UWI
ST. AUGUSTINE
CAMPUS

Lecturer in Comparative Politics and Government

FURTHER PARTICULARS

Be part of a Great West Indian Tradition

The University of the West Indies (UWI) is a well-established independent university that serves 17 countries of the Commonwealth Caribbean: Anguilla, Antigua & Barbuda, The Bahamas, Barbados, Belize, Bermuda, The British Virgin Islands, The Cayman Islands, Dominica, Grenada, Jamaica, Montserrat, St. Kitts & Nevis, St. Lucia, St. Vincent & the Grenadines, Trinidad & Tobago, and the Turks & Caicos Islands. Read more …

Ranked Among the Best

Only Caribbean University Ranked Among
BEST IN THE WORLD

THE WORLD UNIVERSITY RANKINGS

- CARIBBEAN'S #1
- WORLD'S TOP 1.5 %
- LATIN AMERICA'S TOP 20
- WORLD'S GOLDEN AGE TOP 100
- IMPACT RANKINGS 2.5%

An innovative, internationally competitive, contemporary university deeply rooted in the Caribbean, The UWI is an international university, in every respect, with links extending beyond the region to well over 100 universities worldwide.

The Times Higher Education rankings in 2018 and 2019, placed The UWI as the number 1 ranked university in the Caribbean out of over 200 registered institutions across the region; and among the top 3% of some 2,000 registered universities in the wider Latin America and the Caribbean. In 2020 The UWI was ranked among the THE's top 100 "Golden Age" universities established between 1945 and 1967. Read more …

About UWI

The first of UWI's five campuses began in 1948 at Mona, Jamaica, as a College of the University of London. The St. Augustine Campus in Trinidad & Tobago was added in 1961 and UWI achieved full university status in 1962. St. Augustine was followed by campuses at Cave Hill, Barbados (1963), the Open Campus (2008), and the Five Islands Campus in Antigua & Barbuda (2019). Read more …

Our 8 Faculties

Teaching at the St. Augustine Campus takes place within eight faculties - Engineering, Food & Agriculture, Humanities & Education, Law, Medical Sciences, Science & Technology, Social Sciences, and Sport. Each Faculty offers a wide range of undergraduate and postgraduate programmes. Find out more …

Get to Know Us

Visit https://www.uwi.edu/ to find out more about The UWI. For more on the St. Augustine Campus, visit https://sta.uwi.edu/ . Read the latest Campus news in our monthly publication, *UWI Today* and follow us on social media Facebook , Twitter, Instagram, YouTube, LinkedIn.

About the FACULTY OF SOCIAL SCIENCES

The Faculty of Social Sciences is comprised of four Departments which are: Behavioural Sciences, Political Science, Economics and Management Studies. There are also a number of research centers, units and Institutes that are associated with the Faculty of Social Sciences.

The Departments at St. Augustine maintain close collaboration with corresponding Departments or Divisions on the Cave Hill and Mona Campuses.

Department of Political Science

The Department of Political Science, in which the position is located currently, has an establishment of eight (8) tenure-track academic positions. In addition, the Department is served by another 9 part-time faculty members.

The Department also employs Teaching Assistants and Instructors to assist the full-time faculty.

The Department has traditionally relied on the staff of the other Departments in the Faculty of Social Sciences to teach the required courses in Introductory Statistics, Sociology, Psychology and Management Studies.

Programme Offerings

The Department offers programme of study leading to:

- B.Sc. Political Science (Major)
- B.Sc. International Relations (Special)
- B.Sc. Public Sector Management with Law (Special)
- MSc. Public Sector Management
- Postgraduate Diploma in Public Sector Management
- Certificate in Public Administration
- Minors in Political Science, International Relations, Public Sector Management

Research Clusters

The Department of Political Science is structured around five (5) discipline groups. Research clusters exist within these groups:

- Political Science
- Government
- Public Administration
- Public Sector Management
- International Relations

Tenure of Appointment

Appointment as Lecturer will normally be for three (3) years in the first instance, with eligibility for consideration for renewal.

Subsequent to the first appointment, a member of staff who has served in an equivalent position in this or some other University for a period of six (6) years will be eligible for consideration for indefinite tenure.

Appointment to this post is subject to the Charter of the University and to its Statutes, Ordinances, Rules and Regulations, including Statute 36 – Retirement of Members of Staff.

Further details may be obtained from the Campus Registrar, The University of the West Indies, St. Augustine, Republic of Trinidad and Tobago.

Research

The University of the West Indies supports the research activities of permanent members of staff by providing study leave, special leave for scholarly purposes, and sabbatical leave, as well as offering funding for research trips, fieldwork, institutional visits, conference participation and organisation, and research assistants. For more information on research funding, see https://sta.uwi.edu/research/research-funding

Lecturer in Comparative Politics and Government

Qualifications and Experience

The successful candidate must possess at minimum, a PhD from a recognised university which should be in Political Science, with specialisation in Comparative Politics and Governance in the Caribbean.

Candidates should also possess:

- Teaching experience at a recognised tertiary level institution or university
- Experience in teaching a range of courses in the areas of Comparative Politics and Government, at the undergraduate and postgraduate levels
- Expertise in Comparative Politics and Government
- Knowledge and understanding in at least two (2) of the following areas:
    - Anti-Corruption, Ethics and Integrity in Governance
    - Government and Governance in the Caribbean
    - Political Philosophy
- Capacity to develop and pursue a research agenda

Candidates with the following would have an advantage:

- A good record of relevant research and publications in reputable, peer reviewed journals
- Experience and knowledge of research methods
- Experience in course management
- Experience in the supervision of the research and publications of students at the undergraduate and postgraduate levels
- Experience in curriculum development and examination duties in the field of Political Science, preferably in Comparative Politics and Government, at the undergraduate and postgraduate levels
- Proficiency in the provision of academic leadership in the discipline

The following would be considered assets:

- Certification in university teaching and learning
- Consultancy experience in Political Science, Comparative Politics and/or Government
- Experience in the organisation of seminars, conferences and workshops in the discipline

Key Responsibilities

- Teaching, developing curriculum and conducting examination duties in the field of Political Science, Comparative Politics and Government at the undergraduate and postgraduate levels
- Teaching in multiple modes: Face-to-Face, online and blended environments
- Providing academic advising to postgraduate and undergraduate students
- Supervising postgraduate students at the MSc, MPhil and PhD levels in Political Science and related fields/sub-fields
- Conducting research and publishing academic books and journal articles
- Collaborating with colleagues on Departmental activities such as outreach initiatives
- Conducting classes held during the day and/or evening

- Performing any other related duties as may be assigned by the Head of Department or designate

Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential.
Candidates should also:

- Be able to work as part of a team and independently
- Be able to work in a multidisciplinary environment
- Be able to engage the Public Sector
- Be proactive, conscientious and focused
- Be self-motivated and driven
- Be student-centred

Candidates are further encouraged to enhance their application by providing the following:

- Cover Letter
- Teaching statement (1 page)
- Research statement (1 page)

Remuneration Package

Annual Salary Range:

Lecturer (Non-Medical):
Minimum: TT$ 254,136.00 per annum
Maximum: TT$ 353,760.00 per annum

Benefits:

- Special allowance of 6% of basic salary;
- Transportation Allowance of TT$3,250.00 per month;
- Up to five economy class passages plus baggage allowance of US$3,000.00; (TT$ equivalent) on appointment and normal termination (persons recruited from outside of T&T);
- Unfurnished accommodation at 10% or furnished at 12.5% of basic salary, or housing allowance of 20% of basic salary to staff making own housing arrangements;
- UWI contribution of equivalent of 10% of basic salary to Superannuation Scheme;
- Annual Study and Travel Grant (available after first year of service) -TT$24,548.00 per annum;
- Institutional Visit Allowance (available after first year of service) – TT$7,200.00 per annum;
- Book Grant – TT$6,000.00 per annum;
- Contributory Health Insurance – 50%;
- Group Life Insurance Scheme

The Registry
St. Augustine
File # 156/1
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