



Lecturer in Plastic and Reconstructive Surgery

FURTHER PARTICULARS

Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands. [Read more ...](#)

Ranked Among the Best

Only Caribbean University Ranked Among BEST IN THE WORLD



- ▶ CARIBBEAN'S #1
- ▶ WORLD'S TOP 1.5 %
- ▶ LATIN AMERICA'S TOP 20
- ▶ WORLD'S GOLDEN AGE TOP 100
- ▶ IMPACT RANKINGS 2.5%

An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

The Times Higher Education rankings in 2018 and 2019, placed The UWI as the number 1 ranked university in the Caribbean out of over 200 registered institutions across the region; and among the top 3% of some 2,000 registered universities in the wider Latin America and the Caribbean. In 2020 The UWI was ranked among the THE's top 100 "Golden Age" universities established between 1945 and 1967. [Read more ...](#)

About UWI

The first of UWI's five campuses began in 1948 at Mona, Jamaica, as a College of the University of London. The St. Augustine Campus in Trinidad & Tobago was added in 1961 and UWI achieved full university status in 1962. St. Augustine was followed by campuses at Cave Hill, Barbados (1963), the Open Campus (2008), and the Five Islands Campus in Antigua & Barbuda (2019). [Read more ...](#)

Our 8 Faculties

Teaching at the St. Augustine Campus takes place within eight faculties - Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences, and Sport. Each Faculty offers a wide range of undergraduate and postgraduate programmes. [Find out more ...](#)

Get to Know Us

Visit <https://www.uwi.edu/> to find out more about The UWI. For more on the St. Augustine Campus, visit <https://sta.uwi.edu/>. Read the latest Campus news in our monthly publication, [UWI Today](#) and follow us on social media [Facebook](#), [Twitter](#), [Instagram](#), [YouTube](#), [LinkedIn](#).

About the FACULTY OF MEDICAL SCIENCES

The Faculty of Medical Sciences was founded in 1948 at Mona, Jamaica as a College of the University of London.

In 1989, teaching began at the Faculty of Medical Sciences, St. Augustine for medical, dental, veterinary and pharmacy students. In 2005, the first cohort of nursing students was accepted and in 2012, the BSc Optometry was added to the Faculty of Medical Sciences' programmes.

The Faculty is located mainly on the Eric Williams Medical Sciences Complex, which is situated approximately eight (8) miles from Port of Spain and two miles from the main campus at St. Augustine. Other clinical teaching sites include San Fernando and Port of Spain General Hospitals, Sangre Grande Hospital, Mt. Hope Maternity Hospital and Community Clinics across the country.

The Surgery Unit is located at the Eric Williams Medical Sciences Complex and falls under the purview of the Department of Clinical Surgical Sciences, School of Medicine. The Unit is involved in the teaching of students in Year 4 & 5 of the MBBS programme and Postgraduate students in the Diploma and DM in Emergency Medicine.

The Department of Clinical Surgical Sciences

Medical Science teaching at undergraduate and graduate levels, and research at The UWI goes back to 1948, when the Faculty of Medical Sciences was first established in Mona Campus. The current programme offerings include:

- a. Undergraduate Programmes:
Bachelor of Medicine and Bachelor of Surgery (MBBS)
- b. Postgraduate Programmes
DM in various disciplines

Education Philosophy – The attention of all applicants for academic posts in the Faculty of Medical Sciences at St. Augustine is directed to the following outline of the education philosophy. It is considered essential that all persons appointed are sympathetic to this philosophy and will feel able to work effectively within this educational structure.

Throughout the course, emphasis is placed on the integration of course content and subject matter. The problem-based learning approach to medical education is adopted for teaching, self-instruction (i.e. self-motivated learning), small-group teaching and wide use of learning resources.

The education objectives of the Medical School include the following:

To produce graduates whose professional and academic standards are of a level comparable to their colleagues in the more developed countries and who will function efficiently in whatever environment they are required to work.

Tenure of Appointment

Appointment as Lecturer will normally be for three (3) years in the first instance, with eligibility for consideration for renewal.

Subsequent to the first appointment, a member of staff who has served in an equivalent position in this or some other University for a period of six (6) years will be eligible for consideration for indefinite tenure.

Appointment to this post is subject to the [Charter of the University and to its Statutes, Ordinances, Rules and Regulations](#), including Statute 36 – Retirement of Members of Staff.

Further details may be obtained from the Campus Registrar, The University of the West Indies, St. Augustine, Republic of Trinidad and Tobago.

Research

Persons appointed to posts in the Faculty of Medical Sciences – St. Augustine, will be expected to actively participate in research activities pertaining to his/her field.

The University of the West Indies supports the research activities of permanent members of staff by providing study leave, special leave for scholarly purposes, and sabbatical leave, as well as offering funding for research trips, fieldwork, institutional visits, conference participation and organisation, and research assistants. For more information on research funding, see <https://sta.uwi.edu/research/research-funding>

Lecturer in Plastic and Reconstructive Surgery

Qualifications and Experience

The successful candidate must possess at minimum:

- An MBBS or MD or any equivalent, from a recognised university
- AND**
- At least one (1) of the following qualifications or any other equivalent qualification:
 - i. DM Plastic Surgery
 - OR**
 - ii. FRCS or equivalent
 - OR**
 - iii. American/Canadian Board Certification in Plastic Surgery
 - OR**
 - iv. CCT

Candidates should also possess:

- Specialist qualification in Plastic Surgery should be recognised by The University of the West Indies and registrable by the Medical Board of Trinidad and Tobago
- Teaching experience at the undergraduate or postgraduate level in the field of Surgery, at a recognised tertiary institution or university
- At least one (1) year clinical experience post receipt of specialist qualification
- Experience in clinical supervision of junior colleagues
- A good record of relevant research and publications in reputable peer reviewed journals

- Very high level of clinical competence that provides evidence of audited surgical outcomes
- Evidence of leadership skills such as mentoring juniors to achieve success, conflict resolution, time management and chairing of meetings/group sessions
- Evidence of having used technology relevant to teaching including audio-visual aids and teaching in the virtual environment
- Evidence of assessment knowledge (summative and formative assessment of learners)
- Ability to analyse medical literature and apply to clinical and professional practice

Candidates with the following would have an advantage:

- Master's degree or PhD in a health-related specialty
- Fellowship specialist training in a subspecialty such as Breast Surgery, Free Tissue Transfer, Surgical Oncology-Head and Neck, Burns, Trauma and Critical Care-limb salvage with flaps, Skin Cancer, Paediatric anomalies such as cleft lip/palate
- Prior success in formulating research questions, designing research methodology, collecting and analysing data
- Prior success in the use of computer software application and statistical packages

The following would be considered assets:

- Certification in Medical Education
- Certification in university teaching and learning
- Experience in the supervision of student research
- Evidence of prior success in attracting external research and development funding

- Knowledge of healthcare financing, resource allocation and cost control
- Evidence of programme or project design, development and implementation

Candidates should be registered or be able to be registered with the Medical Board of Trinidad and Tobago.

Key Responsibilities

- Teaching and supervising undergraduate and postgraduate students and coordinating undergraduate programmes
- Guiding and supervising postgraduate research
- Fostering intra/inter Faculty/Campus teaching and research networks
- Attracting external research and development funding
- Participating in the expansion of new educational platforms, including integration of technology and active learning
- Demonstrating leadership and initiative in supporting the Department's assessment and accreditation efforts
- Carrying out independent and group research, and guiding and supervising student independent and group research
- Providing clinical commitment with the Regional Health Authority
- Performing any other duties as may be assigned by the Head of Department or designate

- Be able to work in teams to provide leadership in teaching and curriculum development
- Possess strong interpersonal and patient skills
- Be able to work in clinical teams at the various Regional Health Authorities
- Uphold the highest standards of practice and medical ethics
- Be able to interact and work well with staff, students and industry stakeholders
- Be able to work in a multi-disciplinary environment
- Be committed to developing the Department's outreach programme

Candidates are further encouraged to enhance their application by providing the following:

- Cover letter
- Teaching statement (1 page)
- Research statement (1 page)

Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates should also:

Remuneration Package

Annual Salary Range:

Lecturer (Medical):

Minimum: TT\$ 275,484.00 per annum

Maximum: TT\$ 360,876.00 per annum

Benefits:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250.00 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00 (TT\$ equivalent) on appointment and normal termination (persons recruited from outside of T&T);
- Unfurnished accommodation at 10% or furnished at 12.5% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service) - TT\$24,548.00 per annum;
- Institutional Visit Allowance (available after first year of service) – TT\$7,200.00 per annum;
- Book Grant – TT\$6,000.00 per annum;
- Contributory Health Insurance – 50%;
- Group Life Insurance Scheme

*The Registry
St. Augustine
File# 187/13/108 I
2026 August 04
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