

2023

Huawei TT Internship Brochure



The sky is the limit

Online Huawei 2023 Campus Recruitment Presentation

Feb.8 Wednesday 9 AM(Guatemala time)

Welcome to connect

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A Leading Global ICT Solutions Provider

Huawei is a leading global ICT solutions provider. Through our dedication to customer-centric innovation and strong partnerships, we have established end-to-end capabilities and strengths across the carrier networks, enterprise, consumer, and cloud computing fields. We are committed to creating maximum value for telecom carriers, enterprises and consumers by providing competitive ICT solutions and services. Our products and solutions have been deployed in over 140 countries, serving more than one third of the world's population.

Join Huawei for a Brilliant Future



We believe in cultivating our employees to realize their potential and become part of the success of the company. We are dynamic, energetic and expanding, and our most important resource for growth is you. Huawei's goal is to establish a corporate culture in which everyone can contribute to society and help create a better world, and ultimately, brings digital to every person, home and organization for a fully connected, intelligent world.

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INTRODUCTION

Huawei Internship Program is one of the unique programs specially aimed for engineering fresh-graduates who have just completed their undergraduate program; where participants will be trained on multiple leading ICT technologies such as

1. **Network Product Marketing Assistant**
2. **Product Marketing Assistant**
3. **Wireless Product Assistant**
4. **Enterprise Delivery Assistant**
5. **Enterprise Product Assistant**
6. **Human Resource Administrative Assistant**
7. **Project Control Assistant**
8. **OSP Engineering Assistant**

Follow the **Huawei Multi-Country Campus Club** on Instagram:

<https://www.instagram.com/huaweimulticountrycampusclub/>

or on Facebook: <https://www.facebook.com/huaweilamulticountrycareer/> and subscribe to the new adventure with us.

Duration

It is a full time program for **6 months** delivered within the duration opted by the participant as per his/her knowledge levels and adaptability. *2023 Internship period TBD.*

Intern program hours are: Monday – Friday (except public holiday) 9:00 a.m. – 12:00p.m. and 1:30p.m. -4:00p.m.

Eligibility

University undergraduates who have just completed their final years' and final semesters' courses within 2022 – 2023 with a year-to-date average GPA of **3.0 or better**; completion date of the undergraduate course should not be more than a year.

Applicants must be students from the information and communications technology related field and aspiring to be an ICT Engineer and to build career in ICT Industries. Non-ITC applicants must be students from the respective field of study for the Human Resource internship.

Location

The participant will be trained in Huawei Technologies (T&T) Ltd. office located at 3rd floor, Amera Building, 17-20 Queens Park West, Port of Spain, and / or will be also be accompanied by Huawei's certified engineer(s) to visit project sites located island wise.



How to Apply?

Please check the available internship positions that are currently available in Trinidad & Tobago, if you are interested in any of the positions posted below, please submit the below listed application documents via email tamara.gorrin@h-partners.com no later than **February 13, 2023**. **Only Shortlisted candidates will be contacted for interview** (Contact person(s): **Ms. Tamara Gorrin, HR Business Partner.**

- Cover Letter and Curriculum Vitae
- Recent Passport size photo
- Application form (page 10-13)
- Privacy statement (page 14-19)

NETWORK PRODUCT MARKETING ASSISTANT

No. of vacancies: 1

Key Responsibilities (include but not limited to):

- Deeply understand fixed network customers' business and network requirements
- Capability to communicate with and influence customers
- Marketing project operations capability: Explore lead information from multiple channels and have successfully transformed leads to opportunities
- Take charge of the formulation of comprehensive and accurate market plans for a product domain, which effectively guide solution selling activities
- Enhance brand by promotion events, such as reference site, workshop, exhibition, road show, etc.

Position Requirements:

- Graduate in power, electronic, information technology, telecommunication or similar and other related majors
- MS Office knowledge (Word, Excel, PowerPoint)
- Ability to organize, coordinate, communicate, and continuously learn
- Good oral and written communication and interpersonal skills
- Commitment, sense of responsibility and an open mind to learn new concepts and theories
- Good reporting and presentation skills
- Strong analytical reasoning and problem solving skills, self-motivated and ambitious
- Ability to manage conflicting priorities and to multi-task
- Perseverance, teamwork and cooperation
- Enthusiastic, passionate about technology and motivated to learn

PRODUCT MARKETING ASSISTANT

No. of vacancies: 1

Key Responsibilities (include but not limited to):

- Deeply understand power customers' business and power network requirements
- Capability to communicate with and influence customers
- Marketing project operations capability
- Explore lead information from multiple channels and have successfully transformed leads to opportunities
- Take charge of the formulation of comprehensive and accurate market plans for a product domain, which effectively guide solution selling activities
- Enhance brand by promotion events, such as reference site, workshop, exhibition, road show, etc.

Position Requirements:

- Graduate in power, electronic, information technology, telecommunication or similar and other related majors
- MS Office knowledge (Word, Excel, PowerPoint)
- Ability to organize, coordinate, communicate, and continuously learn
- Good oral and written communication and interpersonal skills
- Commitment, sense of responsibility and an open mind to learn new concepts and theories
- Good reporting and presentation skills
- Strong analytical reasoning and problem solving skills, self-motivated and ambitious.
- Ability to manage conflicting priorities and to multi-task.
- Perseverance, teamwork and cooperation
- Enthusiastic, passionate about technology and motivated to learn

WIRELESS PRODUCT ASSISTANT

No. of vacancies: 1

Key Responsibilities (include but not limited to):

- Deeply understand wireless customers' business and wireless network requirements
- Capability to communicate with and influence customers
- Marketing project operations capability
- Explore lead information from multiple channels and have successfully transformed leads to opportunities
- Take charge of the formulation of comprehensive and accurate market plans for a product domain, which effectively guide solution selling activities
- Enhance brand by promotion events, such as reference site, workshop, exhibition, road show, etc.

Position Requirements:

- Graduate in power, electronic, information technology, telecommunication or similar and other related majors
- MS Office knowledge (Word, Excel, PowerPoint)
- Ability to organize, coordinate, communicate, and continuously learn
- Good oral and written communication and interpersonal skills
- Commitment, sense of responsibility and an open mind to learn new concepts and theories
- Good reporting and presentation skills
- Strong analytical reasoning and problem solving skills, self-motivated and ambitious.
- Ability to manage conflicting priorities and to multi-task.
- Perseverance, teamwork and cooperation
- Enthusiastic, passionate about technology and motivated to learn

ENTERPRISE DELIVERY ASSISTANT

No. of vacancies: 1

Key Responsibilities (include but not limited to):

- To support Trinidad EBG delivery team
- To support to the Delivery team in deploying solutions for major customers
- Assist in the day to day operations for the department in supporting major customers with activities such as documenting service requests, scheduling and following up on meetings
- To be trained on HCIA datacom to support with network configurations

Position Requirements:

- Graduate in Telecommunications Engineering, Electrical and IT Engineering and other related majors
- Industry Networking Certification (e.g. CCNA, HCIA, Network+)
- MS Office knowledge (Word, Excel, PowerPoint)
- Ability to organize, coordinate, communicate, and continuously learn
- Perseverance, teamwork and cooperation
- Enthusiastic, passionate about technology and motivated to learn

PRODUCT SALES ASSISTANT - ENTERPRISE

No. of vacancies: 1

Key Responsibilities (include but not limited to):

- Assist with OLT/DWDM and other optional product Installation
- Assist with OLT/DWDM and other optional product Commission
- Products include: switches, routers, WLAN, Security, Access Network and Safe City products.
- Offer support in delivery, according to project progress/status
- Offer support to the Solution Manager to for site visits

Position Requirements:

- Graduate in Telecommunications Engineering, Electrical and IT Engineering and other related majors
- Industry Networking Certification (e.g. CCNA, HCIA, Network+)
- MS Office knowledge (Word, Excel, PowerPoint)
- Ability to organize, coordinate, communicate, and continuously learn
- Perseverance, teamwork and cooperation
- Enthusiastic, passionate about technology and motivated to learn

HUMAN RESOURCE ADMINISTRATIVE ASSISTANT

No. of vacancies: 1

Key Responsibilities (include but not limited to):

- Universities: ensure the liaison with peers from top targeted Universities in Trinidad. As a Campus Ambassador, you will develop and maintain strong relationship with all stakeholders in the Campus
- HR Administration: provide assistance and administrative support to HR Director and Recruiters on different projects. Keep and record documentation on the platform.
- Compliance and Labor Laws: HR compliance understanding and knowledge of T&T Laws
- Recruitment: advertise new positions on LinkedIn, and relevant job portals. Perform pre-screening and screening of the resumes, coordinate interviews for entry-level positions. Background checks, and any other relevant recruitment-related tasks.
- Visa Compliance: Visa compliance understanding and knowledge of local Immigration laws. Provide in-house support for visa and work permit applications.
- Interface with HQ: be the liaison with HQ in China and Latin America Region with regards to platform matters.

Position Requirements:

- Graduate or currently enrolled in Bachelor or Master degree in Human Resources Management, Arts, Organizational Psychology, and Social Psychology programme of study or any other relevant field
- Excellent oral and written communication skills in English

- Strong ability to work with cross-cultural teams across a wide range of departments
- Work under pressure and in a fast track way. Be People related with social skills
- Ability to correctly make decisions involving people issues/ problems including when to escalate the problem to a more senior consultant
- Excellent organizational and planning skills
- Ability to effectively learn and acquire new knowledge and skills.
- Ability to share knowledge and work in a strong team oriented environment.
- Detail oriented
- Proficient in Word, Excel, PowerPoint, and e-mail

PROJECT CONTROL ASSISTANT

No. of vacancies: 2

Key Responsibilities (include but not limited to):

- Participates in the day to day activities of assigned functional area assisting in the completion of routine and non-routine tasks.
- Perform drive testing and characterize RF components using RF test equipment.
- Analyze and summarize collected data using RF tool.
- Assists in applying knowledge to analyze, investigate and resolve problems.
- Work with a senior engineer to evaluate and co-design RF circuits.
- Work on the technical tasks of Huawei RF product (2G/3G/4G/5G) from network design, Optimization and benchmarking.
- Work on Site SSV, Controllers and OSS product data configuration, device upgrade, health check and troubleshooting.
- Communicate with customer, handle customer technical requirement and achieve customer satisfaction.

Requirements:

- Knowledge of microwave-photonics.
- Knowledge of Digital Signal Processing.
- Knowledge and proficiency with RF, antenna, microwave, and communications theory and hardware.
- Knowledge of design, characterization and modeling of RF components (amplifiers, antennas, FPGAs, MMICs, etc.).
- Knowledge of RF testing using bench-top RF equipment, including spectrum and network analyzers.
- Proficient with Microsoft Office Products

OSP ENGINEERING ASSISTANT

No. of vacancies: 2

Key Responsibilities (include but not limited to):

- Participates in the day to day activities of assigned functional area assisting in the completion of routine and non-routine tasks.
- Perform drive testing and characterize RF components using RF test equipment.
- Analyze and summarize collected data using RF tool.
- Assists in applying knowledge to analyze, investigate and resolve problems.
- Work with a senior engineer to evaluate and co-design RF circuits.
- Work on the technical tasks of Huawei RF product (2G/3G/4G/5G) from network design, Optimization and benchmarking.
- Work on Site SSV, Controllers and OSS product data configuration, device upgrade, health check and troubleshooting.
- Communicate with customer, handle customer technical requirement and achieve customer satisfaction.

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- Knowledge of RF testing using bench-top RF equipment, including spectrum and network analyzers.
- Proficient with Microsoft Office Products

Appendix I

For office use only:

Document Serial No.:

INTERNSHIP APPLICATION FORM

相片
PHOTO

Part 1: PERSONAL DATA:

Name(in Local Official Language): _____

Name(in English): First Name _____ Middle Name _____

Last Name _____

Gender _____ Nationality _____ Date of Birth _____ (YYYY-MM-DD)

Home Address _____

Mobile No.: _____ Other Contact No.: _____

Email Address: _____

Part 2: EDUCATION AND TRAINING RECORDS

1. Tertiary Education:

Please start from the latest record.

| Time (MM-YYYY) | | Name of School/College | Location of School/College | Major | Degree awarded/ Certificate Obtained |
|----------------|----|------------------------|----------------------------|-------|--------------------------------------|
| From | To | | | | |
| | | | | | |

2. TRAINING

Please start from the latest record.

| Time (MM-YYYY) | | Training Institution | Training Place | Training Course | Certificate |
|----------------|----|----------------------|----------------|-----------------|-------------|
| From | To | | | | |
| | | | | | |

Part 3: LANGUAGES & DIALECTS

Please mark with a “√” where appropriate

| LANGUAGES | SPEAKING | | | READING | | | WRITING | | |
|-------------------------------------|----------|------|------|---------|------|------|---------|------|------|
| | Good | Fair | Poor | Good | Fair | Poor | Good | Fair | Poor |
| 1.ENGLISH | | | | | | | | | |
| 2. SPANISH | | | | | | | | | |
| 3. CHINESE | | | | | | | | | |
| 3. OTHER DIALECTS & ABILITY | | | | | | | | | |
| 4. NATIVE LANGUAGE (If not 1.2&3) : | | | | | | | | | |

Part 4: SKILLS & ABILITIES

Please list the knowledge, skills and qualifications which you feel would specifically equip you to work for this company_

1. Telecommunication Knowledge/skills:

2. Computer knowledge/skills:

Part 5: HOBBIES:

Part 6: PERSONALITY , CHARACTERS AND SELF ASSESMENT:



Please give a brief description about yourself: 1 strong point, 1 week point

- 1. Strength :

- 2. Weakness:

Part 7: FAMILY DATA

Marital Status: SINGLE MARRIED OTHERS_____

Part 8: OTHER INFORMATION

Have you completed military service with the local government required for the employment?

- Yes No Not Applicable

Have you ever been in prison for any minor or major crime? Yes No

Have travelled to other country for academic related purpose?

- Yes (Please state name of program(s))_____ No

What do you wish to do once you get your diploma?

Part 10: Survey: Have you ever heard about Company before? Please tell us from where? Thank you!

- A Websites Please specify:_____
- B Job Fair Please specify:_____
- C Newspaper/Magazine Job Ads. Please specify_____
- D Friend of family member _____
- E Huawei employee ? Employee Name : _____
- F Others Please specify : _____

Part 11: Time Schedule and Availability

Are you able to start the internship program within first week of July 2021?

The internship program will be 27.5 hours / week for a total of 6 months , are you able to commit to the time schedule below : YES NO

- Monday – Friday (except public holiday) 9:00a.m. – 12:00 p.m., 1:30p.m.- 4:00 p.m._____



Part 12: Role Preference (please indicate using 1-4, “1” being the most interest, “4” being the least)

- () NETWORK PRODUCT MARKETING ASSISTANT
- () PRODUCT MARKETING ASSISTANT
- () WIRELESS PRODUCT ASSISTANT
- () ENTERPRISE DELIVERY ASSISTANT
- () ENTERPRISE PRODUCT ASSISTANT
- () HUMAN RESOURCE ADMINISTRATIVE ASSISTANT
- () PROJECT CONTROL ASSISTANT
- () OSP ENGINEERING ASSISTANT

SIGNATURE OF STUDENT _____

DATE : _____

Appendix II

Privacy Statement

Dear Candidates,

The information you fill in this form will enter the HUAWEI recruitment system. Huawei recruitment systems are used globally by Huawei ("we", "us", and "our") to perform recruitment activities. "Huawei" refers to Huawei Investment & Holding Co., Ltd. and all wholly-owned subsidiaries directly or indirectly controlled by it, but excludes joint venture companies. The aim of this is to offer job opportunities to applicants around the world. The personal data you submitted to our recruitment systems will only be used for recruitment and hiring. We understand how important your privacy is to you and are fully committed to protecting your personal data worldwide in accordance with all applicable data protection laws and regulations.

Please read carefully and fully understand the *Huawei Recruitment Privacy Statement* ("the Statement") before submitting your personal data to us. By applying for a vacancy or submitting your job application, you acknowledge that you have read and understood the following terms and conditions.

The Statement explains:

1. **How we use your personal data**
2. **How we use cookies and similar technologies**
3. **How we disclose your personal data**
4. **How to access or modify your personal data**
5. **How we protect your personal data**
6. **How your data is transferred internationally**
7. **How the Statement is updated**
8. **How to contact us**

Please note that the Statement only applies to Huawei recruitment systems, and can be referred to on smartphones, tablets, computer applications, tools, software, websites, or services.

The Statement describes how we process your personal data and confirms our commitment to protecting your privacy. However, the Statement may not address all possible data processing scenarios. We will release supplementary policies on how product- or service-specific data is collected. We encourage you to read the Statement and any related supplementary information to fully understand Huawei's privacy policies for specific products or services.

How we use your personal data

Personal data refers to any information that can be used to identify an individual, either on its own or when combined with other pieces of information. Such data is collected when you use our products or services. This data can include your name, date of birth, address, identity number, telephone number, account number, photograph, or date at which products or services were accessed. We collect and use your personal data only for the purposes indicated in the Statement. The following are examples of personal data we may collect and how we use it:

1.1 Personal data we collect

We may collect personal data including your name, profile picture, phone number, email address, work experience, and skills. The types of personal data we collect include:

1. **Data you give us:** To participate in recruitment, you will need to create a Huawei account or profile. When you do, we will ask for account information, such as your email address and telephone number. The data you give us directly includes all data provided in your resume and other personal data that we collect for the purpose of recruitment. This data can include your name, gender, address, postal code, contact information, age, identity number, work experience, skills, qualifications, certificates, academic degree, professional titles, and other information required for a specific vacancy. When recruiting for a special vacancy, we may ask your permission to collect personal data about your family members after giving you a specific reason for this. This will help us to decide whether there may be any conflict of interest.
2. **Data we get from your use of our services:** We may collect system and application data from your devices, including the device name, system and application versions, regional and language settings, device version. We may also log your service access time, search query terms and the data stored in cookies on your devices.
3. **Data from third parties:** We may obtain data about you from publicly and commercially available sources as permitted by law. We may also collect data about you through third-party social networking services when you do things such as logging in to our websites using your Facebook, LinkedIn or Twitter account.

1.2 Use of your personal data

We collect and use your personal data for the purpose of recruitment, including:

- Identifying and contacting potential candidates;
- Evaluating candidates for potential employment and making hiring decisions;
- Keeping records relating to recruitment;
- Providing you with more suitable career opportunities at Huawei;
- Identifying candidates for future positions that may become available.

1.3 Collection and use of non-identifiable data

Non-identifiable data refers to data that cannot be used to identify an individual. For example, we may collect aggregated statistics, such as the number of visits to our websites. The aim of collecting such data is to understand how users use our websites, products, and services. This will allow us to improve our services and better satisfy customer needs. We may, at our own discretion, collect, use, process, transfer or disclose non-identifiable data for other purposes.

We endeavor to keep your personal data and non-identifiable data separate, and use each independently. If personal data is combined with non-identifiable data, it will be treated as personal data.

How we use cookies and similar technologies

2.1 Cookies

To ensure that our websites function properly, we sometimes store small data files known as cookies on your devices. A cookie is a simple text file that a web server stores on your devices. Only the server that creates the cookie can retrieve or read the cookie's contents. Each cookie is unique to your web browser or mobile application. Cookies usually contain an identifier, the site name, and some numbers and characters. Cookies allow websites to store user preferences and other types of data.

Most large websites or Internet service providers use cookies in order to improve their user experience. Cookies allow websites to remember users, either for a single visit (a session cookie) or for repeated visits (a persistent cookie). Cookies allow websites to store the settings, such as language, font size, and other viewing preferences, for different devices. This means that user preferences do not need to be re-configured on each visit. If a website does not use cookies, it will treat users as being new each time they open a page. For example, if you log in to a website and move to another page, that website would no longer recognize you, and log you out.

We do not use cookies for any purposes other than those specified in the Statement. You can manage or delete cookies according to your preferences. For more information, see [AboutCookies.org](#). You can clear all cookies stored on your devices and most web browsers can be configured to block cookies. However, if you clear or block cookies, you may have to manually enter your user settings every time you visit our websites. For more information on how to change your browser settings, please visit the following links:

[Internet Explorer](#)

[Google Chrome](#)

[Mozilla Firefox](#)

[Safari](#)

[Opera](#)

2.2 Web beacons and pixel tags

In addition to cookies, we use other similar technologies such as web beacons and pixel tags on our websites. For example, when you receive an email from us, it may contain a click-through URL which links to content on our website. If you click the link, we will track the click-through to help us learn more about your product and service preferences and improve our customer service. A web beacon is typically a transparent image that is embedded on a website or in an email. The inclusion of pixel tags in emails lets us know whether our emails have been opened. If you do not want your activities to be tracked in such a way, you may unsubscribe from our mailing lists at any time.

2.3 Do Not Track

Many web browsers have a **Do Not Track** feature, which issues **Do Not Track** requests to websites. Currently, the main Internet standards organization has no policy to govern how websites should respond to such requests. However, all Huawei websites do respect the [Do Not Track](#) option if it is enabled in your browser.

How we disclose your personal data

We do not sell your personal data to third parties. However, we may disclose your personal data under the following circumstances:

3.1 Disclosures with explicit consent:

After obtaining your explicit approval, we may share your personal data with other parties.

3.2 Disclosures to authorized partners ("our partners"):

Some of our services are provided by our partners. We may share some of your personal data with our partners to deliver better customer service and an improved user experience. Your personal data may only be processed for specified, explicit, and legitimate purposes, and only data that is necessary to offer a service shall be disclosed. Our subsidiaries or partners are not authorized to use shared personal data for any other purpose.

3.3 Disclosures on legal or reasonable grounds:

We may disclose your personal data if required by law, legal proceedings, litigation or public and governmental authorities. In some jurisdictions, your personal data may also be disclosed to transaction parties if we are involved in a reorganization, merger, or insolvency and liquidation proceedings. We may also disclose your data if a reasonable need for this can be demonstrated. For example, to enforce our terms and conditions and to protect our customers.

How to access or modify your personal data

Under Huawei's terms and conditions, you can manage your personal data, such as your account information, at any time. You should ensure that all personal data you submit is accurate and complete. If you are unable to provide accurate and complete information for any reason or are unwilling to submit the personal data required for a specific position, our recruitment department may be unable to deem you fit for a specific job. In such a scenario, you will lose the opportunity to work with us and should bear responsibility for the resulting consequences.

In accordance with applicable laws and policies, you can request the right to access, query, and update the personal data that you have submitted. Before we accede to such a request, we may need to verify your identity. To ensure security, you may be asked to submit a written request. You also have the right to delete or amend any personal information about you that we hold. We always ensure we will promptly respond to such requests. We will inform you if certain services become unavailable to you in the event that any of your personal data is deleted. To make such a request, you can contact us by email [at talent@huawei.com](mailto:talent@huawei.com). We may decline to process requests if we have a reasonable basis to believe that there are ulterior motives behind requests, requests are impractical, or if access is not otherwise required by local law.

How we protect your personal data

Unless otherwise required or permitted by laws and regulations, we endeavor not to retain your personal data for longer than it takes to complete the recruitment process. If you are hired, your personal data will be stored in our human resource system. Such data may be used for your career development and business purposes. If you are not hired, your personal data will be deleted after a reasonable retention period. We aim to take all reasonable organizational and technical measures to protect your personal data from unauthorized access, disclosure, use, modification, damage or loss. We will continue improving these measures to protect the security of your personal data. For example, we use encryptions to ensure data confidentiality; we use trusted protection mechanisms to protect data from malicious attacks; we deploy access control mechanisms to ensure only authorized personnel can access personal data; and we raise awareness among employees about the importance of protecting personal data through security and privacy protection training sessions. Although we take the utmost care to protect your personal data, please note that no security measures are completely infallible. Huawei will not be legally liable for any unauthorized access, disclosure, use, modification, damage, or loss related to your personal data if Huawei was not at fault. You shall understand and agree that we assume no liability in the following situations:

- Huawei is required to disclose your personal data in accordance with legal procedures of legitimate government authorities. These authorities include tax, public security, police, courts, and procurator rates.
- Your personal data is leaked due to your actions. For example, if you share your username and password with others.
- Your personal information is leaked, lost, stolen, or tampered with due to force majeure that affects the normal operation of the network. Such events could be caused by things such as bugs, hackers, computer viruses, or temporary closure due to government regulations.
- Your information is leaked by a website that is linked within our website, leading to any legal disputes or related consequences.

How your data is transferred internationally

Huawei products and services are delivered through resources and servers located around the world. This means that your personal data may be transferred to or accessed from jurisdictions outside of the country or region where you use our products or services. We may share your data with the recruitment departments of our affiliates or our human resource consultants, who will contact you regarding recruitment. Jurisdictions outside of the country or region in which you use our products or services may have different or no data protection laws. This means that you may not enjoy the same level of data protection as you would in your home country. In such cases, we will ensure that a similar and adequate level of protection is afforded to your data as required by all applicable laws and regulations. For example, we may ask for your authorization to transfer personal data across borders, or implement security measures like data anonymization prior to cross-border data transfers.

How the Statement is updated

Huawei reserves its right to update or amend the Statement as required. We will notify you of any changes through various channels. When changes are made to our privacy Statement, we will post the updated privacy Statement on our website at <http://www.huawei.com/en/about-huawei/contact-us/index.htm>. We may also issue you with a separate notice (e.g. email

notice) to inform you of any changes to our privacy Statement.

How to contact us

You can contact us by email at talent@huawei.com to get information about Huawei, submit any requests regarding your personal data, or submit any questions, comments, or suggestions related to the Statement.

Important Notice: The local language version of the *Huawei Recruitment Privacy Statement* may vary from this version due to local laws and language differences. Where differences arise, the local language version shall prevail.

Candidate Commitment

1. I will fully comply with any confidentiality agreements made with my previous employer. I will not disclose any trade secrets (or military or other secret) to Huawei, nor bring them into Huawei, either during the recruitment process or after I begin work. If I do disclose trade (military, etc.) secrets belonging to my previous employer, I shall accept all liability in any resulting legal or civil dispute.
2. Before beginning work at Huawei, I shall end my working relationship with my previous employer. There are no legal impediments or restrictions to my working at Huawei.
3. All personal information entered in the forms (including my application form, resume, certificates, and any other documents I submit during the recruitment process) is true. I agree that this information may be checked by Huawei or a legitimate organization employed by Huawei. If this information should prove false, I will accept any action taken by Huawei, and that I will not be eligible for employment by Huawei.
4. I will comply with Huawei's processes for new employee training and probation periods. If I am unable to meet the company's standards during the probation period, in compliance with relevant law, Huawei may terminate our employment relationship without compensation.
5. I understand the requirements of the Huawei health check, and will complete a physical examination. If my results do not meet the company's requirements, I agree that I will not be eligible for employment by Huawei.

I have read and agree to the Privacy Statement and the Commitment.

Signatory:

Signature Date: