



Research Fellow, Sir Arthur Lewis Institute of Social and Economic Studies

FURTHER PARTICULARS

Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands. [Read more ...](#)

Ranked Among the Best

Only Caribbean University Ranked Among BEST IN THE WORLD



- ▶ CARIBBEAN'S #1
- ▶ WORLD'S TOP 1.5 %
- ▶ LATIN AMERICA'S TOP 20
- ▶ WORLD'S GOLDEN AGE TOP 100
- ▶ IMPACT RANKINGS 2.5%

An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

The Times Higher Education rankings in 2018 and 2019, placed The UWI as the number 1 ranked university in the Caribbean out of over 200 registered institutions across the region; and among the top 3% of some 2,000 registered universities in the wider Latin America and the Caribbean. In 2020 The UWI was ranked among the THE's top 100 "Golden Age" universities established between 1945 and 1967. [Read more ...](#)

About UWI

The first of UWI's five campuses began in 1948 at Mona, Jamaica, as a College of the University of London. The St. Augustine Campus in Trinidad & Tobago was added in 1961 and UWI achieved full university status in 1962. St. Augustine was followed by campuses at Cave Hill, Barbados (1963), the Open Campus (2008), and the Five Islands Campus in Antigua & Barbuda (2019). [Read more ...](#)

Our 8 Faculties

Teaching at the St. Augustine Campus takes place within eight faculties - Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences, and Sport. Each Faculty offers a wide range of undergraduate and postgraduate programmes. [Find out more ...](#)

Get to Know Us

Visit <https://www.uwi.edu/> to find out more about The UWI. For more on the St. Augustine Campus, visit <https://sta.uwi.edu/>. Read the latest Campus news in our monthly publication, *UWI Today* and follow us on social media [Facebook](#), [Twitter](#), [Instagram](#), [YouTube](#), [LinkedIn](#).

About the FACULTY OF SOCIAL SCIENCES

In terms of student population, The Faculty of Social Sciences is the largest Faculty in The University of the West Indies comprising four (4) Departments including– the Department of Behavioural Sciences, the Department of Economics, the Department of Management Studies, and the Department of Political Science. There are also several Units and Centres that are affiliated with the faculty such as the Sir Arthur Lewis Institute for Social and Economic Studies (SALISES), Institute of International Relations (IIR), Institute for Gender and Development Studies (IGDS), the HEU/Centre for Health Economics, the ANSA Mc Al Psychological Research Centre, the Trade and Economic Development Unit (TEDU) and the Entrepreneurship Unit.

The Sir Arthur Lewis Institute of Social and Economic Studies (SALISES)

We offer postgraduate degree programmes in Development Statistics at the MSc level, and Governance, Social Policy and Economic Development Policy at the MPhil and PhD levels. <https://sta.uwi.edu/salises/>

SALISES Programmes

The M.Sc. in Development Statistics is a programme for the training of official statisticians, allied professionals and other persons wishing to acquire the capacity to undertake quantitative analyses in social and economic decision-making initiatives applied to development policy. Specifically, learners enrolled in the programme will acquire

mastery in the collection, analysis and interpretation of statistics for use in the formulation and implementation of social and economic policy in an emerging economy setting, which is typical of the Caribbean region.

The MPhil and PhD degree programmes are research-oriented and normally require the candidate to show satisfactory knowledge of the background of the subject; write clearly and in a logical and ordered fashion; use appropriate research methods and techniques competently; display an ability to analyse critically and evaluate independently the relevant literature and related material; make an advance in knowledge of the subject; make a significant original contribution to knowledge, and produce a thesis which is worthy of publication.

Tenure of Appointment

Appointment as a Research Fellow will normally be for three (3) years in the first instance, with the eligibility for consideration for renewal.

Subsequent to the first appointment a member of staff who has served in an academic position in this or some other University for a period of six (6) years will be eligible for consideration for appointment on indefinite tenure.

Further details may be obtained from the Campus Registrar,
The University of the West Indies,
St. Augustine
Republic of Trinidad and Tobago

Research

Research in SALISES focuses on a range of theoretical questions in and beyond the Caribbean and its diaspora. Such research is often multi-disciplinary and inter-disciplinary crisscrossing development statistics and a host of policy-related research in areas akin to economic development policy, social policy, public policy, and governance. For information on the research conducted at SALISES, visit the website at <http://sta.uwi.edu/salises>

The University of the West Indies supports the research activities of permanent members of staff by providing study leave, special leave for scholarly purposes, and sabbatical leave, as well as offering funding for research trips, fieldwork, institutional visits, conference participation and organisation, and research assistants. For more information on research funding, see <http://sta.uwi.edu/research/funding.asp>

Research Fellow

Qualifications and Experience

The successful candidate must possess a PhD, which should be in Demography, Social Statistics or a closely related field.

Candidates should also possess:

- Teaching experience in Social and Formal Demography and at least one (1) of the following areas:
 - Applied Social Statistics
 - Research methods
- A good record of research and publications in reputable, peer-reviewed journals
- Proficiency in Applied Social Statistics using at least two of the following: R, Python, MPlus, STATA, SAS
- Demonstrated evidence of service delivery as a consultant providing official statistics and other related services to development-partners such as CARICOM, UNECLAC, IADB, CDB among others

Candidates with the following would have an advantage:

- Graduate training in Applied Statistical Analysis with a focus on addressing problems that arise in socio-demographic realms
- Experience undertaking formal research in at least three of the following areas:
 - Demographic theory and practice
 - The principles and practice of formal demography
 - Data collection and measurement in the context of demographic events and processes
 - The formulation and implementation of population and sustainable development policies
 - Monitoring and evaluation of socio-demographic interventions

- Knowledge in the use of a range of software applications in demography, for example, MORTPAK, DAPPS
- Demonstrated capacity to undertake professional statistical activities to strengthen capabilities within the national statistical offices and wider national statistical systems

The following would be considered assets:

- Graduate training in Sociology
- Experience with regard to advising and providing training to public sector departments, non-government organizations, private sector entities, in at least three of the following:
 - The preparation of demographic estimates
 - The conduct of demographic surveys and population censuses
 - Population projections
 - Multi-regional demographic techniques
 - Survival analysis
 - Event history analysis
- Familiarity with the collection, preparation, analysis and interpretation of social and demographic statistics in at least three (3) of the following areas:
 - Education and literacy
 - Living standards measurement
 - Household expenditure surveys
 - Crime statistics
 - Gender statistics
- Proficiency in areas such as official statistics, survey sampling design and estimation, and monitoring and evaluation

Special Responsibilities

- Teaching at the graduate level
- Engaging in scholarly research and publication
- Participating in grant-funded research

- Delivering departmental and university consultancy services, public service and university outreach

Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential.

Candidates should also:

- Possess enthusiasm for teaching and research
- Demonstrate collaborative leadership
- Have a student-centred and student-focused disposition
- Be detail-oriented and self-motivated
- Be open to interdisciplinary approaches
- Have excellent time management skills
- Be able to work with government and industrial partners on applied research and development projects
- Be able to interact and work well with staff, students and industry stakeholders
- Demonstrate capacity to be fierce ally for official statistics in the CARICOM Region

Candidates are further encouraged to enhance their application by providing the following:

- Cover Letter
- Teaching statement (1 page)
- Research statement (1 page)

Remuneration Package

Annual Salary Range:

Level II:

Minimum: TT\$ 239,544.00 per annum

Maximum: TT\$ 279,792.00 per annum

Benefits:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250.00 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00; (TT\$ equivalent) on appointment and normal termination (persons recruited from outside of T&T);
- Unfurnished accommodation at 10% or furnished at 12½% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service) -TT\$24,548.00 per annum;
- Institutional Visit Allowance (available after first year of service) – TT\$7,200.00 per annum;
- Book Grant – TT\$6,000.00 per annum;
- Contributory Health Insurance – 50%;
- Group Life Insurance Scheme

*The Registry
St. Augustine
File # 60-2-33
2023 September
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