



**UWI**  
ST. AUGUSTINE  
CAMPUS

# **Curator, The UWI Zoology Museum**

**FURTHER PARTICULARS**

# Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands. [Read more ...](#)

## Ranked Among the Best

**Only Caribbean University Ranked Among BEST IN THE WORLD**



An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

The Times Higher Education rankings in 2018 and 2019, placed The UWI as the number 1 ranked university in the Caribbean out of over 200 registered institutions across the region; and among the top 3% of some 2,000 registered universities in the wider Latin America and the Caribbean. In 2020 The UWI was ranked among the THE's top 100 "Golden Age" universities established between 1945 and 1967. [Read more ...](#)

## About UWI

The first of UWI's five campuses began in 1948 at Mona, Jamaica, as a College of the University of London. The St. Augustine Campus in Trinidad & Tobago was added in 1961 and UWI achieved full university status in 1962. St. Augustine was followed by campuses at Cave Hill, Barbados (1963), the Open Campus (2008), and the Five Islands Campus in Antigua & Barbuda (2019). [Read more ...](#)

## Our 8 Faculties

Teaching at the St. Augustine Campus takes place within eight faculties - Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences, and Sport. Each Faculty offers a wide range of undergraduate and postgraduate programmes. [Find out more ...](#)

## Get to Know Us

Visit <https://www.uwi.edu/> to find out more about The UWI. For more on the St. Augustine Campus, visit <https://sta.uwi.edu/>. Read the latest Campus news in our monthly publication, [UWI Today](#) and follow us on social media [Facebook](#), [Twitter](#), [Instagram](#), [YouTube](#), [LinkedIn](#).

# About the FACULTY OF SCIENCE AND TECHNOLOGY

Website Link: <https://sta.uwi.edu/fst/>

The Faculty of Science & Technology was formed in 2012 out of the former (Faculty of Science & Agriculture) which has now split into two Faculties, the Faculty of Science & Technology and the Faculty of Food & Agriculture.

The Faculty of Science & Technology comprises the Departments of Chemistry, Life Sciences, Mathematics & Statistics, Computing & Information Technology and Physics.

The Faculty offers Bachelor of Science Degrees in Actuarial Science, Biology, Chemistry, Chemistry & Management, Computer Sciences, Mathematics, Physics, Statistics & Economics as well as a BSc (General) with majors in all Biology, Biochemistry, Chemistry, Computer Sciences, Mathematics and Physics.

## *The Department of Life Sciences*

Website Link:

<https://sta.uwi.edu/fst/lifesciences/>

Staff Profile:

<https://sta.uwi.edu/fst/lifesciences/staff/profiles>

The Department of Life Sciences is a direct descendant of the Departments of Botany,

Plant Pathology and Zoology of the Imperial College of Tropical Agriculture, founded in 1922. The Department of Plant Pathology was incorporated into the Botany Department in 1955, and the new department named the Department of Botany and Plant Pathology. In 1968, the Zoology Department was merged with the Department of Botany and Plant Pathology to form the Department of Biological Sciences and later the subject area of Biochemistry was added. The Department subsequently split up again into Botany, Zoology, and Biochemistry. In 1996 they were recombined as the present Department of Life Sciences which offers degrees in Biological and Environmental academic disciplines.

The Department of Life Sciences is one of the largest Departments at the St Augustine Campus. The Department offers Masters and PhD program. The DLS has obtained external grant funding and research contracts to the tune of about US\$ 8 million over the last 5 years. In 2014 DLS also won the Vice Chancellors Award for Excellence as the best Department at the University of the West Indies. The DLS also won the UWI St Augustine Campus award for the Most Productive Research Department in 2014 and 2016.

The following are the undergraduate programs offered in the Department:

- B.Sc. Biology with specialisations in Biotechnology, Ecology & Environmental Biology, Marine Biology, Microbiology, Plant Biology, Zoology
- B.Sc. Environmental Science and Sustainable Technology
- B.Sc. (General) with Majors in Biology, Biochemistry, Environmental Science

Undergraduate Handbook:

<https://sta.uwi.edu/fst/sites/default/files/fst/>

[documents/UG%20FST%202023-2024%202023-08-30%20FINAL%202.pdf](https://sta.uwi.edu/resources/documents/facultybooklets/2022/PG-FST-2022-23.pdf)

Postgraduate Programs:  
MPhil and PhD degrees in:

- Biochemistry
- Environmental Biology
- Microbiology
- Plant Science
- Zoology

Postgraduate Handbook:  
<https://sta.uwi.edu/resources/documents/facultybooklets/2022/PG-FST-2022-23.pdf>

## *Tenure of Appointment*

Appointment as Curator will normally be for three (3) years in the first instance, with the eligibility for consideration for renewal.

Subsequent to the first appointment, a member of staff who has served in an equivalent position in this or some other University for a period of six (6) years will be eligible for consideration for indefinite tenure.

Appointment to this post is subject to the [Charter of the University and to its Statutes, Ordinances, Rules and Regulations](#), including Statute 36 – Retirement of Members of Staff.

Further details may be obtained from the Campus Registrar,  
The University of the West Indies, St. Augustine, Republic of Trinidad and Tobago.

## *Research*

The Life Sciences research focuses on providing new knowledge, in the traditional disciplines such as Biochemistry, Botany, Zoology, Marine and Freshwater Ecology and Epidemiology. For information on the research conducted at Life Sciences Department Faculty of Science and Technology visit the webpage at <https://sta.uwi.edu/fst/lifesciences/facilities>.

Research is a core requirement for all members of Faculty. The University of the West Indies supports the research activities of permanent members of staff by providing study leave, special leave for scholarly purposes, and sabbatical leave, as well as offering funding for research trips, fieldwork, institutional visits, conference participation and organization, and research assistants. For more information on research funding, see <http://sta.uwi.edu/research/funding.asp>

# Curator, The UWI Zoology Museum

## *Qualifications and Experience*

The successful candidate must possess a Master's degree, which should be in a relevant Biological Science.

Candidates should also possess:

- Demonstrated experience in running a museum
- Experience in managing and curating zoological collections
- Experience in planning, organizing interpreting and presenting exhibitions – both online and physically
- Experience in networking with other institutions, as well as supervising a small staff contingent
- Evidence of outreach activities and enhanced communication and engagement with a range of stakeholders
- Database management skills
- Knowledge of faunal taxonomy
- Knowledge of conservation practices

Candidates with the following would have an advantage:

- Certification in museum science or museum curation
- Demonstrated experience (including writing) in the development of successful proposals for research funding including museum activities
- Photographic, and web-site design experience
- Ability to engage in multi-disciplinary projects as evidenced by research

interests that complement existing research groups within the Department of Life Sciences

The following would be considered assets:

- Teaching and research in biosystematics and biodiversity, including relevant publications
- Evidence of success in relevant grant writing and project fund applications

## *Special Responsibilities*

- Managing and curating The UWI zoological collections and running the museum
- Planning, organizing interpreting and presenting exhibitions – both online and physically
- Networking with other institutions, as well as supervising a small staff contingent
- Developing proposals for research funding including museum activities
- Teaching and conducting research in Biosystematics and Biodiversity
- Updating The UWI Zoology Museum website

## *Personal Attributes*

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential.

Candidates should also:

- Be willing to work collaboratively with academic and support staff
- Possess problem solving and critical thinking skills
- Be self-motivated and contribute to team work

- Be able to plan, organize and implement work programmes
- Be service driven
- Possess good time management skills
- Be able to work well under pressure and work on multiple projects concurrently

## Remuneration Package

### *Annual Salary Range:*

Lecturer (Non-Medical):

Minimum: TT\$ 239,544.00 per annum

Maximum: TT\$ 333,456.00 per annum

### *Benefits:*

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250.00 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00 (TT\$ equivalent) on appointment and normal termination (persons recruited from outside of T&T);
- Unfurnished accommodation at 10% or furnished at 12½% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service) - TT\$24,548.00 per annum;
- Institutional Visit Allowance (available after first year of service) – TT\$7,200.00 per annum;
- Book Grant – TT\$6,000.00 per annum;
- Contributory Health Insurance – 50%;
- Group Life Insurance Scheme

*The Registry  
St. Augustine  
File # 157/64 I  
2024 April  
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