



UWI
ST. AUGUSTINE
CAMPUS

**Senior Lecturer/
Lecturer in
Sustainable
Horticulture and
Applied Entomology
FURTHER PARTICULARS**

Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands. [Read more ...](#)

Ranked Among the Best

Only Caribbean University Ranked Among BEST IN THE WORLD



An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

The Times Higher Education rankings in 2018 and 2019, placed The UWI as the number 1 ranked university in the Caribbean out of over 200 registered institutions across the region; and among the top 3% of some 2,000 registered universities in the wider Latin America and the Caribbean. In 2020 The UWI was ranked among the THE's top 100 "Golden Age" universities established between 1945 and 1967. [Read more ...](#)

About UWI

The first of UWI's five campuses began in 1948 at Mona, Jamaica, as a College of the University of London. The St. Augustine Campus in Trinidad & Tobago was added in 1961 and UWI achieved full university status in 1962. St. Augustine was followed by campuses at Cave Hill, Barbados (1963), the Open Campus (2008), and the Five Islands Campus in Antigua & Barbuda (2019). [Read more ...](#)

Our 8 Faculties

Teaching at the St. Augustine Campus takes place within eight faculties - Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences, and Sport. Each Faculty offers a wide range of undergraduate and postgraduate programmes. [Find out more ...](#)

Get to Know Us

Visit <https://www.uwi.edu/> to find out more about The UWI. For more on the St. Augustine Campus, visit <https://sta.uwi.edu/>. Read the latest Campus news in our monthly publication, [UWI Today](#) and follow us on social media [Facebook](#), [Twitter](#), [Instagram](#), [YouTube](#), [LinkedIn](#).

About the FACULTY OF FOOD AND AGRICULTURE

The Faculty of Food and Agriculture (FFA) was formed in 2012 by the de-merger of the former Faculty of Science and Agriculture; which itself was formed in 1996 through the merging of the Faculties of Agriculture and Natural Science.

The FFA has a long and distinguished history. It evolved from the Imperial College of Tropical Agriculture (ICTA) and is founded on a long and illustrious academic heritage dating back to the 1920's. Today the FFA encompasses a number of disciplines and themes with direct and indirect focus on food and nutritional security, human sustenance, environment, sustainable natural resource management, geography and entrepreneurship.

The Faculty offers its programmes from three departments: Agricultural Economics & Extension, Food Production and Geography, with very strong interdepartmental cooperation. Programmes are packaged in a flexible manner to allow combinations of choice in order to enable students to realise their dream career. The curricula are regularly updated and revised to keep pace with the changing requirements, skill set and competencies and ever-expanding knowledge and technological bases. Global Food Security, Renewable Energy, Environment and Climate Change issues are some of the most pressing global challenges of this era and the Faculty is actively addressing these issues.

The FFA also includes the University Field Station, Agricultural Innovation Park and the

Communications and Publications Unit, which publishes the Journal of Tropical Agriculture.

The FFA offers Bachelor of Science Degrees in Agriculture, Agribusiness Management, Human Ecology and Human Nutrition and Dietetics and Geography. In addition, B.Sc. Degrees with majors in Agricultural Technology, Disaster Risk Resilience for Agriculture and the Environment, Environment and Natural Resource Management, Geography, Nutritional Sciences, Tropical Landscaping, Agribusiness, Agricultural Extension, Entrepreneurship, Family and Consumer Sciences, Foods and Foodservice Systems Management are offered by the Faculty. The Faculty also offers minors in a number of areas and Certificates in Agriculture, Human Ecology, Environmental Geography and Undergraduate Diploma in Agriculture. The internationally known Cocoa Research Centre (CRC) which maintains the International Cocoa Gene Bank is also housed in the Faculty.

The Department of Food Production

The Department of Food Production (DFP) is one of three Departments within the Faculty of Food and Agriculture. The FFA was formed on August 01, 2012 by the de-merger of the former Faculty of Science and Agriculture which itself was formed in 1996 through the merging of the Faculties of Agriculture and Natural Sciences. Simultaneously with the latter merger, was the unification of three distinct departments viz., Crop Science, Livestock Science and Soil Science of the former Faculty of Agriculture into a single department, aptly named the Department of Food Production. The DFP has a rich and illustrious pedigree since it is rooted in the Imperial College of Tropical Agriculture which was transformed to the Faculty of Agriculture

as part of The University of the West Indies (UWI) in 1960.

The current programme offerings include:

a. Certificate in Agriculture

b. Undergraduate Diploma in Agriculture

c. Undergraduate Programmes:

- B. Sc. in Agriculture
- B.Sc. Major in Agricultural Technology
- B.Sc. Major in Disaster Risk and Resilience for Agriculture and the Environment
- B.Sc. Major in Tropical Landscaping

d. Postgraduate Programmes

Taught Masters:

- Post Graduate Diploma and M.Sc. in Tropical Animal Science and Production
- Post Graduate Diploma and M.Sc. in Tropical Crop Protection
- Post Graduate Diploma and M.Sc. in Agri-Food Safety and Quality Assurance
- M.Sc. in Value Addition for Food and Nutrition Security
- M.Sc. in Food Security
- Post Graduate Diploma in Pesticide Technology and management
- M.Phil. and Ph.D. in Crop Science, Tropical Crop Protection, Livestock Science, Soil Science, Horticulture, Food Safety and Quality, Tropical Earth and Environmental Science.

Appointments made at the level of Lecturer will be expected to contribute to the academic development of the Agricultural disciplines in the following areas:

Teaching – Appointees are expected to contribute to teaching and curriculum development in Agriculture and other relevant disciplines within the department or FFA at all levels. Competence in both face-to-face and on-line/distance delivery modes is desirable.

Research - Appointees are expected to develop a strong research programme in the field, to actively seek funding especially from external sources and to develop relationships with other institutions for the conduct of such work. It is also expected that appointees will maintain a good publication record in top quality journals.

Outreach - Appointees are expected to establish linkages in both public and private sectors in the Caribbean region in support of teaching and research programmes in addition to provision of technical and scientific support to agricultural sector.

Tenure of Appointment

Appointment as Senior Lecturer/Lecturer will normally be for three (3) years in the first instance, with eligibility for consideration for renewal.

Subsequent to the first appointment, a member of staff who has served in an equivalent position in this or some other University for a period of six (6) years will be eligible for consideration for indefinite tenure.

Appointment to this post is subject to the [Charter of the University and to its Statutes, Ordinances, Rules and Regulations](#), including Statute 36 – Retirement of Members of Staff.

Further details may be obtained from the Campus Registrar,
The University of the West Indies, St. Augustine, Republic of Trinidad and Tobago.

Research

Research in the Department of Food Production is focused on crops, soils, livestock, postharvest technology and value addition, food safety and quality, disaster risk resilience,

climate smart agriculture and sustainable environmental management areas. For information on the research conducted at Department of Food Production, visit the Faculty webpage at <https://sta.uwi.edu/ffa/>

The University of the West Indies supports the research activities of permanent members of staff by providing study leave, special leave for scholarly purposes, and sabbatical leave, as well as offering funding for research trips, fieldwork, institutional visits, conference participation and organisation, and research assistants. For more information on research funding, see <https://sta.uwi.edu/research/research-funding>

Senior Lecturer/ Lecturer in Sustainable Horticulture and Applied Entomology

Qualifications and Experience

The successful candidate must possess at minimum, a PhD from a recognized university, which should be in Horticulture, Crop Science, Agronomy or a closely related field with an emphasis on Entomology.

Candidates should also possess:

- At least three (3) years' teaching experience at a recognized tertiary institution/university
- Substantial record of research and publications in reputable, peer-reviewed journals
- Competence in Applied Entomology, including Integrated Pest Management (IPM)
- Competence in Sustainable Horticulture and Crop Production Systems

Candidates with the following would have an advantage:

- MSc. or MPhil in Entomology, with a strong focus on Sustainable Horticulture, Agronomy and Applied Entomology
- Experience in supervising postgraduate students at the MSc, MPhil and PhD levels
- Proof of knowledge of Climate-Smart Agriculture principles and technologies, such as Protected Agriculture

- Proof of a strong record of securing external research grants
- Ability to develop and teach new courses

The following would be considered assets:

- Certificate in university teaching and learning
- Experience in insect farming
- Experience in developing and delivering professional training or contributing to agro-environmental services
- Evidence of impactful, externally-funded research projects relevant to the Caribbean agri-food sector
- Knowledge of commercial plant propagation, nursery management, and floriculture

Key Responsibilities

- Teaching undergraduate and postgraduate courses in Entomology, Sustainable Horticulture, and Climate-Smart Agriculture
- Developing and delivering new courses, such as Apiculture Technologies
- Supervising undergraduate and postgraduate (MSc, MPhil, PhD) research projects
- Securing external research grants and contributing to the University's "Revenue Revolution"
- Strengthening the Horticulture and Crop Protection Unit
- Supporting the MSc in Tropical Crop Protection
- Contributing to ongoing research projects (e.g., insect farming, pest management, plant propagation)

Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates

should also possess good communication and interpersonal skills. A good command of both oral and written English is essential.

Candidates should also:

- Display strong commitment to student-centered teaching and learning
- Possess a proven ability to work collaboratively in a multidisciplinary department
- Be committed to contributing to university service and outreach
- Have a proven ability to secure research funding
- Display strong leadership and mentorship capabilities

Candidates are further encouraged to enhance their application by providing the following:

- Cover Letter
- Teaching statement (1 page)
- Research statement (1 page)

Remuneration Package

Annual Salary Range:

Senior Lecturer (Non-Medical):

Minimum: TT\$ 360,876.00 per annum

Maximum: TT\$ 447,384.00 per annum

Lecturer (Non-Medical):

Minimum: TT\$ 254,136.00 per annum

Maximum: TT\$ 353,760.00 per annum

Benefits

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250.00 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00 (TT\$ equivalent) on appointment and normal termination (persons recruited from outside of T&T);
- Unfurnished accommodation at 10% or furnished at 12.5% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service) -TT\$24,548.00 per annum;
- Institutional Visit Allowance (available after first year of service) – TT\$7,200.00 per annum;
- Book Grant – TT\$6,000.00 per annum
- Contributory Health Insurance – 50%
- Group Life Insurance Scheme

*The Registry
St. Augustine
File # 164-14-2
2026 March 12
/vj*