



## Further Particulars

# SENIOR LECTURER/ LECTURER IN LARGE ANIMAL MEDICINE (FOOD ANIMAL BIAS)

## Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands.

An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

As the number one Caribbean University, The UWI is internationally recognized as a centre of excellence in research, knowledge creation and innovation on matters related to the Caribbean and Small Island States. Our research capacity is an important asset and our research agenda addresses priority areas aligned to specific developmental needs of the Caribbean region that we serve.



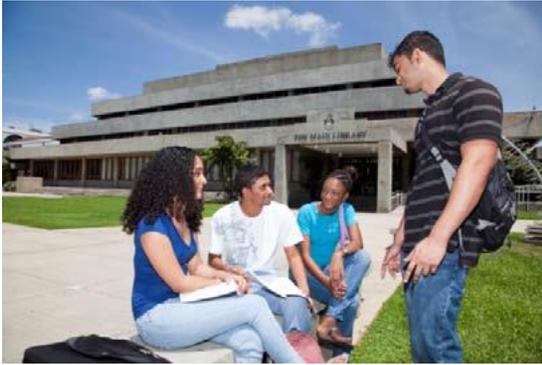
## OUR HISTORY

The UWI is the oldest, fully regional institution of higher learning in the Commonwealth Caribbean. The UWI began at the Mona Campus, Jamaica, in 1948 as a College of the University of London; and in 1962 achieved full university status. The St. Augustine Campus in Trinidad and Tobago was established in 1961 and in 1963 a third Campus was established at Cave Hill in Barbados. In 2008 the University established a fourth Campus – The Open Campus – to better manage and expand multi-mode delivery of its programmes.

## OUR FACULTIES

The eight faculties of The UWI offer a wide range of Undergraduate, Master's and Doctoral programmes in Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences and Sport. Several of these programmes are delivered through the distance mode.

Visit us online at [www.uwi.edu](http://www.uwi.edu) to find out more about The UWI or [www.sta.uwi.edu](http://www.sta.uwi.edu) for more on the St. Augustine Campus. For the latest news, follow us on [Facebook](#), [Twitter](#), [Flickr](#), [YouTube](#) and [UWItv](#).



## FACULTY OF MEDICAL SCIENCES [FMS]

The Faculty of Medical Sciences (FMS) of the St. Augustine Campus, Trinidad & Tobago is situated at the Eric Williams Medical Sciences Complex. This purpose-built facility was constructed to accommodate medical, dental, veterinary, pharmacy and advanced nursing education. The FMS opened its doors to full 5-year teaching programmes for medical, dental and veterinary students in 1989. At inception, the "One Health – One Medicine Concept" which reflects the intimate connection between human, animal and environmental health (and seeks to forge co-equal all-inclusive collaborations between physicians, veterinary surgeons, dentists and other health- and environment-related disciplines) was recognized as being intrinsic to our programmes. As a result, on this campus, there was integration of dental, human and veterinary medicine curricula. Additionally this Faculty is the only one in the English-speaking Caribbean that offers the problem-based learning system. This modality of learning requires student interaction in small groups, supplemented by didactic lectures. In the intervening years the Schools of Pharmacy, Advanced Nursing Education and an Optometry Programme were added to the Schools of Medicine, Dentistry and Veterinary Medicine. The Faculty of Medical Sciences offers a choice of research-based, postgraduate degrees in the schools of medicine and veterinary medicine, which will allow interested graduates to pursue research work in areas of interest such as in anatomy, biochemistry, physiology, pharmacology and public health.



## SCHOOL OF VETERINARY MEDICINE [SVM]

The School of Veterinary Medicine (SVM) is the only school in the English-speaking Caribbean that offers the complete Doctor of Veterinary Medicine (DVM) degree programme (clinical and non-clinical teaching) at a single site. The SVM's DVM is the first (and to date, only) veterinary degree to be fully accredited by the Caribbean Accreditation Authority for Education in Medicine and the Health Professions - CAAM-HP. The School's lecture rooms are equipped with up-to-date teaching and learning technologies and there are also well equipped modern teaching and research laboratories, which facilitate practical classes and on-going



research programmes. Computer-assisted learning facilities have also been established. A well-stocked Medical Sciences Library is on site with a Students' Computer Laboratory providing access to Internet and literature search facilities. Students have access to the Veterinary Teaching Hospital, where they see a vast range of diseases common both to develop and developing countries. Our Faculty members are of the highest calibre, and ably guide the students through the understanding of health and disease.

## PROGRAMMES IN THE DEPARTMENT OF CLINICAL VETERINARY SCIENCE (CVS)

The academic and outreach activities of the SVM are delivered from the School's two Departments 1) the Department of Basic Veterinary Sciences [BVS] and 2) the Department of Clinical Veterinary Sciences [CVS]. Faculty members of the CVS have specialty training, and the following disciplines are currently represented in the Department: Diagnostic Imaging, Anaesthesiology, Small Animal Surgery, Small Animal Medicine, Ophthalmology, Food Animal Medicine, Food Animal Surgery, Equine Medicine and Theriogenology. The CVS is dedicated to excellence in educating and training veterinary surgeons, furthering health care and wellness through clinical research, providing outstanding and compassionate medical and surgical care to companion animals; horses; food; exotic, wildlife and zoological species. It is actively involved in effectively engaging pet and livestock owners, government and industry partners and providing leadership in integrating biomedical sciences to advance 'One Health'. CVS is dedicated not only to animal health and welfare but to improvement of human and environmental wellbeing through improved understanding of the human-animal bond, food production systems and ecosystem health.

Appointments made at the level of Senior Lecturer will be expected to contribute to the academic development of the Veterinary Sciences in the following areas:

Administration- Appointees are expected to be an integral part of the senior management team of the school and the Faculty and drive administrative processes and mentor junior staff in this area



**Teaching** – Appointees are expected to contribute to teaching and curriculum development in Veterinary Anaesthesia and other relevant disciplines within the Department or SVM at all levels. Competence in both face-to-face and on-line/distance delivery modes is desirable.

**Clinical** – Appointees are expected to contribute to the varied clinical services provided by the Small and Large Animal Teaching Hospital, as well as providing mentorship supervision for junior clinical staff and undergraduate students in dealing with clinical cases. Specialist referral advice will also be expected to be provided to local first opinion veterinary surgeons.

**Research** - Appointees are expected to develop a strong research programme in their field, to actively seek funding especially from external sources and to develop relationships with other institutions for the conduct of such work. It is also expected that appointees will maintain a good publication record in top quality journals.

**Outreach** - Appointees are expected to establish linkages in both public and private sectors in the Caribbean region in support of teaching and research programmes, in addition to provision of technical and scientific support to the agricultural sector.



#### DUTIES OF APPOINTEE

The successful candidate will be responsible for the following duties:

- Supervising Large Animal Hospital cases and personnel
- Teaching Large Animal Internal Medicine —Food Animal Emphasis
- Teaching students in a clinical setting
- Guiding, supervising and coordinating graduate students and interns
- Conducting independent, interdisciplinary and group research
- Contributing significantly to curriculum development
- Contributing to pre-clinical course development
- Contributing to administrative matters
- Participating in the Problem based Learning (PBL) approach to teaching



The candidate selected for the post holds a full-time position with teaching, clinical, research, administrative and outreach responsibilities in the Department.

The candidate should be capable of teaching in other areas of reproduction and medicine outside of their expertise and must contribute significantly to the development of interdisciplinary Clinical Courses for the DVM programme and facilitate interdisciplinary research among related disciplines. The candidate has to participate in Problem Based Learning (PBL).

#### QUALIFICATIONS AND EXPERIENCE

The successful candidate must possess:

- A DVM/BVSc or equivalent; and
- A PhD in Farm Animal Medicine or Board Certification

with an MSc. in Farm Animal Medicine

Candidates must also possess:

- At least five (5) years specialist experience in Large Animal Practice and competence in General Farm Animal Practice
- A minimum of five (5) years University level teaching experience and post graduate research
- A high level of clinical competence

Candidates with the following would have an advantage:

- An acceptable level of research as evidenced by recent publications in peer reviewed journals
- Special expertise in Farm Animal Internal Medicine, Metabolic Disease, Neurology

#### SPECIAL RESPONSIBILITIES

- Supervising Farm Animal hospital and ambulatory cases
- Teaching Farm Animal Internal Medicine
- Contributing significantly to curriculum development and continuing professional development activities
- Contributing to administrative matters
- Guiding and supervising group research

## PERSONAL ATTRIBUTES

The Department places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also be able to:

- Work well in a Clinical Team
- Teach across disciplines at the School of Veterinary Medicine

## REMUNERATION PACKAGE

### ANNUAL SALARY RANGE:

Senior Lecturer (Medical):	Minimum: TT\$360,288 Maximum: TT\$421,704
Lecturer (Medical):	Minimum: TT\$259,668 Maximum: TT\$340,164

### BENEFITS:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00 (TT\$ equivalent) on appointment and normal termination;
- Unfurnished accommodation at 10% or furnished at 12½% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service); -TT\$20,717.00 per annum
- Institutional Visit Allowance – TT\$ 7,200.00 per annum
- Book Grant – TT\$6,000 per annum
- Contributory Health Insurance – 50%
- Group Life Insurance Scheme

The Registry  
St. Augustine  
File # 187/15/15-1  
2019 November  
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