



Director of St. Augustine Centre for Innovation and Entrepreneurship

FURTHER PARTICULARS

Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands. [Read more ...](#)

Ranked Among the Best

Only Caribbean University Ranked Among **BEST IN THE WORLD**



An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

The Times Higher Education rankings in 2018 and 2019, placed The UWI as the number 1 ranked university in the Caribbean out of over 200 registered institutions across the region; and among the top 3% of some 2,000 registered universities in the wider Latin America and the Caribbean. In 2020 The UWI was ranked among the THE's top 100 "Golden Age" universities established between 1945 and 1967. [Read more ...](#)

About UWI

The first of UWI's five campuses began in 1948 at Mona, Jamaica, as a College of the University of London. The St. Augustine Campus in Trinidad & Tobago was added in 1961 and UWI achieved full university status in 1962. St. Augustine was followed by campuses at Cave Hill, Barbados (1963), the Open Campus (2008), and the Five Islands Campus in Antigua & Barbuda (2019). [Read more ...](#)

Our 8 Faculties

Teaching at the St. Augustine Campus takes place within eight faculties - Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences, and Sport. Each Faculty offers a wide range of undergraduate and postgraduate programmes. [Find out more ...](#)

Get to Know Us

Visit <https://www.uwi.edu/> to find out more about The UWI. For more on the St. Augustine Campus, visit <https://sta.uwi.edu/>. Read the latest Campus news in our monthly publication, [UWI Today](#) and follow us on social media [Facebook](#), [Twitter](#), [Instagram](#), [YouTube](#), [LinkedIn](#).

About the St. Augustine Centre for Innovation and Entrepreneurship

The St. Augustine Centre for Innovation & Entrepreneurship is responsible for the entrepreneurial and fund-raising activities at the St. Augustine campus of The University of the West Indies. It was created to leverage the extensive technical and academic resources of the Campus in the development of an entrepreneurial capability and is actively engaged in creating a culture of grantsmanship, fund-raising and meeting the needs of external stakeholders.

The St. Augustine Centre for Innovation and Entrepreneurship also welcomes individual entrepreneurs, governmental institutions, development agencies and industry partners to collaborate with UWI faculty and students. We actively nurture these relationships and facilitate the transfer of knowledge to solve real world problems.

Director, St. Augustine Centre for Innovation and Entrepreneurship (StACIE)

The St Augustine Campus is seeking suitable candidates to fill the post of Director of the St Augustine Centre for Innovation & Entrepreneurship (StACIE). The Director is expected to be a dynamic and innovative individual, able to work with the Campus community in identifying R&D opportunities for IP creation and commercialisation, and effectively familiar with international donor agencies.

Qualifications and Experience

The successful candidate must possess at minimum, a PhD from a recognised university, which should be in Business Administration, Law, Science, Engineering with an emphasis on Technology Creation and/or Management or a closely related field.

Candidates should also possess:

- At least five (5) years' experience in management or administration of complex projects across different disciplines
- A substantial record of relevant research and publications in reputable, peer-reviewed journals
- Extensive experience and success in the leadership of research administration and management across multiple disciplines
- Proven expertise in knowledge transfer, project monitoring and evaluation, knowledge management
- A strong record of strategy and policy development to engage major regional/international donors in Public/Private-University partnerships for knowledge creation and transfer

Candidates with experience in commercialisation of intellectual property would have an advantage.

Key Responsibilities

- Providing overall leadership and management of the StACIE
- Developing and maintaining positive working relationships with internal and external stakeholders
- Developing and managing the effective use of systems for commercialisation of Campus Intellectual Property (IP); goal setting; and growth and development of the St. Augustine Innovation and Entrepreneurship Ecosystem
- Collaborating with the UWIVL, the Entrepreneurship Unit and Faculties to facilitate the ongoing creation, identification, and commercialisation of UWI IP
- Supporting and promoting regulatory compliance and accountability
- Collaborating with the Director, Graduate Studies & Research and Faculty Deans to improve the capacity for research development and knowledge transfer across all academic units, through information dissemination, education, training, and identification of funding provisions and opportunities
- Serving on the Board of Directors of UWI Ventures Limited (UWIVL), a UWI subsidiary that is a holding company for all UWI spin-offs and startups
- Overseeing the creation and management of specialist teams to design and execute special projects and consultancies
- Working with other relevant Offices at The UWI to develop new, and reinforce existing strategic partnerships, and relationships with local, regional and international private and public sectors to:

- identify and implement sponsored projects that respond to their needs; and
- develop synergies between business and the research strengths of The UWI

Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential.

Candidates should also:

- Be able to work effectively with academic and senior administrative staff on major projects across the University
- Be able to build successful relationships with senior leaders in the national, regional and international public and private sectors
- Be skilled in providing effective and authentic representation of The UWI and StACIE
- Possess strong communication and presentation skills
- Display sound leadership and team-building skills, and cultivate a positive work culture at StACIE

Remuneration Package

Annual Salary Range

Director, StACIE:

Senior Level I:

Minimum - TT\$360,876.00 per annum

Maximum - TT\$424,920.00 per annum

Senior Level II:

Minimum - TT\$439,896.00 per annum

Maximum - TT\$447,384.00 per annum

Benefits:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250.00 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00 (TT\$ equivalent) on appointment and normal termination (persons recruited from outside of T&T);
- Unfurnished accommodation at 10% or furnished at 12.5% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service) -TT\$24,548.00 per annum;
- Institutional Visit Allowance (available after first year of service) – TT\$7,200.00 per annum;
- Book Grant – TT\$6,000.00 per annum
- Contributory Health Insurance – 50%
- Group Life Insurance Scheme

As Director:

- Entertainment allowance – TT\$12,000.00 per annum

*The Registry
St. Augustine
File # 67/90 II
2026 August 04
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