



Lecturer in Nursing

FURTHER PARTICULARS

Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands. [Read more ...](#)

Ranked Among the Best

Only Caribbean University Ranked Among BEST IN THE WORLD



- ▶ CARIBBEAN'S #1
- ▶ WORLD'S TOP 1.5 %
- ▶ LATIN AMERICA'S TOP 20
- ▶ WORLD'S GOLDEN AGE TOP 100
- ▶ IMPACT RANKINGS 2.5%

An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

The Times Higher Education rankings in 2018 and 2019, placed The UWI as the number 1 ranked university in the Caribbean out of over 200 registered institutions across the region; and among the top 3% of some 2,000 registered universities in the wider Latin America and the Caribbean. In 2020 The UWI was ranked among the THE's top 100 "Golden Age" universities established between 1945 and 1967. [Read more ...](#)

About UWI

The first of UWI's five campuses began in 1948 at Mona, Jamaica, as a College of the University of London. The St. Augustine Campus in Trinidad & Tobago was added in 1961 and UWI achieved full university status in 1962. St. Augustine was followed by campuses at Cave Hill, Barbados (1963), the Open Campus (2008), and the Five Islands Campus in Antigua & Barbuda (2019). [Read more ...](#)

Our 8 Faculties

Teaching at the St. Augustine Campus takes place within eight faculties - Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences, and Sport. Each Faculty offers a wide range of undergraduate and postgraduate programmes. [Find out more ...](#)

Get to Know Us

Visit <https://www.uwi.edu/> to find out more about The UWI. For more on the St. Augustine Campus, visit <https://sta.uwi.edu/>. Read the latest Campus news in our monthly publication, *UWI Today* and follow us on social media [Facebook](#), [Twitter](#), [Instagram](#), [YouTube](#), [LinkedIn](#).

About the FACULTY OF MEDICAL SCIENCES

The Faculty of Medical Sciences was founded in 1948 at Mona, Jamaica as a College of the University of London.

In 1989, teaching began at the Faculty of Medical Sciences, St. Augustine for medical, dental, veterinary and pharmacy students. In 2005, the first cohort of nursing students was accepted and in 2012, the BSc Optometry was added to the Faculty of Medical Sciences' programmes.

The Faculty is located mainly on the Eric Williams Medical Sciences Complex, which is situated approximately eight (8) miles from Port of Spain and two miles from the main campus at St. Augustine. Other clinical teaching sites include San Fernando and Port of Spain General Hospitals, Sangre Grande Hospital, Mt. Hope Maternity Hospital and Community Clinics across the country.

The Surgery Unit is located at the Eric Williams Medical Sciences Complex and falls under the purview of the Department of Clinical Surgical Sciences, School of Medicine. The Unit is involved in the teaching of students in Year 4 & 5 of the MBBS programme and Postgraduate students in the Diploma and DM in Emergency Medicine.

School of Nursing

The UWI School of Nursing, UWISON established in 2005, consists of a small but dedicated team of Academic and Administrative, Support Staff. We offer undergraduate and postgraduate nursing programmes aimed at developing professionals in the area of Nursing. Information about the School can be accessed using the link below.

<https://sta.uwi.edu/fms/nursing/>

Nursing Programmes

The UWI School of Nursing offers Nursing Education Programs at the Undergraduate and Graduate levels. The Midwifery Program which commences in September, 2023 will be offered at the undergraduate level. The aim of these programs is to build capacity and competency of beginners and experienced nursing and midwifery personnel in both the Caribbean and global context. Students are exposed to the theoretical foundations of Nursing and Midwifery which is supported by evidence informed practice opportunities at various clinical sites.

Tenure of Appointment

Appointment as Lecturer will normally be for three (3) years in the first instance, with eligibility for consideration for renewal.

Subsequent to the first appointment a member of staff who has served in an academic position in this or some other University for a period of six (6) years will be eligible for consideration for appointment on indefinite tenure.

Further details may be obtained from the Campus Registrar,
The University of the West Indies, St.
Augustine, Republic of
Trinidad and Tobago.

Research

Research is a core requirement for all members of Faculty. The University of the West Indies supports the research activities of permanent members of staff by providing study leave, special leave for scholarly purposes, and sabbatical leave, as well as offering funding for research trips, fieldwork, institutional visits, conference participation and organization, and research assistants. For more information on research funding, see <http://sta.uwi.edu/research/funding.asp>

Lecturer in Nursing

Qualifications and Experience

The successful candidate must possess a PhD or equivalent from a recognized university in Nursing, Education or a closely related field.

Candidates should also possess:

- At least fifteen (15) years post RN experience
- At least five (5) years teaching experience at the tertiary level
- A good record of research and publications in reputable, peer-reviewed journals
- Experience in supervising undergraduate research
- Proficiency in testing and evaluation at the tertiary level
- Competence in curriculum development

Candidates with the following would have an advantage:

- MSN, MSc or MEd in Nursing Education or a closely related field
- Experience teaching in at least one (1) of the following:
 - General Nursing
 - Oncology
 - Midwifery or other allied health fields
- Academic Administration or Managerial experience
- Experience in supervising postgraduate research
- Experience as an examiner of clinical or theoretical components of Nursing
- Experience in grant writing
- Competence in the following:
 - Networking and Collaboration
 - Leadership and Management
 - Using online pedagogical platforms

The following would be considered assets:

- Qualification in Education or Administration
- Experience in oral or written research presentations at international conferences
- Evidence of prior success in supervising research

Special Responsibilities

- Developing teaching material
- Engaging in academic advisement
- Supervising students in the teaching/learning environment
- Leading curriculum development
- Facilitating innovative teaching/learning and assessment experiences for students
- Supervising research projects

Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates should also:

- Display strong ethical values
- Provide evidence of membership in professional associations
- Possess supervisory skills
- Provide evidence of membership to professional associations

Candidates are further encouraged to enhance their application by providing the following:

- Cover letter
- Teaching statement (1 page)
- Research statement (1 page)

Remuneration Package

Annual Salary Range:

Lecturer (Non-Medical):

Minimum: TT\$ 239,544.00 per annum

Maximum: TT\$ 333,456.00 per annum

Benefits:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250.00 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00 (TT\$ equivalent) on appointment and normal termination (persons recruited from outside of T&T);
- Unfurnished accommodation at 10% or furnished at 12½% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service) - TT\$24,548.00 per annum;
- Institutional Visit Allowance (available after first year of service) – TT\$7,200.00 per annum;
- Book Grant – TT\$6,000.00 per annum;
- Contributory Health Insurance – 50%;
- Group Life Insurance Scheme

*The Registry
St. Augustine
File # 187/23/14 I
2023 August
/ab*