



UWI
ST. AUGUSTINE
CAMPUS

Lecturer in Management Studies

FURTHER PARTICULARS

Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands. [Read more ...](#)

Ranked Among the Best

Only Caribbean University Ranked Among BEST IN THE WORLD



An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

The Times Higher Education rankings in 2018 and 2019, placed The UWI as the number 1 ranked university in the Caribbean out of over 200 registered institutions across the region; and among the top 3% of some 2,000 registered universities in the wider Latin America and the Caribbean. In 2020 The UWI was ranked among the THE's top 100 "Golden Age" universities established between 1945 and 1967. [Read more ...](#)

About UWI

The first of UWI's five campuses began in 1948 at Mona, Jamaica, as a College of the University of London. The St. Augustine Campus in Trinidad & Tobago was added in 1961 and UWI achieved full university status in 1962. St. Augustine was followed by campuses at Cave Hill, Barbados (1963), the Open Campus (2008), and the Five Islands Campus in Antigua & Barbuda (2019). [Read more ...](#)

Our 8 Faculties

Teaching at the St. Augustine Campus takes place within eight faculties - Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences, and Sport. Each Faculty offers a wide range of undergraduate and postgraduate programmes. [Find out more ...](#)

Get to Know Us

Visit <https://www.uwi.edu/> to find out more about The UWI. For more on the St. Augustine Campus, visit <https://sta.uwi.edu/>. Read the latest Campus news in our monthly publication, [UWI Today](#) and follow us on social media [Facebook](#), [Twitter](#), [Instagram](#), [YouTube](#), [LinkedIn](#).

About the FACULTY OF SOCIAL SCIENCES

The Faculty of Social Sciences is comprised of four Departments which are: Behavioural Sciences, Political Science, Economics and Management Studies. There are also a number of research centers, units and Institutes that are associated with the Faculty of Social Sciences.

The Departments at St. Augustine maintain close collaboration with corresponding Departments or Divisions on the Cave Hill and Mona Campuses.

Department of Management Studies

The Department of Management Studies, in which the position is located, currently has provisions to accommodate a full-time establishment of 25 academic staff members. The Department also employs several teaching/research assistants to assist the full-time faculty. Tutors are also appointed as necessary to conduct relevant small group tutorials.

Programme Offering

The Department offers programmes of study leading to:

- B.Sc. in Management Studies (Major & Special)
- B.Sc. in Accounting
- B.Sc. in International Tourism Management

- B.Sc. in Banking and Finance
- B.Sc. in Insurance and Risk Management
- B.Sc. in Sports Management
- B.Sc. in Marketing
- B.Sc. in Human Resource Management
- B.Sc. in Leadership and Management
- Postgraduate Diploma & Master of Science in Management Studies
- Postgraduate Diploma & Master of Science in Sports Management
- Postgraduate Diploma & Master of Science in Tourism Development & Management
- M.Sc. in Aviation Management
- Ph.D. in Business Administration

Research Clusters

The Department of Management Studies is structured around five (5) discipline groups. Research clusters exist within these groups:

- Management Studies
- Accounting
- Business Management
- Human Resource Management
- Leadership and Management
- International Tourism Management
- Sports Management
- Aviation Management

Tenure of Appointment

Appointment as Lecturer will normally be for three (3) years in the first instance, with eligibility for consideration for renewal.

Subsequent to the first appointment, a member of staff who has served in an equivalent position in this or some other University for a period of six (6) years will be eligible for consideration for indefinite tenure.

Appointment to this post is subject to the [Charter of the University and to its Statutes, Ordinances, Rules and Regulations](#), including Statute 36 – Retirement of Members of Staff.

Further details may be obtained from the Campus Registrar, The University of the West Indies, St. Augustine, Republic of Trinidad and Tobago.

Research

The University of the West Indies supports the research activities of permanent members of staff by providing study leave, special leave for scholarly purposes, and sabbatical leave, as well as offering funding for research trips, fieldwork, institutional visits, conference participation and organisation, and research assistants. For more information on research funding, see <http://sta.uwi.edu/research/funding.asp>

Lecturer in Management Studies

Qualifications and Experience

The successful candidate must possess at minimum, a PhD from a recognized university, which should be in Management, Business or a closely related field.

Candidates should also possess:

- At least three (3) years' teaching experience at a recognized university
- A good record of research and publications in reputable, peer reviewed journals
- Expertise in teaching at least two (2) of the following areas:
 - Sustainable and Ethical Management
 - Strategic Management and Leadership
 - Business Analytics
 - Innovation and Entrepreneurship

Candidates with the following would have an advantage:

- Postgraduate teaching experience
- Experience in course management
- Supervision of postgraduate and undergraduate students
- Demonstrated flexibility and experience in teaching various management subjects at the higher education level, especially in the core courses offer by the Department

The following would be considered assets:

- Certificate in university teaching and learning

- Experience in Corporate or Managerial settings
- Prior evidence of organization of seminars and workshops in the Management discipline

Key Responsibilities

- Teaching courses at the undergraduate and postgraduate levels in Management
- Participating in the design and management of courses
- Developing a research programme and providing ongoing revision of the curriculum to keep abreast of development and innovation
- Supervising undergraduate and postgraduate research projects
- Collaborating with colleagues on Departmental activities such as outreach initiatives, research, teaching orientation and academic advising

Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential.

Candidates should also:

- Be able to teach in multiple modes such as Face-to-Face, online, hybrid and blended environments
- Be able to conduct day and evening classes

Candidates are further encouraged to enhance their application by providing the following:

- Cover Letter
- Teaching statement (1 page)
- Research statement (1 page)

Remuneration Package

Annual Salary Range:

Lecturer (Non-Medical):

Minimum: TT\$ 239,544.00 per annum

Maximum: TT\$ 333,456.00 per annum

Benefits:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250.00 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00; (TT\$ equivalent) on appointment and normal termination (persons recruited from outside of T&T);
- Unfurnished accommodation at 10% or furnished at 12.5% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service) -TT\$24,548.00 per annum;
- Institutional Visit Allowance (available after first year of service) – TT\$7,200.00 per annum;
- Book Grant – TT\$6,000.00 per annum;
- Contributory Health Insurance – 50%;
- Group Life Insurance Scheme

*The Registry
St. Augustine
File # 60/2/3 III
2024 Nov
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