO, Min of Gender Affairs, UNDP and UN related agencies
	B. Internationalization	B1. Attract quality international students and faculty.	Promote IGDS as an international hub where affiliates can contribute to the knowledge base of Caribbean feminism(s)	Ongoing. Being achieved through conferences, visiting scholars
	C. Marketing & Communication	C3. Enhance the UWI presence in social media network.	Enhance social media interface (currently extensively used).	Stepped up on media interface through informed staff representation on television and newsprint media
			Enhance outreach/responsiveness on relevant issues via research projects, media, public education, etc.	Press releases on violence against women, the need for a gender ministry and follow up to the POS Mayor's resignation. Supporting civil society partners in development of a people's budget. IWD 2016 series of panels in memory of slain Success Laventille Secondary school students. ongoing -
		C5. Market the UWI Brand internationally and within the region.	Implementation of biannual Postgraduate regional symposium to encourage prolific writing and publication among students	In progress
D. Alumni Engagement	D1. Facilitate alumni involvement in teaching, research, programme development, internships/employment and mentorship.	Develop and maintain Alumni database.	Alumni attracted to Summer courses and invited presence on Gender Advisory Board	

TEACHING AND LEARNING

Review of foundation course – Caribbean Civilization

Dr Morgan and Dr Barratt attended the two-day review of the Caribbean Civilization course which took place on the St. Augustine Campus in November 2015. Suggestions made to infuse gender in the course were positively received.

SAU PROGRAMMING

The following three new courses were approved in the academic year 2016/2017:

1. GEND 1106 Introduction to Global Feminist Organising and Women's Organising
2. GEND 2109 Social Media and Gender
3. GEND 3706 The Personal is Political: Personal Narratives of Women Leaders

UNDERGRADUATE TEACHING OFFERINGS FOR REPORTING PERIOD

SEMESTER I

Subject Code	Course Title	Lecturers	Tutors	No. of Students
GEND 1103	Introduction to Women's Studies	Dr. Gabrielle Hosein	Mr. Amilcar Sanatan Ms. Renelle White Mr. Warren Chanansingh	51
GEND 2203	Feminist Theoretical Frameworks	Dr. Sue Ann Barratt	Ms. Renelle White	47
GEND/SOCI 3039	Gender and Development with Reference to Caribbean Society	Ms Deborah Mc Fee	Ms Tivia Collins Ms. L. Nana-Oye Hesse-Bayne	34
GEND 3501/ 5001/6002/ 7001/8001	Philosophy of Gender	Dr. Sue Ann Barratt		11
GEND 6106/ 7106/8106	Research Design and Methods	Dr Levi Gahman and Dr Angelique Nixon		5

SEMESTER II

Subject Code	Course Title	Lecturers	Tutors	No. of Students
GEND 2013	Men and Masculinities in the Caribbean	Dr. Gabrielle Hosein and Mr. Amilcar Sanatan	Mr. Arden McLean Ms. Renelle White Mr. Amilcar Sanatan Mr. Warren Chanansingh	91
GEND/ SOCI 2025	Women and Work in the Global Economy	Dr. Gabrielle Hosein	Mr. Amilcar Sanatan	28
GEND/ SOCI 3031	Sex, Gender and Society	Dr. Sue Ann Barratt	Ms. Renelle White Ms. Sommer Hunte	49
GEND/ SOCI 3038	Gender, Ethnicity and Class in the Anglophone Caribbean	Dr. Angelique Nixon		14
GEND2104/ FILM 2101	Cinema and Gender	Dr. Angelique Nixon		14
GEND 3001	Gender, Violence and Trauma in Discourse	Dr. Paula Morgan		6

GRADUATE TEACHING

SEMESTER I

Subject Code	Course Title	Lecturers	No. of Students
GEND 6010/7162/8130	Research Design and Methods	Dr Angelique Nixon and Dr Levi Gahman	1
GEND 5001/6002/ 7001/8001	Philosophy of Gender	Prof Patricia Mohammed and Dr Sue Ann Barratt	4

SEMESTER II

Subject Code	Course Title	Lecturers	No. of Students
GEND5002/6002/ 7002/8002	The Philosophy of Gender in Caribbean Thought	Prof. Patricia Mohammed and Dr. Sue Ann Barratt	4

GRADUATE RESEARCH SEMINARS

3 June 2015	<p>Merisa Thompson, PhD in Interdisciplinary Gender Studies Between State and Capital: Gender and the Political Economy of Food in Trinidad Supervisor: Dr. Gabrielle Hosein, IGDS Assessor: Dr. David Dolly, Agriculture & Economics Extension</p>
28 th April, 2016	<p>Amilcar Sanatan, MPhil in Interdisciplinary Gender Studies Masculinities in the 21st Century Caribbean Supervisor: Dr Gabrielle Hosein Assessor: Dr. Angelique Nixon</p> <p>Merisa Thompson, PhD in Interdisciplinary Gender Studies On the Farm and Out at Sea: The Gendered Relations of Power in Two Trinidadian Food Complexes Supervisor: Dr. Gabrielle Hosein, IGDS Assessor: Dr. David Dolly, Agriculture & Economics Extension</p> <p>Angélica Rodriguez-Bencosme, PhD in Interdisciplinary Gender Studies Sitting on Artifacts of Gender Supervisor: Dr. Gabrielle Hosein, IGDS Assessor: Prof. Patricia Mohammed, IGDS</p>
5 th May, 2016	<p>Tivia Collins, MSc in Interdisciplinary Gender Studies The Politicisation of Sexual and Reproductive Rights: Assessing the 1995 Medical Termination of Pregnancy Act in Guyana Supervisor: Dr. Angelique Nixon, IGDS Assessor: Dr. Gabrielle Hosein, IGDS</p> <p>Tricia Basdeo, MSc in Gender and Development A Comparative Analysis on Perceptions of Intimate Partner Violence by Men and Women in Trinidad and Tobago Supervisor: Deborah Mc Fee, IGDS Assessor: Dr. Levi Gahman, IGDS</p> <p>Rachel Thomas, MSc in Gender and Development Studies Bare-ing Witness: Uncovering Black Women's Experiences of Police Violence in Militarized Communities Supervisor: Dr. Angelique Nixon, IGDS Assessor: Dr. Sue Ann Barratt, IGDS</p>

GRADUATE PROGRAMME ACHIEVEMENTS

GRADUATED

Postgraduate Diploma in Gender and Development

Nigel Phillip
Candice Arthur Frederick
Marissa Richardson

MSc in Gender and Development

Darrell Francis

STUDENTS DUE TO SUBMIT IN JUNE, 2016

MSc in Gender and Development

Tivia Collins
Rachel Thomas
Shelley Ann Hart (repeated)
Sarah Nabbie
Maria Jaikaransingh
Nirmala Chatar
Tricia Basdeo
Shelley Ann Hart
Annehara Guy

MPhil in Interdisciplinary Gender Studies

Melvin Julien (With PVC for approval since February)

PhD in Interdisciplinary Gender Studies

Merissa Thompson

SHORT COURSES - SUMMER TEACHING

2014-2015 Academic Year

The following courses were offered in Semester III,

UNDERGRADUATE

GEND/SOCI 3039 Gender and Development with Reference to Caribbean Society

SUMMER SHORT COURSES:

Men, Rights + Justice, with Dr. Levi Gahman

Advanced Research Writing, with Dr. Angelique Nixon

Women, Gender and the Law, with Beverly Samuel, Attorney-at-Law; coordinated by Deborah Mc Fee

2015-2016 Academic Year

The following courses will be offered in Semester III

UNDERGRADUATE

GEND/SOCI 3039 Gender and Development with Reference to Caribbean Society

SUMMER SHORT COURSE:

Non-Sexist Language in Public Life, with Dr. Sue Ann Barratt

RESEARCH AND PUBLICATIONS

The Institute's staff continues to be productive both in their personal research agenda and in their unstinting efforts during the last academic year to enhance the collective research profile of the IGDS. Graduate student research is also being aligned with the research themes identified by staff and the IGDS for informed and strategic research supervision and output.

IGDS RESEARCH PROJECTS AND PROPOSALS

UNIT PROJECTS

1. Research and Development Impact Fund (RDI) project submission Work/Life Balance: Its Impact on the Productivity of Working Men and Women and on the Wellbeing of Ageing Populations.

The project team, headed by Lead Researcher Professor Patricia Mohammed has completed the first year of the project as of April 30, 2016 and is on target with its implementation schedule. Members of the team have begun the data collection process through talking circles and in-depth interviews and presented in two conferences in this first year. Several research team meetings produced a revised and refined project design and methodology including a reconceptualization of the pilot study currently underway, and a framework for the production of an edited book from the project. The pilot involves a journaling component on The UWI, St Augustine Campus, and a questionnaire which will be distributed electronically to staff.

Other key outcomes of the first year include (i) setting up of a project website <http://sta.uwi.edu/rdifund/projects/worklifebalance/index.php>; (ii) design of a project logo; (iii) labels for branding of items for the project which were donated by Hyline Label Co. Counterpart funding such as this is being highlighted on the project website as an incentive; (iv) development of an events checklist for a range of events which was shared with the IGDS administrative staff; (v) Press Conference and Launch of the Project, Logo and Website on March 31, 2016 which was well attended by over 40 persons and received wide media coverage in print, on the web and on TV6; a proposal for a corporate champion for the project.

2. Support of the IGDS on Research and Development Impact (RDI) Fund Project "A Matter of Survival: A life-course approach to understanding the decision-making and economic livelihoods of school dropouts in Trinidad and Tobago."

The Principal Investigator of this project is Dr. Priya Kissoon (Department of Geography); Deborah McFee and Professor Patricia Mohammed facilitate IGDS as co-investigators. Deborah McFee-Cook (O&R Officer), Tricia Basdeo and Sommer Hunte (Research Assistants) completed data analysis and reporting for the gender analysis component of the project which spatially maps the locations of dropouts; rates of dropout; stages of exit from the school system, and employment activities and locations in Trinidad and Tobago.

PUBLICATIONS

Caribbean Review of Gender Studies – Online Journal

The CRGS received a TT\$64000 Research and Publication Fund Grant in October 2016 to fund the next four issues, which will focus on graduate student research, social media, policy making and mental health. The 2016 issue will be a Special Issue featuring the work of graduate student scholars of the IGDS.

Making of Caribbean Feminisms (MCF)

Digital Archiving and Relationship with The Alma Jordan Library Special Collections. Headway was made towards the growth of the MCF collections with the brokering of the handover of the Hazel Brown/Network of NGOs for the Advancement of Women collection and the receipt of the CAFRA Trinidad archives for scanning and digitizing. Both collections include newspaper clippings, photographs, newsletters, administrative and other archival documents. The collections will be housed digitally at The Special Collections, The Alma Jordan Library and parts of the collections will be made available via the IGDS UWISpace Collections - MCF. Additionally, a digital storage drive is being purchased for the ongoing work of the MCF, and this will hold the archives that will be featured on the MCF website. The website will become available to the public alongside the new IGDS website which is currently under construction (pending funding).

Scholarly Edited Book Collection

P. Morgan

The Arc of Memory in the Aftermath of Trauma. Editor. Oxford. Interdisciplinary Press. 2015 .<http://www.inter-disciplinary.net/publishing>. ISBN 978-1-84888-406-9 120 pp

Scholarly Refereed Journal Article

P. Morgan

"Social Suffering and Human Community". Introduction. *The Arc of Memory in the Aftermath of Trauma*. <http://www.inter-disciplinary.net/publishing>. pp vii-xiii.

Refereed Book Chapters

G. Hosein

Democracy, Gender and Indian Muslim Modernity in Trinidad. In *Islam and the Americas*, edited by Aisha Khan. Gainesville: University Press of Florida, 2015. 249-268.

BOOK LAUNCHES

P. Morgan.

The Terror and the Time: Banal Violence and Trauma in Caribbean Discourse. Mona: The University of the West Indies Press. 2014. ISBN 978-976-640-496-3. 222 pp. Launched by UWI Campus Principal. October 7th, 2015

A. Nixon

Resisting Paradise: Tourism, Diaspora, and Sexuality in Caribbean Culture. Institute for Gender and Development Studies (SAU). Trinidad and Tobago. Book Launch on October 28, 2016

SCHOLARLY PAPERS PRESENTED

S.Barratt

"Power and Privilege, Conflict Styles and Interpersonal Communication Conflict" presented at Trinity Hall Leadership Initiative, November 4, 2015

S.Barratt

"Human Sexuality, Gender Roles and Responsibilities" presented at Rape Crisis Centre, Basic Counselling course, March 5, 2016

G Hosein

"Douglas Poetics and Politics in Indo-Caribbean Feminist Thought: Reflection and Reconceptualisation" at Indo-Caribbean Feminist Thought: Beyond Gender Negotiations Symposium. The UWI St Augustine. November 5, 2015

G Hosein

Roundtable on Caribbean Representations of Gender and Sexuality in the Production of Itinerant Feminist Forms at the Turning Tides Conference, Trinidad. The UWI St Augustine. February 20, 2016

G Hosein

Presented at the Launch of the Findings of the Research Project, Why We Post. University College London, UK. - February 29, 2016

D. McFee

"Opportunities for Integrating Gender as a Cross-Cutting Concern in the United Nations Multi-Country Sustainable Development Framework". Panel Expert- UN Multi Country Sustainable Development Framework. November 13, 2015

P Mohammed

"Overview of Asian Diasporic Art" presented at expert meeting at the Chinese American Museum, for the Getty Museum "Pacific Standard Time Latin America meets Los Angeles" (PST/LALA). Invited to be a resource person on the Getty funded project to stage an exhibition of the works of Chinese artists of the Caribbean diaspora. Chinese American Museum, Los Angeles. September 15, 2015

P Mohammed

"A Vindication for Indo-Caribbean Feminism" presented at The Indo-Caribbean Feminist Thought: Beyond Negotiations Research Symposium. Organized by Gabrielle Hosein and Lisa Outar, IGDS, The UWI, St Augustine. November 5-6, 2015.

P Mohammed and Renee Cozier (presenters)

"Literature Insights on Work-Life Balance and Ageing and Significance for Population Dynamics in Trinidad and Tobago" at conference on Population Issues and Dynamics in T&T: Theory, Policy and Practice for post-2015 SDG's organized by the Sir Arthur Lewis Institute for Social and Economic Research, The UWI, St Augustine, January 9, 2016

P Mohammed

"Screened City on the Hill", documentary film at Conference Turning Tides: Caribbean Intersections in the Americas and Beyond organized by the Faculty of Humanities and Education, The UWI and Trinity College, Hartford, Connecticut. February 20, 2016

P Mohammed

"Symbolism in the work of Trinidadian Artist Wendy Nanan" at Department of Sociology, York University, Toronto and *Small Axe Journal*, Columbia University Project Visual Arts After Indenture led by Andil Gosine and David Scott March 19-20, 2016

P.Morgan

"Unsilencing Dementia: Living, Working and Ageing with Dignity." P. Morgan and Renee Cozier. Department of Behavioral Sciences Social Work Conference. Promoting the Dignity and Worth of People. The UWI St Augustine. March 2016. Submitted for publication.

P.Morgan

Panelist "Laventille as Repository of Societal Trauma" in: Reframing Research and Policy around Vulnerability and Violence in East Port of Spain. In IGDS School of Education Library three-part Series. *Women Speak: Setting New Research Agendas: Reframing Public Policy- Gender Education and Access.* International Women's Day. March 2016.

P.Morgan

"Societal Trauma and Gender-Based Violence." Series of Public Lectures under the Institute for Gender and Development Roaming Professors Series delivered at the Bliss Centre for the Performing Arts, Belize City; University of Belize Belmopan and the Belizean Chamber of Industry and Commerce. March 2016.

P.Morgan

"In Praise of Excellent Ettie: The Affective Impact of Migrant Domestic Women's Work." Conference on Turning Tides: Caribbean Intersections in the Americas and Beyond. The UWI and Trinity College, Hartford Connecticut. February 2016.

P.Morgan

"Naipaulian Mothers and Motherlands." Conference on Seepersad and Sons: Naipaulian Creative Synergies. The UWI St. Augustine. October 2015

P.Morgan

"Cultures of Abuse and Folkways of Healing in Nalo Hopkinson's *Midnight Robber*". West Indian Literature Conference. University of Puerto Rico, Rio Piedras. October 2015

P.Morgan

"When History is a Pile of Manacles": Gender Trauma and Disability in Chariandry's *Soucouyant*. Conference on the Rights, Roles and Responsibilities of Persons with Disabilities. The UWI St Augustine. April 2015

A Nixon

Presented on "Breathing Free: LBT Women and the Sustainable Development Goals" Panel at the NGO Commission on the Status of Women (CWS 60) 2016. Unitarian Universalist Association, UN Church Center, New York. March 21, 2016. (Joined by video conference)

A Nixon

Presented at roundtable panel titled Redefining Freedom and Sexual Justice in the Caribbean, American Studies Association Conference. Toronto, Canada. 8-10 October 2015

A Nixon

"Carnival, Resistance, and Return in Edwidge Danticat's *After the Dance*" presented at The Global Caribbean – A MOCA, FLASC, CSA Symposium. Miami, Florida, USA. 25 September 2015

R Reddock

"Meeting the Needs of Our Students: Developing Engaged and Employable Citizens", presented at Best Practices in Higher Education Conference. The UWI St. Augustine, June 26, 2015

R Reddock

"Violence Against Women and Children: A Continuing Challenge to Citizen Security" presented at UNDP Development Dialogue on Citizen Security, Hyatt Regency Trinidad, July 7, 2015

R Reddock

"*Interrogating Caribbean Masculinities: Retrospects and Prospects*" University of Houston, Department of Gender and Women's Studies. August 27, 2015 <https://friendsofwomen.wordpress.com/tag/rhoda-reddock/>

R Reddock

"Multi-Ethnic Citizenship and the Evolution of State Policy on Multiculturalism: The Case of Trinidad and Tobago," at the 4th Conference on Ethnicity, Race, and Indigenous Peoples in Latin America and the Caribbean, Virginia Commonwealth University, USA, October 15, 2015.

R Reddock

"Indo-Caribbean Masculinities: Where are we Now?" presented at Indo-Caribbean Feminist Thought: Beyond Gender Negotiations Symposium, IGDS, The UWI, St. Augustine Campus, November 6, 2015

R Reddock

"Gender, Identity and Citizenship: New Ways of Understanding Race in Trinidad and Tobago" presented at the Trinidad and Tobago Philosophical Association, January 13, 2016

PROJECTS AND OUTREACH

PROJECTS

The IGDS St Augustine continues to attract project participation and outreach requests from a range of partners both within and outside of The University Campus.

THE UWI, St. Augustine Campus

The UWI Research Expo 2015 September 22-25, 2015 (bi-annual)

IGDS's booth depicted three major projects- RDI Work/Life Balance and Ageing Population, WINAD/ IGDS Women's Conversations and Contemporary Masculinities.

The Social Work Expo, March 17, 2016

IGDS's booth: Research posters and interactive displays for two projects- Break the Silence: End Child Sexual Abuse and RDI Work/Life Balance and Ageing in Trinidad, for 25th anniversary celebration of Social Work "Promoting Human Worth and Dignity: Social Work and Social Development in Trinidad"

UNDP Subjective Well-Being Regional Report, September 23, 2015

IGDS and UNDP collaborated on this project. Interviews and focus group discussions on subjective well-being were held both in Trinidad and in Tobago. The final report will form part of the UNDP Regional Human Development Report 2016. Final Report submitted by Ms Sommer Hunte, September 23, 2015

The UWI Gender Policy - January-December 2015

Data collected, interviews, focus groups, students and staff surveys completed. The final focus group was held with the staff of the Deputy Principal's Office on 7th December 2015. HOD of IGDS presented preliminary findings to Campus Academic Board Meeting March 2016. Consultants at the IGDS Regional Coordinating Unit are leading this project. The final document will be produced by the IGDS RCU.

Work/Life Balance project - September 30, 2015. Ongoing

September 30, 2015 – Advisory Committee inaugural meeting, Work/Life Balance: Its Impact on the Productivity of Working Men and Women and on the Wellbeing of Ageing Populations in Trinidad. Commitment to support and advise on the project was obtained from representatives of the United Nations Economic Commission for Latin America and the Caribbean, the International Labour Organization Decent Work Team, Women's Institute for Alternative Development, Women Working for Social Progress as well as members of professional and academic communities. **December 5, 2015** – Talking Circle (data collection activity) The UWI Campus. **January 9, 2016** – Presentation "Literature Insights on Work/Life Balance and Ageing and significance for population dynamics in Trinidad and Tobago" at the conference Population Issues and Dynamics in Trinidad and Tobago: Theory, Practice and Policy for Post 2015 SDGs. **March 2016** – Conference presentation "Unsilencing Dementia: Living, Working and Ageing with Dignity by Renee Cozier with Dr. Paula Morgan. **May 14 and 21, 2016** – Talking Circle (data collection activity) and interviews, off Campus.

Indo Caribbean Symposium - November 5-6, 2015

IGDS hosted the two-day symposium "Indo-Caribbean Feminist Thought: Beyond Gender Negotiations". Papers presented at this Symposium will be published in 2016 by Palgrave MacMillan in a collection edited by Dr. Gabrielle Hosein and Dr. Lisa Outar.

WINAD/ IGDS Women's Conversation - December 2015

The final report for the **Women's Conversation Caravan: Making our Voices Count** was launched. The research was designed to offer practical and pointed areas for policy, activism and research on the lives of women in T&T. It takes the form of a roving caravan moving throughout the country undertaking facilitated workshops with diverse groups of women. Conversations were held in the following communities:

- Biche Community Centre
- George Street, Port of Spain
- Penal Civic Centre
- Sangre Grande Civic Centre
- Chaguanas Borough Corporation
- Marabella Community Centre
- Moruga: St Mary's Village
- Sea Lots Community Centre
- Trinidad and Tobago Defense Force Professional Women
- The University of the West Indies Research Expo, St. Augustine
- Women's Prison, Golden Grove Arouca

Break the Silence Art Competition and Prize-giving Ceremony - December 11, 2015

Winners of the Break the Silence Art Competition received their prizes. The competition was held in July /August 2015. Exhibitions of the winning entries appeared at The Alma Jordan Library and at the School of Education Library, The UWI, St. Augustine Campus. The Break the Silence Network had a booth and outreach table at the inaugural Social Work Expo on Campus.

International Women's Day (IWD) March 3, 8, 10, 2016

– Three-part Panel Discussion in collaboration with the School of Education Library. A women speak series in memory of Mark Richards, Denelson Smith and Salim Dalzell. Setting research agenda, reframing public policy- Gender, Education and Access.

FAO Workshop and Research Activity – April 18-19, 2016

Two-day workshop hosted by United Nations Food and Agriculture Organization (FAO) in collaboration with the UWI-IGDS, the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) and the Promotion of Regional Opportunities for Produce through Enterprises and Linkages (PROPEL) Project. Thirty-five participants represented several organizations: the FAO; the Inter-American Institute for Cooperation on Agriculture (IICA); the Caribbean Network of Rural Women Producers (CANROP); UNWomen and PROPEL of the World University Service of Canada and the IGDS at The UWI. The two-day workshop was conceptualized to achieve the following objectives:

- To validate the findings of the country assessments of the countries for which Country Programming Frameworks (CPFs) have been completed with FAO;
- To determine the key elements of a sub-regional programme on gender in the Caribbean, including public policies which need to be developed and implemented to address the main issues;
- To identify areas for joint programming with other agencies; and
- To develop a Concept Note (under FAO's Technical Cooperation Programme (TCP)) for the formulation and implementation of a regional project on gender mainstreaming in FAO's work on food and nutrition security in the Caribbean.

Caribbean Partnerships II - May 23-25, 2016

The IGDS St Augustine and Cave Hill co-convended Caribbean Partnerships II: Co-Constructing Transformative Economic Policy," from 23-26 May 2016 at UWI St Augustine in Trinidad and Tobago in collaboration with Regions Refocus, the Caribbean Development Bank and Friedrich-Ebert-Stiftung. This three-day workshop brought together a vibrant and diverse group of close to 40 participants: women's movements, environmental groups, trade unions, and other social

movements; representatives of the gender bureaus, planning departments, ministry of social transformation, and budget divisions of Antigua and Barbuda, Dominica, Jamaica, St. Lucia, and Trinidad and Tobago; academics from the University of the West Indies community and beyond; and colleagues working with South Centre, UN Women, UNDP, and the Organisation of Eastern Caribbean States Commission. The Workshop probed new, creative ways of co-constructing economic analysis and policy making towards economic and gender justice. It explored new, creative ways of working amongst a cross-section of Caribbean civil society, governments, academia, and regional institutions to strengthen multi-stakeholder modes of engagement and enable civil society to substantively contribute to regional development choices within the context of the new global agendas adopted in 2015, including the 2030 Agenda for Sustainable Development, a universal development framework applicable to countries in each region of the world, along with the Paris Agreement on climate change.

UNDP, UWI HARP, IGDS and the LINKAGES project, May-July 2016

Collaboration on the Trinidad study, "Gender-based Violence, HIV and Key Populations in Latin America and the Caribbean: A Qualitative Assessment".

National Stakeholder Meeting, May 9, 2016

Data Collector Training Workshop, May 10–14, 2016 at the IGDS, The UWI St. Augustine.

The study will collect data on the nature of violence experienced by key populations, including men who have sex with men, sex workers and transgender women. This data is crucial to improve HIV-related programmes and policies, in particular those related to addressing barriers to accessing HIV prevention, treatment, and support services as well as access to justice. The study will be rolled out in Barbados, Haiti, El Salvador and Trinidad. Sommer Hunte, IGDS Research Assistant, will serve as Local Researcher for the Trinidad study under the guidance of Dr. Paula Morgan.

VISITING SCHOLARS

Scholars from Martinique - 20– 27 November 2015

Dr Nadine Lefaucheur and Nathalie Aimar, members of Genre et Société aux Antilles based at the Université des Antilles Pôle Martinique. Purpose of the visit was to forge inter-Caribbean academic and cultural connections in the area of gender studies.

Scholars from Spelman College, Atlanta, USA - December 14, 2015

Students and lecturers from Spelman College had discussions on the work of the IGDS.

OUTREACH EVENTS

IGDS PUBLIC FORA

IGDS PUBLIC FORUM, September 30, 2016

Reflecting on Gender and Politics in the 2015 General Election Campaign

CHAIR: Gabrielle Hosein, Lecturer, IGDS, UWI. Panellists: Colin Robinson, Allies for Justice and Diversity. Jowelle de Souza, Parliamentary candidate for San Fernando West. Senator Khadijah Ameen, Acting Chairman of the UNC. Sabrina Mowlah-Baksh, Former Deputy Mayor, San Fernando City Corporation and UNC Political Activist. Nafeesa Mohammed, Former Deputy Political Leader of the PNM (with responsibility for policy matters). Terry Ince, Trinidad and Tobago Institute for Women in Leadership (TTIWIL). Luke Sinnette, Allies for Justice and Diversity.

PUBLIC FORUM in collaboration with SALISES, FEBRUARY 24, 2016

Violence Against Women: A Political Issue?

CHAIR: Professor Patrick Watson, University Director, SALISES, The UWI, St. Augustine. Panellists: Dr. Gabrielle Hosein, Lecturer, Institute for Gender and Development Studies; Mrs. Margaret Sampson-Browne, Manager, Victims and Witness Support Unit; Representative from the Government of the Republic of Trinidad and Tobago; Mr. Amilcar Sanatan, MPhil Student, Institute for Gender and Development Studies, UWI, St. Augustine

PANEL DISCUSSION in collaboration with FACULTY OF LAW, MARCH 3, 2016

Deconstructing Masculinity and Violence Against Women

A distinguished panel of experts discussed the impact of traditional conceptions of masculinity on the perpetuation of violence against women as well as the response of the justice system, in light of Trinidad and Tobago's International Human Rights commitments. Panellists include: **Dr. Levi Gahman**, IGDS; **Natalie O'Brady**, Rape Crisis Centre/CADV T&T; **Gaietry Pargass**, Attorney-at-Law/CAFRA T&T; **Veronica Aragón**, Faculty of Law. Moderator: **Elizabeth Solomon**, Caribbean Centre for Human Rights.

PANEL DISCUSSIONS in collaboration with School of Education Library, MARCH 3, 8 and 10, 2016

IGDS School of Education Library three-part Series. **Women Speak: Setting New Research Agendas: Reframing Public Policy- Gender Education and Access.** Panel 1 – Women Managing Education in Vulnerable Communities, Principals' Panel, March 3, 2016. Panel 2 – Young Women's Experiences of the School Environment in 2016, Challenges, Coping Strategies and Opportunities, Students' Panel, March 8th 2016. Panel 3 – Reframing Research and Policy around Vulnerability and Violence in East Port of Spain, The UWI Panel, March 10th 2016

IGDS/PLOTT Panel Discussion - November 19, 2015

Panel discussion in collaboration with Powerful Ladies of Trinidad and Tobago (PLOTT) for Global Entrepreneurship Week 2015. Theme: "Using Strategic Alliances to Strengthen Female Entrepreneurship".

IGDS LUNCHTIME SEMINARS

October 7, 2015	Dr. Oscar Ocho , Director, The UWI School of Nursing. "Masculinity, Health Beliefs and Implications for Policy Among Men in Trinidad and Tobago."
October 14, 2015	Ms. Jennifer Jones Morales , Ph.D Candidate, The UWI, STA "Gender and Leadership in Management"
November 11, 2015	Ms. Kaneesha C. Parsard , Visiting Scholar, Ph.D Candidate, Yale University "Improper Dwelling: Space, Sexuality, and Colonial Modernity in the British West Indies, 1838-1962."
November 18, 2015	Kris Majapra , Associate Professor of History, Tufts University, USA "Plantation Disposessions: Tracing the Global Travels of Caribbeanity"
January 27, 2016	Nimah Muwaki-Zakuri , Curator and Art Historian "Women, Art and Nation: Re-presentation Post Independence (1962-1986)"
February 24, 2016	Dr. Lystra Small-Clouden , SHRM-SCP "Results of Study Globalization, Assimilation and Culture Erasure: A Review of Trinidad and Tobago"
March 16, 2016	Dr. Rosamond King , Writer and Performer "150 Years of Jamettes? Thinking Sexuality, Race, and Gender in Trinidadian Protest Performance".

March 23, 2016	Jacqueline Huggins , Manager, Student Life and Development Department, The UWI, St. Augustine "Transforming Post-secondary Education: A Caribbean Perspective on the Inclusion of Students with Disabilities"
April 6, 2016	Dr. Sue Ann Barratt , Instructor IGDS SAU "Exotic and Erotic: Mixing Stereotypes in the Douglu Woman's Body"
April 20, 2016	Dr. Harjant Gill , Assistant Professor of Anthropology, Towson University. Mardistan (Macholand) Film screening and Q&A
April 27, 2016	Ms. Terry Ince , Gender and Human Rights Advocate Consultation for input for a shadow report for the Convention on the Elimination on all form of Discrimination Against Women (CEDAW)
May 4, 2016	Dr. Adam Baird , Research Fellow, Coventry University, United Kingdom Breaking Bad: Masculinities and gGang Violence in Medellín

IGDS SOCIAL MEDIA AND NETWORKING - STATISTICS

Sampling of statistics 2013-14 / 2014-15 / 2015-16.

IGDS SAU Portal	Started	Quantity of items to date	2013-14	As May 2015	As May 2016
SAU DSpace		158 titles/items 113 authors			
SAU Facebook	March 2011		899 likes	1,239 likes 69%W 28%M	1,792 likes
SAU You Tube	March 2012	224 videos 37 playlists	115 subscribers 25,890 views	169 subscribers 37,223 views	214 subscribers 47,929 views
Mailchimp Listserv	March 2013			1,284 subscribers	1,369 subscribers
SAU ISSUU	Nov 2013	15 Publications		1 follower 284 reads	6 followers 792 reads
Grad Studies On Track facebook group	Jan 2014			50	52
CRGS Academia.edu	May 2015				57 Followers 756 views

APPENDIX 1 - IGDS STAFFING 2015/2016

Academic: Full-Time

Dr Paula Morgan, Senior Lecturer, Head of Department
Dr Gabrielle Hosein, Lecturer and Coordinator for Graduate Studies
Dr Angelique Nixon – Lecturer
Dr Levi Gahman - Lecturer
Dr Sue-Ann Barratt, Instructor III
Ms Deborah McFee, Outreach and Research Officer

Research: Full-Time

Ms Kathryn Chan, Contract Officer (Media, Archiving)

Research: Part-Time

Ms Tivia Collins, Editorial Assistant, CRGS
Ms Tessa Ottley, Documentalist
Ms Tricia Basdeo, Research Assistant, Outreach
Ms Patricia Hackett, Research Assistant
Ms Sommer Hunte, Research Assistant/PhD Student
Mr Amilcar Sanatan, Research Assistant/MPhil Student
Ms Raquel Sukhu, Research Assistant/PhD Student

Administration

Ms Tennille Fanovich, Administrative Assistant (October 2014- January 10, 2016)
Ms Sandra Roopchand-Khan Senior Administrative Assistant (January 11, 2016 to Present)
Ms Asha Inniss Clerical Assistant 5
Ms Whitney Katwaroo, Clerical Assistant 5

APPENDIX 2 - STAFF PROFILES

DR. PAULA MORGAN – PROFESSOR (June 2016) AND HEAD OF IGDS, SAU

University Service	<p>Chairperson, IGDS Board of Studies Member, Gender Advisory Board Member, Academic Board Member, The UWI St Augustine Continuing Institutional Accreditation 2017. Subcommittee 4-Preparedness for Change 7 Self-Study Editorial Committee.</p>
Teaching	<p>GEND3001 Gender, Violence and Trauma in Discourse</p> <p>Graduate Supervision Ph.D. Kwynn Johnson "How the Light Enters: Visualizing Absence and Continuity in the Jacmelian Ruinscape". First UWI Cultural Studies Ph.D by practice. Joint supervision with Dr. Jerry Philogene, Dickinson College, USA. (Awarded with High Commendation 2015). Award for research mentorship to be conferred June 8, 2016.</p> <p>Barry Williams. The Post-colonial Travel Narrative and the Re 'righting' of Self and Space: A Comparative Study of Naipaul's The Middle Passage and Kincaid's A Small Place. (Awarded 2015)</p>
Research	<p>Initiatives Spearheaded IGDS collaboration with UWI HARP and UNDP (Panama) LINKAGES research project – Qualitative research on Gender-based Violence HIV and Key Populations in Trinidad. A subset of a broader study for Latin America and the Caribbean. Project involves empowerment and training of peer reviewers drawn from MSM transgender women and sex workers. In progress.</p> <p>Submitted IGDS expression of interest in Prevalence Survey on Gender-based Violence in Trinidad and Tobago in collaboration with key researchers from SALISES and Criminology Dept, Faculty of Social Sciences. Short listed. Proposal submitted May 27, 2016.</p>
Outreach	<p>Presentations Remarks. Launch of "Making Our Voices Count". Report on Women's Conversation Caravan. Women's Institute for Alternative Development (WINAD) observations of UN Day for the Elimination of Violence Against Women. December 15, 2015</p> <p>Participant Moderator Panel Discussion, Spelman College visit to IGDS, The UWI, St Augustine. Theme :Women Power and Development. November 19, 2015.</p> <p>Opening Remarks and Moderator IGDS collaboration with Powerful Ladies of Trinidad and Tobago, Panel Discussion "Using Strategic Alliances to Strengthen Female Entrepreneurship". November 2015.</p>
	<p>Meetings/Conferences/Workshops Attended CARICOM/Canada Improved Access to Justice (IMPACT JUSTICE) Workshop to discuss a Draft Sexual Harassment Model Bill for Caribbean Member States. St Lucia. November 25-26, 2016</p> <p>Attended meeting of Gender and CARICOM Single Market Economy SME Technical Working Group. February 2, 2016</p> <p>Spearheaded IGDS collaboration with FAO and UNWomen Regional Workshop to Develop a Work Programme and Build Public Policy for Rural Women in Agriculture in the Caribbean. Delivered opening remarks, Assisted with session facilitation. April 18-19, 2016</p> <p>Spearheaded IGDS collaboration with IGDS Nita Barrow and Regions Refocus, with the Caribbean Development Bank and Friedrich-Ebert-Stiftung for Caribbean Partnerships II: Co-Constructing Transformative Economic Policy. May 23-25, 2016</p>

Publications	<p>Scholarly Edited Book Collection <i>The Arc of Memory in the Aftermath of Trauma</i>. Editor. Oxford. Interdisciplinary Press. 2015. http://www.inter-disciplinary.net/publishing. ISBN 978-1-84888-406-9 120 pp.</p> <p>"Social Suffering and Human Community" Introduction. <i>The Arc of Memory in the Aftermath of Trauma</i>. http://www.inter-disciplinary.net/publishing. pp vii-xiii.</p> <p>Book Launch <i>The Terror and the Time: Banal Violence and Trauma in Caribbean Discourse</i>. Mona: The University of the West Indies Press. 2014. ISBN 978-976-640-496-3. 222 pp. Launched by UWI Campus Principal, October 7: 2015</p> <p>Scholarly Papers "Unsilencing Dementia: Living, Working and Ageing with Dignity." P. Morgan and Renee Cozier. Dept of Behavioral Sciences Social Work Conference. Promoting the Dignity and Worth of People. The UWI St Augustine. March 2016. Submitted for publication. March 2016.</p> <p>Panelist "Laventille as Repository of Societal Trauma": In Reframing Research and Policy around Vulnerability and Violence in East Pot of Spain. In IGDS School of Education three-part Series. <i>Women Speak: Setting New Research Agendas: Reframing Public Policy- Gender Education and Access</i>. International Women's Day. March 2016.</p> <p>"Societal Trauma and Gender-Based Violence." Series of Public Lectures under the IGDS Roaming Professors Series delivered in Belize at the Bliss Centre for the Performing Arts, Belize City; University of Belize Belmopan; and the Belizean Chamber of Industry and Commerce. "In Praise of Excellent Ettie: The Affective Impact of Migrant Domestic Women's Work." Conference on Turning Tides: Caribbean Intersections in the Americas and Beyond. The UWI and Trinity College. March 2016.</p> <p>"Naipaulian Mothers and Motherlands." Conference on Seepersad and Sons: Naipaulian Creative Synergies. The UWI St Augustine. February 2016</p> <p>Cultures of Abuse and Folkways of Healing in Nalo Hopkinson's <i>Midnight Robber</i>. West Indian Literature Conference University of Puerto Rico, Rio Piedras. October 2015</p>
Public/ Professional Service	<p>Chairperson, Cabinet appointed Trinidad and Tobago Selection of Scholarships Committee.</p> <p>Conference coordinator "Seepersad and Sons: Naipaulian Synergies", The UWI St Augustine in collaboration with Friends of Mr Biswas. October 28-30, 2015</p> <p>Master of Ceremonies. The UWI Network and Outreach for Disability Education and Sensitization (NODES) Symposium "Rights and Activism" in the wake of the Ratification of the UN Convention on the Rights of Persons with Disabilities. April 23, 2016</p>
Administration	<p>Head, IGDS – August 2015-July 2016; Researcher and Advisor, Research Development Initiative. <i>Work/Life Balance: Impact on Productivity of Working Men and Women and on the Wellbeing of Ageing Populations in Trinidad</i>. Chair Media Launch of Project -Date</p> <p>Envisioning meeting with IGDS staff held on February 11, 2016. Set the following goals for the next year:</p> <ul style="list-style-type: none"> • Streamlining and focusing the IGDS research agenda • Income generation through grants, consultancies and short courses • National profile and impact (build reputation as policy/making institute) • Rejuvenate cross-faculty relations • Consultancies

DR. GABRIELLE HOSEIN – LECTURER AND GRADUATE STUDIES CO-ORDINATOR

<p>University Service</p>	<p>2015-2016 Campus Committee for Graduate Studies and Research Campus Ethics Committee Member of Social Sciences Faculty Board Graduate Sub-Committee Graduate Studies Staff-Student Liaison Committee</p> <p>Graduate Studies Coordinator, IGDS. Sept 2014 – present</p> <p>Associate Editor, <i>Caribbean Review of Gender Studies</i>. Online open access Journal of the Institute for Gender and Development Studies. Sept 2010 to present</p> <p>Internal Examiner for MSc Sociology Project for Allyce Woodhouse. Title: Leading Like a Girl: An Ethnographic Approach to Understanding How Female Cadets Lead within the Trinidad and Tobago Cadet Force. April 15, 2016</p> <p>Internal Examiner for MPhil Cultural Studies candidate Lenore Greaves The title of the thesis is " Going Beyond the Whine: A Cultural Studies (Re)Contextualization of Translations in Female Dancehall Soca Performativity (1980 – 2013)". Aug 20, 2015</p> <p>Assessor for Upgrade (Education) Seminar by Ashmead Ali. Perspectives of Administrators of Islamic Secondary Schools Constructing Masculinity in Predominantly Indo-Trinidadian School Settings. September 23, 2015</p>
<p>Teaching</p>	<p>Undergraduate Teaching GEND 1103 Introduction to Women’s Studies GEND 2013 Men and Masculinities in the Caribbean. Co-taught with Amilcar Sanatan GEND 2025 Women and Work in the Global Economy</p> <p>Graduate Supervision PhD, Angelica Benscome Rodriguez PhD, Merissa Thompson MPhil, Amilcar Sanatan MPhil, Zeleca Julien</p> <p>Assessor for MSc project by Lisa McDonald. Thesis Title: Women's Experiences of Achieving Senior Leadership Positions in the Finance Industry in Trinidad. Sept 4, 2015</p> <p>Examiner for MPhil thesis by Melvin Julien. Thesis title: Through the Eyes of Boys: Male Academic Underachievement in Secondary Schools – A Case Study in County Victoria, Trinidad and Tobago. Sept 4, 2015</p>
<p>Research</p>	<p>Conferences Attended conference FPR - UCLA Sex and Gender Conference 2015. Oct 22-25, 2015 http://thefpr.org/conference2015/</p> <p>Presented paper: Dougla Poetics and Politics in Indo-Caribbean Feminist Thought: Reflection and Reconceptualisation. Indo-Caribbean Feminist Thought: Beyond Gender Negotiations Symposium. Nov 5, 2015</p> <p>Presented at the Launch of the Findings of the Research Project, Why We Post. University College London, UK. Feb 29, 2016</p> <p>Presented at Roundtable on Caribbean Representations of Gender and Sexuality in the Production of Itinerant Feminist Forms, Turning Tides Conference, Trinidad. Feb 20, 2016</p>
<p>Outreach</p>	<p>Symposium / Forum Organizing IGDS Public Forum on gender and politics. Speakers: Khadijah Ameen, Nafeesa Mohammed Jowelle de Souza, Colin Robinson, Luke Sinnette, Sabrina Mowlah-Baksh. September 30, 2015</p> <p>Indo-Caribbean Feminist Thought: Beyond Gender Negotiations Symposium. November 5-6, 2015 http://www.stabroeknews.com/2015/features/11/16/title-forging-space-scholars-expanding-the-field-of-indo-caribbean-feminist-thought/</p> <p>SALISES Forum “Violence Against Women: A Political Issue?” Speakers: Amilcar Sanatan, Gabrielle Hosein and Margaret Sampson Brown. February 24, 2016</p>

	<p>Participation / facilitation Facilitated Session at the ParlAmericas Regional Workshop on Political Harassment. January 28, 2016</p> <p>Played the Steppin Up Game as a workshop for WINAD, August 21, 2015</p> <p>Attended Opening of University of Guyana Institute for Gender Studies, August 28, 2015</p> <p>Played Steppin Up Game at Caribbean Women and Sexual Diversity Conference. Organised by United and Strong, St. Lucia and Womantra, Trinidad and Tobago. October 10, 2015 https://unitedandstrongstlucia.wordpress.com/2015/08/12/call-for-applications-caribbean-women-and-sexual-diversity-conference/</p> <p>Address to the "Empower: Ladies Brunch and Cocktail Event". October 21, 2015</p> <p>Art critique of UWI student, Shanice Smith's work on objectification of women. SYoS (See You on Sunday) is an artist collective committed to arts education and expanding the critical space in which art production/s can be considered and discussed at Alice Yard. November 21, 2015 http://seeyouonsundays.com/</p>
Publications	<p>Book Chapter Democracy, Gender and Indian Muslim Modernity in Trinidad. In <i>Islam and the Americas</i>, edited by Aisha Khan. Gainesville: University Press of Florida, 2015, 249-268</p>
	<p>Reviewer for journals <i>The Journal of Eastern Caribbean Studies</i>. August 24, 2015 <i>The Caribbean Review of Gender Studies</i>. October 23, 2015 <i>The Journal of Eastern Caribbean Studies</i>. October 23, 2015 <i>Commonwealth Journal of Local Governance</i>. October 28, 2015 <i>Journal of Research on Women and Gender</i>. December 12, 2015</p>
Administration	<p>Fundraising Campus Research and Publication Grant for the collection, cataloguing and publication of new and archival Caribbean Feminist research in four issues of the online, open access journal: <i>Caribbean Review of Gender Studies</i>. \$64,000- private sector funds. Nov 11, 2015</p>
Public/Professional Service	<p>Started two year term as an UNWomen Gender Advocate. Meeting held in Barbados. Dec 2015</p> <p>Served on Association for Political and Legal Anthropology Section of the American Anthropological Association Graduate Student Paper Prize Committee and APLA Board. Dec 2013-2015</p> <p>Board Member, Plastikeep. 2015-2016</p>
Media	<p>WinTv Interview about gender issues in the election campaign. Aug 25, 2015</p> <p>TV6 Morning TV interview on homophobic bullying in parliament. Sept13, 2015</p> <p>TV6 Morning TV interview on the absence of a Ministry of Gender Affairs in the new government. Sept 19, 2015</p> <p>CNC3 Morning TV interview on the Gender and Politics Forum. September 30, 2015</p> <p>Interview with Vernon Ramesar on iETv. November 17, 2015 https://vimeo.com/146173384</p> <p>Interview with Vernon Ramesar on iETv. Nov 24, 2015 https://vimeo.com/146925987</p> <p>Interview with Vernon Ramesar on IETV. February 24, 2016 https://vimeo.com/156587988</p> <p>TV6 Morning TV interview on resignation of Mayor Tim Kee. February 12, 2016</p> <p>CNC3 Morning TV interview on the resignation of Mayor Tim Kee. February 12, 2016</p> <p>Sangeet 105 Interview on the resignation of Mayor Tim Kee. February 12, 2016</p> <p>WinTv Interview about International Women's Day. March 8, 2016</p> <p>Diary of a Mothering Worker column in the Guardian newspaper. Every Thursday</p>

DR ANGELIQUE NIXON - LECTURER

Awards	Caribbean Studies Association. Barbara T. Christian Award. <i>Resisting Paradise: Tourism, Diaspora, and Sexuality in Caribbean Culture</i> . June 2016.
Teaching	<p>Undergraduate and Graduate Teaching GEND/SOCI3038 Gender, Ethnicity and Class in the Anglophone Caribbean GEND2104/FILM2101 Cinema and Gender SOCI5001/6001/7001/8001 Research, Design and Methods. Co-taught w Dr L Gahman</p> <p>Graduate Supervision PhD, Pamela Rodney MPhil, Tivia Collins MPhil, Rachel Thomas</p>
Research	<p>Investigator for RDI-Fund Project "Work/Life Balance and Ageing in Trinidad: Studying the Productivity and Wellbeing of Working Men and Women"</p> <p>Facilitator of Talking Circles, Work/Life Balance, RDI Project. Dec 2015, May 2016</p> <p>Conferences Speaker, Author Celebration. <i>Resisting Paradise: Tourism, Diaspora, and Sexuality in Caribbean Culture</i>. Presented by Mimi Sheller. 41st Annual Conference of the Caribbean Studies Association. Haiti. June 2016.</p> <p>Speaker, "Redefining Freedom and Sexual Justice in the Caribbean." Roundtable. American Studies Association (ASA) Conference. Toronto, Canada. October 2015.</p>
Outreach	<p>Public Events and Presentations</p> <p>Invited Speaker, "Carnival, Resistance, and Return in Edwidge Danticat's <i>After the Dance</i>." The Global Caribbean – A MOCA, FLASC, CSA Symposium. Miami, Florida, USA. 25 Sept 2015.</p> <p>IGDS Book Launch. Book Overview and Presentation. <i>Resisting Paradise: Tourism, Diaspora, and Sexuality in Caribbean Culture</i>. IGDS SAU. Trinidad & Tobago. 28 Oct 2015.</p> <p>Book Launch and Panel Discussion. <i>Resisting Paradise: Tourism, Diaspora, and Sexuality in Caribbean Culture</i>. National Art Gallery of the Bahamas. Nassau. 20 Nov 2015.</p> <p>Co-created social media campaign titled "Sixteen Days of Art and Reflection on Ending Gender-based Violence". Nov-Dec 2015</p> <p>Organized and presented at "Just A Wine: Body Politics in the Carnival". Panel discussion at The Cloth, Belmont, Trinidad and Tobago. 28th Jan 2016</p> <p>Organized "Love Not Licks Townhall on Violence Against Women." City Hall, Port of Spain, Trinidad and Tobago. 8 March 2016</p> <p>Workshop on Gender Based Violence – Transformation of Silence into Language and Action. New Fire Festival. Freeport, Trinidad and Tobago. 27 March 2016</p> <p>Invited Speaker, NGC Bocas Lit Fest. In conversation with Atillah Springer about her study of Caribbean tourism, and how artists and activists suggest other paths for social development. 1 May 2016</p> <p>Co-founded "Community Yard", youth programme focused on arts and healing through indigenous models of community building, empowerment, and restorative justice. Summer 2015 to present.</p>

Publications	<p><i>Resisting Paradise: Tourism, Diaspora, and Sexuality in Caribbean Culture</i>. The University of Mississippi Press. Caribbean Studies Series. October 2015. IGDS SAU Book Launch on October 28, 2016</p> <p>Forthcoming</p> <p>"Troubling Queer Caribbeanness: Embodiment, Gender, and Sexuality in Nadia Huggins' Visual Art." <i>Small Axe: A Journal of Caribbean Criticism</i>. Commission Essay on Caribbean Queer Visualities.</p> <p>"Introduction: A Collaborative Project." Co-Author. <i>Sargasso: Caribbean Journal of Language, Literature and Culture</i>. (2015-16, I & II)</p> <p>Co-Editor. <i>Love Hope Community: Sexualities and Social Justice</i>. <i>Sargasso: Caribbean Journal of Language, Literature and Culture</i>. (2015-16, I & II)</p> <p>"Seeing Difference – Visual Feminist Praxis, Identity and Desire in Indo-Caribbean Women's Art and Knowledge." <i>Indo-Caribbean Feminist Thought: Genealogies, Theories, Enactments</i>. Palgrave MacMillan.</p>
Public/ Professional Service	<p>CSA Executive Council Meeting. Miami, Florida, USA. 26 Sept 2015</p> <p>CSA Site Visit. Port-au-Prince, Haiti, 9-14 January 2015</p> <p>Programming and organizing work for the 41st Annual Conference of the Caribbean Studies Association, Haiti, June 5-1, 2016. Appointed position, Programme Co-Chair 2016. May 2015 to June 2016</p>
Media	<p>Newspaper Interview. <i>The Guardian</i>. Trinidad and Tobago. 25 Oct 2015</p> <p>Newspaper Feature. "In Her Words". WMN Magazine. <i>Newsday</i>. Trinidad and Tobago. 15 Nov 2015.</p> <p>Newspaper Interview. "The Way Forward." <i>The Nassau Guardian</i>. Nassau, The Bahamas. 14 Nov 2015.</p> <p>Radio Interview. "Blank Canvas," Guardian Talk Radio. Discussion on Culture, Tourism, and Art. Nassau, Bahamas. 19 Nov 2015</p> <p>Podcast Interview. New Books in Caribbean Studies. Interview about <i>Resisting Paradise</i>. Online. 2 Dec 2016</p> <p>TV Interview. One on One with Vernon Ramesar. ieTV. Interview about <i>Resisting Paradise</i>. Trinidad and Tobago. Part One. 8 Dec 2015 & 6 Jan 2016</p> <p>TV Interview. TV6. Discussion on Violence Against Women and International Women's Day. 25 Feb 2016</p> <p>Magazine Interview. <i>Griots Republic</i>. Interview about <i>Resisting Paradise</i>. April issue, online. 14 March 2016.</p>

DR LEVI GAHMAN – LECTURER

Teaching	<p>IGDS Short Course "Men, Rights and Justice. July 2015. Discussion-based. IGDS Research, Design and Methods. Co-taught with Dr. Angelique Nixon Geographies of Social Justice, Semester I. Migration, Population and Settlement, Sem I. Contribution. Co-taught with Dr. Priya Kissoon. Food, Agriculture and the Global Economy, Semester II Political Geography and Geopolitics. Semester II Residential Field School: Tobago.</p>
Research	<p>Projects Received Campus Research and Publication Fund for "Agro-ecology, Mutual Aid and Development from Below" research project.</p> <p>Antipode Foundation International Workshop Grant "Caribbean Feminisms, Indigenous Geographies, Common Struggle".</p> <p>Conferences "Border Imperialism and Migrant Farmworker Struggle: Canada, the Caribbean and Neoliberal Exploitation in Everyday Life." Paper presented at Turning the Tides Conference: 'Caribbean Intersections in the Americas and Beyond', The UWI.</p> <p>"Zapatismo Radical Pedagogy and Teaching for Social Transformation" Participation Association of American Geographers Conference, April 2015</p>
Outreach	<p>Panelist "Violence Against Women and Deconstructing Masculinity Panel". Public Forum by the Faculty of Law and European Union, Geography Awareness Week 10. UWI Socialist Students Conference "Day of Dangerous Ideas" Nov, 2015. UWI Socialist Students Conference "Books not Death", April 2016 Geography Awareness Week, Nov 2015 Fondes Amandes Community Reforestation Project Field Course: IGDS Rep. March 2016 Regional Workshop to Develop a Programme of Work and Build Public Policy for Rural Women in Agriculture in the Caribbean. UN FAO, The UWI IGDS. IGDS Rep. April 2016</p>
Publications	<p>Published three entries for the open access scholarly website" Global Social Theory, topics include: "Neoliberalism"; "Border Imperialism"; "Zapatismo"</p> <p>Co-authored and received the Freedonia (Canada) - Grassroots Community Organizing Grant: "Radical Action with Migrants in Agriculture"</p> <p>Co-authored and received Federation of Post-Secondary Educators - International Solidarity Grant: "Transnational Feminist Praxis, Migrant Labour, and Struggling Against Neoliberalism"</p> <p>Peer reviewed article entitled: "White Settler Society as Monster: Rural Southeast Kansas, Ancestral Osage (Wah-Zha-Zhi) Territories, and the Violence of Forgetting." In: <i>Antipode</i></p> <p>Peer reviewed article "Race, Food and Borders: Situating Migrant Struggle in the Okanagan Valley, British Columbia." In: <i>Journal of Agriculture, Food Systems, and Community Development</i>.</p> <p>Gahman, L. Chattopadhyay, S. and Watson, J. (Eds.), (accepted) Special Issue: Ecosocialism and Radical Pedagogies in the Everyday Academy. <i>Capitalism, Nature, Socialism</i>.</p> <p>Gahman, L. (forthcoming) Of Teacups, Zapatistas, and Rage: A Peasant Struggle. A Moral Economy, An Indigenous Geography. In: J. Duncan. and M. Bailey. (eds.) <i>Sustainable Food Futures: Multidisciplinary Solutions</i>. Routledge.</p> <p>Gahman, L. (forthcoming). Gender, Geography, and Embodiment: Neoliberalism and Working Class Masculinity in Rural Kansas. In: M. Kimmel and J.K. Gardiner C. Walker (Series Ed.) <i>Global Masculinities</i>, In C. Walker (Vol. Ed.) <i>Masculinity, Labour, and Neoliberalism</i>. Palgrave Macmillan.</p> <p>Gahman, L. and Hjalmarson, E. (in press). Border Imperialism, Biopower, and Bearing Witness: Towards a More Radical/Caring Geography. <i>ACME: An International E-Journal for Critical Geographies</i>. [*submitted when not a member of the ACME Editorial Collective]</p> <p>Gahman, L. (2016). Food Sovereignty in Rebellion: Decolonization, Autonomy, Gender Equity, and the Zapatista Solution/Insurgency. In Special Issue: 'Future Solutions for a Food Secure World.' J. Duncan and M. Bailey (Eds.) <i>Solutions Journal</i>.</p> <p>Gahman, L. (2016). Dismantling Neoliberal Education, A Lesson from the Zapatistas. Reflections on a Revolution. April Edition.</p> <p>Gahman, L. (2015). Zapatismo Versus The Neoliberal University: Towards a Pedagogy Against Oblivion. In: S. Springer, R.J. White, M. Lopes de Souza (Eds.). <i>The Radicalization of Pedagogy: Anarchism, Geography, and the Spirit of Revolt</i>. Roman and Littlefield.</p>
Public/Professional Service	<p>Nominated/accepted position of Managing Editor for the scholarly journal: <i>ACME: An International E-Journal for Critical Geographies 2</i>.</p>
Media	<p>Joint Interview with Sunity Maharaj (Lloyd Best Institute) for Talk Back, WINTV election series on "Governance, Sustainable Development and Ways Forward". Sept 2015</p> <p>Invited Panelist for "Debating The Role of State Media in Trinidad and Tobago", CCN Channel 6. Nov 2015</p> <p>Interview "Masculinity, Manhood, and Men" for One on One IETV Channel 1. Dec 2015</p>

DR. SUE-ANN BARRATT – INSTRUCTOR III

University Service	<p>Guest Editor, <i>Caribbean Review of Gender Studies</i>, Issue – “Reading, Writing, Seeing Gender: Caribbean Voices, Identities, and Politics in Media”. CFP issued and collecting submissions.</p> <p>Guest Editor, <i>Caribbean Review of Gender Studies</i>, Issue – “Gender and Social Media” with Dr. Angelique Nixon CFP issued and collecting submissions</p>
Teaching	<p>GEND 2203 Feminist Theoretical Frameworks GEND5001/6001/7001/8001 Philosophy of Gender. GEND 3031 Sex Gender and Society GEND5001/6001/7001/8001 Philosophy of Gender. co-taught with Prof. Mohammed. Semester I GEND5002/6002/7002/8002 Philosophy of Gender in Caribbean Thought. Co-taught with Prof. Mohammed. Semester II</p> <p>Graduate Supervision MSc, Maria Jaikaransingh MSc, Annehara Guy Karen Hinkson Felicia Holder</p>
Research	<p>Conferences Presented at “Crossing Boundaries in Cyberspace: Social Media in the Caribbean”, Paper presented at the In the Flow: People, Media, Materialities, 6th Biennial Conference of the Advanced Cultural Studies Institute of Sweden (ACSIS), June 15-17, 2015, Norrkoping, Sweden.</p>
Outreach	<p>Member of Panel, “Love not Licks” Town Hall Meeting; Discussion/contribution on significance of language in stories of gender-based violence. March 8, 2016</p>
Publications	<p>Book Projects Primary data collection and preparation of proposal for edited collection (with Aleah Ranjitsingh), <i>Adding to the Mix: Douglas in the 21st Century</i>. (in progress)</p> <p>Translating, editing and updating PhD thesis (<i>Investigations into the Relevance of Perceptions of Gender Identity to Experiences of Interpersonal Communication Conflict</i>) into a monograph <i>Its Who I Think You Are: Perceptions of Gender and Interpersonal Communication Conflict</i>. (in progress)</p> <p>Articles submitted “Am I A Real Man Too?": Negotiating Competing Notions of Masculine Identities in Trinidad and Tobago. Submitted for Collected Edition IGDS 20th Anniversary Conference.</p> <p>Articles in progress “I Am Not A Girlie Girl: Young Women’s Negotiation of Feminine Powerlessness”. Submitted to <i>Caribbean Review of Gender Studies</i>.</p> <p>“What’s In A Name?: Nicki Minaj, Indian In/visibility and the Paradox of Dougla Feminism” Chapter to be published in <i>Beyond Gender Negotiations: Indo-Caribbean Feminist Thought</i>, edited by Gabrielle Hosein and Lisa Outar</p> <p>“Friendzone vs Friendship: Negotiating Interests in Interpersonal Relationships” (working title). Primary data collection and in-depth interviews with pairs of friends in progress.</p> <p>“Gender Identities in Flux: Androgynous Possibilities or Expanding Notions of Masculinities and Femininities in Trinidad”, Editing and further primary data collection (quantitative structured survey) in progress.</p> <p>“Crossing Boundaries in Cyberspace: Social Media in the Caribbean”, being prepared for publication</p>
Media	<p>Television Interview CNMG and CTV. Panelist for Segment on Gender and Children's Issues, Episode One, Consultation on the Future of State Media. Nov 2015</p>

PROF PATRICIA MOHAMMED – CAMPUS COORDINATOR FOR GRADUATE STUDIES AND RESEARCH & PROFESSOR OF GENDER AND CULTURAL STUDIES

University Service:	<p>"Academic Tribute: Professor Eudine Barriteau" for Induction Ceremony as Principal of the Cave Hill Campus, The UWI, Dec 2015</p> <p>Internal Reviewer for Cultural Studies Programme, The UWI, Cave Hill Campus Barbados, Feb 2016</p>
Major Awards	Vice Chancellor's Award for Excellence in Research and University Service, Oct 2015
Teaching	C
Projects	<p><i>Advancing Knowledge: Impacting Lives</i>. Series of eight short films on The UWI St. Augustine research. Directed and edited with Michael Mooleedhar, Published http://sta.uwi.edu/researchinnovation/ and on DVD. 2015</p> <p><i>City on the Hill: Laventille</i> Documentary film. 47 mins, Directed by Patricia Mohammed and Michael Mooleedhar. Funded by Research Development Impact Fund. Visual component of The UWI Research Project "Leveraging Built and Cultural Heritage of East Port of Spain" led by Dr Asad Mohammed. 2015</p> <p>People's Choice Award and Most Popular Short Documentary Award for "City on the Hill" at the Trinidad and Tobago Film Festival. Caribbean Premiere, Port of Spain, September, 2015.</p> <p>Also screened at Syracuse University, New York (Nov. 2015), Imax, Trinidad (Feb. 2016) and York University, March 2016, and for classes at The UWI and other community sites including Laventille.</p> <p>Currently being subtitled into French for Guadeloupe and Martinique.</p>
Publications	<p><i>Advancing Knowledge Impacting Lives</i> Book and digital publication on professorial and faculty research, The UWI. Office of the Campus Principal, The UWI, St Augustine. Launched at Research Expo September 2015 http://sta.uwi.edu/researchinnovation/.</p> <p>"Gender Equality and Gender Policy Making in the Caribbean" in <i>Public Administration and Policy in the Caribbean</i>, edited By Indianna D. Minto-Coy and Evan Berman. Taylor and Francis. 2015</p> <p>"The Trinidad Connection: The University of the West Indies" in <i>From Helots to New Diaspora: A Retrospective for Robin Cohen</i> edited by Nicholas Van Hear, Selina Molteno and Oliver Bakewell, Oxford Publishing Services: International Migration, Oxford, pp 24-32. 2016</p>
	<p>Reviewer</p> <p>Essay for <i>Journal of South Asian Diaspora</i> (Routledge)</p> <p>Essay for <i>Caribbean Journal of Social Work</i> (Mona campus, Jamaica)</p> <p>Book manuscript on Masculinity for The University of the West Indies Press</p>
Outreach	Panelist on " Reframing Research and Policy Around Vulnerability and Violence in East Port of Spain" IGDS and School of Education Library three-part series of panel discussions <i>Women Speak: Setting New Research Agendas: Gender, Education and Access</i> in commemoration of International Women's Day. March 10, 2016
Media	<p>"Building the Syntax of a Film Langue for the Caribbean" Review of Visions and Revisions, Film/In(g) the Caribbean, <i>Caribbean Quarterly</i> Vol 61, Nos. 2-3, Newsday Trinidad and Tobago. October 4, 2015</p> <p>"The Painter of Memories" article on ageing published in Sunday Guardian, Sunday Arts, B3. Trinidad and Tobago. March 27, 2016 http://digital.guardian.co.tt/?iid=139378#folio=59</p>

PROF. RHODA REDDOCK – DEPUTY PRINCIPAL AND PROFESSOR OF GENDER AND SOCIAL CHANGE

<p>Public/ Professional Service</p>	<p>Encyclopedia entry "Trinidad and Tobago" – <i>The Wiley Blackwell Encyclopedia of Race, Ethnicity, and Nationalism</i>, Published Online Dec 2015. DOI: 10.1002/9781118663202.wberen471</p>
<p>Outreach</p>	<p>Member of the Technical Committee, International Conference on Pan, organized by Pan Trinbago, July 2014-Aug 2015.</p> <p>Chaired Panel – "The Social Dimension" International Conference On Pan, Pan Trinbago, Hyatt Regency Trinidad. Aug 6, 2015</p> <p>Presentation "Interrogating Caribbean Masculinities: Retrospects and Prospects", University of Houston, Department of Gender and Women's Studies. Aug 27, 2015 https://friendsofwomen.wordpress.com/tag/rhoda-reddock/</p> <p>Moderator at panel "Social and Equality Rights", Conference of the Caribbean Association of Judicial Officers, Montego Bay, Jamaica. Sept 26, 2015</p> <p>Presented paper "Multi-Ethnic Citizenship and the Evolution of State Policy on Multiculturalism: The Case of Trinidad and Tobago," at the 4th Conference on Ethnicity, Race, and Indigenous Peoples in Latin America and the Caribbean, Virginia Commonwealth University, USA. Oct 15, 2015</p> <p>Presented paper "Indo-Caribbean Masculinities: Where are we Now?" at the symposium "Indo-Caribbean Feminist Thought: Beyond Gender Negotiations", IGDS, The UWI, St. Augustine Campus. Nov 6, 2015</p> <p>UNWomen, regional dialogue. "Women and Economics in Latin-American and the Caribbean: Challenges for Transitions and Changes in the Region", Panama City. Dec, 7-8 2015</p> <p>Presenter "Gender, Identity and Citizenship: New Ways of Understanding 'Race' in Trinidad and Tobago", at the Trinidad and Tobago Philosophical Association, Trinidad and Tobago. 13, Jan 2016</p>

MS. DEBORAH MCFEE – OUTREACH AND RESEARCH OFFICER

University Service	<p>Course redesigned for CETL.</p> <p>Courses approved to be included in MSc Child, Youth and Development</p> <ul style="list-style-type: none"> • Gender Analysis for Development Policy and Planning GEND 6103 • Key Issues in Gender and Transformation in the Caribbean GEND 6105
Teaching	<p>GEND 6105 Key Issues in Gender and Transformation in the Caribbean, May–July 2015</p> <p>GEND 3039 Gender and Development with Reference to the Caribbean, Aug–Dec 2015</p> <p>Graduate Supervision</p> <p>MPhil thesis by Ms Tricia Basdeo. Working title: A comparative Analysis on Perceptions of Intimate Partner Violence by Men and Women in Trinidad and Tobago.</p>
Research	<p><i>Women, Gender, Global Governance and the Nation: The Trinidad and Tobago State, Mediating International Commitments, Resistance, Gender Norms and Caribbean Difference in Public Policy Making, 1962-2002.</i> (PhD, ongoing)</p> <p>Conferences</p> <p>Presented <i>Legislating Love: Gender and Intimate Partner Violence Considerations Beyond the Victim/Perpetrator Identity</i>. SALISES Cave Hill 17th Annual Conference. March 2016</p>
Outreach	<p>Consultancy</p> <p>A project to development a National Strategic Plan on Gender-based and Sexual Violence in Trinidad and Tobago. Consultancy undertaken with Shidaa Sustainable Development Solutions Ltd. April – August 2015</p> <p>Project Coordination</p> <p>IGDS Short Course Coordination – Women, Gender and Law, June- August 2015</p> <p>United Nations Human Development Regional Report on Multidimensional Progress for Human Development in Latin America and the Caribbean, Women’s Conversation Caravan. June- August 2015</p> <p>Presentation Women’s Conversation Launch. <i>Women’s Conversations: Research and Policy Implications</i>. Dec 2015</p> <p>Workshop presentation request by the T&T Coast Guard. <i>Women, Gender and Power in the Military</i>. March 2016</p> <p>Guest Lecture-MSc Programme Sustainable Tourism. Gender and Sustainable Development). February 2016</p> <p>Panel of Experts – UN Multi-country Sustainable Development Framework. <i>Integrating Gender Concerns within and across Sectors in T&T</i>. November 2015</p>
	<p>Event Coordination</p> <p>Break the Silence Art Competition Prize Giving Activity, December 2015</p> <p>Book launch, “Resisting Paradise” by Dr. Angeliqye Nixon</p> <p>The UWI Research Expo IGDS, October 2015</p> <p>Booth - IWD 2016 Women Speak; Negotiating Education in Vulnerable Communities), March 2016</p>
	<p>Report Preparation</p> <p>RDI Geography Project Report (Completed in collaboration with Tricia Basdeo and Sommer Hunte)</p> <p>Towards a Gender Analysis - A Matter of Survival: National Study Investigating the Decision-Making and Economic Livelihoods of School Dropouts in Trinidad & Tobago (February 2016)</p>

MS. KATHRYN CHAN, CONTRACT OFFICER (MEDIA, MARKETING AND BRANDING)

Kathryn Chan assists with graphic design and layouts for IGDS administrative documents, teaching, research and outreach projects and coordinates documentation and archiving of activities and events, presently liaising with the Alma Jordan Library to build the Making of Caribbean Feminisms Collections.

Outreach	<p>Interactive displays The UWI Research Expo, Nov 2015 The Social Work Expo, April 2016 Coordinated and represented Break the Silence at the Social Work Expo, April 2016</p>
IGDS Online publishing	<p>IGDS Online Journal Revised structure and coordinating conversion of the <i>Caribbean Review of Gender Studies</i> from website (started in 2007) to The Alma Jordan Library Online Journal Systems. (in progress)</p> <p>IGDS Website and research projects websites Revised and designed layouts and liaised with supplier towards a Drupal platform for the new IGDS website, that is much more user friendly and interactive. (in progress)</p> <p>Manages and facilitates IGDS online social networking platforms (facebook, You Tube) and MailChimp listserv and newsletters.</p>
Documentation	<p>Video Coordination, execution, editing and archiving of lunchtime seminars, graduate studies research seminars and some public lectures. (continual)</p> <p>Liaising with video suppliers for symposia, conferences and workshops.</p>
Archiving	<p>Video and photos. Collected and archived on the IGDS digital storage bay. (continual)</p> <p>Audio cassettes. 1993 to present. Organized and digitized in collaboration with Tessa Ottley, Documentalist and The Alma Jordan Library digitizing dept. (completed)</p> <p>Archival data for Making of Caribbean Feminisms (MCF). Video, photos and ephemera. Organized and digitized in collaboration with Tessa Ottley, Documentalist and The Alma Jordan Library, expanding MCF, Special Collections. (continual)</p> <p>Digital Storage. Organised purchase of Synology Data Storage to house the MCF Collection at the AJL. (in progress)</p> <p>Coordination of digitization of CAFRA T&T archive with Dr. Paula Morgan. (in progress)</p>

MS. TIVIA COLLINS, EDITORIAL ASSISTANT

Tivia Collins is the Editorial Assistant for the IGDS Open Access Online Journal *Caribbean Review of Gender Studies*. Since November 2014, she has coordinated Calls for Submissions, Guest Editors, deadlines and publishing for Issues 8 onward.

Teaching	<p>Tutor GEND 3039 Gender and Development with Reference to Caribbean Society September to December 2015</p>
CRGS Editorial Assistant	<p>Issues published Issue 8 December 2014 Ed. Issue 9 September 2015. Gender Perspectives in Education. Archival Issue. Ed Leith Dunn and Barbara Bailey</p> <p>In progress Special graduate student issue. Ed. Dalea Bean and Raquel Sukhu Policy Development Ed. Michelle Rowley and Deborah McFee, Reading, Writing, Seeing Gender: Caribbean Voices, Identities, and Politics in Media Ed. Angelique Nixon and Sue Ann Barratt Disability, Mental Health, and Disablement Ed. Savitri Persaud and Fatimah Jackson-Best</p>

MS. TESSA OTTLEY, DOCUMENTALIST

Tessa Ottley coordinates incoming books and documents to the IGDS library and assists staff, graduate students and visitors to access information and research material.

MS. TRICIA BASDEO – RESEARCH ASSISTANT

Tricia Basdeo has assisted with the coordination of several outreach projects and IGDS collaborations with partner NGOs, UN bodies and other organizations. She has also participated in workshops as a rapporteur and has facilitated at the IGDS outreach desk intermittently throughout 2015-2016.

MS. PATRICIA HACKETT – RESEARCH ASSISTANT

Patricia Hackett assists in the coordination for the IGDS Lunchtime Seminar Series and outreach events. She is also a part of the team IGDS RDI funded research project - Work/Life Balance and Ageing Populations.

MS. SOMMER HUNTE – RESEARCH ASSISTANT

Sommer Hunte has oversight for several research projects as well as tutoring and teaching.

Teaching	Teaching GEND 3039 Gender and Development with Reference to Caribbean Society Tutoring GEND 3031 Sex, Gender and Society: Sociological Perspectives GEND 3039 Gender and Development with Reference to Caribbean Society
Research	Local researcher for UNDP, UWI HARP, IGDS and the LINKAGES project — Trinidad study, <i>Gender-based Violence, HIV and Key Populations in Latin America and the Caribbean: A Qualitative Assessment</i> . The study will collect data on the nature of violence experienced by key populations, including men who have sex with men, sex workers and transgender women. This data is crucial to improve HIV-related programmes and policies, in particular those related to addressing barriers to accessing HIV prevention, treatment, and support services as well as access to justice. May-July 2016. The study will be rolled out in Barbados, Haiti, El Salvador and Trinidad.
	Principal investigator for “Regional Human Development Report on Multidimensional Progress for Human Development in Latin America and the Caribbean: Trinidad and Tobago”. Research and reporting conducted (June to September 2015), The UNDP, Trinidad and Tobago. (The research identifies dimensions of privilege, poverty and multidimensional progress among the middle-class in Trinidad and Tobago in order to conceptualize the sense of well-being within this group.)
	Data analysis and reporting for Department of Geography RDI Fund Project “A Matter of Survival: A Life-course Approach to Understanding the Decision-making and Economic Livelihoods of School Dropouts in Trinidad and Tobago”. (The project spatially maps the locations of dropouts; rates of dropout; stages of exit from the school system, and employment activities and locations in Trinidad and Tobago.)
	Research Assistant for RDI Fund Project “Work/Life Balance and Ageing in Trinidad: Studying the Productivity and Wellbeing of Working Men and Women” in collaboration with The Social Work Unit, Dept. of Behavioural Sciences. (This project examines the contemporary challenges of working women and men aged 40-65 in balancing their work and family life commitments in Trinidad and the way in which this balance is offset or aggravated by the longer life expectancy of the population.)
Outreach	Organiser for the symposium “Indo-Caribbean Feminist Thought: Beyond Gender Negotiations”, November 5–6, 2015

MR. AMILCAR SANATAN – RESEARCH ASSISTANT

Teaching	Assistant to the Coordinator for Graduate Studies, IGDS Tutor GEND 1103 Introduction to Women Studies GEND 2013 Man and Masculinities GEND 2025 Women and Work in a Global Society (Lecturer Dr. Hosein)
Research	MPhil final Research Seminar "Masculinities in the 21st Century Caribbean", April 28, 2016. Supervisor: Professor Patricia Mohammed. Assessor: Dr. Angelique Nixon
	Conferences Presentation "Presentation Skills for Activists" at the conference on Women and Sexual Diversity, Kapok Hotel. Oct 10, 2015
Outreach	Guest, Discussion on Masculinities for "He for She Campaign, Unmasking Masculinities Panel", PSI Caribbean and YMCA. Nov 27, 2015 Presentation "Violence is a Violation of Human Rights", Tunapuna Road Community Centre, YWCA. Dec 10, 2015 Presentation "Pro-feminist Men's Movement Building in the Caribbean", Spellman College Student Travel, Wisdom Centre Visit, Faculty of Science and Technology, The UWI, St. Augustine Campus. Dec 14, 2015 Presentation "Fete Culture in Carnival, Just A Wine: Body Politics in Carnival" Propaganda Space, Belmont. Jan 28, 2015 Presentation, "Sociology of Education", Lower 6 th , St Joseph Convent, St. Joseph. Jan 29, 2016 Panelist "Violence Against Women: A Political Issue?", SALISES, The UWI, St. Augustine Campus. Feb 24, 2016 Presentation "Discussing the Socialist Roots of International Women's Day" "Supporting Our Sisters, Central Bank Auditorium. March 8, 2016 Presentation "Male Academic Underachievement and Gender", Lower 6 th , Bishop Anstey East and Trinity College East. Feb 4, 2016 Presentation, "What is Gender? What is Gender Equality?", Arima North Secondary School. March 4, 2016
Public/ Professional Service	Keynote Address, "An Inconvenient Yute: Caribbean Development Omissions, Opportunities and Option" at the SALISES 50/50 Caribbean Youth Development Conference. Sept 30, 2015
Media	Discussion "Youth and the Economy" for The Big Issues, Radio 91.1FM, Antigua Observer Radio, January 10, 2016 Discussion on "Transactional Sex" for The Big Issues, Radio 91.1FM, Antigua Observer Radio, March 20, 2016

MS. RAQUEL SUKHU – RESEARCH ASSISTANT

Raquel Sukhu is project manager of the IGDS RDI-funded research project "Work/Life Balance and Ageing in Trinidad: Studying the Productivity and Wellbeing of Working Men and Women"

University Service	Co-editor with Dr Dalea Bean, IGDS, Mona Unit of the special graduate student issue, <i>Caribbean Review of Gender Studies</i> , 2016.
Research	Research Seminars for PhD in Interdisciplinary Gender Studies, Gender and Religion: "Women's Religious Experiences in the Catholic Charismatic Renewal in Trinidad"
Public/ Professional Service	American Sociological Association Working Group for Inter-Religious Studies, Trinidad and Tobago National Commission for UNESCO

APPENDIX 3 MILESTONES 2015 in Review



The Women's Institute for Alternative Development (WINAD) and the IGDS launched the report on the project "**Women's Conversations Caravan: Making our voices count**" at the Rotunda, First Citizens Bank, Queen's Park East, Port of Spain, **Dec 15, 2015**. The project consisted of a series of community meetings with women and girls across Trinidad and Tobago, to determine the social and national issues affecting them. It also utilized social media to interact with a wider audience. | Links: PM: T&T's quality of life in danger, [T&T Guardian](#); Dr Rowley praises women's role in society, [Loop](#); PM attends a Report Launch for Women's Conversation Caravan: Making Our Voice Count, [news.gov.tt](#); [Newsday](#). | Images: Dr. Paula Morgan, Head of the IGDS SAU (top image, third from left), with IGDS staff, research assistants, graduate students and associates. Second row: The Prime Minister, Dr. Keith Rowley (bottom row - right image - second from left) with representatives of the IGDS, WINAD, community members.



Professor Violet Eudine Barriteau was inducted as **the fifth Principal of The University of the West Indies, Cave Hill Campus**, by Chancellor of The UWI, Sir George Alleyne, on **Dec 12, 2015**. She is the first female principal of The UWI, Cave Hill Campus, the first Cave Hill alumna as well as the first graduate from the Faculty of Social Sciences to be elevated to the top post. A Professor of Gender and Public Policy, she has pledged to further advance The University and boost its contribution to the development of Barbados and the region. "Under my leadership The UWI Cave Hill Campus will go further into the Barbadian community even as we deepen our relevance in serving the wider Caribbean," she said after being caped by former Cave Hill principal and current UWI Vice-Chancellor, Sir Hilary Beckles, and capped by Sir George. | Image Ref: [Barbados Today](#)



The **Indo-Caribbean Feminist Thought: Beyond Gender Negotiations Symposium**, took place **Nov 5-6, 2015** on The UWI, St. Augustine Campus. | Forthcoming: Palgrave Macmillan Press, Indo-Caribbean Feminist Thought: Genealogies, Theorizing and Praxis, Edited by Dr. Gabrielle Hosein and Dr. Lisa Outar. | LINKS: Krystal Ghisyawan, 2015, "Forging Space: Scholars Expanding the Field of Indo-Caribbean Feminist Thought" [Repeating Islands](#) and [Stabroek News](#). | Image: Cross-section of participants at the two-day symposium.



Professor Patricia Mohammed, Campus Coordinator, School for Graduate Studies and Research and past Head of the IGDS was one of seven persons presented with a [Vice-Chancellor's Awards for Excellence \(2014-2015\)](#). She was honoured for "**All-round Excellence in Research Accomplishments and Service to The University Community**", by Professor Sir Hilary Beckles, Vice-Chancellor of The UWI at the Cave Hill Campus, **October 15, 2015**. The UWI, St. Augustine Campus took 4 of the 7 awards presented in 2015.



University of Guyana launched its **Institute of Gender Studies, Aug 28, 2015**, the result of two years of collaboration involving York University's Kamala Kempadoo, Coordinator of the Inter-Guyana-Canada Women's and Gender Studies Exchange, academics at the University of Guyana, activists from Guyana's Women and Gender Equality Commission, officials from the Ministry of Social Protection, and The UWI's IGDS. | LINKS: IGDS at UG, [UWI Today](#); UG gender studies institute launched [Stabroek News](#); Transformational institute for gender studies launched [Kaieteur news](#). Images: Attendees at the launch at which Jacob Opadeyi, Vice Chancellor of the University of Guyana received a copy of the MOU or partnership agreement from Professor Verene Shepherd, University Director of IGDS, The UWI.