



Lecturer in Psychology

FURTHER PARTICULARS

Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands. [Read more ...](#)



Ranked Among the Best

An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

The Times Higher Education rankings in 2018 and 2019, placed The UWI as the number 1 ranked university in the Caribbean out of over 200 registered institutions across the region; and among the top 3% of some 2,000 registered universities in the wider Latin America and the Caribbean. In 2020 The UWI was ranked among the THE's top 100 "Golden Age" universities established between 1945 and 1967. [Read more ...](#)

About UWI

The first of UWI's five campuses began in 1948 at Mona, Jamaica, as a College of the University of London. The St. Augustine Campus in Trinidad & Tobago was added in 1961 and UWI achieved full university status in 1962. St. Augustine was followed by campuses at Cave Hill, Barbados (1963), the Open Campus (2008), and the Five Islands Campus in Antigua & Barbuda (2019). [Read more ...](#)

Our 8 Faculties

Teaching at the St. Augustine Campus takes place within eight faculties - Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences, and Sport. Each Faculty offers a wide range of undergraduate and postgraduate programmes. [Find out more ...](#)

Get to Know Us

Visit <https://www.uwi.edu/> to find out more about The UWI. For more on the St. Augustine Campus, visit <https://sta.uwi.edu/>. Read the latest Campus news in our monthly publication, [UWI Today](#) and follow us on social media [Facebook](#), [Twitter](#), [Instagram](#), [YouTube](#), [LinkedIn](#).

About the FACULTY OF SOCIAL SCIENCES

The Faculty of Social Sciences is comprised of four Departments: Behavioural Sciences, Political Sciences, Economics and Management Studies. There are also a number of research centres, units and institutes that are associated with the Faculty of Social Sciences <https://sta.uwi.edu/fss>.

The Departments at St. Augustine maintain close collaboration with corresponding Departments or Divisions on the Cave Hill and Mona Campuses.

The Department of Behavioural Sciences

The Department of Behavioural Sciences is part of the, Faculty of Social Sciences.
<https://sta.uwi.edu/fss/behaviouralsciences/>

The Department of Behavioural Sciences, in which the position is offered, currently has provisions to accommodate a full-time establishment of 23 academic staff members. The Department also employs several teaching/research assistants to assist the full-time faculty. Tutors are also appointed as necessary to conduct relevant small group tutorials.

We offer undergraduate degree programmes at the B.Sc. level, Minors and postgraduate degree programmes at the PG Diploma, M.Sc., MPhil and PhD levels.

PROGRAMME OFFERING

The Department offers the following programmes:

UNDERGRADUATE PROGRAMMES:

SPECIALS

B.Sc. Psychology Special
B.Sc. Social Work Special

MAJORS

B.Sc. Psychology Major
B.Sc. Sociology Major

MINORS

Anthropology Minor
Criminology Minor
Psychology Minor
Social Development Policy and Planning Minor
Social Policy Minor
Sociology Minor

POSTGRADUATE PROGRAMMES

Diploma in Mediation Studies
M.Sc. Child and Youth Studies
M.Sc. Mediation Studies
M.Sc. Applied Psychology
M.Sc. Sociology
Master in Social Work
M.Phil./Ph.D. Psychology
M.Phil./Ph.D. Sociology
M.Phil./Ph.D. Social work
M.Sc./M.Phil./Ph.D. Criminology and Criminal Justice

Current Members of Academic Staff

Dr. Talia Esnard - Lecturer & Head	B.Sc., Ph.D. Sociology, UWI
Dr. Cheryl Ann Boodram Lecturer	B.Sc., M.Sc., Ph.D UWI
Derek Chadee - Professor	B.Sc., Ph.D. UWI
Dr. Christine Descartes - Lecturer	B.Sc. Ph.D., PG Cert., UWI
Dr. Shelene Gomes - Lecturer	BA, Columbia Univ., USA, MA. Univ. of London, Ph.D. Univ. of St. Andrews, Scotland, UK.
Dr. Camille Huggins Lecturer	B.A. State University at Buffalo, MSW. Columbia University, Ph.D., New York University.
Dr. Karene-Anne Nathaniel-DeCaires Lecturer	B.Sc. UWI, M.Sc. Rutgers, Ph.D., UWI
Dr. Malisa Neptune-Figaro - Lecturer	B.Sc., M.Sc. UWI, Ph.D., Florida State University.
Dr. Kendra Pitt- Lecturer	B.Sc. UWI., MSW., York University, Ph.D., University of Toronto.

**Dr. Randy Seepersad -
Lecturer**

Teachers' Dip.
Corinth Teachers'
College, T&T,
B.Sc. UWI., M.Phil.
University of
Cambridge, Ph.D.,
University of
Toronto.

**Dr. Wendell C Wallace -
Lecturer**

B.A. (UWI), LLB
(University of
London), M.Sc.
(UWI), BPTC
(Northumbria Law
School,
Northumbria
University), Ph.D.
(UWI)

Tenure of Appointment

Appointment as Lecturer will normally be for (3) years in the first instance, with eligibility for consideration for renewal.

Further details may be obtained from the Campus Registrar, The University of the West Indies, St. Augustine, Republic of Trinidad and Tobago.

Research

The University of the West Indies supports the research activities of permanent members of staff by providing study leave, special leave for scholarly purposes, and sabbatical leave, as well as offering funding for research trips, fieldwork, institutional visits, conference participation and organization, and research assistants. For more information on research funding, see

<http://sta.uwi.edu/research/funding.asp>

Lecturer in Psychology

Qualifications and Experience

The successful candidate must possess a PhD, which should be in Psychology or a closely related field.

Candidates should also possess a minimum of three (3) years teaching experience at a recognized university in at least three (3) of the following areas:

- Cognitive Psychology
- Physiological Psychology
- Sensation and Perception
- Experimental and Applied Psychology
- Community and Environmental Psychology
- Contemporary Issues in Cognitive Psychology

Candidates with the following would have an advantage:

- Teaching experience at the postgraduate level
- At least three (3) publications in high-impact, peer-reviewed journals in the field of Psychology
- Experience in supervising research projects
- Proficiency in teaching with diverse instructional methods including face-to-face and blended learning.

Special Responsibilities

- Teaching at the undergraduate and post graduate levels
- Assisting in the supervision of undergraduate and graduate research projects/theses in Psychology
- Developing a research agenda in Psychology and disseminating through

published papers and conference presentations

- Serving on Departmental, Faculty and University committees
- Attending Departmental and Faculty board meetings
- Assisting with the periodic review of the curriculum
- Advising undergraduate and graduate students
- Supporting the outreach activities of the Department.

Personal Attributes

The Department places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates should also:

- Be familiar with tertiary level education in the Caribbean
- Be able to work in a multi-disciplinary environment and willing to advance multidisciplinary and collaborative agendas
- Display leadership capabilities
- Be committed to supporting outreach activities that promote the multifaceted and rich aspects of the programmes and activities within the Department
- Be self-motivated and capable of motivating students
- Be willing to apply diverse teaching methods.



Remuneration Package

Annual Salary Range:

Lecturer (Non-Medical):

Minimum: TT\$ 239,544.00 per annum

Maximum: TT\$ 333,456.00 per annum

Benefits:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250.00 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00 (TT\$ equivalent) on appointment and normal termination;
- Unfurnished accommodation at 10% or furnished at 12½% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service); -TT\$20,717.00 per annum
- Institutional Visit Allowance – TT\$7,200.00 per annum
- Book Grant – TT\$6,000.00 per annum
- Contributory Health Insurance – 50%
- Group Life Insurance Scheme

*The Registry
St. Augustine
File # 156/70
2021 October
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