



IGDS

IGDS SHORT COURSE

MARCH 27–APRIL 1, 2023

6 Modules | 5-Days | Face-to-Face

SOCIAL POLICY-MAKING GENDER EQUITY, DIVERSITY AND INCLUSION FOR THE 21ST CENTURY WORKPLACE

Main Facilitator

Dr Deborah N McFee

with Guest Speakers

Dr Angelique Nixon | Ms Taresa Best | Ms Debbie Sirjusingh

**Monday to Friday 5–7:30 PM and Saturday 10:00 AM–2:00PM
at the UWI St Augustine Campus**

For further information contact the Institute for Gender and Development Studies, St. Augustine Unit

Email: igdsoutreach@sta.uwi.edu

Website: <https://sta.uwi.edu/igds/short-courses-and-workshops>

Facebook: [IGDStAugustineUnit/events/](https://www.facebook.com/IGDStAugustineUnit/events/)

6 Modules | 5 days | Face to Face delivery

Social Policy Making: Gender Equity, Diversity, and Inclusion for the 21st Century Workplace

Lead Facilitator: **Dr Deborah N McFee**, Outreach and Research Officer, IGDS

March 27 – 1 April 2023

March - Monday 27, Tuesday 28, Wednesday 29, Friday 31, **5:00 PM to 7:30 PM**

April - Saturday 1, **10:00 AM to 2:00 PM** | The UWI St Augustine Campus

Contact Hours: **14 hours**

Certificates will be awarded to persons who attend and complete the course.

Limited spaces are available. Register Today!

This short course is open to everyone interested in building their capacity to design and implement inclusive, representative policy-making strategies. Practitioners, human resource professionals, teachers, media professionals, first responders (police and healthcare workers), community activists and organizers, and other professionals who work in civil society, the private sector, and the government (on issues related to gender, diversity and inclusion) are encouraged to register. Undergraduates, postgraduates and UWI staff in all faculties (social sciences, humanities, education, science and technology, engineering, agriculture, law, medicine, sports and more) with a strong interest in the topic are encouraged to register, regardless of previous experience with gender studies.

Course Description

This short course on Social Policy Making will focus on the policy process inherent in making organizations responsive to issues of gender and diversity in the workplace. It will equip participants with a clear understanding of gender equity, diversity and inclusion and how strategic policymaking and responses have been built on these concepts. Additionally, the course unpacks the benefits to be accrued to 21st-century organizations by strategically integrating essential analysis tools to facilitate effective framing and leveraging of gender sensitivity, diversity and inclusivity in their current forms. Sessions will include interactive workshops, group work, and presentations by facilitators and special guest speakers. Participants will be urged to reflect on their engagement and non-engagement with the course's core concepts. Deliberation on the competitive advantage afforded to organizations committed to addressing diversity, inclusion and gender equity as policy priorities will be encouraged.

 <p>Main Facilitator: Deborah McFee, Outreach and Research Officer IGDS</p>	<p>Guest Speakers</p> <p>Dr Angelique Nixon, Senior Lecturer Institute for Gender and Development Studies IGDS)</p> <p>Ms Taresa Best, Social Policy Research Analyst & Data Scientist</p> <p>Ms Debbie Sirjusingh, Independent Legal Consultant</p>	<p>Course Modules</p> <ol style="list-style-type: none"> 1. Social Policy Making in the Caribbean – Gender, Diversity and Understanding Populations - Concepts & Contexts and Intersectionality. 2. Inclusive Policymaking: Making the Invisible Among us Visible, Framing Policy Priorities. 3. The Language of Gender, Diversity and Inclusion in 21st Century Organizations- Protocols and Considerations 4. People-centred Constructions of Policy Indicators and Measurements that Monitor the Impact of Gender, Diversity and Inclusion 5. The Legal Basis on Gender, Diversity and Inclusion in the Anglophone Caribbean / Trinidad & Tobago 6. Practical Tools for Organizational Framing of Gender Equity, Diversity and Inclusion Advancing Social Policy as a Social Justice Tool for 21st Century Organizations
<p>Deborah McFee is the Outreach and Research Officer at the Institute for Gender and Development Studies at the University of the West Indies St Augustine Campus, Trinidad and Tobago. Her expertise lies in Women, Gender and Development in Trinidad and Tobago and the wider Anglophone Caribbean. She has operated as a public policy practitioner and researcher since 1998. Deborah has worked on the development of three regional National Gender Policies and co-edited with Professor Michelle Rowley the 2017 Special Issue of the Caribbean Review of Gender Studies (CRGS) entitled Tool or Weapon? The Politics of</p>	<p>Policy Making, Gender Justice and Social Change in the Caribbean. Her peer-reviewed publications include research on National Gender Policies and the Politics of Policymaking in the Caribbean, Rethinking Gender Mainstreaming in the Caribbean, and Women, Gender, Human Security and the National Gender Policy in post-genocide Rwanda. In 2011, she was the Visiting Researcher at the United Nations International Criminal Tribunal for Rwanda (ICTR), researching gender, human security, and rape as a crime against humanity. Her research interests include Women, Gender and Public Policy, Gender and Human Security, the Impact of Small Arms and Light Weapons on Women and Girls in Select Communities in Trinidad, and Gender and Climate Change.</p>	



SOCIAL POLICY-MAKING

GENDER EQUITY, DIVERSITY AND INCLUSION
FOR THE 21ST CENTURY WORKPLACE

Lead Facilitator
Dr Deborah N McFee, Outreach and Research Officer, IGDS

IGDS SHORT COURSE

REGISTER

**6 MODULES
5 DAYS
FACE TO FACE**

Course Cost

TT\$4,000 | US\$620

TT\$2,800 | US\$420 for

Students / Activists /

Civil Society Organizers

Summary of Deadlines and Dates

Bursary/scholarship application deadline: **Monday, March 13 2023**

Registration/payment for course deadline: **Monday, March 20, 2023**

Course start date: **Monday, March 27**

Course end date: **Saturday, April 1**

REGISTER: <https://forms.gle/PYPPdQ95gLnJDDBW7>

Step 1

Registration

Register by filling out this form, which will save your spot and indicate your interest in receiving more information.

<https://forms.gle/PYPPdQ95gLnJDDBW7>

Step 2

Bursaries and scholarships

Graduate students and civil society activists should inquire.

Several bursaries and scholarships will be awarded.

Bursaries will be awarded based on financial need.

Scholarships will be awarded based on social activism and/or academic merit.

Bursary and Scholarship

Email:

igds.outreach@sta.uwi.edu

Application Deadline:

Monday, March 13 2023

Step 3

Payment Guidelines

To be fully enrolled, your payment must be received on or before the deadline date. Payment should be made in TT or US via cash or certified cheque.

Pay at the UWI Bursary Cashier -
IGDS Summer Account
21058-1951-5501

Please drop off a copy of your cashier's receipt to the IGDS office or email a scanned copy to igds.outreach@sta.uwi.edu

Payment Deadline:

Monday, March 20, 2021

For further information

Outreach and Research Desk

Institute for Gender and Development Studies, The UWI, St. Augustine Campus

Phone: 662 2002 ext 83573 / 83577/ 83549

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