

PEAPSL CONSULTANCY LIMITED



Vision & Mission





VISION

PEAPSL Consultancy Limited is Trinidad and Tobago's premier consulting agency focused principally on enhancing the lives of people and organisations.

MISSION

PEAPSL Consultancy Limited delivers essential consultancy services to improve people and organizational efficiencies and effectiveness through the provision of EAP, Corporate training and other human development services.

PEAPSL CONSULTANCY BIOGRAPHY

PEAPSL Consultancy Limited offers EAP, training, and other associated services to numerous organisations. PEAPSL Consultancy Limited supports a wide range of contract clients of various industries within many different sectors and has served over three hundred companies; locally and regionally.

We are known as a pioneer in the region and our standards are in line with those of the International Employee Assistance Professionals Association (EAPA). The organisation is on par with the best EAP service providers due to its two and a half decades of experience, highly qualified and trained staff, and partnerships with international facilitators.

PEAPSL's Team is well-trained in the areas of Clinical and Medical Social Work, Clinical and Child Psychology, Industrial Psychology, Financial Counselling and Planning, Play Therapy and Marital & Family Therapy and Coaching. PEAPSL's mediators are trained in Civil, Family and Divorce matters, and our staff are Certified Employee Assistance Professionals (CEAPs).





The services offered by PEAPSL are designed to direct all employees to a better quality of mental health that leads to overall increased productivity and a healthy work environment.

This includes assisting supervisors and managers in their leadership roles by providing quality training and coaching; to ensure that the organisation is operating at its best. These objectives are accomplished by addressing problems that harm productivity, such as stress, substance usage, departmental disputes, significant organisational changes, and employees' personal issues (mental, marital, familial, stress and financial).

CORE SERVICES

- Assessment, Counselling, Coaching and Referrals to Specialists
 - o Our mode of counselling includes in-person, telephone and online.
- Organisational Support
- EAP Programme Development
- Management and Corporate Training
- CISM

In the event of an emergency, PEAPSL Consultancy is ready to help organisations and/or employees return to a functioning state as quickly as possible.



ADDITIONAL SERVICES

- Behavioural Risk Assessment
- Change Management
- Critical Incident Response
- Corporate Training
- Educational Outreaches and Workshops
- Financial Management (Counsellors and Workshops)
- Focus Groups/Interventions
- Health and Wellness Fairs
- Mediation
- Peer Support Services
- Personality Testing
- Prevention Services
- Psycho-Educational Assessment
- Psychometric Testing
- Retirement Planning



CORPORATE TRAINING

Skills training is offered through our **Corporate Training Service**. At PEAPSL, a broad range of subjects that are representative of the problems that businesses can encounter regarding productivity can be addressed.

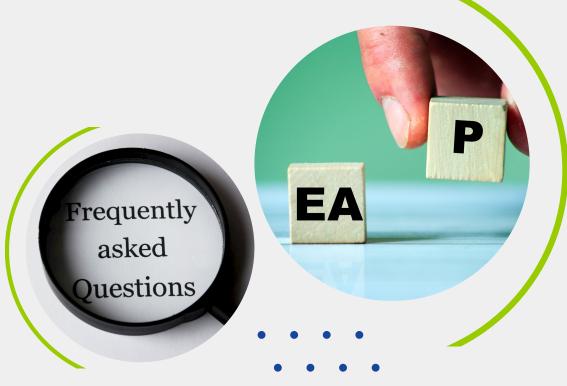
Workshops and educational outreaches are two ways in which we deliver. These corporate training programmes are geared to improving employee morale, productivity, organisational effectiveness, and addresses absenteeism or presenteeism within your organisations.

The areas that can be covered are listed below:

- Leadership Development
- Coaching and Mentoring
- Communication Skills Development
- Supervisory Management
- Industrial Relations Consultancy

- Human Resource Management Consultancy
- Business Writing
- Presentations Skills
- Business Etiquette
- Workplace Diversity





• What is the difference between a counsellor and a psychologist?

• They are both called Helping professionals who provide counselling services. However, they can belong to different disciplines such as social work, couples and family therapy, clinical, counselling and educational psychology.

• Where are PEAPSL's locations?

- o Main Locations: Pointe-A-Pierre, Barataria and Sangre Grande,
- o Affiliated Locations: Shops of Arima, St. Joseph and Tobago.

Who can access EAP Services?

- Employees and dependants (spouse and children) of client organisations. A
 client organisation is defined as an organisation that has an EAP contract with
 PEAPSL.
- Members of the public.

• If my employer does not have an EAP contract, can they still pay for my counselling services?

• Yes, they can pay for services through what we call; a Pay Per Use (PPU) arrangement.

• After my initial call, how long does it take for a counsellor to contact me?

• Typically within one working day. However, sessions are scheduled based on urgency and mutually convenient times.

CONTACT US

Telephone: (868) 461-8783

Email: info@peapsl.com or marketing@peapsl.com

Website: www.peapsl.com

LOCATIONS

Address: #34 Casuarina Avenue, Petrotrin Compound,

POINTE-A-PIERRE

Telephone: (868) 658-1291

Address: #109 Seventh Street,

BARATARIA

Telephone: (868) 235-5327

Address: #89 Ojoe Road,

SANGRE GRANDE

Telephone: (868) 232-3749

SOCIAL MEDIA

Facebook and Instagram:

PEAPSL Consultancy

OFFICE HOURS

Monday to Friday: 7:00 a.m. – 6:00 p.m.

Saturday: 9:00 a.m. – 1:00 p.m.

Services are delivered in Tobago fortnightly.

