



UWI
ST. AUGUSTINE
CAMPUS

Lecturer in Psychiatry (3 Posts)

FURTHER PARTICULARS

Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands. [Read more ...](#)

Ranked Among the Best

Only Caribbean University Ranked Among BEST IN THE WORLD



An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

The Times Higher Education rankings in 2018 and 2019, placed The UWI as the number 1 ranked university in the Caribbean out of over 200 registered institutions across the region; and among the top 3% of some 2,000 registered universities in the wider Latin America and the Caribbean. In 2020 The UWI was ranked among the THE's top 100 "Golden Age" universities established between 1945 and 1967. [Read more ...](#)

About UWI

The first of UWI's five campuses began in 1948 at Mona, Jamaica, as a College of the University of London. The St. Augustine Campus in Trinidad & Tobago was added in 1961 and UWI achieved full university status in 1962. St. Augustine was followed by campuses at Cave Hill, Barbados (1963), the Open Campus (2008), and the Five Islands Campus in Antigua & Barbuda (2019). [Read more ...](#)

Our 8 Faculties

Teaching at the St. Augustine Campus takes place within eight faculties - Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences, and Sport. Each Faculty offers a wide range of undergraduate and postgraduate programmes. [Find out more ...](#)

Get to Know Us

Visit <https://www.uwi.edu/> to find out more about The UWI. For more on the St. Augustine Campus, visit <https://sta.uwi.edu/>. Read the latest Campus news in our monthly publication, [UWI Today](#) and follow us on social media [Facebook](#), [Twitter](#), [Instagram](#), [YouTube](#), [LinkedIn](#).

ABOUT THE FACULTY OF MEDICAL SCIENCES

The Faculty of Medical Sciences was founded in 1948 at Mona, Jamaica as a College of the University of London.

In 1989, teaching began at the Faculty of Medical Sciences, St. Augustine for medical, dental, veterinary and pharmacy students. In 2005, the first cohort of nursing students was accepted and in 2012, the BSc Optometry was added to the Faculty of Medical Sciences' programmes.

The Faculty is located mainly on the Eric Williams Medical Sciences Complex, which is situated approximately eight (8) miles from Port of Spain and two miles from the main campus at St. Augustine. Other clinical teaching sites include San Fernando and Port of Spain General Hospitals, Sangre Grande Hospital, Mt. Hope Maternity Hospital and Community Clinics across the country.

The Department of Clinical Medical Sciences

The Psychiatry Unit is part of the Department of Clinical Medical Sciences, Faculty of Medical Sciences.

<https://sta.uwi.edu/fms/medicine/index.asp>

We offer a MBBS undergraduate degree and a postgraduate degree programme in Psychiatry at the DM level. Postgraduate students have the option of doing practice-based research.

Tenure of Appointment

Appointment as Lecturer will normally be for three (3) years in the first instance, with eligibility for consideration for renewal.

Subsequent to the first appointment, a member of staff who has served in an equivalent position in this or some other University for a period of six (6) years will be eligible for consideration for indefinite tenure.

Appointment to this post is subject to the [Charter of the University and to its Statutes, Ordinances, Rules and Regulations](#), including Statute 36 – Retirement of Members of Staff.

Further details may be obtained from the Campus Registrar,
The University of the West Indies, St. Augustine, Republic of
Trinidad and Tobago.

Research

Research in the DM Radiology programme focuses on a range of theoretical questions in and beyond the Caribbean and its diaspora. For information on the research conducted at the Faculty of Medical Sciences visit the Faculty webpage at <https://sta.uwi.edu/fms/medicine/index.asp>

The University of the West Indies supports the research activities of permanent members of staff by providing study leave, special leave for scholarly purposes, and sabbatical leave, as well as offering funding for research trips, fieldwork, institutional visits, conference participation and organization, and research assistants. For more information on research funding, see

<https://sta.uwi.edu/research/research-funding>

Lecturer in Psychiatry

Qualifications and Experience

The successful candidate must possess at minimum, from a recognized university:

- Doctor of Medicine (DM) in Psychiatry
OR
- Equivalent postgraduate qualification

Candidates should also possess:

- At least four (4) years clinical experience (after graduation) from MBBS or equivalent
- Ability to guide and provide clinical supervision of postgraduate students

The following would be considered an advantage:

- A good record of research and publications in reputable peer-reviewed journals
- Proficiency in clinical audit and research skills
- Ability to support university assessment and examinations activities

The following would be considered assets:

- Degree or Certificate in Medical Education
- Certificate in university teaching and learning
- At least two (2) years postgraduate teaching experience
- At least two (2) years' clinical experience at consultant level
- Successful award of grant as a Principal Investigator (PI) or member of a team

Candidates must be registered or able to be registered as a specialist in Psychiatry with the

Medical Board of Trinidad and Tobago (MBTT).

Key Responsibilities

- Teaching of Psychiatry for the MBBS degree and the DM Psychiatry programmes via online and face to face modes
- Providing work-based clinical supervision and teaching of undergraduate and postgraduate students
- Supervising postgraduate research projects
- Managing a Clinical Service
- Mentoring students

Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential.

Candidates should also:

- Uphold the highest standards of professional practice and behaviour and medical ethics
- Have strong interest in mentoring staff
- Be able to use online pedagogical platforms such as Zoom
- Be able to use teaching aids such as PowerPoint presentations

Candidates are further encouraged to enhance their application by providing the following:

- Cover letter
- Teaching statement (1 page)
- Research statement (1 page)

Remuneration Package

Annual Salary Range:

Lecturer (Medical):

Minimum: TT\$ 275,484.00 per annum
Maximum: TT\$ 360,876.00 per annum

Benefits:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250.00 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00 (TT\$ equivalent) on appointment and normal termination (persons recruited from outside of T&T);
- Unfurnished accommodation at 10% or furnished at 12.5% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme; Annual Study and Travel Grant (available after first year of service) -TT\$24,548.00 per annum;
- Institutional Visit Allowance (available after first year of service) – TT\$7,200.00 per annum;
- Book Grant – TT\$6,000.00 per annum;
- Contributory Health Insurance – 50%;
- Group Life Insurance Scheme