



Lecturer in General Surgery

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Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands. [Read more ...](#)

Ranked Among the Best

Only Caribbean University Ranked Among BEST IN THE WORLD



- ▶ CARIBBEAN'S #1
- ▶ WORLD'S TOP 1.5 %
- ▶ LATIN AMERICA'S TOP 20
- ▶ WORLD'S GOLDEN AGE TOP 100
- ▶ IMPACT RANKINGS 2.5%

An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

The Times Higher Education rankings in 2018 and 2019, placed The UWI as the number 1 ranked university in the Caribbean out of over 200 registered institutions across the region; and among the top 3% of some 2,000 registered universities in the wider Latin America and the Caribbean. In 2020 The UWI was ranked among the THE's top 100 "Golden Age" universities established between 1945 and 1967. [Read more ...](#)

About UWI

The first of UWI's five campuses began in 1948 at Mona, Jamaica, as a College of the University of London. The St. Augustine Campus in Trinidad & Tobago was added in 1961 and UWI achieved full university status in 1962. St. Augustine was followed by campuses at Cave Hill, Barbados (1963), the Open Campus (2008), and the Five Islands Campus in Antigua & Barbuda (2019). [Read more ...](#)

Our 8 Faculties

Teaching at the St. Augustine Campus takes place within eight faculties - Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences, and Sport. Each Faculty offers a wide range of undergraduate and postgraduate programmes. [Find out more ...](#)

Get to Know Us

Visit <https://www.uwi.edu/> to find out more about The UWI. For more on the St. Augustine Campus, visit <https://sta.uwi.edu/>. Read the latest Campus news in our monthly publication, *UWI Today* and follow us on social media [Facebook](#), [Twitter](#), [Instagram](#), [YouTube](#), [LinkedIn](#).

About the FACULTY OF MEDICAL SCIENCES

The Faculty of Medical Sciences was founded in 1948 at Mona, Jamaica as a College of the University of London.

In 1989, teaching began at the Faculty of Medical Sciences, St. Augustine for medical, dental, veterinary and pharmacy students. In 2005, the first cohort of nursing students was accepted and in 2012, the BSc Optometry was added to the Faculty of Medical Sciences' programmes.

The Faculty is located mainly on the Eric Williams Medical Sciences Complex, which is situated approximately eight (8) miles from Port of Spain and two miles from the main campus at St. Augustine. Other clinical teaching sites include San Fernando and Port of Spain General Hospitals, Sangre Grande Hospital, Mt. Hope Maternity Hospital and Community Clinics across the country.

The Surgery Unit is located at the Eric Williams Medical Sciences Complex and falls under the purview of the Department of Clinical Surgical Sciences, School of Medicine. The Unit is involved in the teaching of students in Year 4 & 5 of the MBBS programme and Postgraduate students in the Diploma and DM in Emergency Medicine.

The Department of Clinical Surgical Sciences

Medical Science teaching at undergraduate and graduate levels, and research at The UWI goes back to 1948, when the Faculty of Medical Sciences was first established in Mona Campus. The current programme offerings include:

- a. Undergraduate Programmes:
Bachelor of Medicine and Bachelor of Surgery (MBBS)
- b. Postgraduate Programmes
DM in various disciplines

Education Philosophy – The attention of all applicants for academic posts in the Faculty of Medical Sciences at St. Augustine is directed to the following outline of the education philosophy. It is considered essential that all persons appointed are sympathetic to this philosophy and will feel able to work effectively within this educational structure.

Throughout the course, emphasis is placed on integration of course content and subject matter. The problem-based learning approach to medical education is adopted for teaching, self-instruction (i.e. self-motivated learning), Small-group teaching and wide use of learning resources.

The education objectives of the Medical School include the following:

To produce graduates whose professional and academic standards are of a level comparable to their colleagues in the more developed countries and who will function efficiently in whatever environment they are required to work.

Duties of Appointee

Appointments made at the level of Lecturer will be expected to contribute to the academic development of the Medical discipline.

The candidate selected for the post holds a full-time position with teaching, research, publications and outreach responsibilities in the Department.

The successful applicant will be eligible for a post as Honorary Consultant/Registrar at one of the teaching sites and will participate in the care of in patients as well as outpatients teaching and mentoring medical students in Surgery and assisting with postgraduate training. Appointments as Honorary Consultant/Registrar are based on availability of positions at the regional authority and posting in a particular site will depend on needs of the Department and up to discretion of the Head.

The successful candidate will be assigned to one of the University's Clinical Training Sites and will be expected to join the service team there. He/She must be able to work as an effective team member. At all times, he/she must display the highest level of professionalism.

Note: Members of staff may be called upon to deliver teaching in either or both of these modes – distance education as well as face-to-face teaching. Appointees are expected to contribute to teaching and curriculum development in Medical Sciences at all levels.

Tenure of Appointment

Appointment as Lecturer will normally be for three (3) years in the first instance, with eligibility for consideration for renewal.

Further details may be obtained from the Campus Registrar,
The University of the West Indies, St.
Augustine, Republic of
Trinidad and Tobago.

Research

Persons appointed to posts in the Faculty of Medical Sciences – St. Augustine, will be expected to actively participate in research activities pertaining to his/her field.

The University of the West Indies supports the research activities of permanent members of staff by providing study leave, special leave for scholarly purposes, and sabbatical leave, as well as offering funding for research trips, fieldwork, institutional visits, conference participation and organization, and research assistants. For more information on research funding, see

<http://sta.uwi.edu/research/funding.asp>

Lecturer in General Surgery

Qualifications and Experience

The successful candidate must possess an MBBS, MD or equivalent.

Candidates should also possess:

- FRCS or equivalent with one of the following or any other equivalent qualification accepted by UWI:
 - CCT
 - DM Surgery
 - American/Canadian Board Certification in General Surgery
- Good record of research and publications in high-impact, peer – reviewed journals
- At least one (1) year clinical experience post specialist qualification

Candidates with the following would have an advantage:

- Fellowship specialist training in a subspecialty such as Breast Surgery, Laparoscopic Surgery, Surgical Oncology, Colo-rectal, Trauma and Critical Care
- At least one (1) year teaching experience at the tertiary level

The following would be considered assets:

- Certification in Medical Education
- More than five (5) years' experience with an independent practice

Candidates must be registered or be able to be registered with the Medical Board of Trinidad and Tobago.

Special Responsibilities

- Supervising undergraduate and postgraduate students and coordinating undergraduate programmes
- Fostering intra/inter Faculty/Campus teaching and research networks
- Guiding and supervising postgraduate research
- Attracting external research and development funding
- Participating in the expansion of new educational platforms, including integration of technology and active learning
- Demonstrating leadership and initiative in supporting the department's assessment and accreditation efforts
- Carrying out independent and group research and guiding and supervising student independent and group research

Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential.

Candidates should also:

- Be able to work in clinical teams at the various Regional Health Authorities
- Be familiar with computer software application and statistical packages
- Uphold the highest standards of practice and medical ethics
- Be committed to developing the Department's outreach programme
- Be able to interact and work well with staff, students and industry stakeholders
- Demonstrate strong leadership skills
- Have a high level of clinical competence

Candidates are further encouraged to enhance their application by providing the following:

- Cover letter
- Teaching statement (1 page)
- Research statement (1 page)

Remuneration Package

Annual Salary Range:

Lecturer (Medical):

Minimum: TT\$259,668.00 per annum

Maximum: TT\$340,164.00 per annum

Benefits:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250.00 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00
- (TT\$ equivalent) on appointment and normal termination (persons recruited from outside of T&T);
- Unfurnished accommodation at 10% or furnished at 12½% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service) -TT\$20,717.00 per annum;
- Institutional Visit Allowance (available after first year of service) – TT\$7,200.00 per annum;
- Book Grant – TT\$6,000.00 per annum;
- Contributory Health Insurance – 50%;
- Group Life Insurance Scheme

*The Registry
St. Augustine
File # 187/13/36-3 I
2022 September
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