



Lecturer/Assistant Lecturer in Archaeology

FURTHER PARTICULARS

Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands. [Read more ...](#)

Ranked Among the Best

Only Caribbean University Ranked Among BEST IN THE WORLD



- ▶ CARIBBEAN'S #1
- ▶ WORLD'S TOP 1.5 %
- ▶ LATIN AMERICA'S TOP 20
- ▶ WORLD'S GOLDEN AGE TOP 100
- ▶ IMPACT RANKINGS 2.5%

An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

The Times Higher Education rankings in 2018 and 2019, placed The UWI as the number 1 ranked university in the Caribbean out of over 200 registered institutions across the region; and among the top 3% of some 2,000 registered universities in the wider Latin America and the Caribbean. In 2020 The UWI was ranked among the THE's top 100 "Golden Age" universities established between 1945 and 1967. [Read more ...](#)

About UWI

The first of UWI's five campuses began in 1948 at Mona, Jamaica, as a College of the University of London. The St. Augustine Campus in Trinidad & Tobago was added in 1961 and UWI achieved full university status in 1962. St. Augustine was followed by campuses at Cave Hill, Barbados (1963), the Open Campus (2008), and the Five Islands Campus in Antigua & Barbuda (2019). [Read more ...](#)

Our 8 Faculties

Teaching at the St. Augustine Campus takes place within eight faculties - Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences, and Sport. Each Faculty offers a wide range of undergraduate and postgraduate programmes. [Find out more ...](#)

Get to Know Us

Visit <https://www.uwi.edu/> to find out more about The UWI. For more on the St. Augustine Campus, visit <https://sta.uwi.edu/>. Read the latest Campus news in our monthly publication, *UWI Today* and follow us on social media [Facebook](#), [Twitter](#), [Instagram](#), [YouTube](#), [LinkedIn](#).

About the FACULTY OF HUMANITIES AND EDUCATION

The Faculty of Humanities and Education came into being on August 1, 1996 and comprises the School of Humanities (formerly Faculty of Arts and General Studies) and the School of Education (formerly the Faculty of Education).

The School of Humanities comprises the Department of History, the Department of Literary, Cultural and Communication Studies, the Department of Modern Languages and Linguistics, the Department of Creative and Festival Arts and the Centre for Language Learning.

The Department of History

The Department of History at UWI, St Augustine is one of the oldest Departments at The University of The West Indies. The Department is currently part of the Faculty of Humanities and Education (FHE) the origins of which were the Faculty of Arts (FAC) established in 1950, the Faculty of General Studies (FGS) opened in 1954 and the Faculty of Arts and General Studies (FAGS) created in 1972. The merger between FAGS and the School of Education (SOE) to become FHE took place on August 1, 1996. Interestingly, from 1950 to 1971, History was a unit in the Division of Social Sciences, one of four Divisions of the College of Arts and Science at St Augustine which replaced the Imperial College of Tropical Agriculture (ITCA) in 1960. The other three Divisions were Humanities, Physical Sciences and Mathematics. It was

only in 1972 with the creation of FAGS that History found its proper place in the humanities along with the Department of English and the Department of French and Spanish.

History at the UWI

The History Department at the UWI, St Augustine campus currently offers five programmes; a major, minor and special in History at the undergraduate level and an MA, MPhil and PhD at the postgraduate level. These programmes cover courses in African, Asian, Caribbean, Latin American, American, European, Heritage, Archaeology and Philosophy. We also offer a course in Digital History.

Tenure of Appointment

Appointment as Lecturer/Assistant Lecturer will normally be for three (3) years in the first instance, with eligibility for consideration for renewal.

Subsequent to the first appointment, a member of staff who has served in an equivalent position in this or some other University for a period of six (6) years will be eligible for consideration for indefinite tenure.

Appointment to this post is subject to the [Charter of the University and to its Statutes, Ordinances, Rules and Regulations](#), including Statute 36 – Retirement of Members of Staff.

Further details may be obtained from the Campus Registrar,
The University of the West Indies, St. Augustine, Republic of
Trinidad and Tobago.

Research

The study of History at the UWI, St Augustine Campus places much emphasis on research at the undergraduate level and particularly at the post graduate level. Attached to every single course at the undergraduate level is at least one research essay. Additionally, third year undergraduate students are required to complete a final year research paper through the course HUMN. 3099 which has a strong research component. MA, MPhil and PhD History students must complete a research dissertation of varying lengths in order to graduate from their respective programmes. It should also be noted that members of academic staff of the Department are expected to maintain a robust research and publication portfolio without which securing tenure and promotion will be difficult.

The University of the West Indies supports the research activities of permanent members of staff by providing study leave, special leave for scholarly purposes, and sabbatical leave, as well as offering funding for research trips, fieldwork, institutional visits, conference participation and organization, and research assistants. For more information on research funding, see

<https://sta.uwi.edu/research/research-funding>

Lecturer/Assistant Lecturer in Archaeology

Qualifications and Experience

The successful candidate must possess at minimum, a Master's degree from a recognized university in Archaeology or Anthropology.

Candidates should also possess:

- Teaching experience in Caribbean Archaeology at the undergraduate or postgraduate level, at a recognized tertiary institution/university
- A good record of research and publications in reputable, peer-reviewed journals, particularly in the area of Caribbean Archaeology
- Evidence of successful field work done in Archaeology and/or Caribbean Archaeology
- Evidence of expertise in the management, storage and care of archaeological artefacts

Candidates with the following would have an advantage:

- a PhD degree from a recognized university in Archaeology or Anthropology
- Specialization in Caribbean Archaeology
- Experience in teaching at the undergraduate and postgraduate levels
- Experience in supervision of postgraduate students who specialized in the field of Archaeology and/or Caribbean Archaeology

The following would be considered assets:

- Certificate in university teaching and learning
- Experience in course design and curriculum development
- Experience in using inter-disciplinary approaches to teaching and research
- Proficiency in instructional technology and online and blended teaching platforms

Only holders of a relevant PhD will be eligible for appointments at the Lecturer level

Key Responsibilities

- Teaching at the undergraduate and postgraduate levels in the areas of History, African History, Archaeology and Anthropology
- Planning and executing archaeological field work
- Supervising postgraduate research projects of students at the Masters' and Doctoral levels, particularly in the areas of African History, African Civilization and/or African Diaspora
- Preparing, assessing and marking coursework and final examinations
- Researching and publishing in high-quality publications
- Designing courses and revising curriculum in the specialized area
- Participating in staff meetings and contributing to the administrative functioning of the Department and to the cultural and intellectual life of the University
- Participating in student and staff seminars such as Cross Campus History Seminars
- Participating in Department outreach projects and activities such as History Fest and History in the Schools
- Chairing at least one (1) Committee within the Department

Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential.

Candidates should also:

- Be computer literate and able to use information technology tools in delivering course material
- Be willing to collaborate with colleagues in teaching, administration and research projects
- Display commitment to all work-related tasks
- Have excellent time management skills and the ability to meet tight deadlines
- Have a student-centered and student-focused disposition
- Display flexibility and collaborate effectively with other diverse stakeholders
- Be committed to diversity, equity, and inclusion in teaching, research, and service
- Be enthusiastic about fostering a positive and inclusive learning environment for students

Candidates are further encouraged to enhance their application by providing the following:

- Cover Letter
- Teaching statement (1 page)
- Research statement (1 page)

Remuneration Package

Annual Salary Range:

Assistant Lecturer (Non-Medical):

Minimum:	TT\$ 197,208.00 per annum
Maximum:	TT\$ 232,788.00 per annum

Lecturer (Non-Medical):

Minimum:	TT\$ 254,136.00 per annum
Maximum:	TT\$ 353,760.00 per annum

Benefits:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250.00 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00 (TT\$ equivalent) on appointment and normal termination (persons recruited from outside of T&T);
- Unfurnished accommodation at 10% or furnished at 12.5% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service) -TT\$24,548.00 per annum;
- Institutional Visit Allowance (available after first year of service) – TT\$7,200.00 per annum;
- Book Grant – TT\$6,000.00 per annum
- Contributory Health Insurance – 50%
- Group Life Insurance Scheme

*The Registry
St. Augustine
File # 60/2/76 II
2025 September
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