



# Senior Lecturer/Lecturer in Microbiology

FURTHER PARTICULARS

# Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands. [Read more ...](#)

## Ranked Among the Best

### Only Caribbean University Ranked Among BEST IN THE WORLD



An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

The Times Higher Education rankings in 2018 and 2019, placed The UWI as the number 1 ranked university in the Caribbean out of over 200 registered institutions across the region; and among the top 3% of some 2,000 registered universities in the wider Latin America and the Caribbean. In 2020 The UWI was ranked among the THE's top 100 "Golden Age" universities established between 1945 and 1967. [Read more ...](#)

## About UWI

The first of UWI's five campuses began in 1948 at Mona, Jamaica, as a College of the University of London. The St. Augustine Campus in Trinidad & Tobago was added in 1961 and UWI achieved full university status in 1962. St. Augustine was followed by campuses at Cave Hill, Barbados (1963), the Open Campus (2008), and the Five Islands Campus in Antigua & Barbuda (2019). [Read more ...](#)

## Our 8 Faculties

Teaching at the St. Augustine Campus takes place within eight faculties - Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences, and Sport. Each Faculty offers a wide range of undergraduate and postgraduate programmes. [Find out more ...](#)

## Get to Know Us

Visit <https://www.uwi.edu/> to find out more about The UWI. For more on the St. Augustine Campus, visit <https://sta.uwi.edu/>. Read the latest Campus news in our monthly publication, *UWI Today* and follow us on social media [Facebook](#), [Twitter](#), [Instagram](#), [YouTube](#), [LinkedIn](#).

# About the FACULTY OF MEDICAL SCIENCES

The Faculty of Medical Sciences was founded in 1948 at Mona, Jamaica as a College of the University of London.

In 1989, teaching began at the Faculty of Medical Sciences, St. Augustine for medical, dental, veterinary and pharmacy students. In 2005, the first cohort of nursing students was accepted and in 2012, the BSc Optometry was added to the Faculty of Medical Sciences' programmes.

The Faculty is located mainly on the Eric Williams Medical Sciences Complex, Mt. Hope, which is situated approximately eight (8) miles from Port of Spain and (2) miles from the main Campus at St. Augustine. Other clinical teaching sites include San Fernando and Port of Spain General Hospitals, Sangre Grande Hospital, Mt. Hope Maternity Hospital and Community Centres across the country.

The Department of Paraclinical Sciences in the School of Basic Health Sciences is located in the Faculty of Medical Sciences at the Eric Williams Medical Sciences Complex. Paraclinical Sciences comprise of Anatomical and Chemical Pathology, Haematology, Immunology, Microbiology and Pharmacology and Public Health and Primary Care. There are three (3) Units and one (1) Skills Lab in the Department of Paraclinical Sciences.

The Unit is responsible for the teaching Public Health and Primary Care to medical students in Years 1 - 5 of the MBBS programme. The Unit also contributes to the final MB BS examination which is under the Department of Clinical Medical Sciences. There are six postgraduate Public Health & Primary Care programmes: Master in Public Health, MPhil Community Health, PhD Community Health, Diploma in Family Medicine, Masters in Family Medicine, DM Programme in Family Medicine.

## *The Pathology/Microbiology Unit*

The Pathology/Microbiology unit is part of the Department of Paraclinical Sciences in the School of Basic Health Sciences. It is located in the Faculty of Medical Sciences at the Eric Williams Medical Sciences Complex. The Unit consists of following sub-disciplines: Anatomical Pathology, Chemical Pathology/Molecular Biology, Haematology, Immunology and Microbiology.

The Unit is principally responsible for the teaching of students in Years 1 and 3 of the MBBS programme. In Year 1 students learn principals of Basic/fundamental aspects in various sub-disciplines and in Year 3 students learn various sub-disciplines as an applied and integrated organ-system based approach in the Paraclinical Sciences. Teaching/Learning is delivered by Problem Based Learning, lectures, laboratory based practicals, clerkships and integrated seminars with clinical contribution.

## *Programmes in the Department*

The Department provides guidance for postgraduate training in the MSc, MPhil and PhD programs. The unit also contributes to graduate training in the clinical programs viz. DM in Surgery Orthopaedics and other clinical disciplines.

The Unit of Pathology/Microbiology makes significant contribution to the teaching of in the BSc in Optometry.

Medical Science teaching at undergraduate and graduate level, and research at the UWI goes back to 1948 when the Faculty of Medical Sciences was first established in Mona Campus. The current programme offerings include:

- a) Undergraduate Programmes: Bachelor of Medicine Bachelor of Surgery (MBBS) Programme
- b) Postgraduate Programmes
- c) DM M.Phil., PhD, Diploma

Education Philosophy – The attention of all applicants for academic posts in the Faculty of Medical Sciences at St. Augustine is directed to the following outline of the education philosophy. It is considered essential that all persons appointed are sympathetic to this philosophy and will feel able to work effectively within this educational structure. Throughout the course, emphasis is placed on integration of course content and subject matter, Problem-Based Learning approach to medical education, self-instruction (i.e. self-motivated learning), small-group teaching and wide use of learning resources.

One of the educational objectives of the Medical School is to produce graduates whose professional and academic standards are of a level comparable to their colleagues in the more developed countries and who will function efficiently in whatever environment they are required to work.

### *Tenure of Appointment*

Appointment as Senior Lecturer/Lecturer will normally be for three (3) years in the first instance, with eligibility for consideration for renewal.

Further details may be obtained from the Campus Registrar,  
The University of the West Indies, St. Augustine, Republic of Trinidad and Tobago.

### *Research*

The University of the West Indies supports the research activities of permanent members of staff by providing study leave, special leave for scholarly purposes, and sabbatical leave, as well as offering funding for research trips, fieldwork, institutional visits, conference participation and organization, and research assistants. For more information on research funding, see

<http://sta.uwi.edu/research/funding.asp>

# Senior Lecturer/Lecturer in Microbiology

## *Qualifications and Experience*

The successful candidate must possess a DM or equivalent or PhD, which should be in Medical Microbiology.

Candidates should also possess:

- Substantial record of research and publications in high-impact, peer-reviewed journals
- Considerable teaching experience, preferably in the area of Clinical/Medical Microbiology
- Strong interest, teaching and experience in practice of Clinical/Medical Microbiology e.g. Virology, Mycology, Parasitology, Bacteriology

Candidates with the following would have an advantage:

- Other specialist training e.g. FRCPath, ABBM, ACCM
- Practical experience in strategic curriculum development of postgraduate programs and training for future microbiologists
- Teaching and research experience/research advisorship

The following would be considered assets:

- Medical qualification e.g. MBBS, MBCHB
- Familiarity with Problem-Based Learning system
- Experience in blended teaching and learning

Medically qualified applicants: to be able to operate as a Consultant in Microbiology in a hospital setting, it is necessary to be registered or be able to register with the Medical Board of Trinidad & Tobago (MBTT). Offering diagnostic and clinical consultations in Medical Microbiology to clinicians in the ward and other health workers at any of the Government Health Institutions in the Republic of Trinidad and Tobago would be required.

## *Special Responsibilities*

- Teaching medical students (Veterinary and Dental) at both undergraduate and postgraduate levels
- Mentoring medical students in Medical Microbiology
- Supporting University assessment and examination activities
- Participating in all routine Departmental activities, which includes meetings and representation in various committees of the Faculty
- Serving on Committees at the Department, Faculty and University levels
- Participating in the design and development of courses, teaching materials and/or programmes
- Advising undergraduate and postgraduate students
- Establishing research programmes that lead to publications in refereed journals
- Attracting external research and development funding
- Supporting the Department's outreach profile
- Contributing to the Department's curriculum and advising on undergraduate and postgraduate student projects
- Engaging in community outreach initiatives
- Collaborating locally, regionally and internationally with colleagues in research and co-curricular activities

- Participating in Departmental and Faculty seminars

### *Personal Attributes*

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates should also:

- Be able to perform well when in stressful situations
- Be able to collaborate with colleagues/disciplines on an ongoing basis
- Display the highest level of professionalism at all times
- Be committed to working with Departmental research groups and students
- Be creative and innovative
- Be detail-oriented with the ability to work effectively without supervision
- Have an appreciation of the regional character of the University and of its regional responsibilities
- Be able to work within a research team
- Be able to expand the Department's outreach and research profile
- Be able to integrate theory and practice
- Have a cross-disciplinary focus
- Be self-motivated
- Have good organizational and leadership skills

Candidates are further encouraged to enhance their application by providing the following:

- Cover letter
- Teaching statement (1 page)
- Research statement (1 page)

# Remuneration Package

## *Annual Salary Range:*

Senior Lecturer (Medical):

Minimum: TT\$ 360,288.00 per annum

Maximum: TT\$ 421,704.00 per annum

Lecturer (Medical):

Minimum: TT\$ 259,668.00 per annum

Maximum: TT\$ 340,164.00 per annum

Senior Lecturer (Non-Medical):

Minimum: TT\$ 340,164.00 per annum

Maximum: TT\$ 421,704.00 per annum

Lecturer (Non-Medical):

Minimum: TT\$ 239,544.00 per annum

Maximum: TT\$ 333,456.00 per annum

## *Benefits:*

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250.00 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00 (TT\$ equivalent) on appointment and normal termination (persons appointed from outside of T&T);
- Unfurnished accommodation at 10% or furnished at 12½% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service) -TT\$20,717.00 per annum;
- Institutional Visit Allowance (available after first year of service) – TT\$7,200.00 per annum;
- Book Grant – TT\$6,000.00 per annum;
- Contributory Health Insurance – 50%;
- Group Life Insurance Scheme

*The Registry  
St. Augustine  
File # 187-13-22  
2022 September  
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