



Further Particulars

Consultant Psychiatrist

Health Services Unit

Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands.

An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

As the number one Caribbean University, The UWI is internationally recognized as a centre of excellence in research, knowledge creation and innovation on matters related to the Caribbean and Small Island States. Our research capacity is an important asset and our research agenda addresses priority areas aligned to specific developmental needs of the Caribbean region that we serve.



OUR HISTORY

The UWI is the oldest, fully regional institution of higher learning in the Commonwealth Caribbean. The UWI began at the Mona Campus, Jamaica, in 1948 as a College of the University of London; and in 1962 achieved full university status. The St. Augustine Campus in Trinidad and Tobago was established in 1961 and in 1963 a third Campus was established at Cave Hill in Barbados. In 2008 the University established a fourth Campus – The Open Campus – to better manage and expand multi-mode delivery of its programmes.

OUR FACULTIES

The eight faculties of The UWI offer a wide range of Undergraduate, Master's and Doctoral programmes in Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences and Sport. Several of these programmes are delivered through the distance mode.

Visit us online at www.uwi.edu to find out more about The UWI or www.sta.uwi.edu for more on the St. Augustine Campus. For the latest news, follow us on [Facebook](#), [Twitter](#), [Flickr](#), [YouTube](#) and [UWItv](#).



Health Services Unit

The Health Services Unit (HSU) is an ambulatory health facility which provides medical, nursing and pharmaceutical services to all actively registered students at the University of the West Indies St. Augustine Campus.

We are dedicated to being the primary advocate for the critical role of health in the mission of higher education in the region. It is our aim to be the first choice centre of excellence that is cost effective, evidence based and technology driven.

At the HSU we are committed to the provision of professional student centred health and wellness services across the campus community. Our client centred approach

to the delivery of care is open, honest, ethical and fair. This is also extended to the university employees as needed.

Our operations and practices are benchmarked by the Accreditation Association of Ambulatory Health Care Standards. These standards regulate our core values, and the role for which we play within the University of the West Indies.

We place great significance on having mutual respect for one another, promoting individual professional success and responsibility whilst upholding the standards of our work community.

This is what the Health Services Unit strives to do every day, every week and every year.

Position Information

The psychiatrist becomes part of a multi-disciplinary team based at the Health Services Unit of the St. Augustine Campus. The team, including physicians, nurses and psychologists will provide adequate prevention and treatment support for all registered students of the campus to experience optimal mental health, and successfully complete their academic programmes. The psychiatrist reports to the Head of the Health Services Unit. The position is full-time.

Qualifications & Experience

The successful candidate must:

- possess an MBBS degree or equivalent from a medical school recognized by the Medical Board of Trinidad and Tobago
- be registered as specialist in adult Psychiatry with the medical board of Trinidad and Tobago

with:

- at least 3 years' experience working as specialist in psychiatry
- excellent diagnostic skills
- a strong interest in and commitment to ensuring the mental health and psychological well-being of students

Further consideration will be given to candidates with experience working in an academic environment

The successful candidate must acquire thorough knowledge of the regulations, policies and procedures of the University of the West Indies.

Duties of the Appointee

The successful applicant will be responsible for the following duties:

- Working with the inter-disciplinary team at the Unit including general practitioners and psychologists
- Providing comprehensive support, psychiatric assessments and treatment to students in an out-patient setting, whether by appointment or walk-in
- Diagnosing common mental health conditions; prescribing evidence-based medical treatment; formulating effective treatment plans; providing follow-up care; and keeping proper records
- Collaborating with mental health professionals in the community for continuity of care for students as needed
- Managing disruptive and crisis situations on the Campus and referring students for hospitalization as needed
- Being a vital member of the Health Services Unit crisis intervention team
- Providing support to the Student Life and Development Unit through the conduct of workshops and seminars
- Providing individual and group psychoeducational sessions
- Assisting the University community in understanding mental health needs of students, and recognizing and making appropriate referrals
- Participating in University Committees as needed
- Being involved in research on student well-being, the findings of which will guide student mental health interventions

Personal Attributes

The Department places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also be:

- Self-motivated

- Approachable, available to students and generally student-centred
- Genuinely interested in the psychological well-being of students as they traverse their academic programmes
- Empathetic and non-judgmental
- Committed to inclusion and diversity

REMUNERATION PACKAGE

ANNUAL SALARY RANGE:

Lecturer:	Minimum:	TT\$259,668
(Medical)	Maximum:	TT\$340,164

BENEFITS:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250.00 per month;
- Housing allowance of 20% of basic salary;
- 10% of your basic salary in lieu of pension;
- Annual Study and Travel Grant (available after first year of service); -TT\$20,717.00 per annum;
- Institutional Visit Allowance – TT\$ 7,200.00 per annum;
- Contributory Health Insurance – 50%.

*The Registry
St. Augustine
File # 67/157 I
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