



Lecturer in Anatomical Pathology

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Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands. [Read more ...](#)

Ranked Among the Best

Only Caribbean University Ranked Among BEST IN THE WORLD



- ▶ CARIBBEAN'S #1
- ▶ WORLD'S TOP 1.5 %
- ▶ LATIN AMERICA'S TOP 20
- ▶ WORLD'S GOLDEN AGE TOP 100
- ▶ IMPACT RANKINGS 2.5%

An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

The Times Higher Education rankings in 2018 and 2019, placed The UWI as the number 1 ranked university in the Caribbean out of over 200 registered institutions across the region; and among the top 3% of some 2,000 registered universities in the wider Latin America and the Caribbean. In 2020 The UWI was ranked among the THE's top 100 "Golden Age" universities established between 1945 and 1967. [Read more ...](#)

About UWI

The first of UWI's five campuses began in 1948 at Mona, Jamaica, as a College of the University of London. The St. Augustine Campus in Trinidad & Tobago was added in 1961 and UWI achieved full university status in 1962. St. Augustine was followed by campuses at Cave Hill, Barbados (1963), the Open Campus (2008), and the Five Islands Campus in Antigua & Barbuda (2019). [Read more ...](#)

Our 8 Faculties

Teaching at the St. Augustine Campus takes place within eight faculties - Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences, and Sport. Each Faculty offers a wide range of undergraduate and postgraduate programmes. [Find out more ...](#)

Get to Know Us

Visit <https://www.uwi.edu/> to find out more about The UWI. For more on the St. Augustine Campus, visit <https://sta.uwi.edu/>. Read the latest Campus news in our monthly publication, *UWI Today* and follow us on social media [Facebook](#), [Twitter](#), [Instagram](#), [YouTube](#), [LinkedIn](#).

About the FACULTY OF MEDICAL SCIENCES

The Faculty of Medical Sciences was founded in 1948 at Mona, Jamaica as a College of the University of London.

In 1989, teaching began at the Faculty of Medical Sciences, St. Augustine for medical, dental, veterinary and pharmacy students. In 2005, the first cohort of nursing students was accepted and in 2012, the BSc Optometry was added to the Faculty of Medical Sciences' programmes.

The Faculty is located mainly on the Eric Williams Medical Sciences Complex, which is situated approximately eight (8) miles from Port of Spain and (2) miles from the main campus at St. Augustine. Other clinical teaching sites include San Fernando and Port of Spain General Hospitals, Sangre Grande Hospital, Mt. Hope Maternity Hospital and Community Centres across the country.

Medical Science teaching at undergraduate and graduate level, and research at the UWI goes back to 1948 when the Faculty of Medical Sciences was first established in Mona Campus. The current programme offerings include:

- a. Undergraduate Programmes:
Bachelor of Medicine, Bachelor of Surgery (MB.BS Programme)
- b. Postgraduate Programmes
Master of Public Health, DM Family Medicine, Diploma Family Medicine

Education Philosophy – The attention of all applicants for academic posts in the Faculty of Medical Sciences at St. Augustine is directed to the following outline of the education philosophy. It is considered essential that all persons appointed are sympathetic to this philosophy and will feel able to work effectively within this educational structure.

Throughout the course emphasis is placed on Integration of course content and subject matter. Problem-based learning approach to medical education. Self-instruction (i.e. self-motivated learning). Small –group teaching and wide use of learning resources.

The education objectives of the Medical School include the following:

To produce graduates whose professional and academic standards are of a level comparable to their colleagues in the more developed countries and who will function efficiently in whatever environment they are required to work.

The Public Health & Primary Care Unit

The Public Health & Primary Care unit is part of the Department of Paraclinical Sciences in the School of Basic Health Sciences. It is located in the Faculty of Medical Sciences at the Eric Williams Medical Sciences Complex. The Paraclinical Sciences incorporate Anatomical and Chemical Pathology, Immunology, Microbiology and Haematology, Pharmacology and Public Health. The Unit is responsible for the teaching Public Health and Primary Care to medical students in Years 1 - 5 of the MB BS programme. The Unit also contributes to the final MB BS examination which is under the Department of Clinical Medical Sciences. There are six postgraduate Public Health & Primary Care programmes:

Master in Public Health, MPhil Community Health, PhD Community Health, Diploma in Family Medicine, DM Programme in Family Medicine.

and organization, and research. assistants. For more information on research funding, see <http://sta.uwi.edu/research/funding.asp>

Tenure of Appointment

Appointment Lecturer will normally be for three (3) years in the first instance, with the eligibility for consideration for renewal.

Subsequent to the first appointment, a member of staff who has served in an equivalent position in this or some other University for a period of six (6) years will be eligible for consideration for indefinite tenure.

Appointment to this post is subject to the [Charter of the University and to its Statutes, Ordinances, Rules and Regulations](#), including Statute 36 – Retirement of Members of Staff.

Further details may be obtained from the Campus Registrar,
The University of the West Indies, St. Augustine, Republic of Trinidad and Tobago.

Research

Persons appointed to posts in the Faculty of Medical Sciences – St. Augustine, will be expected to actively participate in research activities pertaining to his/her field of expertise and/or in collaboration with other departments and health institutions as appropriate.

Research is a core requirement for all members of Faculty. The University of the West Indies supports the research activities of permanent members of staff by providing study leave, special leave for scholarly purposes, and sabbatical leave, as well as offering funding for research trips, fieldwork, institutional visits, conference participation

Lecturer in Anatomical Pathology

Qualifications and Experience

The successful candidate must possess an MD/DM or any equivalent PG degree from a recognized university, which should be in Pathology, FRCP/MRCP or American Board Certification.

Candidates should also possess:

- Good record of research and publications in reputable, peer-reviewed journals
- Five (5) years' experience as a Pathologist after post graduate degree
- Teaching experience at a tertiary level institution
- Competence in surgical pathology, cytology etc
- Competence in Problem based learning

Candidates with the following would have an advantage:

- Postdoctoral Fellowship in Histology, Cytology, Forensic Pathology etc
- Practical experience in:
 - strategic curriculum development of postgraduate programmes
 - training of postgraduate students in laboratory medicine
- Graduate teaching experience in Pathology
- Supervisory experience in Pathology section/area

The following would be considered assets:

- Certificate in university teaching and learning

- Experience in Problem-Based Learning (PBL) system
- Experience in blended teaching and learning
- Proficiency in writing research grants and attracting funding
- Evidence of organization and administration of PG teaching

Special Responsibilities

- Teaching and coordinating courses at both undergraduate and postgraduate levels
- Supervising research at both undergraduate and postgraduate levels as well as conducting research and collaboration with academics
- Familiarity with Problem-Based Learning (PBL)
- Conducting laboratory exercise in a large dry/wet laboratory setting
- Supporting university assessment and examination activities

Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates should also:

- Have course and project coordination skills
- Be able to work in a multidisciplinary environment
- Be able to support other programmes in the Department
- Be able to complement the Department's research agenda

- Be committed to actively and consistently contributing to the Department's outreach programme
- Be able to interact and work well with staff, students and industry stakeholders
- Be creative and innovative
- Be willing to forge working relationships and meaningful engagement with external stakeholders (industry and universities)
- Be able to integrate theory and practice
- Be willing to work flexible hours as and when required
- Be diligent

Candidates are further encouraged to enhance their application by providing the following:

- Cover letter
- Teaching statement (1 page)
- Research statement (1 page)

Remuneration Package

Annual Salary Range:

Lecturer (Medical):

Minimum: TT\$ 259,639.00 per annum

Maximum: TT\$ 340,164.00 per annum

Lecturer (Non-Medical):

Minimum: TT\$ 239,544.00 per annum

Maximum: TT\$ 333,456.00 per annum

Benefits:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250.00 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00 (TT\$ equivalent) on appointment and normal termination (persons recruited from outside of T&T);
- Unfurnished accommodation at 10% or furnished at 12½% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service) - TT\$24,548.00 per annum;
- Institutional Visit Allowance (available after first year of service) – TT\$7,200.00 per annum;
- Book Grant – TT\$6,000.00 per annum;
- Contributory Health Insurance – 50%;
- Group Life Insurance Scheme

*The Registry
St. Augustine
File # 187/13/7-2
2024 March
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