



# **Senior Lecturer/ Lecturer in Small Animal Surgery (Soft Tissue)**

**FURTHER PARTICULARS**

# Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands. [Read more ...](#)

## *Ranked Among the Best*

### **Only Caribbean University Ranked Among BEST IN THE WORLD**



- ▶ CARIBBEAN'S #1
- ▶ WORLD'S TOP 1.5 %
- ▶ LATIN AMERICA'S TOP 20
- ▶ WORLD'S GOLDEN AGE TOP 100
- ▶ IMPACT RANKINGS 2.5%

An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

The Times Higher Education rankings in 2018 and 2019, placed The UWI as the number 1 ranked university in the Caribbean out of over 200 registered institutions across the region; and among the top 3% of some 2,000 registered universities in the wider Latin America and the Caribbean. In 2020 The UWI was ranked among the THE's top 100 "Golden Age" universities established between 1945 and 1967. [Read more ...](#)

## *About UWI*

The first of UWI's five campuses began in 1948 at Mona, Jamaica, as a College of the University of London. The St. Augustine Campus in Trinidad & Tobago was added in 1961 and UWI achieved full university status in 1962. St. Augustine was followed by campuses at Cave Hill, Barbados (1963), the Open Campus (2008), and the Five Islands Campus in Antigua & Barbuda (2019). [Read more ...](#)

## *Our 8 Faculties*

Teaching at the St. Augustine Campus takes place within eight faculties - Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences, and Sport. Each Faculty offers a wide range of undergraduate and postgraduate programmes. [Find out more ...](#)

## *Get to Know Us*

Visit <https://www.uwi.edu/> to find out more about The UWI. For more on the St. Augustine Campus, visit <https://sta.uwi.edu/>. Read the latest Campus news in our monthly publication, [UWI Today](#) and follow us on social media [Facebook](#), [Twitter](#), [Instagram](#), [YouTube](#), [LinkedIn](#).

## About the FACULTY OF MEDICAL SCIENCES

The Faculty of Medical Sciences (FMS) of the St. Augustine Campus, Trinidad & Tobago is situated at the Eric Williams Medical Sciences Complex. This purpose-built facility was constructed to accommodate medical, dental, veterinary, pharmacy and advanced nursing education. The FMS opened its doors to full 5-year teaching programmes for medical, dental and veterinary students in 1989. At inception, the "One Health – One Medicine Concept" which reflects the intimate connection between human, animal and environmental health (and seeks to forge co-equal all-inclusive collaborations between physicians, veterinary surgeons, dentists and other health- and environment-related disciplines) was recognized as being intrinsic to our programmes. As a result, on this campus, there was integration of dental, human and veterinary medicine curricula. Additionally, this Faculty is the only one in the English-speaking Caribbean that offers the problem-based learning system. This modality of learning requires student interaction in small groups, supplemented by didactic lectures. In the intervening years the School of Pharmacy, Advanced Nursing Education and an Optometry Programme were added to the Schools of Medicine, Dentistry and Veterinary Medicine. The Faculty of Medical Sciences offers a choice of research-based, postgraduate degrees in the schools of medicine and veterinary medicine, which will allow interested graduates to pursue research

work in areas of interest such as in anatomy, biochemistry, physiology, pharmacology and public health.

### *The School of Veterinary Medicine (SVM)*

The School of Veterinary Medicine (SVM) is the only school in the English-speaking Caribbean that offers the complete Doctor of Veterinary Medicine (DVM) degree programme (clinical and non-clinical teaching) at a single site. The SVM's DVM is the first (and to date, only) veterinary degree to be fully accredited by the Caribbean Accreditation Authority for Education in Medicine and the Health Professions - CAAM-HP. The School's lecture rooms are equipped with up-to-date teaching and learning technologies and there are also well-equipped modern teaching and research laboratories, which facilitate practical classes and on-going research programmes. Computer-assisted learning facilities have also been established. A well-stocked Medical Sciences Library is on site with a Students' Computer Laboratory providing access to Internet and literature search facilities. Students have access to the Veterinary Teaching Hospital, where they see a vast range of diseases common both to develop and developing countries. Our Faculty members are of the highest calibre, and ably guide the students through the understanding of health and disease.

### *Programmes in the Department of Clinical Veterinary Sciences (CVS)*

The academic and outreach activities of the SVM are delivered from the School's two departments 1) the Department of Basic Veterinary Sciences [BVS] and 2) the Department of Clinical Veterinary Sciences

[CVS]. Faculty members of the CVS have specialty training, and the following disciplines are currently represented in the Department: Diagnostic Imaging, Anaesthesiology, Small Animal Surgery, Small Animal Medicine, Ophthalmology, Food Animal Medicine, Food Animal Surgery, Equine Medicine and Theriogenology. The CVS is dedicated to excellence in educating and training veterinary surgeons, furthering health care and wellness through clinical research, providing outstanding and compassionate medical and surgical care to companion animals; horses; food; exotic, wildlife and zoological species. It is actively involved in effectively engaging pet and livestock owners, government and industry partners and providing leadership in integrating biomedical sciences to advance 'One Health'. CVS is dedicated not only to animal health and welfare but to improvement of human and environmental wellbeing through improved understanding of the human-animal bond, food production systems and ecosystem health.

Appointments made at the level of Senior Lecturer/Lecturer will be expected to contribute to the academic development of the Veterinary Sciences in the following areas:

**Administration-** Appointees are expected to be an integral part of the senior management team of the school and the Faculty and drive administrative processes and mentor junior staff in this area.

**Teaching –** Appointees are expected to contribute to teaching and curriculum development in Farm Animal Surgery and other relevant disciplines within the Department or SVM at all levels. Competence in both face-to-face and on-line/distance delivery modes is desirable. **Clinical –** Appointees are expected to contribute to the varied clinical services provided by the Small

and Large Animal Teaching Hospital, as well as providing mentorship supervision for junior clinical staff and undergraduate students in dealing with clinical cases. Specialist referral advice will also be expected to be provided to local first opinion veterinary surgeons.

**Research -** Appointees are expected to develop a strong research programme in their field, to actively seek funding especially from external sources and to develop relationships with other institutions for the conduct of such work. It is also expected that appointees will maintain a good publication record in top quality journals.

**Outreach -** Appointees are expected to establish linkages in both public and private sectors in the Caribbean region in support of teaching and research programmes, in addition to provision of technical and scientific support to the agricultural sector.

### *Tenure of Appointment*

Appointment as Senior Lecturer/Lecturer will normally be for three (3) years in the first instance, with eligibility for consideration for renewal.

Subsequent to the first appointment, a member of staff who has served in an equivalent position in this or some other University for a period of six (6) years will be eligible for consideration for indefinite tenure.

Appointment to this post is subject to the [Charter of the University and to its Statutes, Ordinances, Rules and Regulations](#), including Statute 36 – Retirement of Members of Staff.

Further details may be obtained from the Campus Registrar, The University of the West Indies, St. Augustine, Republic of Trinidad and Tobago.

## *Research*

Persons appointed to posts in the Faculty of Medical Sciences – St. Augustine, will be expected to actively participate in research activities pertaining to his/her field of expertise and/or in collaboration with other departments and health institutions as appropriate.

The University of the West Indies supports the research activities of permanent members of staff by providing study leave, special leave for scholarly purposes, and sabbatical leave, as well as offering funding for research trips, fieldwork, institutional visits, conference participation and organisation, and research assistants. For more information on research funding, see <https://sta.uwi.edu/research/research-funding>

# Senior Lecturer/Lecturer in Small Animal Surgery (Soft Tissue)

## *Qualifications and Experience*

The successful candidate must possess at minimum, a Doctor of Veterinary Medicine (DVM) or equivalent from a recognised university, with an MSc or MPhil with specialised training or experience in Small Animal Soft Tissue Surgery.

Candidates should also possess:

- At least three (3) years' teaching and clinical experience in Small Animal Soft Tissue Surgery
- Prior experience working in a small animal referral hospital
- A substantial record of relevant research and publications in reputable, peer reviewed journals
- Evidence of prior success in supervising and mentoring of junior staff

Candidates with the following would have an advantage:

- PhD with specialised training or experience in Small Animal Soft Tissue Surgery
- Board Certification in Small Animal Surgery (ACVS or ECVS)
- Evidence of creative output (e.g. patents, grants)
- Evidence of undergraduate and postgraduate research supervision

- Competence in developing curricula in veterinary medicine

The following would be considered assets:

- PhD with specialised training or experience in Small Animal Soft Tissue Surgery
- Board Certification in Small Animal Surgery (ACVS or ECVS)
- Evidence of creative output (e.g. patents, grants)
- Evidence of undergraduate and postgraduate research supervision
- Competence in developing curricula in veterinary medicine

**Candidates must be actively involved in teaching and Small Animal Surgical practice.**

**Only holders of a relevant PhD and/or Board Certification will be eligible for appointment at the Senior Lecturer level.**

## *Key Responsibilities*

- Teaching and contributing to the delivery of undergraduate and postgraduate courses in clinical Medicine and Surgery
- Contributing to the development and delivery of pre-clinical courses
- Participating in Problem Based Learning (PBL)
- Conducting research and seeking extramural funding
- Engaging in Veterinary School Committees and student support activities
- Providing clinical service to referral cases
- Supervising undergraduate and postgraduate research students and mentoring of junior faculty (i.e. Demonstrators, Teaching and Research Assistants and Demonstrators)
- Overseeing the welfare of:
  - Clinical cases warded at the School of Veterinary Medicine (SVM)

- The animals housed at the SVM
- Supervising staff responsible for all in-house animals
- Contributing significantly to curriculum development
- Performing any other duties as may be assigned by the Head of Department or designate

### Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates should also:

- Be able to work well in a multidisciplinary environment
- Possess strong leadership skills
- Be able to relate well with colleagues and support staff
- Be able to collaborate with colleagues in teaching and research
- Be able to complement the Department's research agenda
- Be committed to actively and consistently contributing to the Department's outreach programme

Candidates are further encouraged to enhance their application by providing the following:

- Cover letter
- Teaching statement (1 page)
- Research statement (1 page)

## Remuneration Package

### Annual Salary Range:

Senior Lecturer (Medical):

Minimum: TT\$ 382,224.00 per annum

Maximum: TT\$ 447,384.00 per annum

Lecturer (Medical):

Minimum: TT\$ 275,484.00 per annum

Maximum: TT\$ 360,876.00 per annum

### Benefits:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT\$3,250.00 per month;
- Up to five economy class passages plus baggage allowance of US\$3,000.00 (TT\$ equivalent) on appointment and normal termination (persons recruited from outside of T&T);
- Unfurnished accommodation at 10% or furnished at 12.5% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service) - TT\$24,548.00 per annum;
- Institutional Visit Allowance (available after first year of service) – TT\$7,200.00 per annum;
- Book Grant – TT\$6,000.00 per annum;
- Contributory Health Insurance – 50%;
- Group Life Insurance Scheme

The Registry  
St. Augustine  
File # 187/15/13-1 III  
2026 August 17  
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