



Manager, Technology Transfer and Commercialisation (Level II)

FURTHER PARTICULARS

Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands. [Read more ...](#)

Ranked Among the Best

Only Caribbean University Ranked Among BEST IN THE WORLD



- ▶ CARIBBEAN'S #1
- ▶ WORLD'S TOP 1.5 %
- ▶ LATIN AMERICA'S TOP 20
- ▶ WORLD'S GOLDEN AGE TOP 100
- ▶ IMPACT RANKINGS 2.5%

An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

The Times Higher Education rankings in 2018 and 2019, placed The UWI as the number 1 ranked university in the Caribbean out of over 200 registered institutions across the region; and among the top 3% of some 2,000 registered universities in the wider Latin America and the Caribbean. In 2020 The UWI was ranked among the THE's top 100 "Golden Age" universities established between 1945 and 1967. [Read more ...](#)

About UWI

The first of UWI's five campuses began in 1948 at Mona, Jamaica, as a College of the University of London. The St. Augustine Campus in Trinidad & Tobago was added in 1961 and UWI achieved full university status in 1962. St. Augustine was followed by campuses at Cave Hill, Barbados (1963), the Open Campus (2008), and the Five Islands Campus in Antigua & Barbuda (2019). [Read more ...](#)

Our 8 Faculties

Teaching at the St. Augustine Campus takes place within eight faculties - Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences, and Sport. Each Faculty offers a wide range of undergraduate and postgraduate programmes. [Find out more ...](#)

Get to Know Us

Visit <https://www.uwi.edu/> to find out more about The UWI. For more on the St. Augustine Campus, visit <https://sta.uwi.edu/>. Read the latest Campus news in our monthly publication, [UWI Today](#) and follow us on social media [Facebook](#), [Twitter](#), [Instagram](#), [YouTube](#), [LinkedIn](#).

About the St. Augustine Centre for Innovation and Entrepreneurship

The St. Augustine Centre for Innovation & Entrepreneurship is responsible for the entrepreneurial and fund-raising activities at the St. Augustine campus of The University of the West Indies. It was created to leverage the extensive technical and academic resources of the Campus in the development of an entrepreneurial capability and is actively engaged in creating a culture of grantsmanship, fund-raising and meeting the needs of external stakeholders.

The St. Augustine Centre for Innovation and Entrepreneurship also welcomes individual entrepreneurs, governmental institutions, development agencies and industry partners to collaborate with UWI faculty and students.

We actively nurture these relationships and facilitate the transfer of knowledge to solve real world problems.

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Qualifications and Experience

The successful candidate should possess at minimum, a Master's degree from a recognised university which should be in Engineering, Sciences or a closely related field.

Candidates should also possess:

- At least five (5) years' relevant experience in Industry
- Knowledge of IP Commercialisation
- IP audit skills for commercial and social returns

Candidates with the following would have an advantage:

- Certification in Business Administration, with specialisation in Financial Management, Innovation, Entrepreneurship or a related field
- At least three (3) years' working at a recognised tertiary institution or university
- Proficiency in the area of Contract Negotiation
- Proficiency in Programme Management, including financial management

Certification in Contract Law will be considered an asset.

Key Responsibilities

- Working with Academics and Researchers to identify and strategising IP

opportunities with commercial, financial and social impact

- Meeting with private and public sector for due diligence and marketing feedback and designing of funding proposals
- Developing and staying abreast of high impact research areas nationally, regionally and globally for commercial and social potential
- Initiating marketing strategies and negotiations with potential investors/licensees
- Providing commercial input required for contractual agreements
- Managing, monitoring and assessing performance of agreements
- Performing other duties related to this role, inclusive of but not limited to special projects being assigned, such as technology transfer - awareness workshops to campus audiences or presentations on UWI STA commercialisation
- Performing any other duties as may be assigned by the Director, St. Augustine Centre for Innovation and Entrepreneurship (StACIE) or designate

Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential.

Candidates should also:

- Be able to communicate within complex relationships (social, technological, environmental, other related and cross-cutting concepts to a range of commercial and non-commercial audiences)
- Display strong Inter-personal skills

- Have the ability to lead diverse, specialised groups
- Be self-motivated and visionary

Remuneration Package

Annual Salary Range

Level II:

Minimum: TT\$254,136.00 per annum

Maximum: TT\$296,832.00 per annum

Benefits:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250.00 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00 (TT\$ equivalent) on appointment and normal termination (persons recruited from outside of T&T);
- Unfurnished accommodation at 10% or furnished at 12.5% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service) -TT\$24,548.00 per annum;
- Institutional Visit Allowance (available after first year of service) – TT\$7,200.00 per annum;
- Book Grant – TT\$6,000.00 per annum
- Contributory Health Insurance – 50%
- Group Life Insurance Scheme
- Special MVO Hazard Allowance

*The Registry
St. Augustine
File # 67/103-3 II
2026 July 06
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