Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is well-established independent university that serves mainly the English-speaking territories of the West Indies. These countries listed hereunder all contribute to the UWI:


Our annual output of graduates, Caribbean-focused research and policy advice provided to governments and the private sector, continue to have a profound influence on the English-speaking Caribbean, contributing to the region’s stability and its relative wellbeing.

OUR HISTORY

The University of the West Indies is the oldest, fully regional institution of higher learning in the Commonwealth Caribbean. The UWI began at the Mona Campus, Jamaica, in 1948 as a College of the University of London; and in 1962 achieved full University status. The St. Augustine Campus in Trinidad and Tobago was established in 1961 and in 1963 a third Campus was established at Cave Hill in Barbados. In 2008 The University established a fourth campus – The Open Campus – to better manage and expand multi-mode delivery of its programmes.

OUR FACULTIES

The seven faculties of The UWI offer a wide range of undergraduate, master’s and doctoral programmes in Food and Agriculture, Humanities and Education, Engineering, Law, Medical Sciences, Science and Technology; and Social Sciences. Several of these programmes are delivered through the distance mode.

Visit us online at [www.uwi.edu](http://www.uwi.edu) to find out more about the UWI or [www.sta.uwi.edu](http://www.sta.uwi.edu) for more on the St. Augustine Campus and the Region we serve!
THE ST. AUGUSTINE CAMPUS, FACULTY OF MEDICAL SCIENCES

The Faculty of Medical Sciences (FMS) of the St. Augustine Campus, Trinidad & Tobago is situated mainly at the Eric Williams Medical Sciences Complex, which is situated approximately eight (8) miles from Port of Spain and (2) miles from the main campus at St. Augustine.

This purpose-built facility was constructed to accommodate teaching in medicine, dentistry, veterinary medicine, pharmacy and advanced nursing education. In 1989, teaching began for medical, dental, veterinary and pharmacy students. In 2005, the first cohort of nursing students was accepted and in 2012 and 2013 respectively, the BSc Optometry and BSc Dental Hygiene and Dental Therapy programmes were added to the Faculty’s offerings.

SCHOOL OF VETERINARY MEDICINE

The School of Veterinary Medicine (SVM) is the only School in the English-speaking Caribbean that offers the complete Doctor of Veterinary Medicine (DVM) degree programme (clinical and non-clinical teaching) at a single site. The DVM programme is the first (and to date, only) veterinary degree to be fully accredited by the Caribbean Accreditation Authority for Education in Medicine and the Health Professions (CAAM-HP). Students have access to the Veterinary Teaching Hospital, where they see a vast range of diseases common both to developed and developing countries.

The academic and outreach activities of the SVM are delivered through two (2) Departments: Department of Basic Veterinary Sciences (BVS) and the Department of Clinical Veterinary Sciences (CVS). BVS include the pre-clinical sciences (anatomy, animal production and nutrition, biochemistry, pharmacology, physiology) and the para-clinical sciences (bacteriology, immunology, parasitology, pathology, public health, toxicology and virology). The following disciplines are currently represented in CVS: diagnostic imaging, anaesthesiology, small animal surgery, small animal medicine, Ophthalmology, food animal medicine, food animal surgery, equine medicine and theriogenology.

The School also offers full and part-time MPhil and Ph.D. degrees in Veterinary Anatomy, Veterinary Microbiology, Veterinary Parasitology, Veterinary Pathology, Veterinary Physiology and Veterinary Public Health.

Education Philosophy – It is essential that the appointee to the post of Director, School of Veterinary Medicine in the Faculty of Medical Sciences at St. Augustine be sympathetic to the Faculty’s educational philosophy and must be able to work effectively within this educational structure.

The educational programme is community health orientated where the acquisition of adequate medical knowledge and skills is balanced with the development of appropriate professional values, attitude and ethical behaviours.

In the first year, dental, medical, and veterinary students follow a largely common programme in which the disciplines of anatomy, biochemistry, physiology, pharmacology, and pathology/microbiology and community health are presented in an integrated fashion using the Problem-Based Learning methodology during which problem blocks are structured on an ‘organ-systems’ basis. Students are also exposed to overview lectures, practical classes and skills laboratories.

Academic staff members, working within this context, are expected to act as tutors for small-group teaching and as specialist resource persons assisting students in problem-solving activities. Further, they are expected to work with other Faculty members in the design and preparation of instructional materials and programmes.

The Faculty recognizes that the maintenance and promotion of health contributes substantially to the quality of life of all people and creatures, and that wherever possible, this can be achieved by the joint teaching of students in the Faculty.

These educational methods and techniques, which encourage self-directed learning and the development of an enquiring mind, form the basis of the educational philosophy of the Faculty of Medical Sciences at St. Augustine.

DUTIES OF APPOINTEE

The person appointed as Director, School of Veterinary Medicine will encourage the future development of the School. He/She will guide the overall direction/administration of the School in the areas of research, teaching and service. The Director may be required to teach and will be required to supervise postgraduate students.
The Director reports to the Dean, Faculty of Medical Sciences

Tenure of Appointment – Appointment as Professor or Senior Lecturer will normally be for (3) years in the first instance, with eligibility for renewal.

Subsequent to the first appointment a member of staff who has served in an academic position in this or some other University for a period of six (6) years will be eligible for consideration for appointment on indefinite tenure.

Further details may be obtained from the Registrar, The University of the West Indies, St. Augustine, Republic of Trinidad and Tobago.

Research – The appointee will be expected to actively guide the research activities of the School, actively seek funding especially from external sources and also participate in independent research activities pertaining to his/her field of expertise; all of this in collaboration with other Schools, Departments and institutions as appropriate. He/She would also be required to play a major role in encouraging and participating in effective postgraduate student supervision. It is also expected that the appointee will maintain a good publication record in top quality journals.

QUALIFICATIONS

The Director of the School would be a member of the Senior Executive Management of the Faculty and would report to the Dean. Therefore, the successful candidate should have qualifications and experience that would make them appointable at the level of Professor.

EXPERIENCE

The candidates should possess extensive experience in leadership/management within a university or other tertiary level institution. Experience at the level of Head of Department or Deputy Dean is desirable. The candidate should also have demonstrated considerable teaching and research experience (in the particular discipline) as evidenced by a good publication record in reputable journals. Demonstrated experience in strategic planning, change management and organisational development will be an asset.

RESPONSIBILITY

The Director would be expected to bring overall leadership and managerial guidance for the school in the areas of research, teaching and administration.

PERSONAL ATTRIBUTES

Good interpersonal, oral and written communication skills

Demonstration of leadership skills, Team player

REMUNERATION PACKAGE

ANNUAL SALARY RANGE:

Director (Professor-Medical level): Minimum: TT$455,040
Minimum: TT$525,648

BENEFITS:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT$2,300 per month;
- Unfurnished accommodation at 10% or furnished at 12½% of basic salary, or housing allowance of 20% basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service) – TT$22,717 per annum
- Institutional Visit Allowance – TT$7,200 per annum
- Book Grant TT$5,400 per annum
- Contributory Health Insurance and Group Life Scheme (50%).