



UWI
ST. AUGUSTINE
CAMPUS

Lecturer / Assistant Lecturer in Special Needs Dentistry

FURTHER PARTICULARS

Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands. [Read more ...](#)

Ranked Among the Best

Only Caribbean University Ranked Among BEST IN THE WORLD



An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

The Times Higher Education rankings in 2018 and 2019, placed The UWI as the number 1 ranked university in the Caribbean out of over 200 registered institutions across the region; and among the top 3% of some 2,000 registered universities in the wider Latin America and the Caribbean. In 2020 The UWI was ranked among the THE's top 100 "Golden Age" universities established between 1945 and 1967. [Read more ...](#)

About UWI

The first of UWI's five campuses began in 1948 at Mona, Jamaica, as a College of the University of London. The St. Augustine Campus in Trinidad & Tobago was added in 1961 and UWI achieved full university status in 1962. St. Augustine was followed by campuses at Cave Hill, Barbados (1963), the Open Campus (2008), and the Five Islands Campus in Antigua & Barbuda (2019). [Read more ...](#)

Our 8 Faculties

Teaching at the St. Augustine Campus takes place within eight faculties - Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences, and Sport. Each Faculty offers a wide range of undergraduate and postgraduate programmes. [Find out more ...](#)

Get to Know Us

Visit <https://www.uwi.edu/> to find out more about The UWI. For more on the St. Augustine Campus, visit <https://sta.uwi.edu/>. Read the latest Campus news in our monthly publication, [UWI Today](#) and follow us on social media [Facebook](#), [Twitter](#), [Instagram](#), [YouTube](#), [LinkedIn](#).

About the FACULTY OF MEDICAL SCIENCES

The Faculty of Medical Sciences was founded in 1948 at Mona, Jamaica as a College of the University of London.

In 1989, teaching began at the Faculty of Medical Sciences, St. Augustine for medical, dental, veterinary and pharmacy students. In 2005, the first cohort of nursing students was accepted and in 2012, the BSc Optometry was added to the Faculty of Medical Sciences' programmes.

The Faculty is located mainly on the Eric Williams Medical Sciences Complex, which is situated approximately eight (8) miles from Port of Spain and two miles from the main campus at St. Augustine. Other clinical teaching sites include San Fernando and Port of Spain General Hospitals, Sangre Grande Hospital, Mt. Hope Maternity Hospital and Community Clinics across the country.

School of Dentistry

The School of Dentistry is located on the north-western part of the complex. The facility houses a 65 Operatory Adult Clinic, a 13 Operatory Paediatric Clinic, a 10 Operatory Emergency and Oral Diagnosis Clinic and a 6 Operatory Special Needs Clinic. The degree programme currently being offered is the DDS. Additionally, the school offers a one-year vocational training programme in General Dentistry.

THE DDS PROGRAMME

DDS programme is a 5 year competency based curriculum with a prevention focus that emphasizes the comprehensive management of the oral health of adults, children and patients with special needs. It has been offered since 1989. To date over 600 graduates are working in the Caribbean, U.S., Canada and U.K.

ACCREDITATION

The St Augustine campus is accredited by the Accreditation Council of Trinidad and Tobago. The DDS programme is accredited by the Caribbean Accreditation Authority for Medicine and other Health Professions (CAAM-HP) – the regional accrediting body.

Tenure of Appointment

Appointment as Lecturer/Assistant Lecturer will normally be for three (3) years in the first instance, with eligibility for consideration for renewal.

Subsequent to the first appointment, a member of staff who has served in an equivalent position in this or some other University for a period of six (6) years will be eligible for consideration for indefinite tenure.

Appointment to this post is subject to the [Charter of the University and to its Statutes, Ordinances, Rules and Regulations](#), including Statute 36 – Retirement of Members of Staff.

Further details may be obtained from the Campus Registrar,
The University of the West Indies, St. Augustine, Republic of Trinidad and Tobago.

Research

The School of Dentistry has three research laboratories. For information on the research conducted at the School of Dentistry, visit the Department's webpage at:

<https://sta.uwi.edu/fms/dentistry/>

The University of the West Indies supports the research activities of permanent members of staff by providing study leave, special leave for scholarly purposes, and sabbatical leave, as well as offering funding for research trips, fieldwork, institutional visits, conference participation and organisation, and research assistants. For more information on research funding, see:

<http://sta.uwi.edu/research/funding.asp>

Lecturer/Assistant Lecturer in Special Needs Dentistry

Qualifications and Experience

The successful candidate must possess at minimum, a Master's degree in Special Needs Dentistry or equivalent with a DDS or BDS from a recognized university.

Candidates should also possess:

- A good record of research and publications in high-impact, peer-reviewed journals
- At least three (3) years' teaching experience in the field of Special Care Dentistry at an undergraduate level in one or more of the following areas:
 - Management of patients with physical, sensory, intellectual, mental, medical or social impairment
 - Provision of oral health care in patients with complex/additional needs
 - Gerodontology
 - Management of medical emergencies
 - Medico-legal issues in the management of special care patients
 - Advocacy for patients with special needs
- Expertise in at least one of the following areas:
 - Oral Health Care of persons with physical or intellectual disabilities
 - General Anaesthesia or Sedation care of persons requiring special care
 - Management of medically compromised patients
 - Gerodontology

Candidates with the following would have an advantage:

- Prior success in formulating research questions, designing research methodology, collecting and analyzing data

The following would be considered assets:

- Evidence of prior success in attracting external research and development funding
- Evidence of programme or project design, development and implementation

Key Responsibilities

- Working closely with staff in the Faculty of Medical Sciences in providing quality leadership in teaching and curriculum development
- Teaching undergraduate students
- Teaching and supervising Dental Interns
- Undertaking clinical supervision
- Participating in clinically oriented problem-based learning activities
- Supporting University assessment and examination activities
- Conducting impactful research and publications
- Teaching and supervising vocational trainees and postgraduates when required
- Conducting administrative duties as required

Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential.

Candidates should also:

- Uphold the highest standards of practice and medical ethics
- Be able to work in a multidisciplinary team environment
- Possess strong patient management skills
- Be able to relate well with colleagues and support staff
- Be able to take on any responsibilities incumbent with the post

Candidates are further encouraged to enhance their application by providing the following:

- Cover Letter
- Teaching statement (1 page)
- Research statement (1 page)

Remuneration Package

Annual Salary Range:

Lecturer (Medical):

Minimum: TT\$ 259,668.00 per annum

Maximum: TT\$ 340,164.00 per annum

Assistant Lecturer (Medical):

Minimum: TT\$ 212,712.00 per annum

Maximum: TT\$ 226,128.00 per annum

Benefits:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250.00 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00; (TT\$ equivalent) on appointment and normal termination (persons recruited from outside of T&T);
- Unfurnished accommodation at 10% or furnished at 12.5% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service) -TT\$24,548.00 per annum;
- Institutional Visit Allowance (available after first year of service) – TT\$7,200.00 per annum;
- Book Grant – TT\$6,000.00 per annum;
- Contributory Health Insurance – 50%;
- Group Life Insurance Scheme

*The Registry
St. Augustine
File # 187/14/42 I
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