



# THE UNIVERSITY OF THE WEST INDIES

ST. AUGUSTINE, TRINIDAD AND TOBAGO, WEST INDIES

## THE BURSARY

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### MEMORANDUM

**To:** All Staff  
**From:** Mr. Kevin Kalloo, Campus Bursar *Kevin Kalloo*  
**Date:** February 4, 2026  
**Subject:** Update: NIS Weekly Contribution Rates

Following the announcement in the 2025-2026 National Budget, the NIS weekly contribution rates increased by 2% effective January 2026. The impact may not have been immediately apparent, given that December 2025 had five Mondays and January 2026 had four, which resulted in a net decrease over the two-month period.

The following table shows a sample of three earning class points on the NIS Scale, the old and new values, weekly and monthly contributions, and the related change in the employee monthly NIS deduction values.

Earnings Class	Monthly Earning Range \$	Employees Weekly Contribution		Monthly Contribution: 4 Mondays in the month			Monthly Contribution: 5 Mondays in the month		
		Old	New	Old	New	Increase	Old	New	Increase
IX	6457-7409.99	70.40	86.04	281.6	344.16	62.56	352	430.2	78.2
XII	9273-10312.99	99.4	122	397.6	488	90.4	497	610	113
XVI	13600 and over	138.1	169.5	552.4	678	125.6	690.5	847.5	157

The National Insurance Board's New Earnings Class and Contribution, effective 5 January 2026, will be uploaded to the Intranet for ease of reference.