



**UWI**  
ST. AUGUSTINE  
CAMPUS

# **Senior Lecturer/Lecturer in Pharmacy Practice**

**FURTHER PARTICULARS**

# Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands. [Read more ...](#)

## Ranked Among the Best

**Only Caribbean University Ranked Among BEST IN THE WORLD**



An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

The Times Higher Education rankings in 2018 and 2019, placed The UWI as the number 1 ranked university in the Caribbean out of over 200 registered institutions across the region; and among the top 3% of some 2,000 registered universities in the wider Latin America and the Caribbean. In 2020 The UWI was ranked among the THE's top 100 "Golden Age" universities established between 1945 and 1967. [Read more ...](#)

## About UWI

The first of UWI's five campuses began in 1948 at Mona, Jamaica, as a College of the University of London. The St. Augustine Campus in Trinidad & Tobago was added in 1961 and UWI achieved full university status in 1962. St. Augustine was followed by campuses at Cave Hill, Barbados (1963), the Open Campus (2008), and the Five Islands Campus in Antigua & Barbuda (2019). [Read more ...](#)

## Our 8 Faculties

Teaching at the St. Augustine Campus takes place within eight faculties - Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences, and Sport. Each Faculty offers a wide range of undergraduate and postgraduate programmes. [Find out more ...](#)

## Get to Know Us

Visit <https://www.uwi.edu/> to find out more about The UWI. For more on the St. Augustine Campus, visit <https://sta.uwi.edu/>. Read the latest Campus news in our monthly publication, [UWI Today](#) and follow us on social media [Facebook](#), [Twitter](#), [Instagram](#), [YouTube](#), [LinkedIn](#).

# About the FACULTY OF MEDICAL SCIENCES

The Faculty of Medical Sciences was founded in 1948 at Mona, Jamaica as a College of the University of London.

In 1989, teaching began at the Faculty of Medical Sciences, St. Augustine for medical, dental, veterinary and pharmacy students. In 2005, the first cohort of nursing students was accepted and in 2012, the BSc Optometry was added to the Faculty of Medical Sciences' programmes.

The Faculty is located mainly on the Eric Williams Medical Sciences Complex, which is situated approximately eight (8) miles from Port of Spain and two miles from the main campus at St. Augustine. Other clinical teaching sites include San Fernando and Port of Spain General Hospitals, Sangre Grande Hospital, Mt. Hope Maternity Hospital and Community Clinics across the country.

## *Programmes in the School of Pharmacy*

The School of Pharmacy is located at the Eric Williams Medical Sciences Complex (Mt. Hope). The School provides sound education and training, both theoretical and practical, in the basic health sciences, the Pharmaceutical Sciences, Clinical Pharmacy and Pharmacy Practice.

The undergraduate programme is delivered via a hybrid system of didactic lectures, laboratory practical sessions, and small group

tutorials using Problem-based learning (PBL). Some of the skills taught include:

- Training to evaluate drug orders or prescriptions, compound, package and dispense drugs in appropriate dosage forms
- Manage systems for storage, preparation, and dispensing of medicines, and supervise technical personnel who may be involved in such processes
- Manage and administer a pharmacy and pharmacy practice
- Apply computer skills and technological advancements to practice
- Communicate and collaborate with health care professionals and patients regarding rational drug therapy, wellness and health promotion
- Design, implement, monitor, evaluate, and modify or recommend modifications in drug therapy in consultation with the physician to ensure effective, safe and economical patient care
- Identify, assess and solve medication related problems, and provide a clinical judgment as to the continuing effectiveness of individualized therapeutic plans and intended therapeutic outcomes
- Evaluate patients and order medications and/ or laboratory tests in accordance with established standards or practice
- Evaluate patient problems and triage patients for other health professionals as appropriate
- Monitor and counsel patients regarding the purposes, uses and effects of their medications and related therapy
- Understand relevant diet, nutrition and non-drug therapies
- Recommend, counsel and monitor patient use of non-prescription drugs
- Retrieve, evaluate and manage professional information and literature

- Use clinical data to optimize therapeutic drug regimens
- Evaluate and document interventions and pharmaceutical care outcomes.

### *Tenure of Appointment*

Appointment as Senior Lecturer/Lecturer will normally be for three (3) years in the first instance, with eligibility for consideration for renewal.

Subsequent to the first appointment, a member of staff who has served in an equivalent position in this or some other University for a period of six (6) years will be eligible for consideration for indefinite tenure.

Appointment to this post is subject to the [Charter of the University and to its Statutes, Ordinances, Rules and Regulations](#), including Statute 36 – Retirement of Members of Staff.

Further details may be obtained from the Campus Registrar,  
The University of the West Indies, St. Augustine, Republic of Trinidad and Tobago.

### *Research*

The School of Pharmacy offers BSc Degrees in Pharmacy. In which the research module is now mandatory The School of Pharmacy is currently in the process of having it MPhil and PhD programmes approved and soon to introduce the Pharm D upgrade programme. For information on the research conducted at the School of Pharmacy visit the School's webpage at: <https://sta.uwi.edu/fms/>

The University of the West Indies supports the research activities of permanent members of staff by providing study leave, special leave for scholarly purposes, and sabbatical leave,

as well as offering funding for research trips, fieldwork, institutional visits, conference participation and organisation, and research assistants. For more information on research funding, see:

<http://sta.uwi.edu/research/funding.asp>

## Senior Lecturer/Lecturer in Pharmacy Practice

### *Qualifications and Experience*

The successful candidate must possess a PhD or equivalent from a recognized university, which should be in Clinical Pharmacy, Pharmacy Administration or a closely related field.

Candidates should also possess:

- At least five (5) years teaching experience
- Substantial record of research and publications in reputable, peer reviewed journals
- Experience in supervision of student research projects
- Demonstrated understanding of academic pharmacy

Candidates with the following would have an advantage:

- MPharm, MPhil or MSc in Clinical Pharmacy
- ASHP accredited: Residency [Postgraduate Year 1 and/or Postgraduate Year 2] or

Fellowship which includes Licensure with the Pharmacy Board of respective country

- Post-Doctoral experience
- Publications in books, posters, conference papers
- Experience in MPhil/PhD Student supervision
- Experience with course management, lecture delivery and related software
- Experience in conducting examinations and other assessments
- Prior experience in teaching and supervising students in diverse areas related to Clinical Pharmacy Practice or Pharmacy Administration
- Research interest in clinical aspects of Pharmacy, experiential education and ACPE accreditation standards related to curriculum and experiential education

The following would be considered assets:

- PharmD
- Registration with the Board of Pharmacy Specialties
- Prior experience as a faculty member at a school or college of Pharmacy at a recognized University
- Extramural or intramural research grants

Candidates must be registered or be able to register with the Pharmacy Board of Trinidad and Tobago.

### *Special Responsibilities*

- Participating in expanding new educational platforms, including integration of technology and active learning
- Demonstrating leadership and initiative in supporting School's assessment and accreditation efforts
- Contributing to and participating in the work of the School of Pharmacy and the University by serving on committees,

attending meetings and retreats, and other activities as appropriate

- Maintaining student office hours and advising pre-pharmacy and pharmacy students
- Teaching and supervising undergraduate and postgraduate students in various subjects
- Developing and setting up Pharmacy Practice laboratory
- Participating in Departmental and Faculty seminars
- Contributing to Departmental, Faculty or University-wide working groups or committees

### *Personal Attributes*

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential.

Candidates should also:

- Have a vision for the future of pharmacy education as a global enterprise
- Be able to integrate theory and practice
- Be committed to developing the Department's outreach programme
- Be able to work with regional partners on applied research and development projects
- Develop students' appreciation and passion for the study of Pharmacy Practice
- Be able to interact and work well with staff, students and industry stakeholders

Candidates are further encouraged to enhance their application by providing the following:

- Cover Letter
- Teaching statement (1 page)
- Research statement (1 page)

## Remuneration Package

### *Annual Salary Range:*

Senior Lecturer (Non-Medical):

Minimum: TT\$ 340,164.00 per annum

Maximum: TT\$ 421,704.00 per annum

Lecturer (Non-Medical):

Minimum: TT\$ 239,544.00 per annum

Maximum: TT\$ 333,456.00 per annum

### *Benefits:*

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250.00 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00; (TT\$ equivalent) on appointment and normal termination (persons recruited from outside of T&T);
- Unfurnished accommodation at 10% or furnished at 12½% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service) -TT\$24,548.00 per annum;
- Institutional Visit Allowance (available after first year of service) – TT\$7,200.00 per annum;
- Book Grant – TT\$6,000.00 per annum;
- Contributory Health Insurance – 50%;
- Group Life Insurance Scheme

*The Registry  
St. Augustine  
File # 187/13/35-4 II  
2024 May  
/vj*