



Further Particulars

LECTURER IN GENERAL SURGERY

Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands.

An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

As the number one Caribbean University, The UWI is internationally recognized as a centre of excellence in research, knowledge creation and innovation on matters related to the Caribbean and Small Island States. Our research capacity is an important asset and our research agenda addresses priority areas aligned to specific developmental needs of the Caribbean region that we serve.



OUR HISTORY

The UWI is the oldest, fully regional institution of higher learning in the Commonwealth Caribbean. The UWI began at the Mona Campus, Jamaica, in 1948 as a College of the University of London; and in 1962 achieved full university status. The St. Augustine Campus in Trinidad and Tobago was established in 1961 and in 1963 a third Campus was established at Cave Hill in Barbados. In 2008 the University established a fourth Campus – The Open Campus – to better manage and expand multi-mode delivery of its programmes.

OUR FACULTIES

The eight faculties of The UWI offer a wide range of Undergraduate, Master's and Doctoral programmes in Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences and Sport. Several of these programmes are delivered through the distance mode.

Visit us online at www.uwi.edu to find out more about The UWI or www.sta.uwi.edu for more on the St. Augustine Campus. For the latest news, follow us on [Facebook](#), [Twitter](#), [Flickr](#), [YouTube](#) and [UWItv](#).



THE ST. AUGUSTINE CAMPUS, FACULTY OF MEDICAL SCIENCES

The Faculty of Medical Sciences was founded in 1948 at Mona, Jamaica as a College of the University of London. In 1989, teaching began at the Faculty of Medical Sciences, St. Augustine for medical, dental, veterinary and pharmacy students. In 2005, the first cohort of nursing students was accepted and in 2012, the BSc Optometry was added to the Faculty of Medical Sciences' programmes.

The Faculty is located mainly on the Eric Williams Medical Sciences Complex, Mt. Hope, which is situated approximately eight (8) miles from Port of Spain and (2) miles from the main Campus at St. Augustine. Other clinical teaching sites include San Fernando and Port of Spain General Hospitals, Sangre Grande Hospital, Mt. Hope Maternity Hospital and Community Centres across the country.

The Surgery Unit is located at the Eric Williams Medical Sciences Complex and falls under the purview of the Department of Clinical Surgical Sciences, School of Medicine. The Unit is involved in the teaching of students in Year 4 & 5 of the MBBS programme and also Postgraduate students in the Diploma and DM in Emergency Medicine.

PROGRAMMES IN THE DEPARTMENT OF CLINICAL SURGICAL SCIENCES

Medical Science teaching at undergraduate and graduate levels, and research at The UWI goes back to 1948, when the Faculty of Medical Sciences was first established in Mona Campus. The current programme offerings include:

- a. Undergraduate Programmes:
Bachelor of Medicine and Bachelor of Surgery (MBBS)
- b. Postgraduate Programmes
DM in various disciplines

Education Philosophy – The attention of all applicants for academic posts in the Faculty of Medical Sciences at St. Augustine is directed to the following outline of the education philosophy. It is considered essential that all

persons appointed are sympathetic to this philosophy and will feel able to work effectively within this educational structure.

Throughout the course emphasis is placed on Integration of course content and subject matter. Problem-based learning approach to medical education is adopted for teaching. Self-instruction (i.e. self-motivated learning). Small-group teaching and wide use of learning resources.

The education objectives of the Medical School include the following:

To produce graduates whose professional and academic standards are of a level comparable to their colleagues in the more developed countries and who will function efficiently in whatever environment they are required to work.

DUTIES OF APPOINTEE

Appointments made at the level of Lecturer will be expected to contribute to the academic development of the Medical discipline.

The candidate selected for the post holds a full-time position with teaching, research, publications and outreach responsibilities in the Department.

The successful applicant will be eligible for a post as Honorary Consultant/Registrar at one of the teaching sites and will participate in the care of in patients as well as outpatients teaching and mentoring medical students in Surgery and assisting with postgraduate training. Appointments as Honorary Consultant/Registrar are based on availability of positions at the regional authority and posting in a particular site will depend on needs of the Department and up to discretion of the Head.

The successful candidate will be assigned to one of the University's Clinical Training Sites and will be expected to join the service team there. He/She must be able to work as an effective team member. At all times, he/she must display the highest level of professionalism.





Note: Members of staff may be called upon to deliver teaching in either or both of these modes – distance education as well as face-to-face teaching. Appointees are expected to contribute to teaching and curriculum development in Medical Sciences at all levels.

Tenure of Appointment – Appointment as Lecturer will normally be for (3) years in the first instance, with eligibility for renewal.

Subsequent to the first appointment a member of staff who has served in an academic position in this or some other University for a period of six (6) years will be eligible for consideration for appointment on indefinite tenure.

Research – Persons appointed to posts in the Faculty of Medical Sciences – St. Augustine, will be expected to actively participate in research activities pertaining to his/her field

QUALIFICATIONS AND EXPERIENCE

The successful candidate must possess an MBBS or MD or equivalent and FRCS with one or more of the following qualifications accepted by UWI:

- CCT
- DM Surgery
- American/Canadian Board Certification in General Surgery

Any other equivalent qualification will also be considered.

Candidates must also have:

- More than one year post qualification experience
- Clinical experience in all the major sub-specialties of General Surgery

Candidates with the following would have an advantage:

- An additional postgraduate degree in General Surgery
- Formal specialist training as well as expertise in a sub specialty such as Advanced Laparoscopic Surgery, Surgical Oncology, Vascular, Colo-rectal, Trauma and Critical Care
- More than three years' experience after completing post graduate
- Strong record of research and publications in peer-reviewed journals
- Certification in Medical Education

More than five years' experience with an independent practice would be an asset.

Candidates must be registered or be able to be registered with the Medical Board of Trinidad and Tobago.

SPECIAL RESPONSIBILITIES

- Supervising undergraduate and postgraduate students and coordinating undergraduate programmes
- Guiding and supervising postgraduate research
- Fostering intra/inter Faculty/Campus teaching and research networks
- Attracting external research and development funding

PERSONAL ATTRIBUTES

The Department places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also:

- Be able to work in clinical teams at the various RHAs
- Be familiar with computer software application and statistical packages
- Uphold the highest standards of practice and medical ethics



REMUNERATION PACKAGE

ANNUAL SALARY RANGE:

Lecturer (Medical): Minimum: TT\$259,668
 Maximum: TT\$340,164

BENEFITS:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00 (TT\$ equivalent) on appointment and normal termination;
- Unfurnished accommodation at 10% or furnished at 12½% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service); -TT\$20,717.00 per annum
- Institutional Visit Allowance – TT\$ 7,200.00 per annum
- Book Grant – TT\$6,000 per annum
- Contributory Health Insurance – 50%
- Group Life Insurance Scheme

The Registry
St. Augustine
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