



UWI
ST. AUGUSTINE
CAMPUS



Annual Report
2024 | 2025

Contents

Vision, Mission and Values	1	Innovation & Entrepreneurship	61
The Strategic Plan	2	Beyond the Courtroom: Expanding Access to Justice	65
Message from The Chair	3	Outreach	67
Principal's Review	5	SPIRIT of Excellence Awards 2025	73
Executive Management	11	Administration & Infrastructure	75
Faculty Highlights	13	Official Visits	84
Statistical Highlights	17	Advancing the Strategic Pillars	85
Campus Highlights	21	Beyond the Buzz: Sustainable Feed from Flies	89
Beyond the Classroom: Giving Voice, Creating Value	33	Finances	91
Teaching & Learning	35	Looking Ahead	98
Campus Principal's Research Awards 2024	43	Comparative Statistics ONLINE ONLY	99
Beyond Horizons: Taking the Lead in AI	45	Strategy Review ONLINE ONLY	105
Research	47	Public & Professional Service ONLINE ONLY	123

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Our Theme: Beyond

In 2024/25 we celebrated our 65th anniversary with the theme Beyond 65: From the Caribbean, For the World. After reflecting on this milestone in the [December 2025 issue of UWI Today](#), ↗ this Report moves the story forward. It shows a campus pushing past limits and rising to meet new challenges. We go beyond obstacles, beyond expectations, beyond the Caribbean and beyond old ideas of what our university and our people can achieve. The UWI St Augustine is moving with purpose and energy into the future. Join us as we go beyond.

Annual Report Design and production by [Ian Reid](#) ↗

Vision, Mission and Values

Our Vision

An Excellent Global University
Rooted in the Caribbean.

Our Mission

To Advance Learning, Create Knowledge and
Foster Innovation for the Positive Transformation
of the Caribbean and the Wider World.

Our Core Values

- ... Integrity
- ... Excellence
- ... Diversity
- ... Gender Justice
- ... Student Centredness
- ... Financial Sustainability

[Read more about our Strategic Plan Here](#) ➔



The Strategic Plan



The University of the West Indies (UWI) created the Triple A Strategy 2022–2027 Phase II: Revenue Revolution through wide cross-campus consultations. This plan focuses on three main pillars:

- Access (AC): Expanding access to quality higher education, boosting enrolment, and enhancing teaching and student development.
- Alignment (AL): Strengthening ties between the University, industries, academic partners, regional governments, and alumni – ensuring that the work of the University aligns with stakeholder needs and can attract the necessary funding.
- Agility (AG): Adapting to stakeholder needs, improving UWI's financial health, enhancing team capabilities, and advancing a digital agenda for operational efficiency and innovative service delivery.

This strategy aims to ensure UWI meets the region's educational and developmental goals effectively, while improving the financial health of the University.

The St Augustine Campus aims to advance these pillars through innovative teaching and programming, impactful research, commercialisation of research and innovations; and community programmes.

For more on the University's Strategic Plan, visit <https://sta.uwi.edu/copir/strategic-plan>.

Message from The Chair



Over the past year and a half, since taking on the role of Council Chair, I have come to see a side of the St Augustine Campus that most alumni never do — and it has changed the way I think about what we owe this institution.

As students, many of us took The UWI for granted. It was the place we came to master a discipline, find our footing and, along the way, form the friendships and networks that would sustain us for decades. As graduates, we remember it warmly but from a comfortable distance. Now, sitting in this seat at a time when universities far older and far better-resourced than ours are all grappling with versions of the same pressures, I understand clearly: we can no longer take this great West Indian tradition for granted.

This report reviews our 65th anniversary year, marked under the theme “Beyond 65: From the Caribbean, For the World.” That theme is more than a celebration of longevity. It is a declaration of direction. And this report — which I hope you will read in full — offers ample evidence that the direction is the right one. You will find accounts of research informing national policy, of students winning international competitions, of commercial ventures moving from laboratory to market, of communities receiving legal aid, speech therapy, and mental health support that they could not otherwise access. Behind every headline is a quieter story: of researchers competing for ever-dwindling global funding, of staff balancing tight budgets while ensuring students have what they need to succeed, and of colleagues going the extra mile without fanfare. I want to acknowledge that work plainly, and with genuine gratitude.

Message from The Chair

For almost two decades we have asked this University to do more with less. In cricketing terms, others have faltered at the wicket; our Campus has continued to deliver a solid innings — with the occasional master stroke. Three such strokes hold particular promise: the new Chocolate Factory, which signals the Campus's seriousness about bringing its research to market; the Global School of Medicine, with real potential to generate foreign exchange and expand Caribbean health capacity; and the Alumni Giving Project, which is the initiative I want to speak to most directly.

The Alumni Giving Project is, at its core, an invitation — to each of us who benefitted from a UWI education, to ask honestly what we are prepared to give back. Some already do: through prizes, internships, mentoring, advocacy. I am grateful for every form of that support. But financial giving, however modest, sends a signal that changes how universities are perceived, how they attract partnerships, and how they sustain the programmes that matter most. It is a common practice at universities around the world, and I am asking more of us to step forward in that way for The UWI.

The case for UWI does not need to be argued. Our graduates lead governments, anchor professions and drive enterprise across the Commonwealth Caribbean. UWI has been — and remains — the region's most enduring platform for social mobility, regional identity, and shared purpose. What is less visible, but equally important, is the work being done to make the institution as strong behind the scenes as it is respected in public: modern systems,

agile administration, disciplined execution, and a culture of accountability that matches the excellence of its academic tradition. It also means being more deliberate about who we work with and how — so that the knowledge generated here reaches further into the places where decisions are made, investments are shaped and communities are served. The capacity exists. The opportunity is in the reach.

That is the work underway — and this report reflects it honestly: not as a finished product, but as a work in progress that deserves continued investment and continued belief and support.

I close with thanks to our Campus Principal, Professor Rose-Marie Belle Antoine, and her leadership team for their stewardship during a demanding year; to the members of Council for their counsel and commitment; and to every member of the staff and student bodies whose energy drives this place forward. To our alumni and friends: your engagement — your voice, your networks, your giving — multiplies everything UWI can do. I hope this report strengthens your conviction, as it has strengthened mine, that what happens here matters — beyond 65, and well beyond our shores. ●

Mr Robert Riley

Chair, St Augustine Campus Council
The University of the West Indies

Principal's Review



This year we celebrated our 65th anniversary under the theme “Beyond 65: From the Caribbean, For the World,” which highlighted both our history and our responsibility to face a changing future. This Report shows how the St Augustine Campus continued to push beyond obstacles, expectations and traditional limits, even with financial constraints. Throughout the year we focused on people, innovation and strong partnerships, and strengthened the intentional culture shift that began in 2022, from a mindset of limitation to one of enterprise and creative problem-solving. Despite reduced government funding and pressure on staff and infrastructure, the Campus continues to grow in confidence and capability— investing in new revenue streams, strengthening research, improving student satisfaction and deepening our work with communities and key sectors.

Putting People First

Our people remain our greatest strength, and recent employee surveys show that we are moving beyond past challenges and building a more engaged campus community. Staff engagement has risen steadily at St Augustine over the last three years, improving from 51.8% in 2023 to 57.1% in 2025. This upward trend reflects deliberate efforts to create a more transparent and supportive environment. These efforts included the regularisation of long-serving temporary administrative, technical and support staff, clearer career pathways for Assistant Lecturers and Instructors, and strengthened counselling services. We also began the careful unfreezing of selected academic posts to support teaching, research, and accreditation needs.

Principal's Review

Student satisfaction has also continued its upward climb. At St Augustine, satisfaction increased from 49.3% in 2022 to 61.6% in 2025, surpassing the University's 60% benchmark. This progress shows the impact of focused improvements in academic support, Campus experience and student services, as we work to go beyond expectations and deliver a better student journey.

We focused heavily on strengthening communication. I continue to host Principal's Open Hours, where staff can come to me directly to raise concerns and propose solutions. The meetings initiated with Heads of Departments highlighted issues such as slow administrative systems and gaps. Consequently, we created committees to address burning issues such as parking, administrative reform and bureaucratic improvement, which should lead to processes that support staff productivity and well-being. Consultations for Headships were strengthened. We continued to benefit from our Disaster Alleviation committee launched last year.

Staff development remains a priority. The inaugural Spirit of Excellence Awards recognised the contribution of administrative and support teams. Deans and Heads received training in key areas such as budgeting, procurement, conflict resolution, safety and communication. We initiated an Entrepreneurial Survey to gauge interest and expertise among all of

our staff, with a view to including more staff in our entrepreneurship drive. To support community and well-being, the Senior Common Room was returned to WIGUT, and we prepared for the launch of a new pre-school and after-school care facility. Staff Email for Life was created in response to feedback received from retirees in the year prior, and the reintroduction of the End-of-Year Social continued to help rebuild connections across the Campus.

Research with Impact

Research at St Augustine continued to address key issues affecting the Caribbean, including food and nutrition, security, public health and disease, carbon capture, flood mitigation, social development, and innovation. A review of the Report's publications and conference presentations shows that climate change and sustainability was the one topic present across all faculties. The Campus attracted millions in external grants, developed new tools for climate and disaster preparedness and expanded work in areas such as AI, sustainable agriculture, biodiversity, health systems, and emerging diseases. Our academics were also recognised internationally through awards and appointments to expert panels, and based on Stanford/Elsevier data, TopSciNet lists nine of our academic staff among the world's top 2% of most cited scientists in 2025.



Principal's Review

This year, the Campus strengthened the visibility of its research through strategic partnerships and targeted outreach. The second Principal's Research Awards & Conference brought key stakeholders from industry into direct contact with ongoing research. This engagement persuaded the Government to pledge TT\$10 million in research funding for the St Augustine Campus. This was a significant and exciting development. A special award for the public focusing on hurricanes, earthquakes and disaster alleviation was introduced.

The UWI Scientists Speak series, delivered in partnership with Guardian Media Ltd, has so far produced 24 articles and several televised interviews that explain research in straightforward terms and helped the public better understand topics in medicine, engineering, and climate resilience. Along with raising awareness, the series has also led to tangible outcomes, including a formal partnership between Yara Trinidad Ltd and the Faculty of Food & Agriculture.

While international recognition and awards are important markers of excellence, our mission also calls us to make a strong impact on our national and regional communities. The St Augustine Campus once again provided both paid and free services to governments, businesses and individuals. Among this year's highlights were the free, on-the-spot diagnostics provided by the Faculty of Food & Agriculture to support farmers across the country. The Faculties of Law and Social Sciences gave free legal advice and social assistance to hundreds. Law's historic constitutional challenge before the High Court on Remand Injustice was completed. The Speech-Language Pathology Clinic in the Department of Modern Languages & Linguistics, Faculty of Humanities & Education offers hundreds of free therapy and screening services each year, meeting needs that far exceed available resources. UWI on the Move continued to bring the Campus to under-served communities. We have also invested millions in developing the South Campus, as part of our commitment to expanding access.



Principal's Review

Leading in Artificial Intelligence

Artificial intelligence emerged as a key developmental marker. We leveraged the earlier work from the Faculty of Engineering to transform their Intelligent Systems Lab into a multidisciplinary Artificial Intelligence Innovation Centre, designed to create indigenous scientific AI solutions for real-world problems. The AIIC supports innovation, research, teaching and commercialisation, cementing the Campus as a regional leader in this field. The Campus is also employing AI in its programmes and curricula and administrators are increasingly utilising AI tools to ensure our Campus, and our students are well-prepared for the future.

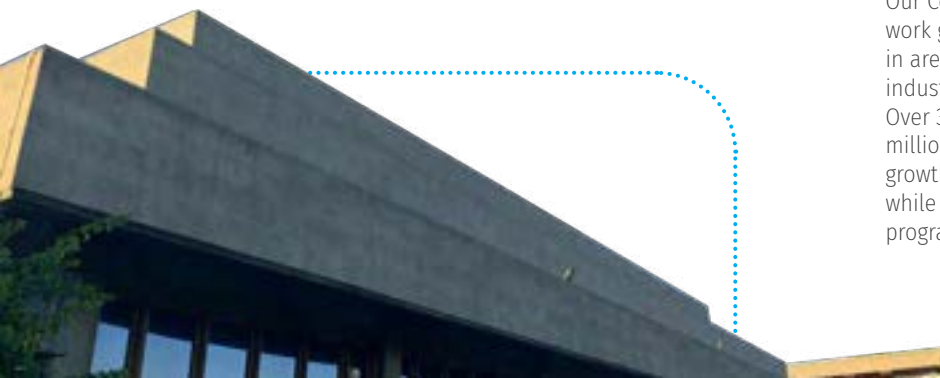
Growing an Innovation and Entrepreneurship Culture

My Office has direct responsibility for business development and revenue generation, and we continue to build a culture of innovation, sourcing funds, forging partnerships, directly supporting entrepreneurial work, building capacity and investing in ourselves by providing seed capital via our 'Shark Tank' model. We also organised the first Entrepreneurial Workshop to strengthen our capabilities. The entire Campus has now become more agile and enterprising, expanding our commercial portfolio and sharing the burden of necessary revenue generation.



Our major projects continued to mature. Student recruitment began for the Global School of Medicine; the Chocolate Factory was completed with external funding; and Seal-It expanded operations, securing additional contracts, including regionally, as demand for its non-toxic sealants continues to grow. Humankind Studio was launched with world-class filmmakers. The UWI Made portfolio gained national attention as products such as SPIRITT chocolates, Seal-It asphalt sealants, Biophyte organic pesticides, and milk from the University Field Station were featured at major trade events, including the National Trade & Investment Convention, generating new business opportunities.

Our Continuing Professional Education (CPE) framework gained momentum. Faculties delivered CPEs in areas such as AI for productivity, data analytics, industrial relations, and specialised healthcare. Over 300 participants enrolled, generating TT\$1.4 million and creating opportunities for future growth. A new pre-law programme was approved, while the first cohort of students from our bespoke programme for public servants graduated.



Principal's Review

New Approaches to Finance & Infrastructure

In 2023, at my urging, the Campus began a focused drive to strengthen its financial position using more creative approaches. We diversified our holdings across institutions, and changed our investment mix between long and short term instruments to bring about the greatest returns. That strategy seems to be paying off as investment income increased by 45 % compared to the previous year. In fact, over the last 3 years, the figure has grown from TT\$4.5 billion (2022/2023), to TT\$9.2 billion (2024/2025). We also reduced outsourcing, recalibrated the pension portfolio (a long-standing issue) based on expertise sourced from within the Campus, and negotiated improved health insurance benefits for staff at a lower cost from a new provider. To help ease financial constraints in the future, we have set the groundwork for alumni endowments.

A major infrastructure achievement was the completion of a TT\$5 million HVAC upgrade at the Sport & Physical Education Centre. This new green energy-efficient system improves a facility that hosts graduation ceremonies, sport and community events and conforms to our sustainability agenda. A new partnership was formed that allows us to make immediate critical upgrades to our ICT systems, with repayment spread over several years.



Beyond 65

As we look beyond our 65th year, we carry forward a legacy built by generations who imagined a better future and laid the foundation for our progress. We continue that tradition, showing what is possible when we embrace innovation, strengthen partnerships and face challenges with confidence and purpose. Our leadership in artificial intelligence, climate resilience, food security and public service reflects our commitment to finding solutions that matter. We will keep building a resilient, outward-looking campus grounded in service, and continue to invest in our staff, students, research and enterprises. I thank all our staff, students, alumni, stakeholders and our partners who provided advice and funding. Thank you for your trust, your support and your belief in the St Augustine Campus and our capacity to deliver value to the communities we serve. From the Caribbean, for the world, we remain focused on going further and turning new possibilities into progress.

Professor Rose-Marie Belle Antoine

Pro Vice-Chancellor & Campus Principal
St Augustine Campus

The University of the West Indies

sta-principal@sta.uwi.edu 



Executive Management



Professor Rose-Marie Belle Antoine

Campus Principal



Professor Derek Chadee

Deputy Principal

Executive Management



Dr Dawn-Marie De Four-Gill

Campus Registrar



Mr Kevin Kalloo

Campus Bursar



Dr Shamin Renwick

Campus Librarian (AG.)

Faculty Highlights



Faculty of Engineering

Professor Bhesheem Ramlal Dean

The Faculty of Engineering expanded outreach through school visits, and national expos. Research remained strong across departments. Chemical Engineering staff continued to conduct research into carbon dioxide monitoring at the Piparo Mud Volcano and modelling for the Heritage offshore production system. Researchers in Civil and Environmental Engineering led applied research in geopolymers, concrete, AI supported coastal resilience, and energy storage for small island developing states (SIDS). The Department of Electrical & Computer Engineering upgraded the Intelligent Systems Lab, transforming it into the Artificial Intelligence Innovation Centre, and created the Sustainable Energy Transition Commons with Shell and the Digicel Foundation. The Department of Geomatics Engineering & Land Management marked its 40th anniversary with a special issue of the West Indian Journal of Engineering, and research continued in land cover mapping, coastal management and spatial data standards.



Faculty of Food & Agriculture

Professor Mark Wuddivira Dean

The Faculty of Food & Agriculture celebrated the first cohort of students to complete the Postgraduate Diploma in Climate Resilient Agricultural Extension for Community Development. Research included the creation of an Effect Cause Action Tool for hazardous pesticides, biosolids commercialisation, and development of an insect production unit. Staff contributed to fisheries work through REBYC III CLME+ and the North Brazil Shelf initiative. The Faculty deepened community engagement through the AES on the Go, a mobile diagnostic service for farmers, described in the Outreach section of this report. Memoranda of Understanding signed with IICA, CABA, ESCTT, MIATD, YARA, Jamaica's Ministry of Agriculture & Food Security and National Flour Mills to support training, soil diagnostics and development across agri-food systems.



Faculty of Humanities & Education

Professor Elizabeth Walcott-Hackshaw Dean

In 2024/2025, the Faculty of Humanities & Education's commercial venture, HumanKind Studios, and the Caribbean Interpreting & Translation Bureau (CITB) together generated over TT\$1.5M, contribution to The UWI's Revenue Revolution. FHE departments delivered more than 40 arts productions, major conferences, award-winning films, new research clusters and renewed academic programmes. Signature initiatives such as the UWI Film Camp, the Speech-Language Pathology (SLP) Clinic's free community services, History Fest, and the U(We) Outside series broadened the Faculty's national footprint. Staff also strengthened global connections through collaborations spanning the Caribbean, North America, Europe and Asia.

Faculty Highlights



Faculty of Law

Dr Alicia Elias-Roberts *Dean*

The Faculty of Law focused on community outreach, programme development and regional engagement. The Faculty continued its Justice on the Move legal aid initiative, detailed in the Outreach section, expanding access to legal support in underserved communities. The new Certificate in Pre-Law Programme was approved for offer in September 2025, widening access to legal education, and was the lead organiser for the second Caribbean Court of Justice (CCJ) Symposium on Regionalism and Indigenous Jurisprudence. The symposium was also in celebration of the 20th anniversary of the CCJ.



Faculty of Medical Sciences

Professor Hariharan Seetharaman *Dean*

The Faculty received funding to establish the One Health Molecular Epidemiology and Genomics Centre and to conduct research on emerging infections such as Oropouche virus. The Department of Clinical Medical Sciences broadened specialist training with new programmes in Medical Oncology and Cardiovascular Medicine and the School of Veterinary Medicine partnered with the University of California, Davis and CaribVET on a Classical Swine Fever risk assessment, while students earned research awards for their work on avian influenza and tick borne diseases. The Optometry Unit opened its Optical Store and expanded school screening programmes, while the CCHSRD hosted the Fifth National Health

Research Conference and promoted evidence informed policy through a national Evidence Ecosystem Assessment.



Faculty of Science & Technology

Professor Adesh Ramsubhag *Dean*

At the Faculty of Science and Technology the Department of Chemistry delivered 90 CAPE lab sessions for more than 400 students. Forty students completed internships, resulting in two permanent hires. The Department of Computing and Information Technology developed new campus software tools to support course reviews and alumni engagement, while placing dozens of students via its highly successful internship programme. They also hosted AI workshops, coding competitions and the 2025 AI Builders Boot Camp. The Department of Mathematics and Statistics hosted another successful UWI Math Fair, attracting a record number of students, and delivered several events, including a Nanofluid Flows Workshop, and a Pension Mathematics Seminar. Students in the Department of Life Sciences swept the 2025 Shell NXplorers Competition as research continued in biodiversity, crop resilience and conservation. Meanwhile, researchers from the Department of Physics published groundbreaking work on transitioning Trinidad & Tobago away from fossil fuels.

Faculty Highlights



Faculty of Social Sciences

Dr Acolla Lewis-Cameron Dean
Chair, Committee of Deans

The Faculty of Social Sciences signed a memorandum of understanding with UNICEF and the Ministry of Health to support rollout of the U Matter Mental Health and Psychosocial Support Chatline, including the pilot and plans for regional expansion. The Faculty partnered with the Faculty of Law and Incarceration Nations Network on Justice on the Move, providing joint legal and social work support.

Engagement with secondary schools continued through the National Leadership Training Programme and the COTE Youth Armchair Discussion and Secondary School Knock Off Debates. Research expanded with the Multidisciplinary Research Grant, including work on a mental health toolkit for campus users. The Business Development Unit delivered continuing professional education courses in supervisory skills, change management, analytics, engineering and public administration and administrative processes improved with online templates and AI based data tools.



Faculty of Sport - St Augustine Academy of Sport

Dr Roy McCree Dean

The St Augustine Academy of Sport reported growth in academic programmes, facility use and sport activity. Enrolment increased with 26 new students in the BSc Sport Kinetics and 10 in the Certificate in Art and Science of Coaching. Twenty students graduated, doubling the previous year's throughput. The Academy delivered the 18th UWI SPEC International Half Marathon and 5K with 1,937 participants and in support of the Dyslexia Association.

The Sir Frank Worrell Cricket Ground hosted key Cricket West Indies events, including the Regional Super50, the 4 Day season, the Rising Stars Women U19 series, and the West Indies U19 Women versus USA U19 Women series. The upgraded Gym and Fitness Centre reopened, averaging 2,200 users per month.



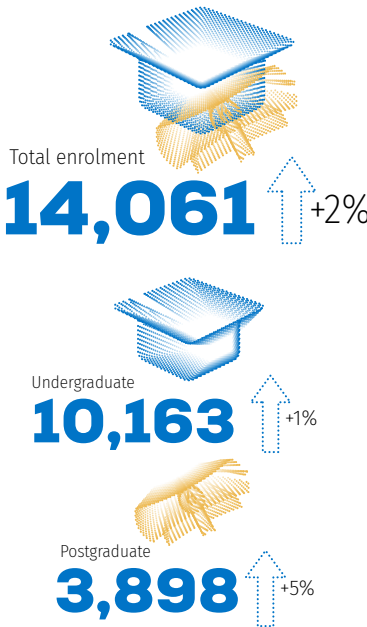


Statistical Highlights

According to figures provided by the Campus Office of Planning and Institutional Research (COPIR), in 2024/2025 there was a modest increase in enrolment overall, after gradual but steady declines between 2020/2021 and 2023/2024. Postgraduate enrolment rebounded in 2024/2025, driven mainly by growth in Humanities and Education, Social Sciences and Food and Agriculture. Meanwhile, staff numbers were down across the board, particularly among academic, academic support and professional staff.

Enrolment Statistics

In the **2024/2025 academic year**, the total enrolment (on and off Campus) was 14,061 students, an increase of 2% from the previous period disaggregated by level as follows:



Top Matriculant Ms Keshma Rampersad signing the Matriculation register. Looking on are Dr. Dawn-Marie De Four-Gill, Campus Registrar and Mr. Garth Jones, Senior Administrative Assistant (Student Affairs).

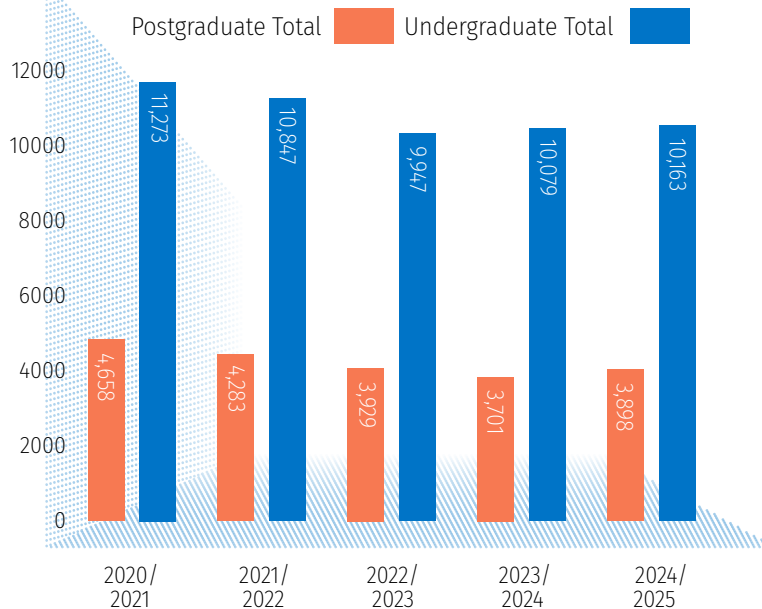
Statistical Highlights

Key Highlights:

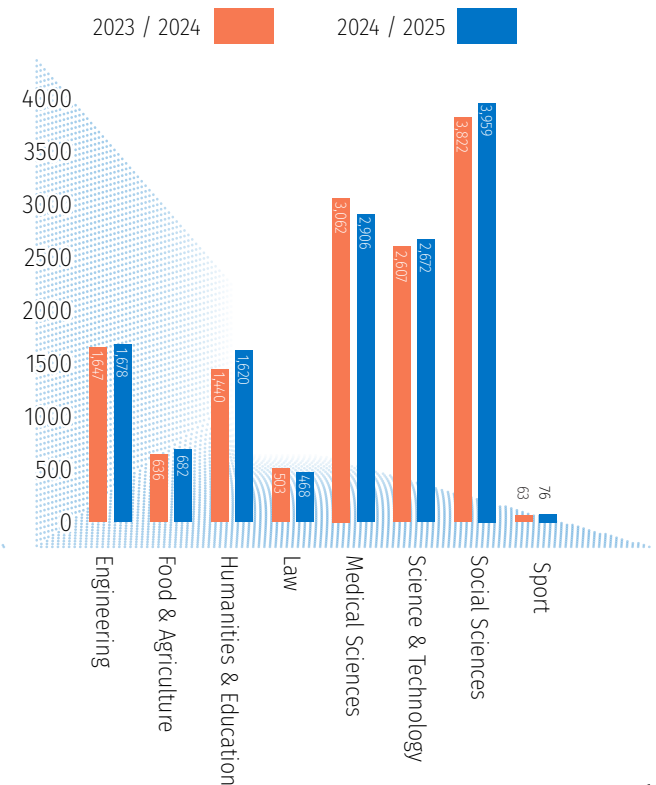
Undergraduate enrolment increased by 21% in the Faculty of Sport and there were moderate increases of between 3% - 4% in Engineering, Food & Agriculture, Science & Technology and Social Sciences.

Postgraduate enrolment rose by 13% in the Faculty of Food & Agriculture and 21% in the Faculty of Humanities & Education.

Five Year Trend - Total Enrolment by Level



Total Enrolment by Faculty 2023/24 vs 2024/25

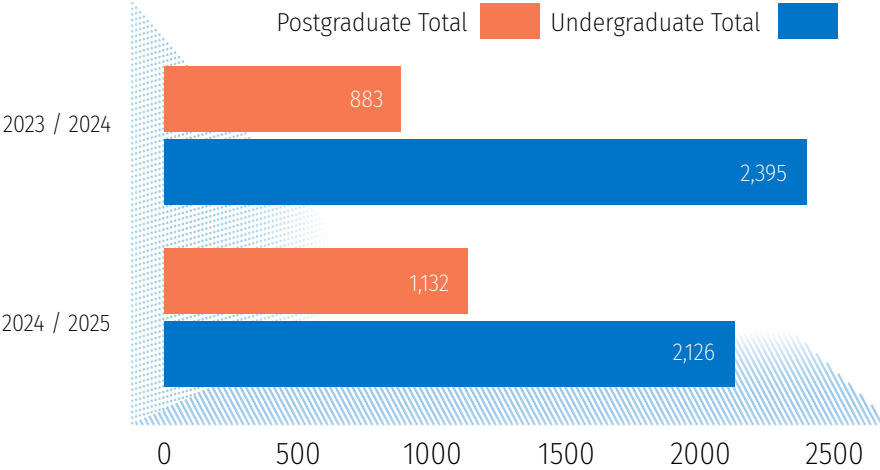


Statistical Highlights

Key Highlights:

The number of undergraduate awards from the Faculty of Medical Sciences declined by 32%, while the number of post-graduate qualifications awarded by the Faculty of Humanities & Education doubled compared with the previous year.

Graduation Output by Level



Statistical Highlights

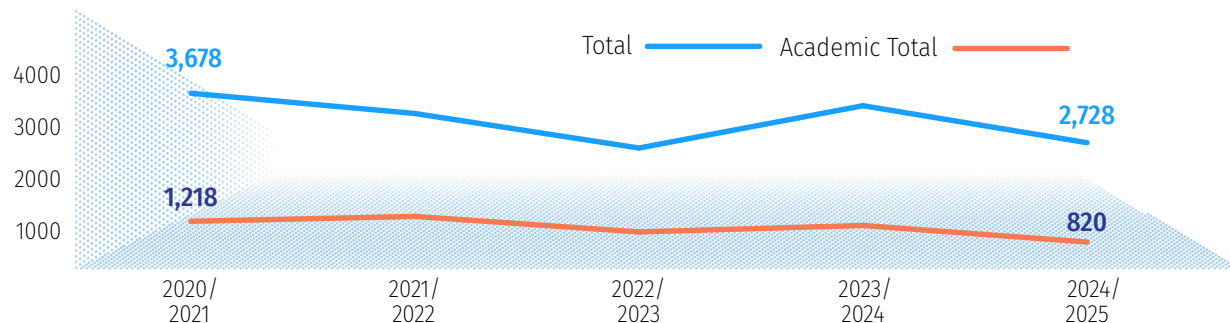
Staff Statistics

The total staff complement on the Campus for the review year stood at 2,728.

Key Highlights:

There was a 31% decline in the number of staff employed across all categories, but particularly among Academic Support (-56%), Academic (-31%) and Professional staff (-22%).

Total vs Academic Staff: 2020 - 2025



Campus Highlights

In 2024/2025, the Campus marked achievements that reflected its 65-year legacy and its drive to move beyond it. Staff and students earned national, regional and international recognition that strengthened partnerships, supported major research efforts and expanded our visibility across the Caribbean and further afield. The year brought anniversaries that honoured our history, new appointments that shaped leadership for the future and accomplishments in teaching, research, culture and sport that showed the broad impact of our work. Together, these highlights demonstrate a Campus advancing with purpose and extending its reach across communities, disciplines and borders

Anniversaries

Beyond 65:

UWI St Augustine Celebrates

In 2025, the **St Augustine Campus** marked its 65th anniversary. The theme “Beyond 65: From the Caribbean, For the World” captured the Campus’s evolution from a former agricultural college with 67 students in 1960 to a vibrant, multidisciplinary institution serving thousands. It also reflects the significant contributions of its academic staff and alumni, who address pressing regional and global challenges such as climate change, trade and food security.

100 Years of Agriculture– Documentary Launch

The **Faculty of Food & Agriculture** (FFA) commemorated a century of agricultural education with the documentary *Celebrating 100 Years of Agriculture*, which premiered in December 2024. The film traces the Faculty’s evolution from its colonial origins to its role in Caribbean-led research and education. The Faculty of Food & Agriculture remains unique to the St Augustine Campus and continues to focus on regional food security and sustainability.

50 Years of the Postgraduate Diploma in Education

The UWI St Augustine School of Education celebrated the 50th anniversary of its **Postgraduate Diploma in Education** (PG Dip Ed) programme with a symposium and the launch of a commemorative journal issue highlighting the programme’s history and its key role in training secondary school teachers and shaping education policy. Articles in the journal highlight the programme’s theoretical foundation, curriculum design, and impact on national development.

Campus Highlights

20 Years of UWI Arts Steel

The **Department of Creative & Festival Arts** (DCFA) celebrated the 20th anniversary of UWI Arts Steel with Dancing on Steel, a performance at Queen's Hall combining steelpan and dance. The music, composed by Dr Jeannine Remy and conducted by Jessel Murray, featured classic and modern pieces, with choreography by Joanna Charles. Performers included students, alumni, and staff. UWI Arts Steel, founded in 2002 by students and later co-directed by Mr Murray and the late Nervin Saunders, continues to promote cultural heritage. Dancing on Steel was recorded for the international PASIC conference, signalling the global interest in supporting the preservation of Trinidad & Tobago's national instrument.

A Decade of Student-Centred Service

The **Division of Student Services & Development** (DSSD) celebrated its 10th anniversary, marking a decade of growth as a student-centred unit that supports engagement, well-being and success. DSSD now provides more than fifty services and development programmes across nine departments, and over the years has improved the student experience by increasing access to support, reducing response times, updating policies and creating consistent service standards. Services span Careers, Counselling, Financial Advisory Services, Student Accommodation, Student Activities, Student Engagement, and Student Life. The DSSD also provides administrative support to the Guild Office.



Peli, the Campus mascot, celebrating our 65th anniversary, surrounded by the DSSD Student Champions.

Campus Highlights

Appointments

New Campus Chair

In October 2024, **Robert Riley** was appointed Chair of the St Augustine Campus Council for a five-year term. He succeeds **Sharon Christopher**, who served since 2018. Mr Riley is a UWI alumnus, an attorney, and the former Chairman and Chief Executive Officer of BP Trinidad & Tobago. His past roles include senior leadership positions in BP PLC in London, Amoco, BP/Amoco, and BWIA. He has served on several major boards and became Chairman of Massy Holdings Ltd in 2023. He is a recipient of the Chaconia Medal (Gold) and holds an honorary Doctor of Laws from The UWI.

New Campus Bursar

Kevin Kalloo was confirmed as Campus Bursar after acting since 2023. He is a Fellow of ACCA and a Chartered Accountant with extensive experience in finance.

New Deans

At the May 2025 University Council meeting, two new Deans were confirmed.

- **Professor Adesh Ramsubhag** became Dean of the Faculty of Science & Technology. A leading microbiologist, he has earned major UWI research awards.
- **Dr Roy McCree** was appointed Dean of the Faculty of Sport across all Campuses. He is a pioneer in Caribbean Sport Sociology and introduced the region's first courses in this field.

New Professorial Promotions

Professorial appointments highlight strong academic leadership and ongoing excellence in research, publications, teaching and broader professional activities. In this review period, six academics were promoted to professor at the St Augustine Campus:

- **Professor Dhurjati Prasad Chakrabarti**
Professor of Transport Phenomena
- **Professor Brian Cockburn**
Professor of Biochemistry
- **Professor Madan Mohan Gupta**
Professor of Pharmaceuticals
- **Professor Patrick Harnarayan**
Professor of Peripheral Vascular Surgery
- **Professor Chris Maharaj**
Professor of Materials and Manufacturing
- **Professor Venkatesan Sundaram**
Professor of Veterinary Anatomy



New St Augustine Campus Chair, Robert Riley, at the 2025 Graduation Ceremony for the Faculty of Medical Sciences. Photo by JPeters Photography.

Campus Highlights

Staff Awards and Achievements

Law Lecturer Appointed Attorney General

John Jeremie, SC, Senior Lecturer and Deputy Dean for Postgraduate Studies & Research, accepted an appointment as Attorney General of Trinidad & Tobago. Mr Jeremie left The UWI effective 1 May 2025 to take up this role.

Four from UWI St Augustine Honoured at National Awards 2025

Emeritus Professor Kenneth Ramchand received the Order of the Republic of Trinidad & Tobago (ORTT), the nation's highest honour. He previously received the Chaconia Medal (Gold) in 1996. His work on Caribbean literature, including studies of V. S. Naipaul, Earl Lovelace and Sam Selvon, has shaped the field and has broadened global recognition of Caribbean writing.

Other awardees were:

- **Mr Fazal Karim**, former Member of Parliament and former UWI administrator, received the **Chaconia Medal (Gold)** posthumously for Education.
- **Dr Indira Rampersad**, Lecturer and Head of Department, Political Science, received the **Medal of Merit (Gold)** for Education and Public Service.
- **Dr Adesh Sirjusingh**, Director, Women's Health, Ministry of Health, former Lecturer in Obstetrics and Gynaecology, received the **Chaconia Medal (Gold)** for Healthcare.

OBE for MVO Director

Dr Graham Ryan, Director of the UWI Montserrat Volcano Observatory (MVO), was awarded the Order of the British Empire (OBE) in December 2024 for services to Volcanology and Geothermal Physics in Montserrat. This honour reflects the strength of scientific leadership linked to the UWI Seismic Research Centre (SRC) and the MVO, and underscores the region's recognised expertise in volcanology and geothermal research. Born in the United Kingdom to Montserratian and Trinidadian parents, Dr Ryan's award also acknowledges his long-standing service to Montserrat, where he was raised.



Emeritus Professor Kenneth Ramchand.
photo credit:
Trinidad Express



Dr. Indira Rampersad,
Lecturer, Head of Department,
Political Science, Faculty
of Social Sciences

Campus Highlights

UWI/Guardian Life Premium Teaching Awards

The 2024 UWI/Guardian Life Premium Teaching Awards honoured Dr Letetia Addison, Dr Freddy James, and Dr Yomica Powder George for excellence in teaching, with a focus on how Artificial Intelligence is changing Education. The keynote address delivered by **Professor Mike Sharples**, Emeritus Professor of Educational Technology at The Open University, UK, provided insights into how AI can enhance curriculum design and assessment, simplify administrative processes, and foster a community of collaborative learners.

*UWI Guardian Life of The Caribbean Premium Teaching Awardees 2024,
Dr Freddy James - Senior Lecturer, School of Education,
Dr Yomica Powder-George - Lecturer, Organic Chemistry and
Dr Letetia Addison Project Officer II, University Office of Planning.*

STA Researchers and Administrative Staff Recognised for Excellence

In November 2024, the Campus celebrated excellence that reached beyond disciplines and roles. The **Campus Principal's Research Awards** honoured researchers whose work extends from microbiology and biotechnology to Caribbean development, disaster resilience, and hazard mitigation, including the inaugural Hurricane and Earthquake Alleviation Research (HEAR) Award which was open to the public..

In June 2025, the first **SPIRIT of Excellence Awards** recognised administrative and support staff, underscoring their vital contributions to institutional impact and regional progress. Together, these awards reflect a shared commitment to advancing knowledge, preparedness, and service in ways that shape a more resilient future.

The full lists of research and administrative awardees are featured later in this report.





UWI
ST. AUGUSTINE
CAMPUS

THE UNIVERSITY OF THE WEST INDIES
St. Augustine,
Trinidad and Tobago

Presents
the award for
Most Outstanding Voice of
UWI St. Augustine
to
Mr. Nigel Bradshaw



UWI STA SPIRIT of Excellence Awards
2025

Campus Highlights

Regional & International Achievements

Several members of staff received regional and international recognition during the review period.

- **Dr Timothy Affonso** of the Faculty of Law was appointed Co-chair of the Caribbean Centre for Human Rights
- **Professor Christine Carrington** received the 2025 Global Virus Network Regional Excellence in Leadership Award for the Latin America and Caribbean region.
- **Dr Jo-Anne Ferreira**, Senior Lecturer in Linguistics, received the Order of Rio Branco from the Government of Brazil for her research on the Portuguese Language in the Caribbean, and her efforts to strengthen linguistic and cultural ties with Brazil.
- The Caricom Committee of Chief Veterinary Officers presented the Veterinary Stalwart Award to **Dr Karla Georges** and the Veterinary Education Award to **Emeritus Professor Abiodun Adesiyun**.
- **Dr Chandrashekhar Unakal** was elected President of the Caribbean Association of Clinical Microbiologists.
- **Professor Elizabeth Walcott-Hackshaw**, Dean of Humanities & Education, received the rank of Officier in the Ordre des Palmes Académiques from the Government of France for her work in French Literature and Francophone Caribbean studies, and for supporting French education in the region.

AI For SIDS Cops Innovation Prize

Dr Letetia Addison collected the AI Innovation Grand Challenge at the United Nations Climate Change Conference, COP29 in Baku, capital of Azerbaijan in November 2024. The winning project, called AI4SIDS, is an Artificial Intelligence platform designed to support climate resilience in Small Island Developing States. Dr Addison represented a team from the Department of Computing and Information Technology (DCIT), including **Professor Patrick Hosein**, **Dr Kris Manohar**, and DCIT graduates - **Akil Hosang**, **Trevon Tewari**, and **Tamia-Ashley Tuitt**.

Commendations for Health Research Centre

An independent review of the **Caribbean Centre for Health Systems Research & Development (CCHSRD)** rated the Centre highly, based on the scale and impact of its work since its establishment in 2018. The CCHSRD is a research centre under the Faculty of Medical Sciences at the St Augustine Campus. The review highlighted the Centre’s role as a knowledge broker bridging the gap between researchers and decision-makers, and the Centre’s support for evidence-based policymaking in the **Ministry of Health** and other social sector ministries. The CCHSRD was also recognised for pioneering initiatives such as the National Health Research Conference and the Reverse Research Day, which contributed to the creation of Trinidad & Tobago’s first National Health Research Agenda.

Campus Highlights

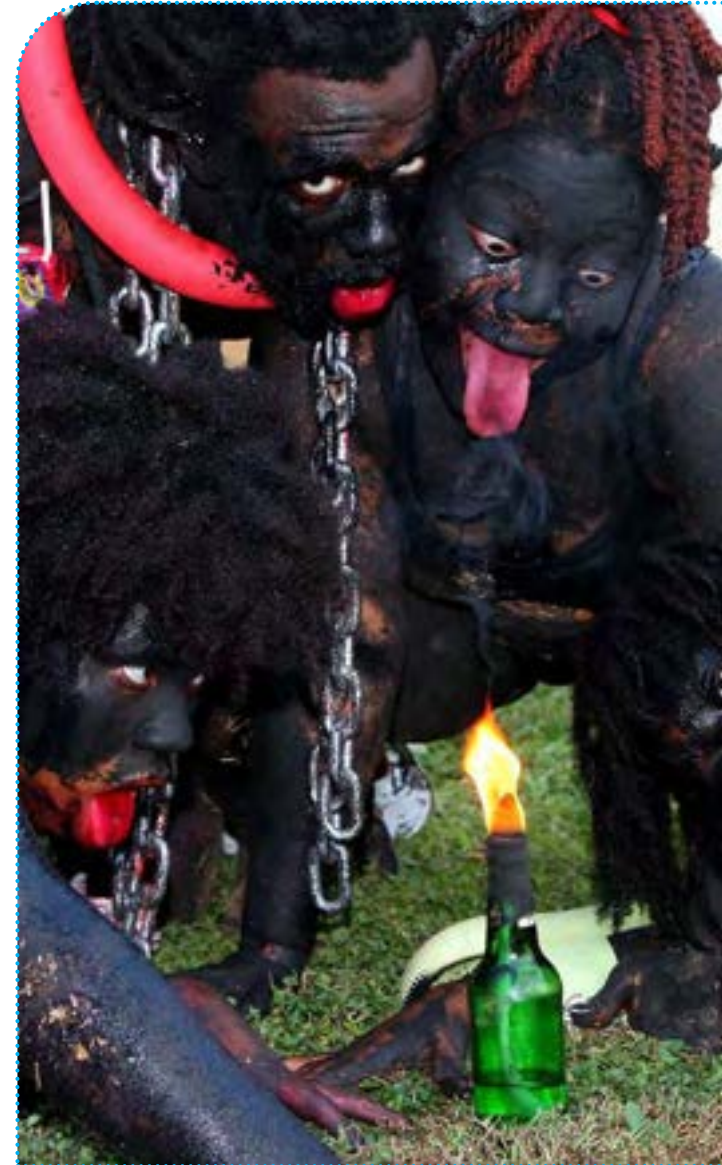
Eight Awards for Campus Marketing & Communications

The Marketing and Communications Office (M&C) earned eight international awards during the review period for their creative work that continues to push the envelope. The short film, [Pelican Proud](#), a documentary on the 2024 graduation ceremonies, produced almost entirely by M&C multimedia designer **Atiba Cudjoe**. It received the 2025 AVA Digital Awards Platinum Award, the competition's highest honour.

Two APEX Awards followed. Photographer **Aneel Karim** was one of just 100 APEX Grand Award winners. Officially a Clerical Assistant at M&C, he was singled out for his striking image of Jab Molassies captured at the DCFA's 2025 Old Yard event. The Campus's 2023/2024 annual report, *Creating Change Together*, also earned an APEX Award for Excellence.

There was more to come with the announcement of the Educational Advertising Awards (EduAd), as the team won five awards across various categories. Gold Awards were presented for the [2022/2023 annual report](#), a ten-episode [postgraduate recruitment video series](#), and an outdoor design project. Silver Awards recognised *Pelican Proud* and the special [Graduation issue](#) of *UWI Today*.

Apex Award Winner: *Jab Molassies at the DCFA Old Yard 2025* by Aneel Karim



Campus Highlights

Student & Alumni Achievements

Resan Achieves Actuarial Milestone

In March 2025, **Resan Pakeerah** became the first UWI St Augustine graduate to qualify as a Fellow of the UK's Institute and Faculty of Actuaries. His achievement, celebrated by the Department of Mathematics & Statistics, sets a benchmark for graduates pursuing international actuarial qualifications.

UWI Alumni Make Historic Debut on Windies Cricket Team

Jediah Blades and **Amir Jangoo**, both UWI alumni, made their debut on the West Indies Men's Cricket Team in December 2024 in a One-Day International match against Bangladesh, at Warner Park in St Kitts. Mr Jangoo scored 104 not out in his first match, becoming only the second player in Windies history to hit a century on debut.

DCFA Alumnus is 2025 Soca Champ

In February 2025, **Nkosi Sucre**, a graduate of the Department of Creative & Festival Arts, won the Youth Soca Champion title at the Ultimate Soca Champion competition with his song **"The Greatest"**. The rising soca star graduated with a BA Musical Arts in 2024 and is a former member of the UWI Arts Chorale.

Law Students Shine at CCJ Moot

St. Augustine Law students won silver behind the Cave Hill team at the 15th Annual Caribbean Court of Justice (CCJ) International Law Moot Competition in March 2025. Lead counsel for the team, **Alexia Trim** was judged the competition's best oralist.

Life Sciences Students Sweep Shell NXplorers

Students in the Department of Life Sciences excelled at the 2025 Shell/NIHERST NXplorers Competition, which showcased student-led innovations addressing sustainability challenges. Awards in the Tertiary Category included:

- 1st Place: **Green Wall** – Matthew Roodal, Aarti Jessica Sirju, Ellyn Rose Lakhansingh-Ferreira, Adam Pooran and Jonathan Joseph;
- 2nd Place: **Sargassum Seaweed Project** – Shariah Mohammed, Ariel Procope and Justin Guyadeen;
- 3rd Place: **Artificial Reef** – Isaac Gabriel, Melody Mackham and Lyndon Herrera



2025 CCJ Moot Silver Medalists: **Sage Mitchell (junior counsel)**, **Maryam Salamat (researcher)**, and **Alexia Trim (lead counsel)**

Campus Highlights

Engineer Selected for Surgical Robotics Summer Programme

Justin Sooknanan, a BSc Electrical & Computer Engineering student, was one of three UWI students selected for the competitive CariSurg Summer Surgical Robotics Research Programme at the University of Leeds. More than 130 applicants vied for the two-month, fully funded placements providing hands-on experience in surgical robotics, low-cost AI cancer detection tools, research training and mentorship.

Risk and Resilience Scholarships

In December 2024, seven students received Caribbean Catastrophe Risk Insurance Facility -Segregated Portfolio Company (CCRIF-SPC) scholarships for studies in Climate Resilience and Disaster Risk Management. Recipients included postgraduate students **Daniel Rooplal** (Climate Studies), **Reanna Swamber** (Urban and Regional Planning), and **Seychelle Woods** (Geography), as well as four undergraduates pursuing degrees in Engineering and Geography.

Marine Biomass Fuel Wins SEforALL Shark Tank Challenge

STA alumna, **Dr Legena Henry**, won the SEforALL Shark Tank Challenge for her project that converts sargassum seaweed and rum distillery wastewater into biofuel. Dr Henry, a former Assistant Lecturer in Applied Mechanics at the St Augustine Campus, now serves a Lecturer at Cave Hill.

Tafari Waldron about to cross the finish line to take first place in the 2024 UWI SPEC International Half Marathon. Photo by

Sporting Success

The Campus continued to gain public recognition through the performances and contributions of students and staff at the St Augustine Academy of Sport in the cross-campus Faculty of Sport. **Maikea Bramble** was named captain of the national U21 netball team, and **Johan Biput** competed in the World Para Athletics Grand Prix in Mexico, where he set a new national record for the para class of T44 in the 100m Dash. Both are students in the BSc Sport Kinetics programme. Additionally, five of the Academy's coaches were selected for national duties in their respective disciplines—cricket, track, swimming, table tennis and field events.

Half-Marathon 2024

The 18th edition of the UWI SPEC International Half-Marathon was successfully staged in November 2024. Among the male runners, **Tafari Waldron** claimed victory in one hour, nine minutes and 53 seconds (1:09:53) while the female winner, **Samantha Shukla**, finished after one hour, 37 minutes and 06 seconds (1:37:06). The event spotlighted the work of the Dyslexia Association, raising awareness and TTD\$12,000.00 to support dyslexics, parents, teachers, and members of the wider community.



Campus Highlights

Graduation 2025

Honorary Graduates

- **Dr Niranjn “Tex” Kissoon—Doctor of Science (DSc)**
Internationally renowned physician, researcher and educator in paediatric critical care and global health (1)
- **Mungal Patasar—Doctor of Letters (DLitt)**
Pioneering musician, composer and cultural ambassado (2)
- **Nigel Romano—Doctor of Laws (LLD)**
Chartered Accountant, executive leader and corporate governance expert (3)

Get a behind the scenes look at the graduation ceremonies at the St. Augustine Campus. The award-winning short documentary, Pelican Proud is available on [YouTube](#). 📺



Campus Highlights

Valedictorians

- **Josef Paty** – Faculty of Food & Agriculture (1)
- **Joshua Lamy-Ramsden** – Faculty of Humanities & Education (2)
- **Jehoshua J. Williams** – Faculty of Law (3)
- **Dr Ayanah Mohammed** – Faculty of Medical Sciences (4)
- **Dante Gains** – Faculty of Social Sciences (5)
- **Aruna Mahadeo** – Faculty of Social Sciences (6)





Speech-language pathologists help people at every stage of life: infants with difficulty feeding and swallowing, children with language, literacy or articulation disorders, and adults with impairments caused by stroke, brain injury, or cancer. Yet in Trinidad & Tobago, access is limited. With only 22 registered SLPs nationwide—and just two audiologists—care can be hard to find, costly, and with lengthy wait times.

That's why the UWI Speech-Language Clinic matters. It offers free weekly therapy, diagnostic evaluations and hearing screenings, while giving postgraduate SLP students supervised, hands-on training. To understand the impact, consider that between 2022 and 2024, the Clinic delivered roughly 576 therapy sessions per year, 18 evaluations, and 40–60

hearing screenings—an annual private-sector value of TT\$174,000–TT\$235,200. That's almost TT\$0.5 million in total savings passed on to families and individuals, while growing national capacity.

However, the real value is in the infant who learns to eat, the child who can finally thrive in a mainstream classroom, and the adult who regains their independence and voice.

That impact is priceless.

Department of Modern Languages & Linguistics, Faculty of Humanities & Education, Speech-Language Pathology (SLP) Programme



Teaching & Learning

During the year under review, the Campus focused on making learning more flexible, relevant and responsive. New and revived programmes widened entry routes, and aligned with the needs of industry and students. Blended delivery and Continuing Professional Education supported learners juggling the realities of employment and career aspirations dependent on new skills and knowledge that can be applied in real time. Faculties updated assessment methods, expanded internships and strengthened links between classroom learning and real-world practice. AI also took centre stage, with the development of new tools, course redesigns and the launch of the Campus AI Centre shaping a more modern learning environment. At the same time, digital services, exams and learning spaces were upgraded to improve access and support student success.

New & Expanded Programmes

The Faculty of Law received full approval to introduce a one-year Certificate in Pre-Law starting in September 2025. The programme offers an alternative pathway into the LLB for applicants with CSEC level qualifications and supports professionals who need basic legal knowledge. The Certificate will be offered full-time over one year, or part-time over two years.

The Faculty of Medical Sciences (FMS) developed new postgraduate offerings such as the DM in Oncology, PG Diploma in Medical Microbiology, the MSc in Orthodontics, and the Fellowship in Cardiovascular Medicine programme, expanding advanced training and regional capacity building.

The Faculty of Humanities & Education resumed the Postgraduate Diploma in Interpreting Techniques, and the MA Spanish (Literature), while the Faculty

of Engineering worked on developing new AI-focused postgraduate programmes and shifted the MSc Project Management to blended delivery with new certificate and diploma routes.

Accreditation

The new Global School of Medicine (GSM) received accreditation from the Caribbean Accreditation Authority for Education in Medicine and Other Health Professions (CAAM-HP) for the period 2025 to 2027, clearing the way for its first student intake in September 2025. The Faculty of Medical Sciences also successfully completed CAAM-HP accreditation cycles for its Medicine, Dentistry and Veterinary Medicine programmes, making the Doctor of Dental Surgery (DDS) the only fully accredited dental degree in the English-official Caribbean.

Big Boost to Optometry Education from Caribbean Eye Institute

The Optometry Unit in the Department of Clinical Surgical Sciences received a major donation from the Caribbean Eye Institute: a FastGrind lens-producing machine valued at TT\$300,000. The equipment will allow students to work directly with modern lens-manufacturing technology, and to see the entire lens fabrication process—from prescription to finished product—in real time. This hands-on experience will strengthen dispensing training and meeting requirements set by the Trinidad & Tobago Optometrists Registration Council.

Teaching & Learning

Building Flexibility with Blended Delivery

More programmes adopted blended formats that better support students who balance work, study and family. The MSc Medical Microbiology and a new corresponding one-year Postgraduate Diploma were offered in blended mode for the first time in September 2024. The Faculty of Engineering began transitioning the MSc Project Management programme to a blended format with postgraduate certificate and diploma options allowing students to “ladder up” to the MSc. The Institute for Gender & Development Studies also moved forward with plans to move 10 undergraduate courses and its postgraduate offerings to blended delivery in response to student feedback about work and life balance.



Above: Rite of passage - Optometry students “getting their whites”, marking the shift from classroom learning to working more directly with patients.



Providing Professional Pathways

Responding to the needs of today’s busy working professionals, there was a campus-wide effort to expand Continuing Professional Education (CPE) courses. Eleven courses were offered to the public during the 2024/2025 academic year and two others, designed for specific organisations, commenced near the end of the period in July and August of 2025. In all, more than 300 persons were enrolled, earning the Campus TT\$1.4 million. Of the 11 courses offered to the public, the three most popular were Fostering Workplace Harmony through Industrial Relations (FSS, 39 participants), Understanding and Managing Organisational Change (FSS, 30 participants), the Certificate in Advanced Paediatric Eyecare (FMS, 30 participants), and AI for Workplace Productivity offered by the School for Graduate Studies & Research (28 participants).

Targeted Training for Public Officers

The 3-year partnership between the St Augustine Campus and the Ministry of Public Administration (MPA) delivered strong results in its first year. Coordinated by the Office of the Campus Principal (OCP), the national training initiative drew 2,604 applications from 32 ministries, divisions, and agencies, with 1,125 public officers enrolling in the first phase. Participants achieved a 94% pass rate and an average grade of 70%. Public servants also accessed the Co-Curricular Programme, which doubled its offerings to 13 courses and enrolled 778 students across Semesters I and II.

Dr. Deo Singh (left), Managing Director of the Caribbean Eye Institute, hands over the FastGrid lens cutting machine to Professor Hariharan Seetharaman, Dean of the Faculty of Medical Sciences.

Teaching & Learning

Setting Up Students for Success

The School of Nursing reorganised its BSc Pre-Registration Nursing programme in response to higher enrolment and student feedback. With enrolment doubling, the School introduced two cohorts to maintain programme quality and ensure access to teaching and laboratory spaces. The School also revised the course sequence by separating theory and clinical blocks so students complete all theory before beginning practicum. This change was based on student survey responses and made the shift into clinical settings clearer for learners.

Updated teaching tools and earlier clinical exposure also improved satisfaction in the Optometry Unit. These changes required close planning with clinical partners and increased teaching and laboratory hours for staff. The revised structure supports a more consistent academic experience and strengthens student readiness for practice.

Applying Classroom Learning through Internships and Research

Students accessed more real-world learning during the year. Working with industry partners, the Department of Chemistry secured 40 internships, leading to several job offers. The Department of Computing & Information Technology placed 53 students in internships with banks, private firms and international organisations, and 10 students gained full-time positions afterward. Students were also trained to serve as interviewers as data collection began for Bridging the C.R.I.M.E. Divide, a national study on crime and victimisation. In Sport, peer mentoring and tutoring continued to support students preparing for assessments.

Modernising Exams and Administrative Processes

Arms of the Registry adopted digital changes to improve how students access services. The Examinations Section introduced online transcript requests, tested an AI chatbot and implemented an Alternative Entry to Exam Venue system. The Student Administration System improved course catalogue accuracy, implemented repeat rules, fixed suspended grade issues and created structures in Banner for CPE admissions. Strategic Digital Initiatives completed a functional review of Banner SaaS to support modernised student administration.

Upgrading Learning Spaces and Course Structures

During the reporting year, the Student Amenities Fund supported 12 projects valued at TT\$2.2 million. These projects improved teaching, learning and student life spaces. Investments focused on engineering computer laboratories, Wi-Fi access, halls of residence facilities, transport and counselling services. These areas were selected based on student feedback. The Fund also supported new seating and student amenities at the Faculty of Medical Sciences, expanded internet access and provided resources for student well-being and transport services. Upgrades to facilities included thousands of completed maintenance tasks, including major air-conditioning replacements, lab upgrades and safety improvements. Fire and life safety inspections and emergency response plans increased in teaching buildings.

Teaching & Learning

Student Engagement, Development & Support

Over the past decade, Campus activities related to student engagement and support have been led by the Division for Student Services & Development (DSSD). In this section, we highlight the measurable and meaningful ways the campus has expressed its commitment to strengthening the student experience.

More Mental Health Support

Well-being support grew across the Campus. New counsellors were hired to join the Counselling and Psychological Services, increasing capacity by approximately 42%, and allowing for about 20 additional appointments each week. This has reduced wait times and improved student access to care. Peer counselling training also broadened the network of support available to students, strengthening the Campus's ability to respond to well-being needs.

Health Services Unit

The Health Services Unit (HSU) provides medical, pharmacy and health-promotion services to the Campus community. Overall, 13,843 people accessed services, with doctor visits increasing by 42%. The First Aid Programme trained 120 participants—50% more than the previous year, and new health and wellness podcasts were introduced to support campus mental health. The Pharmacy reported a strong year, with revenue up 28% and growth across all major service categories. Specialty clinics continued to offer dental, dermatology, vision care, cancer screening, family planning and STI testing, with many services free or subsidised for students. The HSU also supported major campus events and offered meditation sessions for students and the wider community.

Expanded Financial Assistance

Financial support for students rose significantly. A total of 326 students received scholarships and bursaries amounting to TT\$2.375 million, the largest single disbursement in six years. New grants supported students facing hardship, and donor retention remained high. The Financial Advisory Services section introduced digital donor appreciation packages that strengthened relationships with contributors, and helped sustain and expand financial assistance options for students.



Among our many generous donors, the Rotary Club of St Augustine pledged TT\$90,000 to support undergraduate scholarships and bursaries over the next three years. In photo: Deputy Campus Principal Professor Derek Chadee, DSSD Financial Advisory Services Manager Kristy Smith, and then Rotary Club President Amarjeet Kocher. Photo by Aneel Karim.

Teaching & Learning

Building Careers with Confidence

Career development saw substantial growth. Student participation in career advising increased by 144%, with more students completing structured career assessments and three-year career development plans. As reported by the Careers, Co-curricular & Community Engagement Section of the DSSD, the 2025 Recruitment Fair saw a 27% jump in participation, as students grabbed the opportunity to access potential employers and opportunities.

However, given the realities of the employment market globally, in March 2025, for the first time, the Faculty of Humanities & Education held its own exclusive Career Day. Ninety FHE undergraduate students heeded the call to “Fast Forward to Your Future” and to interact with industry representatives at 16 booths. The day began with a 4-person industry panel discussion and the Feature Speaker was Lara Quentrall-Thomas, Chairman of Regency Recruitment and Resources Ltd.

Broader Connection and Deeper Engagement

Student engagement across the wider Campus was strengthened through enhanced communication and greater visibility of support services. Improvements to digital outreach, included improved website functionality, faster real-time communication with students through the new WhatsApp support line, a new digital events calendar, and increased student engagement on the DSSD’s Instagram page. These improvements helped students stay connected to opportunities, information and events.

A dedicated engagement space was established at the Student Activity Centre, a major hub for students. This became the base for the Student Engagement Unit and increased the Unit’s daily contact with students and supported more spontaneous interaction. The inaugural Campus Life Student Summit encouraged students to share insights and recommend improvements to Campus Life. The new student-champion team also ensured student voices were directly inserted into planning and decision-making.



Participants at the inaugural Student Summit hosted by the DSSD in 2025.

Teaching & Learning

Campus Libraries

The Campus Libraries play a central role in supporting learning, research readiness and academic success.

The Alma Jordan Library

The Library supported student learning with 135 information literacy sessions serving 4,446 students. Nearly 200,000 users accessed the Alma Jordan Library over the course of the year, and study rooms were used more than 2,600 times.

Almost 18,000 books and journals were borrowed as well as 455 devices such as laptops, tablets, and MiFi units. Postgraduate support remained available through the Virtual Thesis Boot Camp, thesis checks and consultations. The West Indiana and Special Collections Division was used more often this year, with over 4,100 items accessed.

The AJL hosted 30 in-person tours and one virtual tour for 410 students. It also conducted 259 campus tours for 3,362 students and 38 Math Fair tours for 1,680 secondary school students. Additional visits were arranged for Trinity College and during UWI Open Days.

The Eric Williams Memorial Library

The Eric Williams Memorial Library remained closed to the public due to external factors outside the University's control. Despite this, the Library continued to operate internally and successfully transferred more than 800 boxes of materials to its new facility. A curator and supporting staff were brought on board and actively facilitated core library functions.

Major outputs included records management guides, and procedural manuals for museum exhibits. Also, throughout the reporting period, the Library provided ongoing research support to students, academic staff, independent scholars and members of the public. Services included reference consultations, guided research assistance and supervised access to special collections. Seven online research requests from national and international researchers were completed, and 3 researchers were accommodated for in-person archival visits.

The Library also maintained public engagement by conducting tours of the Eric Williams Memorial Collection at the Alma Jordan Library. A total of 2,826 visitors participated, including delegations from the Embassy of the People's Republic of China, visiting academics, educators and student groups.

Special Collections

The Special Collections form part of the West Indiana & Special Collections Division (WISC) at the Alma Jordan Library. They represent one of the region's most significant repositories of rare Caribbean materials, serving scholars nationally and internationally. This year, more than 4,100 special collection items were used in coursework, almost doubling the previous year. The Campus also received 4 new collections. Three were housed at the West Indiana section, while the fourth was lodged at the Seismic Research Centre. The four collections are as follows:

Robert Las Heras Performing Arts Materials

Robert Las Heras was a Trinidad & Tobago architect, heritage consultant, and art collector, who also worked in theatre and dance as a set and costume designer until his death in 2022.

Teaching & Learning

The Anthony Vahni Capildeo Collections

Anthony Vahni Capildeo, a Trinidad & Tobago-born British writer and University of York professor, has received major international poetry awards including the Forward Prize, the Cholmondeley Award, the Windham Campbell Prize and the OCM Bocas Prize. Capildeo served as UWI St Augustine’s Writer-in-Residence in 2020.

The UK Women’s Club Materials

The UK Women’s Club of Trinidad & Tobago operated from 1967 to 2019, offering friendship and support to members. Although the Club closed due to declining membership, the donated materials include references to the more than TT\$4 million raised over five decades for charities serving women, children and the elderly.

Hans Stecher Rock and Mineral Collection

The UWI Seismic Research Centre received the Hans Stecher Rock and Mineral Collection in November 2024. Stecher, an Austrian-born refugee and long-time Trinidad & Tobago businessman, spent over 60 years collecting nearly 1,000 pieces from 30 countries. His family donated the collection for public display and research use.

Some of the beautiful rock specimens from the Hans Stecher Collection



Mr Horace Bhopalsingh (left), executor of Hans Stecher’s will, and Professor Derek Chadee, Deputy Principal of UWI St Augustine at the handover of the collection. Photo: Life Video Productions

Teaching & Learning

Right: Portrait of Earl Lovelace by Jim Armstrong, used for the cover of *The Beginning of a Journey* (2023), a collection of Lovelace's early poetry.



Above: Representatives of the Stecher family with staff from the SRC, the Campus Libraries and Campus Executive Management.



Exhibit—Love for Lovelace

In July 2025, the Faculty of Humanities & Education and the Alma Jordan Library presented a special multisensory exhibition of art, books, and memorabilia, in celebration of the 90th birthday of Earl Lovelace—acclaimed Trinidadian novelist, playwright, and short story writer. Curated by Dr Marsha Pearce, the exhibit *Looking Across: A Visual Tribute to Earl Lovelace* featured four new large-scale paintings by alumni of The UWI Department of Creative & Festival Arts (DCFA), each interpreting one of Lovelace's first four novels through visual art.



"Play a Mas", Shania Warris's tribute to Earl Lovelace's 1979 novel, *The Dragon Can't Dance*.

Campus Principal's Research Awards 2024

The Campus Principal's Research Awards and Conference, held on 14 and 15 November 2024, highlighted the strength of UWI's research and its focus on innovation. At the Research Expo, visitors explored UWI Made products such as premium chocolate, the Biophyte crop enhancer, construction sealants, and digital platforms like UWISpace and UWI Scholar. Awards were given in 12 categories, including two new ones. The Hurricane & Earthquake Alleviation Research Award, worth TT\$10,000, encouraged practical ideas for reducing disaster impacts and was open to the public. The event also introduced a new award for early career researchers.



Principal's Award for Best Researcher (Joint):

- Professor Adesh Ramsubhag – Department of Life Sciences, Faculty of Science & Technology
- Professor Roger Hosein – Department of Economics, Faculty of Social Sciences

Principal's Special Innovation Award:

- Nishan Rampersad Innovation: *"Human Resources Promotion Tracking Solution"*
Campus Information Technology Services (CITS)

Principal's Award for Most Impactful Community Research

- Professor Shirin Haque
Project: *"Women in Science for Hope Foundation"*
Department of Physics, Faculty of Science & Technology

Most Promising Early Career Researcher Award

- Dr Preeya Mohan – Sir Arthur Lewis Institute of Social & Economic Studies
- Dr Oshaine Blake – Department of Chemical Engineering, Faculty of Engineering

Best Team Research

- Dr Ricardo Clarke, Dr Xsitaaz Chadee, and Team
Project: *"Sustainable Futures: Building Resilient Communities through Health, Infrastructure, and Clean Energy"* Department of Physics, Faculty of Science & Technology

Most Productive Research Department Award

- Department of Basic Veterinary Sciences
Head of the Department, Professor Venkatesan Sundaram and Staff
Faculty of Medical Sciences

Most Productive Research Institute, Centre, or Unit Award

- Seismic Research Centre
Director, Dr Erouscilla Joseph and Staff

Hurricane and Earthquake Alleviation Research (HEAR) Award

- Dr Karla Georges and Team
Project: *"Regional coordination for disaster preparedness and mitigation activities to relieve animal suffering and safeguard the agricultural and livestock sector"* School of Veterinary Medicine, Faculty of Medical Sciences

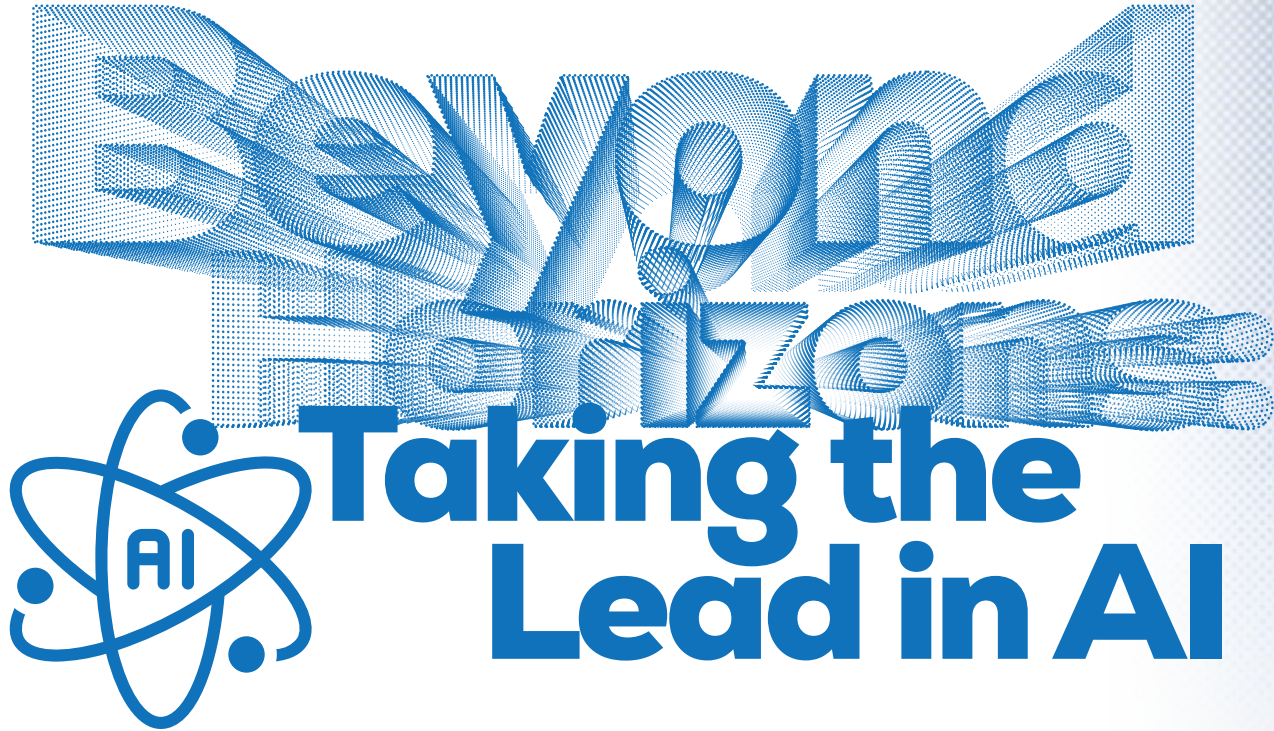
Special Mention for Innovation under HEAR Award Category

- Manoj Kollam
Project: *"Earthquake forecasting models through the Chaotic Chimp-Based African Vulture Optimisation Algorithm (CCAVOA) combined with CUDA-accelerated Levenberg-Marquardt Backpropagation Neural Networks (LM-BPNN)"*
Department of Electrical & Computer Engineering, Faculty of Engineering

HEAR Award Certificate of Recognition

- Khaion Maitland
Student, Queen's Royal College
- Joshua Maraj
Student, Fatima College

See the full list of [2024 research award recipients](#) online and find out more in the [December 2024 issue](#) of UWI Today.



Long before the world caught on, the Campus helped set the pace by hosting the Caribbean's first Artificial Intelligence (AI) conference in 1989. Twenty years later, in 2018, the Faculty of Engineering spawned the Intelligent Systems Lab, focused on machine learning, intelligent control and AI-enabled software.

In the 2024/2025 review period, at the instigation of the Campus Principal, the Lab was reimagined as the Artificial Intelligence Innovation Centre, a multidisciplinary hub for research, skills development, commercial projects and policy leadership. Set for formal launch at the end of 2025, it will be the Caribbean's largest AI hub. Even before opening, the Centre supported major AI conferences at the Five Islands Campus in Antigua and joined UWI-wide AI planning alongside CARICOM and UNESCO.

Beyond the lab, AI is also reshaping teaching and administrative services on the Campus. Seeing how translation apps and text generators were changing student habits, the Department of Modern Languages and Linguistics quickly redesigned assessments so students continue to develop the critical thinking skills that AI cannot replicate. A formal AI usage policy may follow. The Examinations Section tested OMA, an AI chatbot that answers student questions by text or voice, freeing staff for deeper service. A Continuing Professional Education course on AI for Workplace Productivity was well subscribed, and new postgraduate programmes and undergraduate courses are being developed to prepare students for careers and further research in AI.

The St Augustine Campus is not simply keeping pace with AI. It is pushing relentlessly towards a new technological future built by and for the people of the Caribbean.

Office of the Campus Principal, Faculty of Humanities & Education, Office of the Campus Registrar.



Research

Research at The UWI St Augustine tackled the issues shaping life in the Caribbean today. Teams worked across agri-food systems, climate resilience, health, energy, social development, the arts, and artificial intelligence, often joining forces across disciplines and national borders. With support from external grants and campus resources, researchers strengthened disease surveillance, built tools for coastal and flood resilience, improved approaches to carbon storage and environmental monitoring, and deepened work in heritage, archival curation and culture. Seismic and volcanic studies continued to guide regional safety and planning. Through reports, books, lectures and public outreach, researchers connected evidence to policy and community needs. The projects that follow are but a few examples of how the Campus is helping the region move beyond its challenges toward a more informed and resilient future.



New Research

Getting the EDGE on Virus Research

The One Health Molecular **E**merging **D**iseases and **G**enomics (EDGE) Centre is a three-year (2025–2028) initiative led by Professor Christine Carrington at the Faculty of Medical Sciences. It forms the UWI component of TT ONE LAB+, a national One Health laboratory programme overseen by the Chief Medical Officer. The overall TT ONE LAB+ award from the Pandemic Fund is US\$10 million, of which US\$3.5 million will establish and operate EDGE, which will develop and test genomic tools to help detect and track outbreaks across human, animal, and environmental health. Benefits to the Campus will include upgraded laboratory infrastructure and support for research and training in disease surveillance.

Professor Carrington also became co-investigator on a project looking at the Oropouche virus in the Caribbean. The virus was discovered in Trinidad only in 1955, so the project aims to address the significant knowledge gaps and quantify the risk of its introduction to the UK through returning travellers. The project received £25,800 from the Pandemic Institute.

Virus Migration Through Animal Trafficking

In January 2025, researchers secured a €10,000 grant from the International Centre for Genetic

Research

Engineering and Biotechnology (ICGEB). The project, led by Dr Jerome E. Foster, Senior Lecturer in Biochemistry, aims to track viruses in illegally trafficked wildlife and livestock entering Trinidad. Using PCR and next-generation sequencing, the study will establish protocols to monitor pathogens that pose risks to animal and human health. The team includes Professor Christine Carrington, Dr Nikita Sahadeo, and Dr Rod Suepaul, working within the Tropical Medicine Cluster. Collaborators include the Ministry of Agriculture, Land & Fisheries, the Royal Veterinary College (UK), and ICGEB (South Africa).

Moving Virus Data Across Borders

Scientists from the UK, Ghana, Jamaica and the St Augustine Faculty of Medical Sciences created a Trusted Research Environment that allows each country to share and analyse sensitive COVID-19 data while keeping full control of its own information. With support from the Campus Legal team, a legal framework was put in place so multiple institutions could join the study with confidence. This shared platform now makes it easier to link clinical and laboratory evidence across continents, offering a strong model for future pandemic-related collaboration.

Carbon Storage & Environmental Sustainability.

The Petroleum Studies Unit in the Department of Chemical Engineering is leading a research project titled Mechanical Properties Alteration and Permeability Evolution due to CO₂ Injection. The project studies how CO₂ affects the strength and elastic properties of reservoirs and caprocks. It aims to identify and measure changes that occur during CO₂ injection and storage in depleted reservoirs. Work on this project began in the 2024/2025 academic year, with funding from the Ministry of Energy and Energy Industries. A total of TT\$2,538,689 has been allocated

to The University of the West Indies, with an option for an additional TT\$1,548,120 over the next two years.

Protecting Our Coasts

The Department of Civil & Environmental Engineering secured TT\$6,580,154 in research grants for the 2024/2025 academic year. Funding supported work in coastal engineering, sustainable development and new engineering solutions. This included research on low head pumped hydro storage funded by UWI's Postgraduate Research Fund. Irish Aid's Our Shared Ocean Programme supported AI-based coastal resilience studies and ecosystem adaptation and sensing tools for coastal communities in Jamaica. Additional grants from the Caribbean Catastrophe Risk Insurance Facility Segregated Portfolio Company (CCRIF SPC), the New Frontiers in Research Fund and Irish Aid supported work on nature-based solutions, flood resilience and artificial reef optimisation.

Flood Resilience Frameworks and Crop Production Forecasting

In this review year, the New Frontiers in Research Fund (International) provided TT\$1,480,000.00 to the Department of Geomatics Engineering & Land Management for a project focused on flood resilience frameworks designed and managed in collaboration with Caribbean communities. The Department also received TT\$920,000.00 from the Government of Trinidad & Tobago to develop a multidisciplinary method and prototype that uses satellite imagery, drones and remote sensing to collect geospatial data for estimating and forecasting crop production levels.

Research

Exploring Our Roots

The Faculty of Humanities & Education became involved in two research collaborations in heritage and archival studies. The REACH Project (**R**esearching **E**ast Indian **A**rchaeology and **C**ommunity **H**eritage) is a collaboration with Western University in Illinois. The main activity was an archaeological fieldwork exercise in August 2025, in the Debe/Peñal area, south Trinidad to retrieve both material relics and oral testimonies of Indian indentured labourers and their descendants who settled in the area.

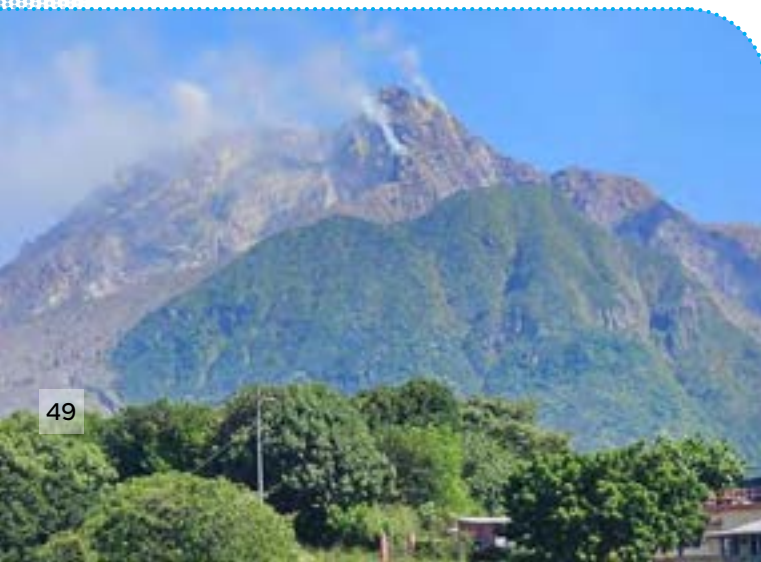
The PASSAGE Project is a global partnership that connected the Faculty with international institutions working to expand access to archival records on the transatlantic slave trade. The **P**artnership for **A**tlantic **S**lavery **S**cholarship, **A**rchiving and **G**lobal **E**xchange is a 3-year, £1 million GBP project funded by the Lloyd's Register Foundation Heritage Centre. It is a major, transnational partnership for research on the transatlantic trade in enslaved people by connecting archival collections at The UK National Archives, Lloyd's Register and other archives in the UK and globally.

Seismic Impacts

In 2024, the Seismic Research Centre launched a major two-year study investigating how magma permeability and gas loss determine eruption style and potential risks. Related work on lava dome collapse hazards at Soufrière Hills is analysing how rock porosity affects measurements and risk assessment. The SRC is also developing low cost technological tools to improve real time monitoring in resource limited settings, including portable camera systems to expand the reach of existing networks. Meanwhile, the Archives Assemble project is building a digital archive of records and community responses to the Soufrière Hills eruption, preserving cultural and scientific memory for future generations and research.

Justice Delayed – Advocacy Update

This year, a key advocacy initiative from the Faculty of Law reached an important milestone. In 2019, a team led by Professor Rose-Marie Belle Antoine presented before the Inter-American Commission on Human Rights, Washington, exposing prolonged remand detention, poor support for detainees, and the special situation of women remandees. Subsequently, in 2020, the Faculty spearheaded a landmark court case on constitutional grounds, *Anthony Albert et al v The Attorney General*, challenging the pattern of undue delay for persons held on remand, awaiting trial, some over 20 years - which it asserts is a violation of human rights. A major step was achieved when oral arguments were heard in the High Court in June 2024, followed by supplemental filings in September. The judgment is pending.



The view of the Soufrière Hills volcano, Montserrat taken by MVO staff

Research

Published Reports

Regional Health and Climate Change Study

Professor Michelle Mycoo (Faculty of Engineering), Dr Sandeep Maharaj and Professor Christopher Oura (Faculty of Medical Sciences) were part of a 13-member cross campus study on climate change and health risks in small island developing states. Their February 2025 report identifies vulnerabilities in health systems and sets out resilience strategies, giving regional decision-makers a synthesised evidence base to guide targeted investment and coordinated action on climate related health threats.

Developing a Just Energy Transition Policy for Trinidad & Tobago

Published in December 2024, UWI St Augustine's report on A Just Energy Transition for Trinidad & Tobago outlines approaches to move beyond fossil fuels while protecting livelihoods and social equity. The work was led by then PhD candidate, Randy Ramadhar Singh, with supervisors Dr Ricardo Clarke and Dr Xsitaaaz T. Chadee. The report followed a September 2024 policy dialogue, Policy Dialogue for Just Energy Transitions: Identifying Pathways to Prosperity Post Fossil Fuels, hosted with Climate Strategies and the Salzburg Global Seminar.

The report sets out key transition issues such as economic diversification, skills development, employment and energy system change, linking global practice with options for Trinidad & Tobago. It highlights the need to connect energy system change with job creation, community involvement and phased policy measures that maintain economic stability. The project brings together multidisciplinary expertise to support policy development on energy, equity and resilience and complements wider University work on risk reduction and development planning.

New Patent Targeting Drug Resistant Bacteria

In April 2025, The University of the West Indies was granted US Patent 12,285,407 B2 for its pioneering work on bis-indolylmethane (BIM) derivatives. Developed by researchers in the Faculty of Science and Technology, these compounds act as antimicrobial adjuvants, strengthening the effectiveness of existing antibiotics against drug-resistant bacteria such as MRSA. The technology offers strong potential for improving antibiotic performance, lowering bacterial virulence, and supporting new strategies to address resistant infections.

Inventors: Antonio Ramkissoon, Professor Adesh Ramsubhag, Anderson Maxwell, and Professor Jayaraj Jayaraman.

Research

New Books

Four books were officially launched on the Campus during the review year. While their topics were vastly different, all aim to translate research into accessible resources for decision-makers and practitioners.

Food Security in the Caribbean: Historical Perspectives, Current Challenges, and Sustainable Solutions (Palgrave Macmillan, 2024)

This publication, launched on the Campus in October 2024, was authored by Dr Donovan Stanberry, Campus Registrar, UWI, Mona, and Dr Lystra Fletcher Paul, regional agricultural sector expert, former Lecturer at UWI St Augustine's Faculty of Food & Agriculture, and FFA alumna. The book examines the region's dependence on imported food and proposes pathways toward resilience and self-reliance, aligned with CARICOM's goal to reduce the food import bill by 25%. Using the four pillars of food security, it provides a reference point for policymakers and agricultural stakeholders.

Rum Songs and Other Alcohol-Related Issues in the English-Speaking Caribbean (Eniath's, 2025)

Co-authored by retired FMS faculty member Professor Rohan G. Maharaj, this book explores the cultural significance of rum in Caribbean history and music while highlighting its public health costs. Combining cultural insight with evidence-based health approaches, it highlights alcohol-related harm and presents educational interventions that can reduce risky drinking, especially among young people.

Textbook of Surgery for Medical Students (Royards, 2024)

Published in August 2024, *Textbook of Surgery for Medical Students* by Dr Ravi Maharaj is the first undergraduate surgery textbook from the Caribbean. With contributions from 107 regional and international experts, it focuses on common diseases in the region and practical management based on available resources and in keeping with international standards. At its February 2025 launch, Dr Maharaj distributed 167 free copies and released a free e-book version.



Dr Ravi Maharaj with some of the first students to receive his book.

Unearthing Traditions: Stories of Language and Culture (Caribbean Brainstorm Publications, 2025)

Volume 1 of *Unearthing Traditions: Stories of Language and Culture* is a collection of 20 stories from staff, students and external contributors from around the world celebrating 25 years of the Centre for Language Learning, and exploring language, culture, and connections. Launched in April 2025, the compilation showcases global linguistic and cultural experiences. It was edited by CLL Director, Dr Nicole Roberts, and Mandarin language tutor Janine Lutchman.

Research

Conferences, Lectures, Symposia, & Workshops

Academic and research events include lectures, symposia, conferences and workshops. Like journals, books and other print publications, these activities provide wider access to the academic output of a university. Below are a few significant academic events that were held during the review period.

Professorial Inaugural Lectures

The Science Behind Your Smile

On 22 May 2025, Professor Reisha Rafeek, the first female professor of dentistry at The UWI St Augustine, delivered her professorial inaugural lecture titled *What's Behind a Smile? – Exploring Strategies and Materials Used to Restore a Patient's Dentition to Aesthetics, Morphology and Functionality*. Dr Rafeek noted that tooth decay is linked to conditions such as diabetes, cardiovascular disease and Alzheimer's disease. While explaining how new dental materials and digital tools are helping dentists repair teeth and improve patient comfort, she advised reducing sugary snacks and maintaining good brushing and flossing habits as a first defence. More details about [Professor Rafeek's lecture](#) are available in the online news release from the Campus.

Geospatial Innovation for Caribbean Development

At his Professorial Inaugural Lecture on 15 May 2025, entitled "Advancing Geospatial Ecosystems Functionality to Address Caribbean Development Challenges," Professor Bheshem Ramlal showed how geospatial innovation can drive development across the region. He outlined regional challenges such as weak data sharing, information gaps and the loss of skilled personnel, but struck a hopeful note as he drew attention to UWI projects using satellite data, crowdsourced mapping, participatory 3D models and digital twins, and the possible impact of artificial intelligence. The full recording of [Professor Ramlal's lecture](#) is available online.

Economic Growth in the Bust Phase

On 24 April 2025, The University of the West Indies (UWI), St Augustine hosted the Professorial Inaugural Lecture of Professor Roger Hosein entitled "Fostering Economic Growth in the Bust Phase of the Boom-Bust Cycle." Professor Hosein explained that Trinidad & Tobago is in a difficult point in the boom-bust cycle, with reduced spending power and a widening gap between non-energy revenue and government expenditure. His proposals for recovery included strengthening manufacturing, expanding tourism, increasing exports and improving education so skills align with productive industries. The full recording of [Professor Hosein's lecture](#) is available online.

Research

The Caribbean Future of Science Symposium 2025

Top scientists from across the globe travelled to Tobago for the Caribbean Future of Science Symposium, founded by US-based Trinidadian physicist Professor Stephon Alexander. Over four days in May 2025, NASA engineers, Nobel Prize winners, and leading researchers from The UWI, the wider Caribbean and beyond gathered to show that the region is a serious hub for scientific innovation, not just sun, sea and sand.

Professor Shirin Haque from the Department of Physics, co-Chair of the symposium, said the event put a spotlight on the cutting-edge work already happening in the region, from AI tools that translate Creole languages to mathematical models that help explain crime. The gathering included tertiary students and secondary school students from Tobago, setting the stage for the next wave of scientific growth in the Caribbean.

SIGN 10 Conference

The 10th Edition of the SIGN conference series in December 2024 addressed key challenges facing deaf communities such as access to higher education, promoting deaf-led decision-making, legislation, and highlighting the Caribbean's rich signing traditions. Co-hosted by the Department of Modern Languages & Linguistics of the Faculty of Humanities & Education, and the University of Trinidad & Tobago, the conference brought together researchers from across the globe and sessions were held fully in sign language. The conference's keynote speaker from Gallaudet University, Dr Danielle Thompson, is the first deaf Trinbagonian to obtain a PhD.



https://commons.wikimedia.org/wiki/File:Giant_African_Land_Snail.jpg

Giant African Snails – Pest to Possibilities? “Not So Fast”

The July 2025 [Giant African Snail Symposium](#) brought together UWI St Augustine, the University of Trinidad & Tobago and the Ministry of Agriculture, Land & Fisheries to strengthen the national response to the invasive species. While UTT presenters shared new findings on the snail's life cycle and stressed the importance of removing young snails before they reproduce, UWI looked towards a more positive future. Dr Vidya De Gannes shared international studies on potential value-added uses, such as composting, animal feed and skincare. FFA Dean, Professor Mark Wuddivira highlighted the possible role of the snails in a circular economy if strict biosecurity and treatment systems are in place. However, they cautioned that this research is still in the early stages, and is tightly controlled because of parasite risks. They emphasised that for now, the priority is safety, and limiting crop damage and economic losses using proven, practical and environmentally sound control methods.

Research

Urgent Call for Security Reform and Regulation

On 13 February 2025, UWI St Augustine hosted a symposium on improving public security in Trinidad & Tobago. Led by Dr Annita Montoute and Dr Michał Pawinski of the Institute of International Relations, in collaboration with the TT Private Security Association and Greater Tunapuna Chamber of Industry and Commerce, the event brought together the private security industry, law enforcement, and community partners. Speakers noted that the private security sector now has more than 50,000 officers, far outnumbering the national police, and highlighted the need for regulatory reform, standardised training, and stronger collaboration. Key recommendations included establishing a regulatory authority, improving wages and working conditions and introducing mandatory training and licensing to support professionalism and public trust.

New security recruits at the St. Augustine Campus

Policy Insights on Carbon Pricing

The St Augustine Campus continued to play a national leadership role in analysing emerging carbon-pricing policies and their implications for Trinidad and Tobago. In March 2025, the Campus hosted a workshop on the United Kingdom's Carbon Border Adjustment Mechanism (CBAM) in partnership with the British High Commission and EY. Building on earlier work led by the Office of the Campus Principal (OCP), the session provided industries, policymakers, and business leaders with practical guidance on how CBAM may influence trade, competitiveness, and future investment.

This workshop complemented significant research already underway on the Campus. In July 2025, the OCP supported the completion of the inaugural IISD Border Carbon Adjustment Mechanism Study, led by Dr Preeya Mohan with support from Dr Jaymioon Jagessar. The study examined the European Union's CBAM ahead of its 2026 implementation and identified key steps required by government, industry, and civil society to prepare. Following this work, the British High Commission commissioned a second study focusing on the UK's CBAM.



Research

More Research Events: from Indigenous Heritage to Digital Health

The St Augustine Campus supported several major research events during the year, bringing together local, regional and international partners. Activities began with the Second Maroon Indigenous Peoples Gathering and Conference, which connected Maroon and Indigenous communities across the Caribbean and Latin America to share knowledge and strengthen networks. The Institute for Gender and Development Studies also partnered with the Merikin Heritage Foundation and United Maroon Indigenous Peoples to host a Youth Symposium that helped Merikin-descended students link cultural heritage with education and future career planning.

The Faculty of Humanities and Education hosted a series of conferences during the period, including the 56th Annual Conference of the Association of Caribbean Historians under the theme Multilingual Connections and Under Represented Geographies. In October 2024, the Faculty partnered with the Pan American Development Foundation to host a Symposium on Migrants and Refugees.

The Faculty of Law also led key academic events, including the fourth UWI Oil and Gas Law Conference on legal issues in the shift to renewable energy, as well as the planning of the second Caribbean Court of Justice Symposium marking the CCJ's twentieth anniversary. The Campus further hosted a public lecture celebrating the 100th birth anniversary of Sir Frank Worrell.

In November 2024, the CCHSRD and its partners delivered Trinidad and Tobago's Fifth National Health Research Conference on the theme Digital Health Transformation, attracting more than 250 delegates.



In the Media

The UWI St Augustine Campus continued to strengthen its public-facing research profile through the UWI Scientists Speak media series. Led by the Office of the Campus Principal, the initiative shared Campus research with national audiences through articles in the *Trinidad Guardian* and televised interviews on CNC3. The series translated complex scientific work into accessible information on topics such as [personalised medicine](#) (Dr Rajini Haraksingh), [social justice](#) (Dr Talia Esnard), [climate resilience](#) (Dr Letetia Addison), and the [Piparo Mud Volcano](#) (Professor Oshaine Blake). These features helped build a stronger research culture, encouraged young academics to publish, and increased public engagement with science.

Research visibility was further heightened through *UWI Today*, which carried over 20 research articles across 9 issues during the review period. Highlights included [solar-powered technologies](#) for improving cocoa-bean drying (Priscilla Sahadeo), [AI and literacy tools](#) tailored to Caribbean learners (Dr Phaendra Mohammed), and award-winning [bioremediation research](#) using local microbes (Dr Amanda Ramdass). Collectively, these contributions improved national understanding of science, enhanced the Campus's public impact, and sparked new interest and partnerships.

Research

Research Funding

This section highlights research initiatives, supported by Campus resources and external donors, which are shaping tomorrow.

Campus Research & Publication (CR&P) Fund

The Campus Research and Publication (CR&P) Fund, managed by the School for Graduate Studies & Research, supports academic staff and research students in activities like attending conferences, conducting research, purchasing equipment, publishing and project administration.

In the 2024/2025 academic year disbursements were as follows:

- • Staff Grants – 26 projects at TT\$747,114.18
- • Student Grants – 50 projects at TT\$514,148.21

GORTT – TT\$10 Million for UWI Research

At the Campus Principal's Research Awards on 14 November 2024, the Honourable Colm Imbert, then Minister of Finance, announced a TT\$10 million investment to support research at The UWI St Augustine. Campus Principal Professor Rose-Marie Belle Antoine welcomed the funding, highlighting its role in driving innovation and sustainability. The allocation reflects the Government's strong commitment to research that advances national and regional development priorities.

New Multidisciplinary Grant Initiative

The Faculty of Social Sciences launched its Multidisciplinary Research Grant in early 2025, offering TT\$10,000 per semester to support collaborative projects across the Faculty, SALISES and the Institute of International Relations. Funded through revenue from the MSc Strategic Leadership and Innovation programme, the grant supports teams addressing social issues with practical impact in communities. The first award went to Dr Christine Descartes and her team, whose project produced a mental health toolkit for students and staff.

Professor Oshaine Blake (left) and PhD student, Kerneese Ramjarrie from the Department of Geomatics Engineering & Land Management are part of a pioneering team - the first ever to measure pressure inside an active pressurised mud reservoir. Early readings suggest rising eruption risk and the need for [ongoing monitoring at Piparo](#). Their work is informing an early warning system and hazard maps for the area, but with 32 mud volcanoes across Trinidad, expanding this research will require major funding to better protect thousands of residents.



Research

External Grant-Funded Research

The St Augustine Centre for Innovation and Entrepreneurship (STACIE) helps researchers source, bid for, and manage external funds. This year, figures from the Campus Bursary indicate that total grant research funding (Special Projects) increased by 45% to TT\$78.3 million.

HIT RESET

HIT RESET Caribbean supports the development of climate smart and resilient settlements. The project is managed by The UWI with AdeKUS and CDEMA and funded through the OACPS Innovation Fund. UWI's St Augustine Centre for Innovation and Entrepreneurship (STACIE) provides oversight for HIT RESET Caribbean, which promotes the use of digital technologies to predict the impact of climate change and natural hazards and to support planning in coastal communities.

During the review period, eight third party projects were financed, each receiving between €300 thousand and €400 thousand. Three technical papers on the region's innovation ecosystem were produced, and draft narrative and financial reports for Years 3 and 4 were completed. At the Caribbean Urban Forum (CUF) 2025, hosted in Trinidad & Tobago from 4 to 6 June 2025, two HIT RESET projects were featured:

Harnessing Innovative Technologies to Support Resilient Settlements on the Coastal Zones of the Caribbean

This aspect of the project supported the development of digital technologies to help create a vibrant innovation ecosystem that can address socio-economic and environmental challenges facing the region.

"Best practices for Scaling Up innovative blue economy and coastal climate resilience projects in the Caribbean"

This element seeks to provide key insights into actions which, if sincerely incorporated into project design, can lead to more sustained outcomes once the project has concluded, and improve the potential for scaling up of projects. The intention is to ensure that plans to scale up HIT RESET Caribbean projects within host countries and replication throughout the region take into account the interests of a range of stakeholders, including multilateral financial agencies, government entities and other interested parties.

Our Shared Oceans

The Irish Aid Our Shared Oceans project continued to build regional capacity to scale innovative coastal resilience initiatives during the reporting period. Supported by €150,000 from Irish Aid through the Irish Marine Institute, the project examines how successful approaches from HIT RESET third party projects can be expanded across the Caribbean to strengthen climate resilience. Training was delivered to project teams to improve their ability to scale solutions and increase impact. As the project approaches its close in March 2025, technical and financial reports are being finalised. A key output, the Scaling Up Guidebook, was completed and presented at the CUF 2025.

Research

Blue Carbon Monitoring, Reporting, and Verification (MRV)

The Blue Carbon MRV project advanced steadily as UWI and regional partners worked to build a shared system for measuring carbon stored in mangrove ecosystems across Trinidad & Tobago, Jamaica, Suriname, Panama and Colombia. Supported by the UK Blue Carbon Fund through the IDB, the project completed three of four technical notes, delivered all training workshops and provided each country with equipment for the Terrestrial Laser Scanning method developed at The UWI.

A second regional workshop in 2024 compared methods for monitoring mangrove restoration and highlighted growing interest in non-destructive tools such as terrestrial laser scanning and LiDAR. Teams met in Port-of-Spain to align their approaches and strengthen collaboration, with a field visit to the Caroni Swamp to ground the technical discussions. Participants emphasised the need for a coordinated regional network to support long-term planning. A final international conference is planned for 2026.

Digital Innovations for Economic Recovery

The IDB provided US\$200,000 in the form of a technical cooperation grant for this project titled Digital Innovations for Sustainable Environmental and Economic Recovery. The project was implemented with the Trinidad & Tobago Intellectual Property Office, and moved into its final stages during the reporting period. Advanced training on intellectual property and intangible asset valuation was completed, and draft national valuation guidelines were supported by a series of stakeholder consultations. This work informed a proposed framework for using intellectual property as collateral in Trinidad & Tobago. Plans for a mission-oriented innovation pilot were also produced and were presented at two virtual workshops that introduced the approach and demonstrated how it could guide digital innovation activities. Project implementation concluded in February 2025 and was followed by an independent financial audit and evaluation.

UWI IDB Blue Carbon MRV workshop in 2024.



Research

Appropriate Technologies Competition 2025

The Appropriate Technologies Competition encouraged young innovators in Trinidad & Tobago to design practical ideas that support long-term sustainable development. UWI STACIE served as the executing agency for this initiative led by the World Intellectual Property Organization (WIPO), working closely with the Trinidad & Tobago Intellectual Property Office (TTIPO) and the Korean Intellectual Property Office (KIPO). The competition received US\$19,275 from the Korea Funds in Trust through WIPO, with additional technical support provided by both the world and Korean bodies.

The final workshop, pitch event and awards ceremony for the 2025 competition were held on 17 June 2025. Winners were recognised for innovations in areas such as biodegradable packaging, women's health and diagnostic technologies. They were:

- 1st place: Farrah Mathura — Waterproof cutin-chitosan coated paper packaging from de-cellularised leaves
- 2nd place: Nyaka Seale Loreilhe — Herbal Tech for Her Dignity
- 3rd place: Shania Gajadhar, Justin Khan, Namrata Jaganath — FuturoPath

US-denominated cash prizes were sponsored by UNIPET, PLIPDECO and NGC Green. Prizes also included WIPO Certificates, training and mentoring by partners, and the opportunity to pitch the proposals to Planting Seeds Caribbean, and a scholarship to CARIRI's Business Hatchery Programme.

Building New Bridges Between Industry and UWI Innovators

The Driving Economic Dynamism through Tech Transfer project is another ongoing project, funded with US\$120,000.00 from the Inter-American Development Bank. It involves testing an open innovation model that matches real problems in the private sector with technology solutions developed by UWI researchers, leading to a new approach to technology transfer.

During the reporting period, work focused on identifying the technology problems faced by the private sector and on developing a structured process to scout and support solutions. The project also developed tools for protecting intellectual property and supporting negotiations between technology providers and users. Upcoming activities include calls for problem statements and solutions, workshops and outreach supported by online resource databases, with the aim of building new partnerships between innovators and industry.



(L-R) Abigail Bynoe, Permanent Secretary, Ministry of Land and Legal Affairs, Appropriate Technologies winner and PhD candidate in the Department of Chemical Engineering, Farrah Mathura, and Kirt Hill, Chief Operating Officer, UNIPET.



Blue Carbon Monitoring, Reporting, and Verification (MRV) participants from across the region touring the Caroni Swamp in December 2024.

Innovation & Entrepreneurship

Building a Culture of Innovation

The St Augustine Campus continued to strengthen its culture of innovation. Staff and students were exposed to targeted training and capacity building activities that built their business skills and showed how research can evolve into market-ready products. This was supported by structured upskilling, staff realignments, interest surveys and Campus retreats that prepared teams for new opportunities. The Campus gained invaluable hands-on experience in company formation, branding, labelling and market testing, at times faced with challenges specific to a tertiary education institution operating outside its traditional confines. Still, the Campus forged ahead boldly, expanding production capacity, investing in new equipment and factory upgrades such as the improved chocolate factory. Meanwhile, events such as national trade shows and industry workshops linked to the Principal's Research Awards, helped develop high-level networks and collaborations with industry leaders, further strengthening the UWI Made vision.

Expanding the UWI Made Brand

During the reporting period, the UWI Made brand continued to reach new audiences and build a strong identity. At the National Trade and Investment Convention (TIC) in 2025, UWI Made captured significant attention with products that represented the wide range of Campus expertise. Items showcased included SEAL-It coatings, the Biophyt 1.0 natural pesticide, SPIRITT dark chocolates and multimedia services from Humankind Studios. The exhibit generated five business leads from partners who showed interest in the Campus's commercial work and its potential to support national development. These leads are being developed by the Office of the Campus Principal, working with Marketing and Communications Office.

Innovation & Entrepreneurship



The unique look of the UWI Made booth at TIC was a collaboration from conception to completion.



*The Concept: Dara Jordan-Brown,
Graphic Designer, Marketing
& Communications*



*The Builders: the team from the
Division of Facilities Management.*

Innovation & Entrepreneurship

Strengthening High-Potential Ventures

Several high-potential ventures made strong progress during the year. SEAL-It continued in full operational mode. The company expanded production to meet growing demand and plans were developed for a larger factory at Mount Hope, acquiring new equipment and hiring a Business Manager. The inventors continued to guide production to uphold scientific quality and expand the range of products.

SPIRITT dark chocolates continued to develop as a major Campus enterprise. The new factory launched in October 2025 allowed production of up to 200 metric tonnes of cocoa beans, supporting the expansion of sales beyond the Campus. The venture draws on the expertise of the Cocoa Research Centre and the strong reputation of Trinitario cocoa. The Campus also continued to work with government and the private sector on efforts to revitalise the cocoa industry, with several partnership options being explored.

Other innovations also moved ahead. Biophyt pesticides continued to gain traction with labelled products now in stores. A new plant food product made from sargassum joined the innovation pipeline, pointing to the growing range of environmentally focused solutions. Humankind Studios expanded its multimedia services, securing new contracts and growing its client base.



February 2025 - First shipment of SEAL-It products to Antigua!

Photo: Director (Ag.), Office of Institutional Advancement & Internationalisation, Julian Henry (second from left) with members of the SEAL-It team: Nizamudeen Muhammed, Tahirah Sanderson, and Dr Liebert Grierson.

Innovation & Entrepreneurship

Creating New Income Streams

Income generation continued to be a priority as the Campus strengthened ventures that could support long-term financial resilience. The Optical Centre, which was created with a Campus loan, completed a successful pilot and became a steady revenue earner [NHB1] by offering affordable eye exams and corrective lenses to underserved populations. It also supports practical learning for optometry students within the Faculty of Medical Sciences.

The University Field Station also advanced as a revenue contributor. A loan of TT\$1.8 million was provided through the Campus Shark Tank to refurbish its dairy facilities. These upgrades will support increased production of high-quality milk and produce. Campus products have already appeared in supermarkets, and partnerships for wider distribution are close to completion. The Field Station remains a high-potential revenue earner because of its strong agricultural base and its importance to the Faculty of Food and Agriculture.

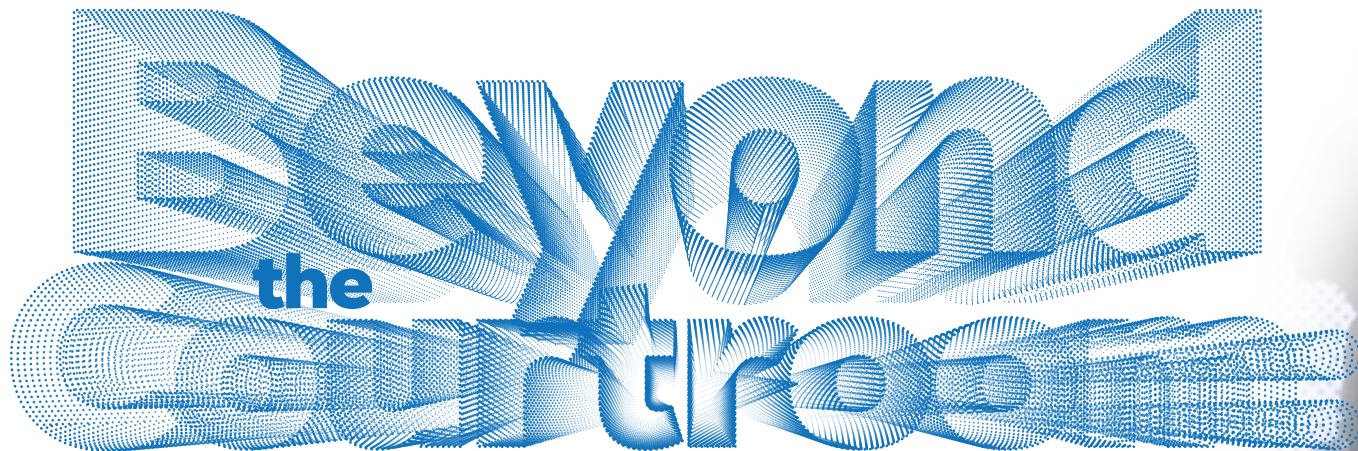
The Campus also expanded its Continuous Professional Education offerings with twelve new short courses developed by the Faculties. Courses ranged from data analytics and paediatric eyecare to industrial relations and AI for workplace productivity. They provide flexible learning for working professionals and show strong early results. The new Pre Law Programme also attracted significant interest with 139 students in its first cohort. These activities show how the Campus continues to move beyond traditional modes of teaching to create pathways for lifelong learning.

Bridging Academia and Industry

The St Augustine Industry Innovation Lab (SAIIL) was launched in October 2024. This initiative is led by STACIE with support from the Inter-American Development Bank and Connect Bogotá. The Lab connects researchers with real-world problems faced by companies, start-ups and research centres. It also provides a structured environment for collaboration by offering access to technical expertise, research capacity and facilities needed to develop solutions. During the launch, partners discussed topics such as negotiations and R&D contracting, showing the level of interest in building strong collaboration with the Campus. ●



Managing Partner EY-Parthenon Caribbean, Maria Daniel, presenting at the first entrepreneurial capacity building workshop.



Expanding Access to Justice

Many people in vulnerable communities face legal or social challenges, but travel costs and the need to navigate multiple agencies—with little support—often limit access to help. In May 2025, the Faculty of Law partnered with the Incarceration Nations Network and the Faculty of Social Sciences to offer free legal aid clinics in El Dorado, Mayaro, and at the St Augustine Campus. The Justice on the Move Legal Aid Project aimed to reduce barriers to legal and social services while giving students practical service-learning experiences in law, social work and psychology. The initiative also included a prison visit and public discussions with justice sector stakeholders.

More than 225 people received free legal advice, counselling and referrals from volunteer lawyers, supported by social workers and students. The project was funded by the JB Fernandes Trust and administered by Rockefeller Philanthropic Advisors. This model allows students to learn through real cases while communities receive immediate support. It also demonstrates how different disciplines can work together to address social needs beyond the classroom.

Faculty of Law; Faculty of Social Sciences
Dr Timothy Affonso; Dr Talia Esnard



Outreach

Outreach activities in 2024/2025 brought the Campus into closer contact with schools, communities, industry and public sector partners. Faculties and Research Centres used exhibitions, fairs, clinics, open days and cultural events to share knowledge and services beyond the classroom. From career guidance and science festivals to free legal aid, agricultural diagnostics and community concerts, these initiatives helped people experience the University's work first-hand. They also created meaningful opportunities for students to learn through service and for stakeholders to shape future collaborations.

UWI on the Move in Chaguanas

The Office of the Campus Principal (OCP) led the Campus's participation in the Chaguanas Borough Corporation's first Career Day in February 2025 as part of The UWI on the Move programme. Students from seven nearby secondary schools visited the booth, where seven Faculties, Admissions, the School for Graduate Studies & Research, and SEAL-It Limited showcased academic and career pathways. Students showed a keen interest in the entrepreneurship booth.

Right: Some of the over 3,400 students who flocked to the Campus to take part in the 2025 Maths Fair.

STTL/NIHERST STREAM Workforce Development Conference

The Campus participated in the Shell Trinidad & Tobago and NIHERST Workforce Development Conference in March 2025, an event focused on strengthening the country's talent pipeline in STREAM fields. Coordinated by the OCP and the School for Graduate Studies & Research, the Faculty of Science & Technology showcased interactive displays, fossils, herbarium demonstrations and maths and physics activities.



Outreach

Record Turnout for FST Mathematics Fair

The annual UWI Math Fair in February 2025 recorded its highest ever turnout, engaging more than 3,400 students and 230 teachers from over 80 secondary schools. Organised by the Department of Mathematics & Statistics in the Faculty of Science & Technology, it used game-based learning ranging from virtual reality activities to life-sized logic mazes laid out on the LRC Greens, to spark students' interest in mathematics, and included tours to introduce students to career opportunities many may not have considered before. Visit the [Math Fair website](#) for more.

Agro Environmental Services Goes Mobile

In July 2024, UWI's Faculty of Food & Agriculture launched its mobile Agro Environmental Services (AES), offering free on-farm diagnostics to farmers in Orange Grove. Led by Plant Pathologist, Augustus Thomas, the team provided soil health checks, pest and disease assessments, and practical solutions to boost crop productivity. AES integrates plant, soil, water, and food analysis, linking lab-grade diagnostics with real-world decision-making to support food security and sustainable practices. The team will visit a new farming community annually and the initiative aligns with the FFA's outreach at TT Agri Expo 2024, promoting efficiency and sustainability across the national food chain.



A full house for the 2025 Math Fair.



Photos - DCFA Old Yard. Left: A student masters the art of blowing fire. Above: Lord Nelson delivered a calypso masterclass.

One Family at DCFA Old Yard 2025

All ah we is one famalay! That declaration from calypso legend Lord Nelson (Robert Nelson, Dlistt Honoris Causa) was the theme of the 2025 Old Yard presentation from the Department of Carnival & Festival Arts (DCFA), and the feature performer was none other than the man himself. Despite being well into his 80s, "Nello" gave an energetic performance on par with that of the young DCFA students and their portrayals of Trinidad's traditional mas. The Old Yard is an interactive experience for both spectators and students, who experienced all parts of the process, from creating costumes, to theatrical performances, to event management.



Outreach

U(We) Outside: From Steam to Soca

The Department of Literary, Cultural & Communication Studies hosted its fifth U(We) Outside discussion in March 2025, exploring how calypso and soca are changing across the Carnival landscape. The panel, featuring artistes Lady Lava (Keisha Harris) and Squeezy Rankin (Anthony La Fleur), examined how and why performers shift across genres such as steam, soca, calypso and chutney soca. Squeezy Rankin described his move from dancehall to calypso as a return to deeper narratives, while Lady Lava saw her evolution as a natural extension of her musical style. They discussed how these movements reflect changes in audiences, performance styles and storytelling traditions. The full recording of [From Steam to Soca](#) is available online.

Theatre: On the Line

The 2025 student production *On The Line* pushed the DCFA's theatre practice out of the classroom and into bold public conversation. Staged at Queen's Hall in April 2025, the show paired *Eric the Musical* with five original student written plays that tackled issues like migration, justice, identity, politics and the changing face of mas. Delivered in partnership with the Malick Folk Performing Company and led by DCFA alumnus Michailean Taylor, the production was well received by audiences who were prompted to reflect on the issues shaping society today. *Eric the Musical* by Zeno Obi Constance, is a biographical calypso musical on the life and contributions of Trinidad & Tobago's first Prime Minister, Dr. Eric Williams.

Film Screenings and Performances

Film screenings showcased original work at major international festivals. *Cheenee* by DCFA lecturers, Andreas Antonopoulos and Deboleena Paul, was featured at the Sixth Korea International Ethnographic Film Festival in December 2024, while Lynessa Parks screened *A Tribute to Merle Hodge* and *Dancing on Steel* during the review period. Yao Ramesar's *Fortune for All* appeared at festivals in Sweden, the United States, Spain, India and Malaysia, and earned the award for Best Independent Film at the International Panorama Film Festival in Bengaluru.

Performances across the period reflected a vibrant season of concerts, premieres and collaborations. Senior Lecturer, Jessel Murray, conducted and accompanied a wide range of ensembles and soloists, including major productions such as *Mozart's Requiem*, *Haydn's The Creation*, and the Caribbean premiere of *Missa Sancti Nicolai*. Composer Dr Jeannine Remy expanded the steelband repertoire with new works and arrangements and represented the University internationally as a guest artist and lecturer.

UWIDEF's Ignite 3

Ignite, the signature benefit concert of The UWI Development and Endowment Fund (UWIDEF) took place in April, featuring 13-time National Panorama Champions, the internationally acclaimed BP Renegades. Launched in 2023, Ignite was created to support students at UWI St Augustine. Funds generated by the event are used to expand scholarship opportunities, invest in Campus development projects where feasible, and bolster emergency student assistance programmes. Ignite is one of UWIDEF's primary fundraising initiatives along with the Garden Party and the Charity Golf Challenge.

Outreach

Events

During the review period, the St Augustine Campus hosted a wide range of events that supported student development, recognised academic and research achievements, promoted cultural engagement and strengthened connections with schools, public and private partners and the wider community.

Student Development

The DSSD opened the academic year with the First Year Experience (FYE), which included campus tours, digital literacy sessions and Faculty activities to help new students settle into UWI life. The annual World of Work launch prepared students for employment and featured a seminar by NASA scientist, Dr Camille Wardrop Alleyne.

Academic and Research Recognition

Teaching excellence was highlighted through the UWI/Guardian Premium Teaching Awards, and research achievements were celebrated at the Principal's Research Awards, organised by the School for Graduate Studies & Research, and the Office of the Campus Principal.

Conferences and Knowledge Sharing

The Campus hosted conferences that brought researchers, industry partners and policymakers together, including the Principal's Research Awards Conference and the National Health Research Conference, which looked at inclusive research practice and digital health.

Ceremonial and Community Events

Graduation and the annual Matriculation ceremony remained major highlights, while The UWI SPEC International Half Marathon and 5K continued to support health and community outreach.

Public Engagement

Campus events continued to draw the wider community. The World Cocoa and Chocolate Day Expo featured the Cocoa Research Centre; the Old Yard offered a traditional Carnival experience; and Sci Fest engaged schools and the public in science activities, while UWI Open Days allowed prospective students and families to explore academic offerings



Outreach

More than Events from M&C

The Events and Projects Unit supported major campus events throughout the year, including anniversaries, matriculation, graduation, prize-giving ceremonies, MOU signings, research awards, conferences and official openings. The team led the two-day UWI Open Day recruitment event and developed the 65th anniversary theme “Beyond 65: From the Caribbean to the World.”

As the Unit shifted from direct coordination to an advisory role, it delivered event planning workshops for administrative staff and expanded support for strategic projects. This included a competitor assessment for the reopening of the UWI St Augustine Pre-School and After School Centre, and branding and market research for commercial initiatives such as the Cocoa Research Centre’s participation in the 2025 DC Chocolate Festival, the UWI Field Station’s milk products survey, and strategic support for HumanKind Studios and the FMS Optical Store. The Unit also generated TT\$11,000 from managing requests to use the Campus for wedding photography and secured TT\$40,000 in sponsorship for major events.

UWI Today

In 2024/2025, [UWI Today](#) focused on clear examples of impact, including disaster preparedness research related to the Piparo Mud Volcano, community outreach initiatives such as the Faculty of Law’s free legal clinics, and sustainability work such as solar-powered cocoa greenhouses and land management using vetiver. It also highlighted campus innovation, including Biophyt 1.0, Agro Environmental Services, SpiriTT chocolate and UWI Seal IT. The [2024 Digital Graduation Issue](#) earned a Silver EduAd Award, a recognition of the publication’s quality and relevance.

UWI Today continues to strengthen the Campus’s public visibility. The paper is published monthly in the Sunday Guardian, and many stories get extend exposure through a partnership with the Trinidad Express, and by generating high engagement across Facebook and LinkedIn. Stories on research, alumni and staff resonated with readers, with several features receiving hundreds of likes and shares. These activities helped position UWI St Augustine as a campus that creates value beyond the Caribbean, and that continues to reach new audiences through accessible storytelling and strong digital presence.

Launch of the UWI Pres-school and After School Care Centre in June 2025.





Dancing on Steel

SPIRIT of Excellence Awards 2025

The following awards were presented to
Administrative, Technical Service Support Staff (ATSS)
and Senior Administrative Professional (SAP) Staff

- **Excellence in Leadership:** Donna Ceasar, Administrative Officer Faculty of Food & Agriculture;
- **Administrative Excellence (Grades 1 to 6):** Randy Dookoo, Clerical Assistant, Centre for Excellence in Teaching and Learning;
- **Administrative Excellence (Grades 7 to 10):** Nadra Dwarika-Baptiste, Senior Administrative Assistant Sport & Physical Education Centre;
- **Excellence in Technical Service:** Rajindra Mahabir, Laboratory Technician Life Sciences, Faculty of Science & Technology;
- **Excellence in Campus Operations (Category 1: ATSS):** Joseph Drayton, Senior Administrative Assistant, Department of Creative & Festival Arts, and Stacey-Ann Rosales, Grade I Cleaner, Quality Assurance Unit;
- **Excellence in Campus Operations (Category 2: SAP):** Rajesh Kandhai, Safety Manager, Occupational Health, Safety & the Environment Unit, Office of the Campus Registrar;
- **Excellence in Innovation:** Naomi Howard, Project Coordinator (Multimedia Specialist/Manager) Faculty of Humanities & Education;
- **Most Outstanding Voice of The UWI St Augustine:** Nigel Bradshaw, Administrative Assistant - Brand and Student Recruitment Marketing, Marketing and Communications Office
- **Principal's Customer Service Champion Award:** Debra Coryat-Patton, Campus Legal Counsel III Legal Unit, Office of the Campus Registrar;
- **Excellence in Student Success:** Division of Student Services & Development



Administration & Infrastructure

Administration and infrastructure work this year focused on strengthening the systems and spaces that keep the Campus functioning. Teams improved digital services, tightened governance and procurement processes and expanded data and records management to support more reliable operations. Facilities staff completed major repairs and upgrades across teaching, learning and administrative areas, including energy efficient projects, safety improvements and essential maintenance. These efforts supported campus readiness and service quality at a time of financial constraint, helping the Campus operate more efficiently and remain a safe place to study, work and collaborate.

New Partnerships & MOUs

The Campus Legal Office handled over 600 agreements and more than 100 MOUs during the review period. Below are just a few examples of the new partnerships forged during the review year.

Memoranda of Understanding Renewal of India – UWI MOUs

In July, on the occasion of the visit of the esteemed Prime Minister of India, we took the opportunity to renew three MOUs with India—on Indian Studies, Ayurvedic Medicine and Indian Language.

Mental Health Chatline for Youth

On 5 August 2024, The UWI St Augustine signed an MOU with the Ministry of Health and UNICEF to establish a Mental Health Chatline for adolescents and youth in Trinidad & Tobago. This initiative came from the Department of Behavioural Studies in response to the growing mental health crisis in Latin America and the Caribbean, worsened by the pandemic. The Chatline will provide text-based support, referrals, and information on mental health resources, ensuring accessibility for young persons nationwide. Volunteers trained by The UWI's Department of Behavioural Sciences will manage the service.

Strategic MOU with TRINGEN and Yara Trinidad

On 06 November 2024, The UWI signed a Memorandum of Understanding with Trinidad Nitrogen Company Limited (TRINGEN) and Yara Trinidad Ltd. to strengthen agricultural innovation and food security. The partnership focuses on training farmers in soil health and climate-smart practices, as well as joint research, internships, and scholarships for MPhil students in Soil Sciences.

Administration & Infrastructure

MOU with NFM

In October 2025, the FFA signed an MOU with National Flour Mills (NFM) to support joint research on developing animal feed from agricultural by-products, create training programmes in human and animal nutrition, and expand opportunities for internships and the commercialisation of research.

Partnerships

Partnership with Niger Delta University

On 4 December 2024, The UWI signed an MOU with Niger Delta University (NDU) to advance agricultural innovation and climate resilience. The agreement includes student and academic staff exchanges, joint research projects, and scholarships for NDU students to study at UWI St Augustine. This partnership strengthens global academic networks and supports knowledge sharing for food security in vulnerable regions.

Research Ethics Committee for Social Sector

Integrity and accountability are important to social research. In November 2024, The UWI partnered with the Ministry of Social Development & Family Services (MSDFS) to establish a Research Ethics Committee (REC) for the social sector. The REC will review research proposals to ensure ethical compliance and uphold the rights and welfare of participants. The committee forms part of the Inter-Ministerial Research Council's efforts to coordinate the national Social Research Agenda, fostering a culture of ethical research aligned with international standards.

Administrative Highlights

Building Planning Capacity at Leadership Levels

Deans and Heads training continued during the review period on topics such as Bursary and Budgeting, Conflict Resolution, Employee Grievances, The UWI Draft Artificial Intelligence Policy and Communications. In all, there were 14 training sessions organised by the Office of the Campus Principal, led by both internal and external facilitators. Two operational planning workshops led by the Campus Office for Planning & Institutional Research (COPIR) focussed on how planning works at The University, how the Triple A Strategic Plan is put into action, as well as on setting SMART goals, developing KPIs, planning resources and how to use the University's planning templates.

Modernising Core Student and Administrative Systems

During the year, the Office of the Campus Registrar continued to strengthen administrative systems and improve service delivery across the Campus. Work ranged from improving digital readiness and governance processes to modernising student facing services. A full functional review of Banner SaaS and a campus-wide data collection exercise clarified workflows, reduced inconsistencies and strengthened documentation for processes such as admissions, course scheduling and faculty load. The rollout of the CRM Recruit unified interface to stabilise admissions processing.

Administration & Infrastructure

Strengthening Recruitment, Admissions and Enrolment Processes

The Brand and Student Recruitment Unit at M&C expanded outreach through 35 school visits, 41 career days and the 2025 UWI Open Days, which drew 3,586 attendees. Nearly 1,800 prospects also engaged through online Ask UWI and Taster sessions. Social media reach continued to grow, surpassing 220,000 followers and generating more than 6,000 qualified leads.

The BeUWI Undergraduate Programme Search App, managed by the Publications team at M&C, was upgraded to include new career information from the DSSD. Although new users remained steady at 5,529, usage strengthened significantly: sessions increased by 10%, logged events more than doubled, and overall engagement rose by 300%. The app continues to be supported through DCIT's student intern programme.

Expanding Digital Services for Students

The Examinations Section introduced online transcript requests and tested an AI chatbot to respond to exam queries. It implemented an Alternative Entry to Examination Venue system and managed 1,845 final examinations and six graduation ceremonies. These changes helped modernise student services and improve reliability in exam administration.

Improving Data Quality and Academic Record Management

The Student Administration System enhanced the accuracy of academic records by implementing repeat rules across several Faculties, correcting language exemptions in advance and resolving suspended grade issues through proactive grade roll reviews. New coding structures in Banner now support CPE courses, and a pathway for single course CPE admissions ensures these students appear consistently in Banner Student, myLearning and Argos.

Increasing Digitisation and Records Management Capacity

The Archives and Records Management Unit expanded digitisation work and launched weekly internal staff training to improve digital literacy. It conducted a Records Inventory pilot in two departments to refine tools and workflows for campus-wide implementation and delivered targeted records management training to support more consistent document handling.

Deputy Registrar, Nardia Thomas-Allain, Campus Registrar, Dr Dawn-Marie DeFour-Gill, and Assistant Registrar, Graduate Studies, Arnold Manniram gave students a warm welcome at the Campus Open Days.



Administration & Infrastructure

Upgrading Governance and Institutional Processes

The Campus strengthened governance and legal processes by ensuring standardised contracts, supporting statutory bodies, improving committee documentation and managing litigation. These efforts helped reduce organisational risk, improve clarity in decision-making and support compliance across administrative and academic areas.

The Secretariat coordinated the work of Academic Board, Campus Council, AQAC and CF&GPC, and completed digitisation of legacy Academic Board and CF&GPC records. Terms of reference were revised for various subcommittees to improve transparency and decision making across governance bodies.

Procurement

In 2024 to 2025, the Procurement Unit strengthened internal controls and aligned campus practices with national legislation by introducing three supplemental policies: an Ethical Code of Conduct, a Conflict of Interest Policy, and a Disposal Policy. Approved in May 2024, these policies set standards for ethical behaviour, outline procedures for managing conflicts and guide the responsible disposal of surplus assets. To support implementation, the Unit redesigned its training approach, offering targeted sessions for Faculty and Departmental procurement liaisons and sensitisation workshops for Deans, Heads of Departments and the Student Guild.

The Unit maintained full legislative compliance through quarterly reporting to the Office of Procurement Regulation, adherence to simplified procurement regulations and registration on the OPR Depository. This compliance enabled UWI St

Augustine to participate in public tenders, resulting in three consultancy contracts with government ministries during the review period. These measures strengthened transparency, accountability and efficiency across procurement activities.

Strengthening Safety and Compliance Systems

The OHSE Unit increased fire and life safety inspections, completed and tested emergency response plans for all Faculty of Social Sciences buildings and enhanced safety oversight for student events. The unit also continued working toward fire certification for major buildings, supporting campus readiness and regulatory compliance.

Strategic Communications and Media Management

The Communications and Media Management team increased campus visibility and strengthened trust across audiences. The campus recorded 5,500 news mentions, with print coverage generating most of the TT\$19.8 million in earned media value.

Improved monitoring and clearer messages supported crisis communication. Campaigns used storytelling, short videos and refreshed email formats to reach younger audiences and promote academic, professional development and recruitment activities. Digital screens were updated for better on-campus engagement, and interactive elements such as Quality Week drew strong participation.

The team also led targeted initiatives, including the AR Holds campaign, which reduced outstanding student holds from 6,109 in April 2025 to 909 in May 2025. This student-centred approach enabled thousands of students to complete exams and showed how clear, empathetic communication improves outcomes.

Administration & Infrastructure

Staff Matters

Salary Negotiations

Salary negotiations for Academic, Senior Administrative and Professional staff and Estate Police Officers were completed during the review period. The Government increased its offer for ASAP staff from four per cent to six per cent and approved a one-time allowance, backpay and salary increases. The Campus began paying the new rates in March. Estate Police settled earlier at four per cent. The new administration has endorsed the agreements and committed to releasing outstanding funds. Negotiations for Administrative and Technical Support Staff continue.

Regularising “Permanently Temporary” Staff

The Campus implemented a policy to regularise long-serving ATS employees who had remained in temporary posts for more than six years. The first phase, now nearing completion, focused on confirming individuals who had been continuously occupying vacant positions. Twenty employees were identified, and eighteen have already been processed, resulting in a 90 per cent completion rate for this phase. This initiative, undertaken at the direction of the Campus Principal, strengthens job security for long-serving staff and brings greater stability and fairness to ATS employment arrangements.

The Return of the Senior Common Room

The Senior Common Room at UWI St Augustine is being reinstated as a space for Academic, Senior Administrative and Professional (ASAP) staff after more than a decade. On 8 November 2024, Campus Principal Professor Rose-Marie Belle Antoine signed an agreement with the co-chairs of the SCR Committee, Professor Bheshem Ramlal and Dr Indira Rampersad, to formalise its return. The SCR was closed for refurbishment in 2012 but was later converted into a conference centre, and WIGUT has advocated for its reinstatement since then. Plans include a paid private members’ club similar to the original model, with the space to be used for seminars, conferences and social events.

After-School Support for Staff

The Campus launched a new After-School Facility in June 2025 to provide reliable, supervised care for the children of staff members. Organised by the Office of the Campus Principal, the facility offers parents peace of mind by ensuring their children are supported in an affordable, safe environment staffed by trained, professional care providers. The OCP secured TT\$500,000 in funding from Republic Bank to support refurbishment and outfitting of the space.



Overleaf: Graduation ceremonies were cool and comfortable with the new energy-efficient air conditioning system at SPEC .

Testing out the games and activities at the launch of the new Pre-School and After-School Care Facility.

Administration & Infrastructure

Infrastructure Highlights

Major Capital Works and Infrastructure Upgrades

The Campus Projects Office supported the University's capital development programme by managing key upgrades across the St Augustine Campus. During the year, the Office issued tenders for the Group Medical and Life Plan and for security services, and made progress on several projects funded through the Public Sector Investment Programme. Major works included renovation of the Institute for Gender & Development Studies, completion of the HVAC system at SPEC and Phase 1 refurbishment of the Chemistry C1 Building, which included replacing fume hoods. The Office also completed renovations to Trinity House to create a new headquarters for Campus Security and continued improvements to the Campus Registrar's Office. These projects strengthened the Campus's physical environment and supported the units that drive teaching, research and administrative services.

Energy Efficient AC Installed at SPEC

The HVAC SPEC Project, funded at over TT\$5 million, was completed during the review period. The project replaced the defunct air-conditioning system at SPEC with a greener, more efficient HVAC system, supporting the Campus's goal of reducing its environmental footprint. This installation is uncommon in the region and required careful oversight from the CPO and the DFM. SPEC can now host Graduation and other major events with a reliable, energy-efficient cooling system.

IGDS Relocated to Expanded Premises

In 2024 to 2025, the Institute for Gender & Development Studies relocated from the Chemistry Building to a larger dedicated space at 59 Gordon Street, St Augustine, within the area known as the UWI North Campus. Completed between March and April 2025, the move is a major milestone in the Institute's 30-year history. The new site offers expanded opportunities for teaching, research, community engagement and income generation, and strengthens the Institute's ability to support students, staff and partners.

New Car Park at TLC

To help address long-standing parking challenges, the Campus constructed a new car park at the Teaching and Learning Centre, which opened on 22 October 2024. The project, coordinated by the then Deputy Principal and the DFM, expands parking capacity and eases the shortage experienced by staff. The new facility supports smoother campus operations and contributes to an improved experience for the Campus community.



Administration & Infrastructure

Upgrades to Critical Campus Infrastructure

Several major upgrades improved the reliability and safety of critical campus systems during the review period. Backup generators were installed for Campus IT Services and Campus Security to reduce the risk of service interruptions. Air-conditioning units were replaced in high-use areas such as the Alma Jordan Library, the Life Sciences Main Office and the Examinations Section. Lighting across the main campus and SPEC was upgraded to LED, improving visibility, safety and energy efficiency.

The Alma Jordan Library also enhanced its digital and physical infrastructure with hardware upgrades, backend improvements and work on new environmental controls, including air curtains and plans for an upgraded HVAC system. Teaching spaces benefitted from refurbished laboratories and new equipment.

Safety systems were further strengthened through increased fire and life-safety inspections, completed emergency response plans and building drills across the Faculty of Social Sciences. Work continued toward securing fire certification for major buildings, improving overall preparedness and compliance.

Modernising Maintenance and Operations

During the review year, the Campus made steady progress in improving the spaces that support teaching, learning and administration. The Division of Facilities Management completed 6,819 work orders across civil, mechanical, electrical, air-conditioning, grounds and housing services, addressing long-standing maintenance needs and keeping key facilities functional. Upgrades included roof and washroom repairs, refurbished laboratories, and new emergency doors in several buildings, while halls of residence and teaching areas received essential repairs.

The Division advanced its digital transformation by expanding use of the TMA Facilities Management System, digitising the stores management system and integrating grounds maintenance operations. New job-tracking and contractor-monitoring tools improved scheduling, transparency and accountability across work teams.

Operational flow and campus accessibility strengthened as grounds and logistics staff adopted digital trackers to monitor timelines and performance. These upgrades supported more reliable service delivery and ensured high-demand areas received timely attention throughout the year.

Upgrades to Learning Spaces Across Academic Units

Several faculties improved the comfort and functionality of their teaching and research spaces during the review year. Physics upgraded laboratories, renovated a seminar room and began acquiring specialised equipment for the MSc Renewable Energy Technology and Biomedical Physics programmes. The School of Nursing reorganised programme delivery, improving access to clinical spaces and strengthening student confidence and performance. At the St Augustine Academy of Sport, two classrooms were enhanced with new audio visual technology to support more effective sport education.

Administration & Infrastructure

Campus IT Infrastructure

The Campus continued strengthening its ICT foundation by upgrading aging systems and improving core digital infrastructure. The 20-year-old generator that powered the CITS Building and Main Equipment Room 1 was replaced, improving the stability of the Campus's primary technical environment. Work continued on modernising the main equipment rooms, with the tender for upgrades to power, cooling and racks prepared and issued. Several critical network components that had reached end of life were replaced, including distribution and top of rack switches, and the wireless upgrade at the Joyce Gibson Inniss Hall of Residence was completed. The Campus also replaced its 7-year-old hyperconverged infrastructure, migrating all enterprise services from the out-of-warranty system to a new solution.

Cybersecurity remained a priority. The campus implemented the Sentinel One Endpoint Detection and Response system, replacing the previous antivirus solution and aligning with current industry practices. All pre requirements for cyber insurance were met and the Campus now holds a cyber insurance policy. The University-wide Information Security Incident Response procedure was formally adopted, bringing four changes aimed at improving responsiveness, ensuring consistent industry standard processes across campuses, broadening the definition of security incidents and strengthening documentation and communication practices.

Several projects focused on improving connectivity for students. Work began on installing single mode fibre to the Student Activity Centre and Canada Hall to increase available bandwidth, and the Wireless Upgrade Phase 3 project continued, now including Freedom Hall. The Campus Finance and General Purposes Committee also approved a strategic partnership with Cable and Wireless for upgrades to fibre, network switches and voice services, supporting long term improvements to the Campus network.

Campus Security, Health and Safety

The Campus continued to invest in workplace well-being and safety. Actions included increased OHSE inspections, improvements to fire and life safety systems, emergency preparedness activities and engagement initiatives to support staff morale and institutional continuity. These actions helped create a safer environment for students and staff while strengthening operational resilience.

Campus Security Services undertook a major recruitment and assessment exercise that strengthened frontline staffing and improved coverage across key locations. Twenty-eight new officers completed screening, testing and certification, allowing the department to improve response capability and rely less on overtime. These improvements support a safer and more resilient campus environment.

Campus Security also benefitted from training opportunities through partnerships with the Inter-Agency Task Force and the Trinidad & Tobago Police Service's Advanced Training Unit, delivered via both face-to-face and virtual formats. These initiatives reflect the University's commitment to maintaining a safe, respectful and inclusive environment across campus.



Administration & Infrastructure

Update on the South Campus

Progress continued toward offering UWI-ROYTEC and UWI St Augustine programmes at the UWI St Augustine Campus at Penal/Debe. The accreditation site-visit began on 12 March 2025, and the evaluation team confirmed the facilities were fit for purpose. On 20 May 2025, the Campus announced that teaching would begin in August 2025, with the Global School of Medicine and selected Faculty programmes based at the site. The Guild toured the Campus on 28 May 2025. The Digital Earth Caribbean project run by the Faculty of Engineering is already based there.

Significant repairs to the South Campus began in 2024, with additional works planned for the latter half of 2025 on five of the six academic buildings. The Campus has invested more than TT\$150 million to complete and repair the facility. Since June 2025, the Government has committed to completing remaining works, and collaboration is ongoing. A rental agreement with ROYTEC was also signed but has been rescheduled due to upcoming construction.



The Guild of Students touring the UWI Campus at Penal/Debe. Photo by Aneel Karim

Touring the South Campus. L-R: UWI St. Augustine Campus Principal, Professor Rose-Marie Antoine, Minister of Energy & Energy Industries and MP for Oropouche East, the Hon. Roodal Moonilal, Minister of Tertiary Education and Skills Training, Senator the Hon. Professor Prakash Persad, and Minister of Health and MP for Oropouche West the Hon Dr Lackram Bodoie. Photo by Aneel Karim.

Official Visits



St Lucian Students visit the Campus Principal



Professor Rose-Marie Antoine, Pro Vice-Chancellor and Campus Principal of The UWI, St. Augustine (middle) after signing the Memorandum of Understanding with President of Trinidad Nitrogen Company Limited (TRINGEN) Karlon Batchasingh (left) and Parmanand Birju, Senior Manager, Yara Trinidad Ltd (right).



His Excellency Gustavo Daniel Véliz Olivares, Ambassador of Cuba receiving a token of good will from the Campus Principal, Professor Rose-Marie Antoine.



His Excellency Dr Akima Umezawa, Ambassador of Japan to Trinidad & Tobago signing the visitor's book while Principal Antoine looks on.



The Vice-Chancellor of Niger Delta University, Professor Allen A. Agih meeting with the Campus Principal and Faculty Deans.

Advancing the Strategic Pillars

The 2024/2025 academic year was one marked by steady progress as teams across the Campus focused on widening entry routes for learners, modernising systems and processes, and strengthening partnerships that support the region's development. Together, these efforts show how the Campus continues to grow beyond expectations, building a stronger, more responsive and more globally connected university. This section provides updates on the Strategic Initiatives of the Campus, and summaries of the progress made under the three pillars of ACCESS, ALIGNMENT, and AGILITY. Details are available in the online version of this Annual Report.

Strategic Initiatives of the St Augustine Campus

The St Augustine Campus continued to advance the University's Triple A Strategy through practical action in **Access, Alignment and Agility**, guided by evidence-based decision-making and strong partnerships across faculties and institutes.

Following approval of the **Triple A Strategy 2022–2027: Revenue Revolution**, the Campus adopted a dual focus on **revenue generation** and **institutional strengthening**. This approach has driven the development of several strategic projects with the potential to enhance the long-term sustainability, impact and resilience of The UWI St Augustine.



Inside the new CRC Chocolate Factory

Advancing the Strategic Pillars

Cocoa Research Centre Launches Commercial Chocolate Factory

The UWI Chocolate Factory represents a major commercial milestone for the St Augustine Campus. In 2024, the University secured approximately TT\$9 million in funding from the European Union and the Government of Trinidad & Tobago to establish the facility. Construction was completed on schedule in 2025, and the factory is set for official launch in October 2025. The facility will draw on the expertise of The UWI Cocoa Research Centre (CRC) and will be capable of processing up to 200 metric tons of cocoa beans each year. Its establishment is expected to support the development of a national dark chocolate industry, generate foreign exchange, and promote innovation across the cocoa value chain.

On 21 May 2025, during the CRC's annual symposium themed "Building Sustainability and Resilience to the Cocoa Value Chain," the Campus Principal announced the launch of UWI's first commercial chocolate entity. This includes the production of branded chocolate (SPIRITT) and intermediary products for local chocolatiers. CRC Director Professor Pathmanathan Umaharan highlighted a triple helix model linking government, private sector, and academia to revitalise the industry, increase national production, create employment, and strengthen farmer support and international learning opportunities.

Global School of Medicine (GSM)

The [Global School of Medicine](#)  is one of the Campus's major revenue-earning initiatives, with the potential to generate foreign exchange. In 2025, the GSM received a two-year Candidacy status from the Caribbean Accreditation Authority for Education in Medicine. This approval enables the launch of the four-year MD Programme in September 2026 and the start of the pre-qualifying health programme in 2025.

International recruitment is ongoing and supported by the newly launched GSM website, which provides key programme details. Meetings have been held with High Commissions and Embassies in target markets to explore collaborative opportunities. Students have already been accepted, and an MOU has been finalised to support enrolment of Tobagonian students.

Advancing the Strategic Pillars

The Alumni-Giving Project

The [Alumni-Giving Project](#) made significant progress this year with the launch of its dedicated website, developed with support from Campus IT Services WebTeam. The initiative is coordinated by the Office of Institutional Advancement and Internationalisation, under the leadership of Acting Director Julian Henry. An official launch event is planned and a Special Alumni Friends of The UWI Committee will be established to guide ongoing engagement.

Key activities to be led by the Alumni Office include:

- Communicating UWI programmes, workshops and job opportunities to alumni through the UWI CONNECT digital media platform;
- Implementing appeals for alumni donations in support of strategic priorities and campus projects;
- Involving alumni in innovation and entrepreneurship training, continuing professional education and related activities;
- Hosting events designed to strengthen alumni relationships and encourage financial contributions.

These initiatives aim to build a vibrant and supportive alumni community that contributes meaningfully to The University's long-term development.

The Strategic Plan - Summary Review

This section provides updates on the Strategic Initiatives of the Campus, and summaries of the progress made under the three pillars of ACCESS, ALIGNMENT, and AGILITY. Details are available in the online versions of this Annual Report and the Faculty Report.

Access

In 2024/2025 the Campus widened access to high quality tertiary education by offering more flexible routes into learning and strengthening support for students. Enrolment grew across fee-paying programmes as Faculties expanded blended delivery, introduced new entry pathways and refreshed programme information for applicants. Short courses and Continuing Professional Education also advanced, supported by improved registration systems and a new partnership that broadened opportunities for skills-based learning.

The learning environment continued to improve. Libraries increased access to digital resources and delivered more than 100 information literacy sessions. Faculties strengthened mentoring and advising, and CETL supported online and blended teaching, including the launch of its first MOOC.

Advancing the Strategic Pillars

Student wellbeing was boosted through increased counselling capacity, reduced wait times and more peer support. Financial assistance reached a six-year high, and more students accessed career advising and recruitment fairs. Upgrades funded through the Student Amenities Fund improved study spaces and halls. Student-facing services also became more efficient with the introduction of online transcript requests, an AI-supported query tool and continued improvements to safety and accessibility.

Alignment

During 2024/2025 the Campus deepened its alignment with regional and international partners by expanding research collaborations, strengthening community engagement and advancing commercial activity. Major projects in areas such as climate resilience, food security, health systems and trade advanced through support from STACIE and several institutes. These efforts reflected the Campus' commitment to national and regional priorities and widened opportunities for staff and students.

Alumni, industry and community engagement also grew. Faculties expanded internships, cultural initiatives and outreach programmes that linked academic work with real-world needs. Partnerships in law, veterinary medicine, sport, languages and STEM strengthened practical training and increased visibility across the region. Campus units supported wider community access through school visits, exhibitions and digital outreach.

Commercial engagement continued to expand. Faculties and centres offered fee-paying courses, diagnostic services and specialist training. STACIE supported innovation and prepared new technologies for potential commercial uptake. CETL

increased external use of its media studio and administrative units enhanced digital services that support rentals, credentials and professional courses. These activities broadened the Campus' reach and supported its role as a regional partner.

Agility

In 2024/2025 the Campus improved its agility by strengthening financial resilience, investing in staff development and advancing its digital systems. Recruitment efforts and new programme offerings supported financial recovery, while studies from COPIR guided decisions on recruitment, programme design and student support. Academic and professional units introduced income-earning programmes and secured external funding that helped build a stronger financial base.

Staff development remained central. Year-round training equipped academic leaders and CETL continued to support teaching and curriculum development. Facilities Management, Campus Security and Registry units enhanced staff capacity through targeted training and updated procedures. Recognition and wellbeing were supported through awards and childcare services.

Digital transformation advanced with major upgrades to infrastructure, improved wireless access and strengthened cybersecurity. Registry units progressed digitisation, improved applicant systems and enhanced support for CPE learners. The Examinations Section increased access to online services and continued work on digital credentials. Academic and clinical units expanded blended delivery and improved digital support for teaching, learning and research. Continued work on the updated Undergraduate Admissions website signalled the Campus' commitment to a more accessible digital experience.



the **Sustainable Feed from Flies**

Farmers across the region are facing increasing challenges from organic waste and the high cost of imported feed. To help address these issues, researchers at the University Field Station in the Faculty of Food & Agriculture are studying how native black soldier flies can turn organic waste into useful products. They established the region's first production site and results so far are showing that the flies can convert waste into high-protein animal feed and nutrient-rich fertiliser. The project has since expanded to support a new colony in Barbados and now contributes to a regional hub developed with the Food & Agriculture Organisation. The team tested the products in poultry and aquaculture and created

training modules to help farmers and agencies adopt the system. This approach supports a circular economy by reducing waste, lowering feed costs and strengthening food-system resilience. It also creates new agricultural opportunities across the Caribbean and offers a practical, climate-smart solution that reduces both costs and environmental impact.

UWI Field Station, Faculty of Food & Agriculture

Dr Ronald Roopnarine, Dr Sivakumar Karuppusamy, Dr Martin Hughes, Rakesh Bhukal (in photo), Stephen Jairam, Nikel Rampadarath, Deepak Maharaj, Stuart Whittier



Finances

This report on the Campus's consolidated financial position and results for the fiscal year ended July 31, 2025, covers the operations of the St. Augustine Campus, UWI ROYTEC, the St. Augustine Campus Enterprises Co. Ltd. (SACEL), the UWI Ventures Ltd, the UWI Seal-IT Ltd and the UWI Fine Cocoa Products Ltd.

The University of the West Indies (UWI) is advancing a transformative agenda through its Triple A Strategic Plan, Access, Alignment, Agility, developed in 2016 to position the institution as a globally respected, academically excellent, and financially sustainable university. This decade-long vision is being executed in two phases. Phase I (2017–2022) concentrated on leveraging internal strengths to elevate The UWI's international profile and contribute to regional development. Phase II (2022–2027) shifts the focus toward enhancing financial sustainability through targeted revenue-generation strategies and comprehensive institutional strengthening. As part of this second phase, the St. Augustine Campus has adopted a proactive stance by initiating several campus-wide projects aligned with the core priorities of the Triple A framework. These undertakings are not isolated activities, but rather deliberate, mission-driven efforts to advance commercialisation, improve operational efficiency, and increase agility across both academic and administrative areas. Collectively, these initiatives aim to optimise resources, reinforce long-term institutional impact, and ensure that The UWI upholds its academic mandate while becoming more resilient and future-ready.

The Campus continues to incur substantial maintenance costs driven by ageing infrastructure, while also needing to sustain high-quality teaching and research that depend on staff with industry-relevant experience and expertise. At the St. Augustine Campus, **cost-saving measures, including greater use of internally produced goods and targeted process adjustments to boost operational efficiency**, have helped generate a Surplus before Depreciation, Employee Benefits Obligations, Finance Cost and Tax this year of \$40.6 million. However, this surplus shifts to a deficit of \$39.2 million after deducting Depreciation of \$59.6 million, Employee Benefits Obligations of \$17.6 million, Finance Costs of \$2.4 million and Taxes of \$0.2 million. Overall, a Comprehensive Deficit of \$42.3 million is reported for the year ended July 31, 2025 after further deductions of \$1.5 million for changes in fair value of equity investments and \$1.7 million for re-measurement of post-employment benefit obligations.

ROYTEC continues to actively manage its costs while increasing revenue through targeted recruitment for its academic programmes. The institution also maintains a strong focus on Corporate Training in partnership with the private sector. As a result, ROYTEC successfully reduced its deficit from \$0.783 million in 2024 to \$0.335 million in 2025.

UWI Ventures Ltd essentially broke even in the 2025 financial year, reflecting its limited level of operations. **UWI Seal-It Ltd**, however, recorded a surplus of \$0.683 million, an improvement of 245% over the previous year. While **UWI Fine Cocoa Products Ltd** reported a deficit, this is expected to improve as production is scheduled to ramp up in

Finances

the first quarter of 2026. The **St. Augustine Campus Enterprises Co. Ltd.** (SACEL) continues to operate at a deficit; however, this is also projected to improve with the planned adjustments to its business model. Total funding for the financial year ended July 31, 2025 was \$1,204.3 million against Total expenditure of \$1,243.5 million, resulting in an operating deficit of \$39.2 million in comparison to the operating surplus in the previous year of \$31 million.

Consolidation

These consolidated financial statements encompass the accounts of the St. Augustine Campus, UWI ROYTEC, the St. Augustine Campus Enterprises Co. Ltd. (SACEL), the UWI Ventures Ltd, the UWI Seal-IT Ltd and the UWI Fine Cocoa Products Ltd.

The Bursar’s Report should be read in conjunction with the financial statements appended, which comprise:

- Consolidated Statement of Financial Position
- Consolidated Statement of Comprehensive Income
- Consolidated Statement of Changes in Funds and Reserves
- Consolidated Statement of Cash Flows
- Notes to the Consolidated Financial Statements

The financial statements have been prepared in accordance with IFRS Accounting Standards (“IFRS”) and on an accrual basis as required by these standards. These financial statements have been reviewed by our auditors, PwC. The Campus Audit Committee approved the dissemination of these financial statements on November 11, 2025.

Income

Total consolidated income for the year ended July 31, 2025 totalled **\$1,204.3 million**, representing an increase of \$193.7 million or **19.2% over the previous year**. The increase in revenue is mainly attributable to the revenue recognised in the financial year relating to a Contingent Asset of \$180 million received from the Government of Trinidad & Tobago in August 2025 for salary arrears of Academic and Senior Administrative staff (represented by WIGUT) and the Estate Police (represented by the EPA). Funding from Government subventions was \$477.8 million compared to \$475.5 million in the previous year. Tuition and Other student fees of \$75.1 million increased by \$2.4 million (3.3%), with the number of Full Time Equivalent (FTE) students increasing slightly over the previous year.

Income from Other teaching activities, which captures the performance of the Faculty of Medical Sciences, the self-financing and summer school programmes at the Campus and Other Projects, as well as the performance of the five subsidiaries, decreased by \$23.5 million (7%) over the prior year. This decrease is mainly due to a small decline in the Faculty of Medical Sciences student numbers. Tuition and other revenue for ROYTEC at \$30.7 million is \$31 million higher than the previous year. The operations of the other four subsidiaries continue to be minimal, accounting for approximately 3% of consolidated operations.

Special projects income for 2025 was \$68.5 million, increasing by \$22.4 million from \$46.1 million in the previous year. The St. Augustine Campus continues to focus on external donor-funded projects as a means of diversifying its income. Income from Special Projects increased mainly due to funds received from several major external donor-funded projects like Montserrat Volcano Observatory (MVO), various Cocoa Research projects, FAO Fisheries Project, PAHO Climate Resilience Project, SRC/ CADMUS project, MEEI CO2 Storage Atlas Project.

Finances

Commercial Operations cover the operations of the Bookshop, Central Stores, Multi-media Centre, Students' Halls of Residence and the rental of commercial spaces on Campus. Revenue of \$22.4 million represents a 15.2% increase over the previous year.

Investment Income, which represents income from various short-term and long-term investments, increased by 45.3% over the prior year. The Campus had shifted its portfolio of investments to more long-term instruments yielding higher rates of return.

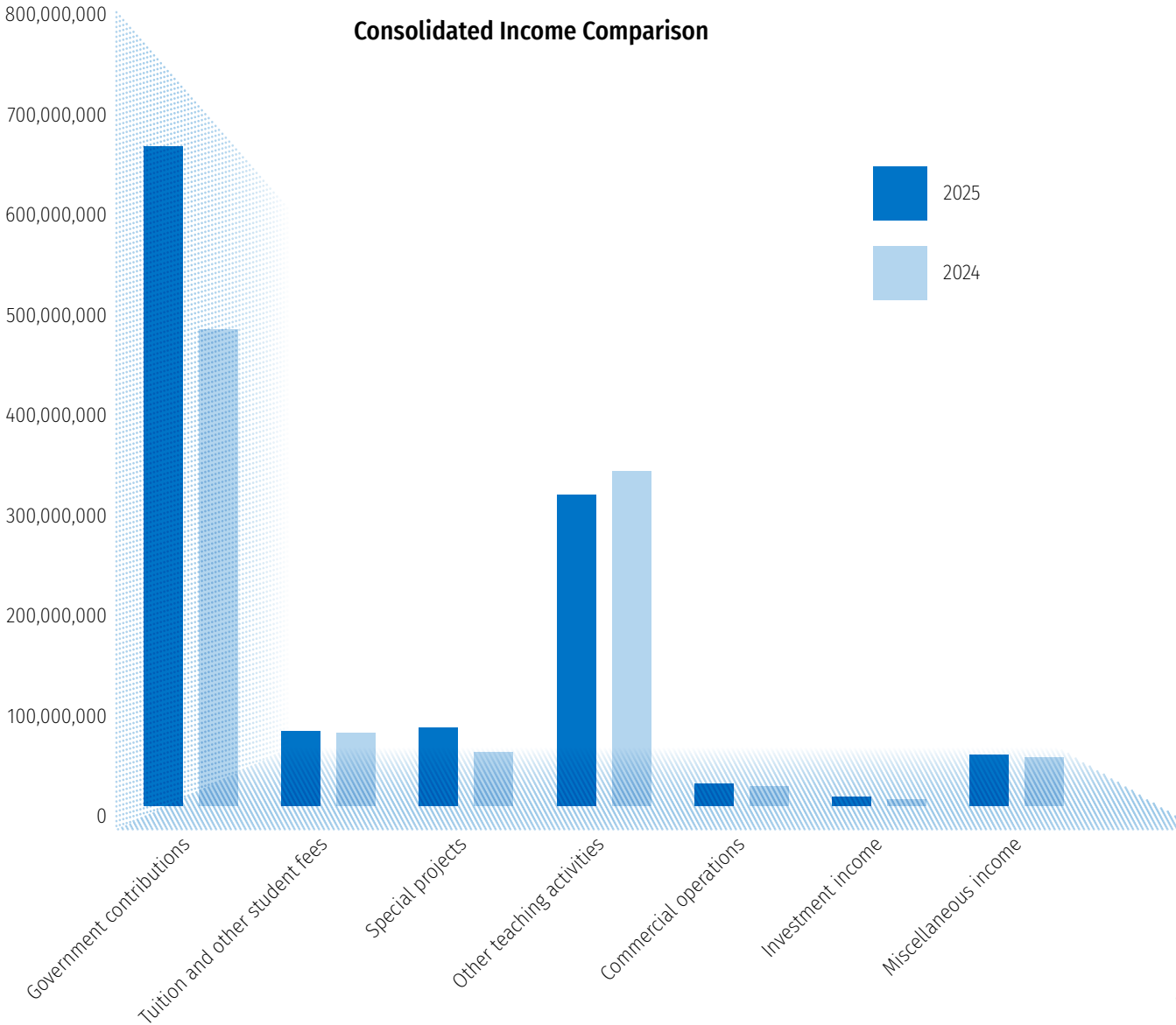
Of the \$50.9 million of **Miscellaneous Income**, \$38.6 million represents amortisation of capital grants. Capital Grants represent funding received for specific building projects and/or grant funding used to purchase specific capital items. When the relevant asset is brought into use, it is capitalised as an asset and a Capital Grant is also registered as a capital inflow on the Statement of Financial Position. The Capital Grant is amortised to the income statement over the useful life of the asset at a rate equivalent to the depreciation charge applied to the very same asset.

The breakdown of income sources is as follows:

Consolidated Income	TT\$'000	% Change	TT\$'000
	2025		2024
Government contributions	657,768,949	38%	475,518,646
Tuition and other student fees	75,067,076	3%	72,661,477
Special projects	78,355,269	45%	53,935,402
Other teaching activities	310,674,633	-7%	334,180,921
Commercial operations	22,420,732	15%	19,461,575
Investment income	9,164,528	45%	6,306,357
Miscellaneous income	50,859,321	5%	48,585,753
Total Income	1,204,310,508	19%	1,010,650,131

Finances

Consolidated Income Comparison



Finances

Expenditure

Total expenditure for the year was **\$1,243.5 million**, an increase of \$263.9 million over the prior year. A substantial portion of this rise relates to \$180 million of salary arrears for Academic and Senior Administrative staff (WIGUT) and the Estate Police (EPA) that were accrued in the year ended July 31, 2025.

The cost of these salary arrears would have contributed to the increase in Administrative Expenditure by \$18.9 million, Departmental Expenditure by \$135.1 million, and Central Expenditure increased by \$9 million compared to the same period last year. In addition to the salary arrears, the increase in expenditure is also attributable to the following reasons,

- Increased staff costs associated with new salaries paid to ASAP staff (WIGUT)
- Increased cost of software licenses by 7%, repairs & maintenance associated with a decaying plant and building and the increased cost associated with the new security services contract.

The detailed breakdown of expenditure is as follows:

Expenditure	TT\$'000	% Change	TT\$'000
	2025		2024
Administrative	105,924,845	22%	87,072,472
Departmental	576,976,219	31%	441,914,262
Central	65,283,899	16%	56,300,157
Special projects	78,355,269	45%	53,942,671
Other teaching activities	293,520,950	16%	253,630,808
Commercial operations	20,442,367	0%	20,431,749
Impairment losses	23,170,657	332%	-9,991,033
Depreciation, Employee benefits obligations, Finance costs & Tax	79,822,953	5%	76,333,780
Total Expenditure	1,243,497,159	27%	979,634,864

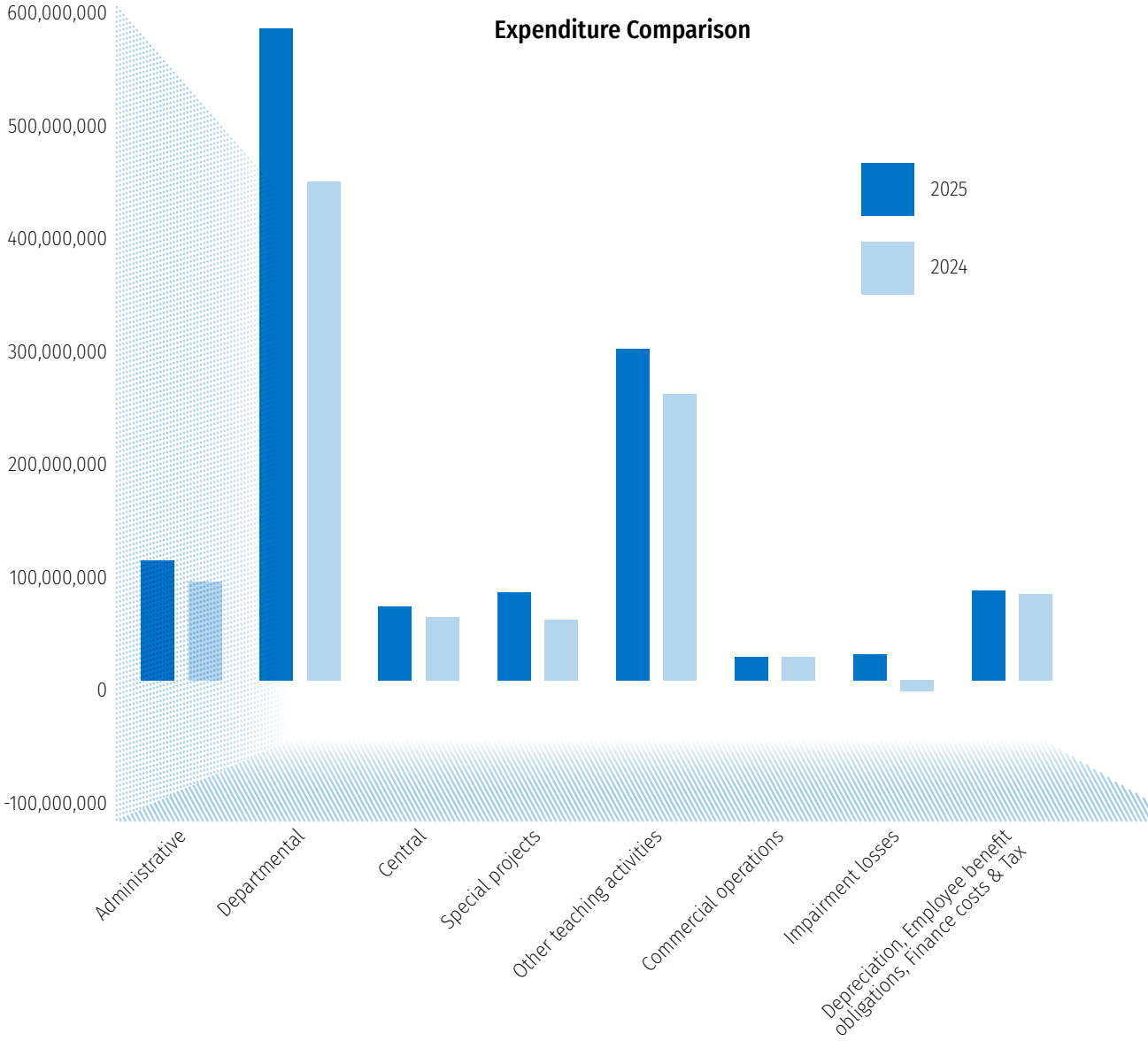
Expenditure related to **Special Project** increased by \$24.4 million and is tied to activities related to externally donor-funded projects such as the FAO Tropical Marine Ecosystem project, MVO project, CAF Multi-sectoral Project, Rockefeller Climate Change project.

Expenditure on **Other Teaching Activities** increased by \$39.9 million, mainly due to the salary arrears accrued for the Faculty of Medical Sciences staff.

Provision for impairment losses was \$23.1 million (debit) for the period. In contrast to the prior year's credit of \$9.99 million, this movement produced a combined adverse effect of \$33.09 million to the Statement of Comprehensive Income, which significantly contributed to the movement from a surplus in the prior year to a deficit for the year ended July 31, 2025.

Depreciation, employee benefits obligations and finance costs rose only marginally, increasing by \$3.5 million compared with the prior period.

Finances



Finances

The Campus is obligated under IAS 19 Employee Benefits to provide for costs associated with post-retirement health, pension and pension supplementation for its employees. The charge for the year ended July 31, 2025 was \$1.7 million compared to a credit adjustment of \$24.3 million for 2023/2024. This movement produced a combined adverse effect of \$26 million to the Statement of Comprehensive Income, which significantly contributed to the movement from a surplus in the prior year to a deficit for the year ended July 31, 2025. This adjustment was determined by the actuaries and was influenced by factors such as the annuity rates to test supplementation, investment returns and salary escalation rates. Whilst these liabilities remain unfunded and are not budgeted for, they do form part of the Campus's cash flow projections and are considered within the cash flow management systems of the Bursary.

The increase in the Provision for Impairment Losses and the debit on the re-measurement of the post-employment benefit obligations have contributed significantly to the total comprehensive income, reflecting a deficit for the year of \$42.3 million, compared to a surplus of \$52.6 million last year.

Statement of Financial Position

Gross assets now stand at \$2,513.6 million, compared to \$2,529 million in the previous year. Additions to Property, Plant & Equipment totalled \$63 million and included the recently completed enhancements to the C1 Chemistry Building and the final installations for the UWI Fine Cocoa factory.

In the 2023/2024 financial year, the Campus separated the Cash & Cash Equivalents line on the Statement of Financial Position into two components: Cash and Cash Equivalents and Short-term Investments (Certificates of Deposit with maturities greater than 90 days but less than one year). In the current period, Cash and Cash Equivalents of \$304.3 million were further disaggregated into restricted (\$158.1 million) and unrestricted (\$146.2 million) balances.

Short-term Investments decreased by \$229.9 million compared with the prior year, reflecting a strategic reallocation of funds from long-term to short-term instruments to maximise investment returns. As a result, Investment Income increased by \$2.9 million year-on-year. The Campus continues to maintain a stable cash buffer in excess of the 90-day threshold.

Accounts Receivable increased by \$140.3 million over the prior year, primarily due to the recognition of a contingent asset of \$180 million from the Government of Trinidad & Tobago for salary arrears owed to Academic and Senior Administrative staff (WIGUT) and the Estate Police (EPA). GATE receivables continue to trend downward, declining from \$130.7 million in the prior year to \$97.7 million in 2024/2025, with the Campus receiving \$98 million from GATE during the year.

Overall Government Receivables, excluding the contingent asset of \$180 million, total \$505.6 million and remain significantly high. The Campus's ability to meet its financial obligations remains closely tied to the timely receipt of these funds. These Government Receivables will play an essential role in addressing the accumulated unfunded liability of \$541.4 million required to cover future post-retirement health benefits, pensions, and pension supplementation for employees.

Looking Ahead

The University of the West Indies (UWI) embarked on its Triple A Strategic Plan — Access, Alignment, Agility in 2016 to position the institution as both academically excellent and financially sustainable. The decade-long strategy is being implemented in two phases. Phase I (2017–2022) focused on leveraging internal strengths to build UWI's global reputation and support Caribbean development. Phase II (2022– 2027) shifts emphasis to financial resilience through targeted revenue-generating initiatives and institutional strengthening.

Within Phase II, the St. Augustine Campus has launched a coordinated programme of Campus-wide projects that directly support the Triple A priorities. These initiatives are strategically grounded in the University's mission and are designed to promote commercialisation, improve operational efficiency, and increase institutional agility. Their objective is to optimise resources, deliver long-term impact, and ensure UWI can fulfil its teaching, research, and outreach mandates while becoming more resilient and future-ready.

As part of this institutional strengthening, **the St. Augustine Campus is pursuing commercialisation and revenue diversification to reduce dependence on central funding and enhance financial sustainability.** Each project draws on The University's research excellence, intellectual property and brand to generate income in ways that complement core academic activities.

Aligned with the Government's 2025 Budget priorities, economic diversification, innovation-driven growth, and reduced reliance on central subvention, the Campus's revenue-generating portfolio emphasises innovative products created from applied research, commercial and creative services, agro-processing, and continuing professional education. These ventures aim not only to **bolster the Campus's financial autonomy** but also to advance national objectives by **stimulating private investment, creating employment, expanding export potential and strengthening human capital.** In doing so, they contribute directly to widening the non-energy sector and fostering an innovation ecosystem consistent with national policy goals.

Comparative Statistics **ONLINE ONLY**

Campus Enrolment by Programme Level and Delivery Mode
2001/2002, 2020/2021 & 2024/2025

	2001/2002*	2020/2021	2024/2025	% Increase in Enrolment: 01/02 - 24/25
Full-Time First Degree Enrolment	4,647	9,730	9,209	98%
Part-Time First Degree Enrolment	713	624	521	-27%
Evening First Degree	—	31	8	
Summer First Degree	—	—	—	
Not Identified First Degree Enrolment	—	70	3	
Total On-campus Enrolment in First Degree Programmes	5,360	10,455	9,741	82%
On-campus Enrolment in Certificate and Diploma Programmes	430	392	422	-2%
Total On-campus Undergraduate Enrolment	5,790	10,847	10,163	76%
Higher Degrees, Advanced Certificates & Diplomas	1,851	4,251	3,897	111%
Total On-campus Enrolment	7,641	15,098	14,060	84%
Ratio of Female : Male Students (On-Campus Enrolment)	1.5 : 1	1.7 : 1	1.65 : 1	
Trinidad & Tobago Students as a % of On-Campus Enrolment	88%	93%	—	
UWIDEC & Online Programmes**	418	—	—	-100%
Off Campus (Affiliated Institutions & other Tertiary Level Institutions)	127	32	1	-99%
Other Students (Undeclared & Summer, Pre Science , Pre-Health)	—	550	2,440	
TOTAL ENROLMENT: On-Campus/Distance/Online/Affiliated Institutions	8,186	15,680	16,501	102%

* On Campus Enrolment only

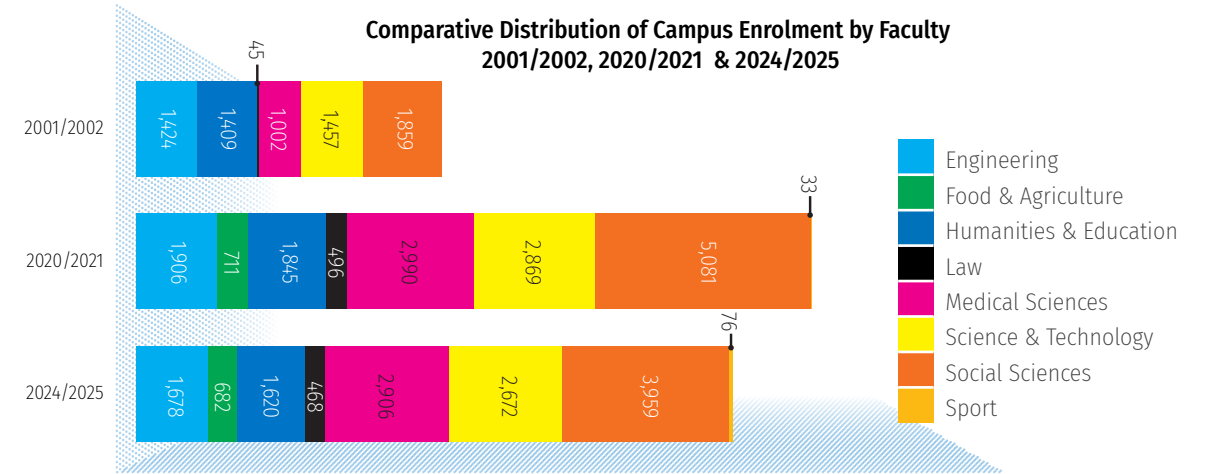
** As of the Academic Year 2007-2008, students enrolled with the Open Campus (formerly UWIDEC) are not counted as students of the St. Augustine Campus.

Source: Campus Office of Planning and Institutional Research (COPIR) Business Intelligence System

Comparative Statistics

Comparative Distribution of Campus Enrolment by Faculty 2001/2002, 2020/2021 & 2024/2025

	2001/2002	2020/2021	2024/2025	Annual % Difference 2001/2002 vs 2024/2025
Engineering	1,424	1,906	1,678	18%
Food & Agriculture	—	711	682	
Humanities & Education	1,409	1,845	1,620	15%
Law	45	496	468	940%
Medical Sciences	1,002	2,990	2,906	190%
Science & Technology	1,457	2,869	2,672	83%
Social Sciences	1,859	5,081	3,959	113%
Sport	—	33	76	
Total	7,211	15,931	14,061	



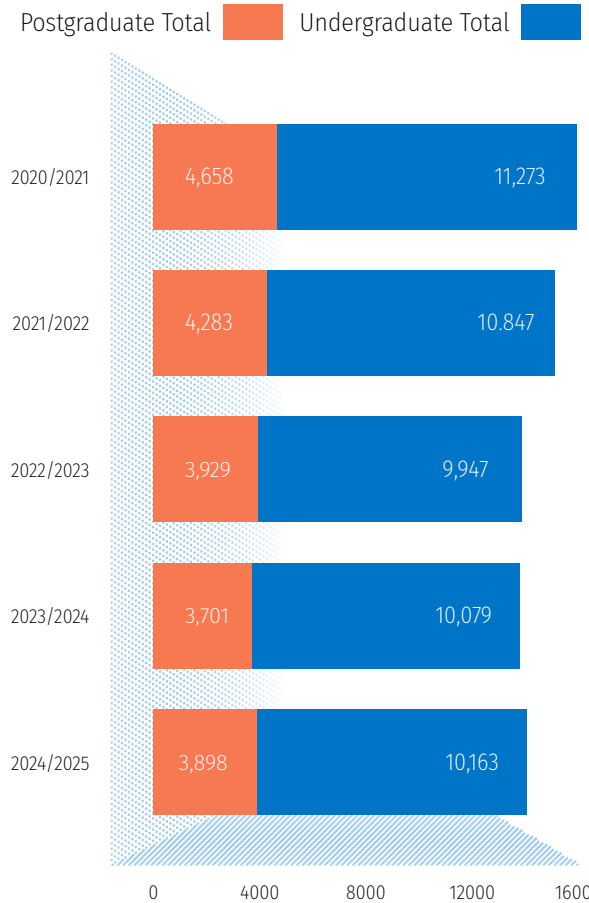
Comparative Statistics

Comparative Distribution of Campus Enrolment by Degree Type: 2020/2021 - 2024/2025

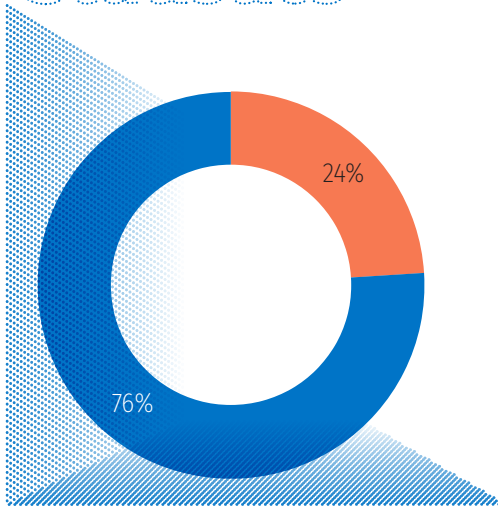
Student Level	Degree Type	2020/ 2021	2021/ 2022	2022/ 2023	2023/ 2024	2024/ 2025	Growth Rate 2022/23 vs 2023/24
Graduate	Doctor of Medicine	221	225	222	213	213	0%
	Doctorate	488	484	465	448	466	4%
	Fellowship in Thoracic Surgery	-	-	-	-	1	
	Graduate Certificate	34	25	33	37	40	8%
	Graduate Diploma	464	429	545	473	638	35%
	Master of Philosophy	298	260	223	238	250	5%
	Qualifying	47	37	17	15	22	47%
	Taught Masters	3,106	2,823	2,424	2,277	2,268	0%
Postgraduate Total		4,658	4,283	3,929	3,701	3,898	5%
Undergraduate	Certificate	309	272	234	327	388	19%
	Diploma	195	120	62	47	34	-28%
	First Degree	10,769	10,455	9,651	9,705	9,741	0%
	Qualifying	-	-	-	-	-	-
Undergraduate Total		11,273	10,847	9,947	10,079	10,163	1%
Grand Total		15,931	15,130	13,876	13,780	14,061	2%

Comparative Statistics

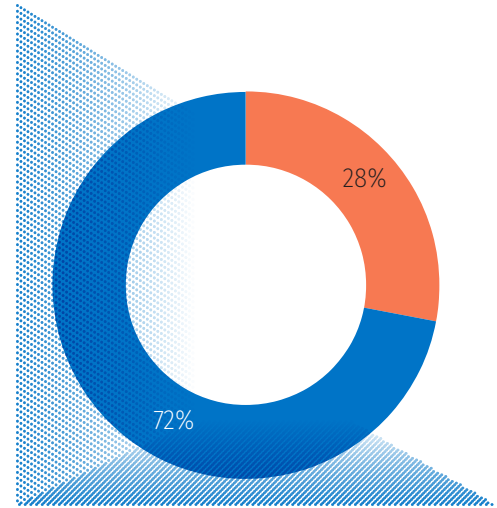
Comparative Distribution of Campus Enrolment by Level:
2020/2021 - 2024/2025



Comparative Statistics

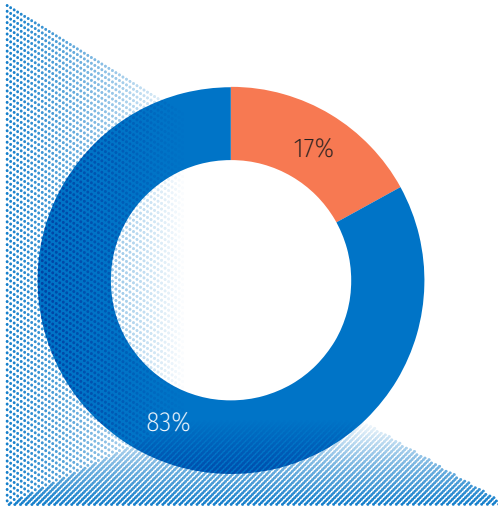


On-Campus Enrolment 2001/2002

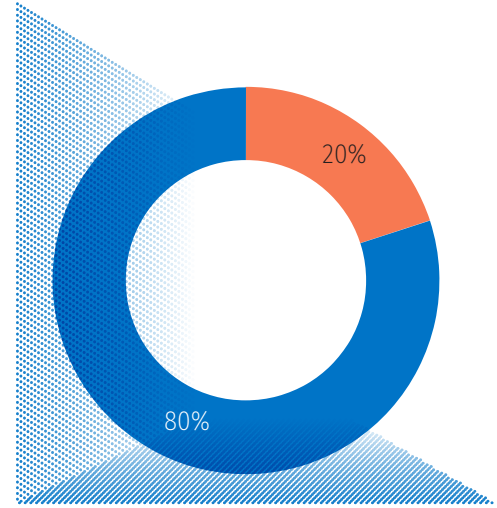


On-Campus Enrolment 2024/2025

Postgraduate Undergraduate



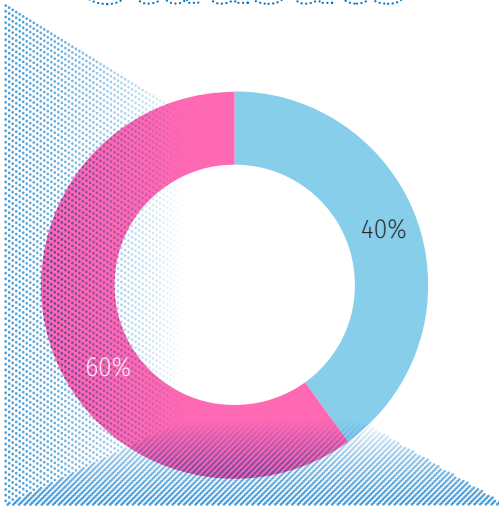
Research Degrees vs Taught Graduate Programmes:2020/2021



Research Degrees vs Taught Graduate Programmes:2024/2025

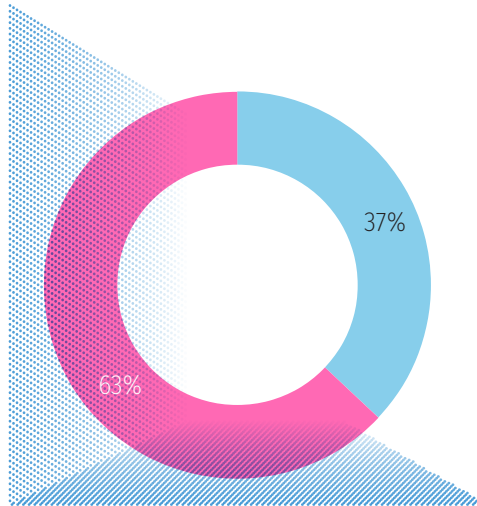
Research Taught

Comparative Statistics

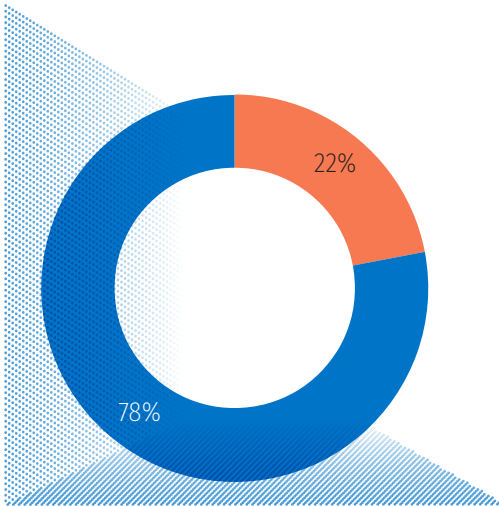


On-Campus Enrolment 2001/2002

Male Female

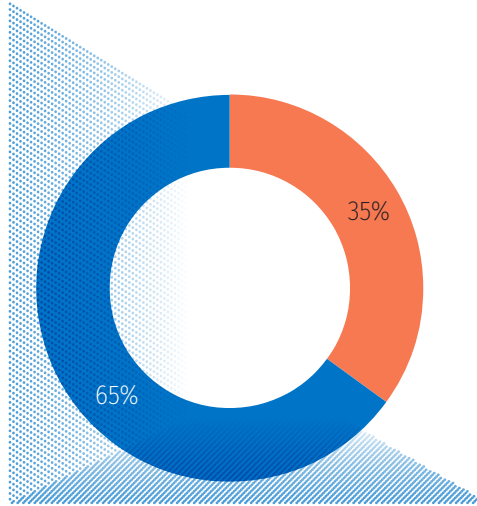


On-Campus Enrolment 2024/2025



Output of Graduates: 2000/2001

First Degrees, Diplomas and Certificates Higher Degrees and Advanced Certificates and Diplomas



Output of Graduates: 2024/2025

Strategy Review ONLINE ONLY

This appendix presents the detailed review of activities carried out across the Campus in 2024/2025 to advance the Strategic Plan. It supports the highlevel summaries in the main Annual Report by providing a complete record of developments under the three pillars. The information is arranged by Access, Alignment and Agility so readers can see how administrative units, institutes and support departments contributed to improving access to higher education, strengthening partnerships and building a more agile and resilient Campus. Together, these developments show how we continued to move beyond expectations and prepared the Campus for future growth.

1 Access

Widening access to quality tertiary education

Strategic Objectives

- AC1** Increase number of full fee paying students in senate-approved programmes both in online and face to face modalities, at the: (a) national and regional, and (b) international levels.
- AC2** Increase enrolment of students in non-senate approved programmes such as professional development short courses both in online and face to face modalities.
- AC3** Enhance the quality of teaching, learning and student development as reflected through the voice of the student surveys.
- AC4** Increase the quality and quantity of high impact research.

Strategy Review

•1.1 Academic administration and student-facing systems

Office of the Campus Registrar

Archives and Records Management Unit (AC3)

- Delivered six contact hours of records management training to the Secretariat to support consistent handling of documents used in student-facing processes.
- Increased digitisation of documents to improve access to records that support student administration.

Division of Facilities Management (DFM) (AC3)

- Completed 6,819 maintenance work orders across civil, mechanical, electrical, airconditioning, grounds and housing.
- Integrated the TMA Facilities Management System to manage work orders, stores, grounds and logistics.
- Installed backup generators for Campus IT Services and Campus Security.
- Upgraded Campus and SPEC lighting to LED, replaced major AC units in the Alma Jordan Library Executive Suite, Life Sciences Main Office and the Examinations Section, and upgraded sewer and electrical systems in several facilities.
- Carried out civil works such as TLC car park construction, roof repairs at halls of residence, window and door replacements, washroom repairs, lab refurbishments and other Campus safety works.
- Introduced project jobtrackers and a standard process for liquidated damages to improve contractor performance.

Examinations Section (AC3)

- Launched the first stage of on-line transcript processing.
- Developed and tested an AI chatbot (OMA) to respond to student queries.
- Coordinated an “Alternative Entry to Exam Venue” system with the Registry and the Bursary.
- Organised six graduation ceremonies, processing 2,386 undergraduate and 883 postgraduate awards.
- Continued work on invigilation recruitment and training, participation in the VerifyTT digital credential pilot and preparation of a Digital Grade Change Management System.

Office of Graduate Studies and Research (OGSR) (AC1, AC2, AC3)

- **AC1:** Used CRM Recruit to improve communication and processing for postgraduate applicants, making it easier to track applications.
- **AC2:** Worked with the Business Development Unit and CPE Unit to process admissions and registration for CPE short courses.
- **AC3:** Strengthened communication with postgraduate students and supervisors.

Occupational Health, Safety and the Environment (OHSE) Unit (AC3)

- Completed and approved emergency response plans and drills for all Faculty of Social Sciences buildings.
- Improved safety oversight for student events through collaboration with the Guild.

Strategy Review

Student Administration System (SAS) Unit (AC2, AC3)

- • **AC2:** Developed coding structures in Banner to support CPE short courses.
- • **AC3:** Implemented repeat rules in Banner for several faculties and mirrored them in EFOS, introduced proactive checks for FOUN language exemptions and resolved suspended-grade issues through careful grade-roll review.

Secretariat (AC3)

- • • Completed digitisation of legacy Academic Board records (1995–2007) and CF&GPC documents (1996–2006), improving access to historical decisions.

Strategic Digital Initiatives Unit (SDIU (AC3)

- • • Conducted a functional review of Banner SaaS to prepare for future improvements.
- • • Coordinated Campuswide CARMS data collection to support process modernisation.

Student Recruitment, Admissions and Enrolment (AC1, AC2)

- • • **AC1:** Worked with Marketing & Communications on a recruitment video series and supported processing of more than 3,000 applications to the courses hosted in conjunction with the Ministry of Public Administration.
- • • **AC2:** Facilitated admissions and registration for CPE courses and supported government-sponsored short programmes in the Faculty of Food and Agriculture.

•1.2 Student development, wellbeing and co-curricular learning

Office of the Deputy Principal (AC2, AC3, AC4)

• • • **AC2 – Co-curricular Programme:**

- Oversaw major growth of the Co-curricular (COCR) Programme as a non-senate micro-credential pathway.
- Delivered 13 courses, almost double the previous year.
- Achieved 369 registrations in Semester I and 409 in Semester II.
- Opened the programme to public officers through a new partnership with the Ministry of Public Administration.
- Expanded courses in digital skills, ethics, communication and cultural learning.
- Improved marketing and outreach, strengthening visibility and participation.

• • • **AC3 – Student amenities and mental health:**

- Administered the Student Amenities Fund, supporting 12 projects valued at TT\$2.2 million to improve engineering computer labs, Wi-Fi access, residence hall infrastructure, transport and counselling facilities.
- Reintegrated Student Mental Health Services, forming a Joint Mental Health Services Experts Team to provide co-ordinated psychological support.
- Expanded wellbeing training for Supportive Staff Responders, peer counsellors and security personnel.

Strategy Review

*** AC4 – Research collaborations:

- Facilitated research collaborations with institutions including Syracuse University, SOAS, University of Florida and University of Central Florida across areas such as early childhood development, social psychology, multilingualism and crime studies.

Division of Student Services and Development (DSSD)

Careers, Co-Curricular and Community Engagement (C3) (AC3)

- *** Career advising and World of Work preparation saw strong growth:
 - Overall participation in career advising increased by 144 percent.
 - Students completing career assessments increased by 4 percent.
 - Students accessing three-year career development plans increased by 9.46 percent.
 - Participation in the World of Work recruitment fair increased by 27 percent.
- *** Produced a co-curricular faculty advising booklet (print and online) to support more holistic, interactive advising.
- *** Organised a JetBlue careers in aviation panel for students in IT/Computer Science, Engineering, Finance and Law.
- *** Hosted an international service-learning programme with the University of Louisville, including clinical interactions in hospitals and a Roundtable Discussion on Public Health, Equity and Education.

Counselling and Psychological Services (CAPS) (AC3)

- *** Expanded staff with three new faculty counsellors in January 2024.
- *** This enabled about 20 additional counselling appointments per week, a 42 percent increase in capacity and reduced wait times for non-emergency appointments across both semesters.
- *** Collaborated with the Police Complaints Authority to deliver peer counselling training for students in March and April 2025.

Financial Advisory Services (FAS) (AC1, AC3)

- *** **AC1 – Financial access and hardship support:**
 - Introduced new grants, including a TT\$2,500 grant from the Institution of Chemical Engineers Trinidad and Tobago Member Group for BSc Chemical and Process Engineering students in immediate financial hardship.
 - Launched the Department of Clinical Surgical Sciences Benevolent Fund to support Year 4 and 5 MBBS students who had already exhausted the Hardship Grant Fund. By June 2025, four students received TT\$15,157 in total for tuition and transport.
- *** **AC3 – Scholarships and bursaries:**
 - Retained 85 percent of existing scholarship and bursary donors and secured six new awards worth about TT\$85,000 for 13 national and regional students.
 - Managed over 325 scholarships and bursaries under the Committee for Undergraduate Awards (CCUA) in 2024/2025, with 326 students receiving awards valued at TT\$2,375,890, the largest single disbursement in six years.

Strategy Review

- Introduced donor appreciation packages (e-magazines with recipient profiles, letters, videos and photos) and a CCUA Award Ceremony Student Booklet as recognition tools.
- Ensured student voice in award decisions by adding a Guild Executive member to the CCUA.

Guild Administrative Office (GAO) (AC3)

- • • Implemented a Guild Inter-Campus Clubs Summit on 21 July 2024, followed by a Club Crash Course for about 60 club leaders on new procurement processes.
- • • Launched weekly Club Café sessions, managed registration and databases for all Guild clubs, produced a Student Clubs Handbook 2024/2025, streamlined electoral processes and new club registration, ran Club Ideation Training Sessions, introduced Club Thursdays with M&C and planned Club Mixers.
- • • Developed a framework for crisis communication and mediation with student leaders.

Student Activities and Facilities Management (SAFM) (AC3)

- • • Implemented a monitoring system for student assistants in high-traffic study rooms, improving tracking of usage and decision-making on opening hours and maintenance.
- • • Drafted and submitted a Fair Use Policy for study spaces.
- • • Supported student-driven initiatives including a pool tournament, all-fours competition, Pelican Showdown and a microwave proposal.

Student Engagement Unit (SEU) (AC3)

- • • Established a physical office at the Student Activity Centre, improving daily contact with students.
- • • Developed and managed a student engagement plan focused on out-of-classroom engagement and awareness of DSSD services.
- • • Created a digital media engagement plan that:
- • • Improved the DSSD website
- • • Introduced a WhatsApp support resource
- • • Added a digital calendar of events
- • • Increased Instagram followers
- • • Hosted the first Campus Life Student Summit and produced a report on student challenges and solutions.
- • • Created the DSSD Student Champions team and an executive sub-team to integrate students into planning and evaluation.
- • • Delivered a Go Viral or Go Home workshop for DSSD staff on brand management and social media engagement.

Strategy Review

1.3 Libraries, teaching excellence and learning support

Campus Libraries (AC1, AC2, AC3, AC4)

- • • **AC1:** Maintained and expanded collections, processing 1,000 SAGE eBooks and 3,292 additional eBooks for Campus use.
- • • **AC2:** Continued public tours, guided visits and outreach to schools and community groups, including community wellbeing initiatives such as the Norman Girvan Library's Imagination Corner.
- • • **AC3 – Teaching and learning support:**
 - Delivered 135 information literacy sessions with 4,446 student attendees:
 - Alma Jordan Library: 117 sessions, 3,489 participants
 - School of Education Library: 18 sessions, 999 participants
 - Norman Girvan Library sessions included one on AI and ethics
 - Recorded nearly 200,000 visits to the Alma Jordan Library, strong 24/7 Reading Room use, 18,000 borrowed items and 2,678 study-room bookings.
 - Supported postgraduate success through a virtual Thesis Boot Camp (319 participants), 63 thesis checks and 110 consultations.
 - Continued curation of the West Indiana and Special Collections Library, supporting three courses and use of over 4,100 special-collection items, almost double the previous year.
 - Improved digital access via upgrades to the Libraries' website, Open Journal Systems, UWISpace, UWIScholar and support for Aleph, MetaLib, SFX and Primo analytics.

- The School of Education Library recorded a 56 percent increase in visits.

• • • **AC4 – Research visibility:**

- Added over 500 digitised documents to UWISpace.
- Created 732 new UWIScholar researcher accounts to strengthen visibility of UWI research outputs.

Centre for Excellence in Teaching and Learning (CETL) (AC1, AC2, AC3)

• • • **AC1 / AC2 – CUTL:**

- Delivered the Post-graduate Certificate in University Teaching and Learning (CUTL), including a full cohort of 12 faculty from H. Lavity Stoutt Community College, with an 80.5 percent completion rate over 2017–2025.

• • • **AC1 / AC2 / AC3 – Course Experience Review and curriculum:**

- Ran the Course Experience Review over three semesters, covering more than 2,000 courses and gathering over 24,000 student responses (12 percent response rate in Semesters 1 and 2, 6 percent in Semester 3).
- Supported curriculum review for online and blended courses and launched an online Curriculum Review System.

• • • **AC2 / AC3 – Workshops, MOOC and scholarship of teaching:**

- Delivered 38 workshops and events on themes such as AI in education and universal design, with 2,158 registrations, 1,574 confirmed attendees and 441 certificates issued.
- Upgraded the CETL Technology Space.

Strategy Review

- Launched CETL's first MOOC, "Applied Statistical Methods for Research," with more than 1,500 registrations.
- Relaunched the Caribbean Teaching Scholar journal with a post-pan-demic higher education theme.
- Sustained the 24-year UWI/Guardian Life Premium Teaching Awards partnership.

1.4 Marketing, communications and outreach to prospective students

Marketing & Communications Office

Brand & Student Recruitment Marketing (BSRM) (AC1, AC3)

... AC1 – Recruitment and outreach:

- Outreach and Visitor Services visited 35 schools and engaged an estimated 2,100 students.
- Campus Tours brought 1,892 students to Campus between 8–17 January 2025.
- The team participated in over 41 career days, including at Bishop's High School in Tobago where over 5,000 prospective interactions were logged.
- Open Days 2025 exceeded targets:
- Goal: 3,000 pre-registrations; achieved 3,418 (14 percent above target).
- Total attendance: 3,586 people, including 168 walk-ins.
- Introduced parent-focused financial advising sessions and career assessments.
- Hosted ten online Ask UWI sessions for remote audiences, attracting an estimated 1,500 prospects.

- A special postgraduate Ask UWI About PG Study session on 2 July 2025 attracted 284 registered participants.
 - Two postgraduate Taster sessions on disaster risk resilience and climate-change adaptation, and on professional ethics attracted 55 and 59 participants respectively, with data shared with academic units.
 - Used CRM as the central registration platform, sending automatic responses, segmenting prospects and sending reminders to applicants with incomplete applications.
- ##### **... AC3 – Student and parent support:**
- Introduced parent-focused financial sessions and new career assessments during Open Days.
 - Used emotional storytelling in campaigns such as "Start Here, Go Anywhere" and Open Days communications.

Publications & Content (AC1, AC3)

... AC1:

- Enhanced the BeUWI Undergraduate Programme Search App by adding a search by career function feature.
- Recorded growth in events in the app from 51,323 to 125,435 (around 100 percent increase), 9,520 sessions (up 10 percent), 5,529 new users and 1,256 returning users (up 32 percent).
- Increased average engagement time from 45 seconds to just over three minutes.
- Continued work on a major redesign of the Undergraduate Admissions website to improve visuals, structure, duplication, readability, site map and mobile responsiveness, and to include AI-aided search.

Strategy Review

*** **AC3:**

- Refined the graduation booklet, standardised graduate lists and redesigned valedictorian bios using more photography and a modern layout.

Events & Projects Unit (AC1, AC3, AC4)

*** **AC1:**

- Strengthened branding and execution of Open Days and other recruitment events.
- Secured about TT\$40,000 in sponsorship to offset event costs.
- Devised the 65th anniversary theme “65 and Beyond: From the Caribbean to the World.”

*** **AC3:**

- Coordinated major academic and student-life events including matriculation, graduation, prize-giving, MOUs, research awards, SPIRIT of Excellence Awards, public lectures and the 2025 UWI Old Yard.
- Delivered an event planning workshop for administrative staff with templates and good practice tools.
- Contributed to the Pre-School and After-School Care Centre rededication and market research on pre-school providers.

*** **AC4:**

- Supported and branded research-focused events such as the Giant African Snail Symposium, Geomatics 40th Anniversary symposium, UWI Sports Law Conference and the 2nd Annual Meeting of the Caribbean Task Force for Food Safety.

Communications & Media Management (CMM) (AC1, AC3, AC4)

*** **AC1 – External visibility:**

- UWI St Augustine received 5,500 news mentions, a 7.5 percent increase over the previous period.
- Earned media was valued at TT\$19.8 million in Advertising Value Equivalency, including TT\$17 million in print.

*** **AC3 – Internal communication and safety campaigns:**

- Improved staff and student communication through better email formats, mini-spotlights and blog-style content.
- Used digital screens with more video and key “frozen” messages such as “Doh Cross the Line.”
- Used WhatsApp profile updates and visual assets to support campaigns.
- Introduced the 800 SAFE emergency hotline with Campus Security.
- Managed crisis communications around tuition fee changes through monitoring, sentiment analysis and targeted releases.

*** **AC4 – Research communication:**

- Highlighted research in sustainability, disaster risk, AI, health and education and supported accreditation and Research Week communications.

Strategy Review

UWI Today (AC1, AC3, AC4)

- • • **AC1:** Showcased the value of a UWI education through alumni profiles and stories on scholarships and student success.
- • • **AC3:** Featured stories of Campus life, services and student initiatives.
- • • **AC4:**
 - Ran features on research such as the Piparo Mud Volcano early-warning system, bioremediation, vetiver-based land management, a solar-powered cocoa greenhouse, leatherback turtle research and non-native pine impacts.
 - Highlighted a Caribbean AI tools project and innovation ventures such as Agro-Environmental Services, Biophyt 1.0 pesticide, SpiriTT chocolates and UWI Seal-IT coatings.
 - Through partnership with the Trinidad Express, republished research and alumni pieces, including conference and NASA-linked stories.
 - Top-performing social media posts, including alumni profiles and Creolised AI content, attracted hundreds of engagements and extended the reach of UWI stories.

1.5 Innovation, entrepreneurship and research (Access focus)

St. Augustine Centre for Innovation & Entrepreneurship (STACIE) (AC2, AC3, AC4)

- • • **AC2:**
 - Executed an IDB project with TTIPo to strengthen the national intellectual property and innovation ecosystem by developing intangible asset valuation guidelines and a mission-oriented innovation pilot.
 - Ran the Appropriate Technologies Competition, providing public engagement, mentoring and incubation pathways.
- • • **AC3:**
 - Through the Caribbean Urban Forum 2025 and a Research Festival Industry Workshop, created platforms for students and research teams to present work to public and private stakeholders.
- • • **AC4:**
 - Expanded grant readiness and project development through a grant writing workshop and biweekly funding call lists.
 - Achieved five staff IDB PM4R certifications.
 - Supported high-impact research via the HIT RESET Caribbean programme, where eight innovation projects are each expected to yield at least one publication.
 - Coordinated the Caribbean Urban Forum 2025 in Trinidad and Tobago, linking research findings to decision-makers.

Strategy Review

- Led expansion of the IDB Blue Carbon MRV Project from US\$996,000 to US\$2,000,000, adding AI tools, terrestrial laser scanning, multi-country training, new equipment and a pipeline of publications, technical notes and a planned 2026 conference.
- Organised thematic events such as the WIPO/UWI Plastic Waste Forum and WIPO/KIPO/TTIPO Appropriate Technologies Competition.
- Began redesigning the Research Development and Impact Fund (RDIF) by recruiting a Manager and revising calls, forms and research pillars.
- Continued scanning for funding opportunities and provided proposal support, including contributions to the CAF South Oropuche River Basin project.

1.6 Faculties and Institutes (Access-related highlights)

Faculty of Engineering

- Project Management Office began shifting MSc Project Management to blended delivery and developed certificate and diploma options (AC1), opened MSc courses to the public and developed short courses (AC2), and provided teaching-skills training for part-time lecturers (AC3).
- Departments reported fully subscribed intakes, blended/online MScs, staff training, peer teaching assessments and strengthened research outputs and lab upgrades across Chemical, Civil & Environmental, Electrical & Computer, Geomatic, and Mechanical & Manufacturing Engineering (AC1–AC4).

Faculty of Food & Agriculture

- 2nd cohort of the self-financed PG Diploma in Climate Resilient Agricultural Extension (21 students), strong online MSc Agri-Food Safety and Quality Assurance and an 80 percent increase in BSc Agriculture enrolment (AC1).
- Large cohorts in Professional Certificates in Aquaculture and Shade House Production; ongoing CPE conversion of all short courses (AC2).
- Top ranking in the 2024 Student Satisfaction Survey, staff–student liaison and mentoring pilots (AC3).
- Extensive international engagement and research outputs through committee appointments and MOUs (AC4).

Faculty of Humanities & Education (FHE)

- Recruitment initiatives through Campus tours, career days, brochures and a Humanities Certificate Open Day Seminar (AC1).
- Offered five CPE courses and workshops (AC2).
- Re-established the Faculty Academic Advising Committee and created workflows for suspending or terminating courses (AC3).
- Set up academic staff mentorship and research clusters (AC4).

Faculty of Law

- Collaborated with the Global Online Campus to offer LLM courses within the MSc Climate Studies (Climate Justice) (AC1).
- Launched CPE offerings from post-graduate courses (AC2).
- Expanded internship programmes with several external partners (AC3).
- Continued publication through the UWI St Augustine Law Journal (AC4).

Strategy Review

Faculty of Medical Sciences

- New and expanded programmes and enrolment growth in Clinical Medical Sciences, Paraclinical Sciences, Optometry, Preclinical Sciences, School of Dentistry, School of Nursing, School of Pharmacy and School of Veterinary Medicine, including:
- DM Medical Oncology launched with eight government-sponsored students (AC1).
- School of Dentistry increased DDS admissions by 10 percent; achieved full CAAM-HP accreditation (AC1, AC3).
- School of Nursing doubled enrolment in the BSc Pre-Registration Nursing and reported positive student feedback after course restructuring (AC1, AC3).
- School of Veterinary Medicine increased full fee-paying enrolment, with regional students forming 32.5 percent of first-year entrants and 43.2 percent of tuition revenue for that cohort (AC1).

Faculty of Science & Technology (FST)

- Department of Chemistry engaged over 400 CAPE students from 20 schools, ran internships and outreach including a science club and Tobago festival; rebuilt undergraduate curricula and advanced research projects and internships abroad (AC1–AC4).
- Department of Life Sciences undertook major curriculum reviews and reopened key MSc programmes (AC1).
- Department of Physics upgraded labs and infrastructure for student comfort and research (AC3).
- DCIT continued its large internship programme (53 students placed; ten full-time job offers) and supported six students in Huawei's Seeds of the Future in China (AC2, AC3).

Faculty of Social Sciences, Faculty of Sport, HEU, IGDS, IIR, SALISES, SRC

- Delivered accredited programmes, professional workshops and outreach, with selected Access-focused details including a 49 percent increase in IIR student registration over three consecutive years (AC1) and repeated delivery of regional professional modules (AC2).

2 Alignment

Greater alignment of our single university with academia, industry and international partnerships relevant to the region's needs

Strategic Objectives:

- **AL1** Increase grants for academic and applied research to contribute to the bottom-line of the University.
- **AL2** Increase and improve Alumni and friends engagement and involvement in University life.
- **AL3** Pursue commercially viable projects to increase revenues from commercial operations.

2.1 Governance, systems and commercial operations

Office of the Campus Registrar (OCR) (AL1, AL2, AL3)

- **AL1:** Modernised digital infrastructure and advanced Banner SaaS planning to support research grants and fee-generating programmes. Supported CRM Recruit as the central applicant platform, enabling management of more than 3,000 MPA applicants and over 1,800 offers.

Strategy Review

- **AL2:** Coordinated major governance events (Chancellor's Workshop, University Council Meetings), sustained engagement with ministries, vendors and partners, and held face-to-face consultations with Deans. Organised internal community-building activities (Registry Heads Breakfast, Staff Engagement Day, Christmas Tree Decorating, Carnival competition).
- **AL3:** Supported governance for UWI spin off companies (UWI Seal It, Humankind Studios, Global School of Medicine), advanced work on an Academic Facilities Operations Manager for LRC and TLC and strengthened the Digital and Technology Support Unit to reduce reliance on external AV contractors.

Archives and Records Management Unit (AL1, AL2, AL3)

- **AL1:** Designed a Campus-wide digitisation framework and piloted a Records Inventory in two departments.
- **AL2:** Strengthened connections through Records Management Month activities and a Campus-wide quiz.
- **AL3:** Improved workflows for accessing, deposits and records transfer, supporting consultancy agreements and commercial ventures and enhancing readiness for external information governance requirements.

Legal Office (AL2, AL3)

- **AL2:** Delivered training to Deans and Heads on legal risk, policy compliance and disciplinary processes, and worked with Procurement and accreditation teams.
- **AL3:** Provided legal support for commercial entities including review of over 600 agreements, ensured corporate compliance for all UWI subsidiaries through CROS registration and strengthened documentation for commercial projects and partnerships.

Division of Facilities Management (AL1, AL2, AL3)

- **AL1:** Ensured reliable environments for research and teaching with 6,819 completed work orders, and supported spaces used in grant-funded and income-generating activities.
- **AL2:** Supported Engineering final-year projects, provided GIS consultations, partnered with UWI SPEC on sporting facilities and collaborated with EMA and Ministry of Planning on sustainability.
- **AL3:** Expanded digitisation via TMA for job tracking, integrated grounds operations and digitised stores, introduced SharePoint sites for meetings and payroll, and filled 12 vacancies to support external events and rentals.

Examinations Section (AL1, AL2, AL3)

- **AL1:** Managed 1,845 examinations and six graduation ceremonies.
- **AL2:** Delivered online final-exam sensitisation sessions and aligned exam scheduling with Cave Hill, Mona, Global Campus and Five Islands via the shared Examinations Calendar.
- **AL3:** Launched 24-hour online transcript and verification services, piloted the OMA AI chatbot, prepared a Digital Grade Change Management System and engaged in the VerifyTT credential pilot.

Office of Graduate Studies and Research (AL1, AL2, AL3)

- **AL1:** Improved efficiency in CRM Recruit processing for research-related programmes.
- **AL2:** Enhanced communication with applicants, supervisors and faculties to reduce delays.
- **AL3:** Improved alignment with CPE and the BDU for income-generating postgraduate and professional programmes and streamlined related workflows.

Strategy Review

Occupational Health, Safety and the Environment (AL1, AL2, AL3)

- **AL1:** Increased fire and life safety inspections and completed Emergency Response Plans for all FSS departments.
- **AL2:** Partnered with the Guild on risk assessments and contributed to Risk Management Week, and began coordination with Tunapuna Regional Corporation on emergency response.
- **AL3:** Maintained quarterly inspections and progressed toward fire certification for key commercial-use buildings to support external rentals and events.

Student Administration System Unit (AL1, AL2, AL3)

- **AL1:** Improved data integrity through repeat rules and catalogue clean-up of 3,500 outdated courses and created coding structures for CPE.
- **AL2:** Resolved grade roll issues and FOUN credit discrepancies.
- **AL3:** Enabled single-course CPE admissions via Banner and integrated CPE students into Banner Student, Argos and MyElearning.

Secretariat (AL1, AL3)

- **AL1:** Coordinated governance at Campus and University levels and supported accreditation work.
- **AL3:** Digitised legacy governance documents and updated Terms of Reference to support efficient decision-making, including commercial matters.

Strategic Digital Initiatives Unit (AL1, AL2, AL3)

- **AL1:** Led Banner SaaS functional review, coordinated CARMS data submissions and supported digital structures for large project management.
- **AL2:** Worked with multiple administrative units to document workflows and support CRM Recruit transitions.
- **AL3:** Improved CRM Recruit usability and started exploring options to support scale and commercial viability.

Student Recruitment, Admissions and Enrolment (AL1, AL2, AL3)

- **AL1:** Worked with M&C on recruitment videos and Admissions website upgrade and processed thousands of MPA applications.
- **AL2:** Strengthened relationships through 35 school visits, 41 career fairs and 13 parent meetings and participation in national and international education fairs and Open Days (over 3,500 attendees).
- **AL3:** Enhanced CRM Recruit systems for short-course cohorts and automated reminders to increase application completion.

2.2 Faculties, Institutes and external partnerships

Across faculties and institutes, Alignment activities included:

- **Faculty of Engineering:** Secured about TT\$6.58 million in research grants, administered regional projects, re-established alumni groups, deepened ties with professional bodies and delivered commercial research projects and innovation initiatives.

Strategy Review

- **Faculty of Food & Agriculture:** Implemented industry-supported facilities and pilots, secured scholarships and equipment, hosted alumni mixers and expanded commercial services such as Agro Environmental Services and Biophyt 1.0.
- **Faculty of Humanities & Education:** Showcased Humankind Studios at TIC 2025, hosted regional language competitions and expanded rentals and creative production.
- **Faculty of Law:** Provided Justice on the Move legal aid and research, strengthened ties with judicial bodies and continued Executive Master Classes.
- **Faculty of Medical Sciences:** Received multiple grants, developed international veterinary MoUs and expanded clinical service income, veterinary training and professional workshops.
- **Faculty of Science & Technology:** Secured internal and external grants, conducted large-scale outreach (UWI Math Fair for 3,400 students and 230 teachers) and developed commercial offerings such as UWI Sealit products and sponsored competitions.
- **Faculty of Social Sciences:** Invested in grant writing training, completed mental health research, launched an alumni chapter and delivered paid training for EMA and court mediators.
- **Faculty of Sport:** Secured ICC funding, built international partnerships and rented facilities for regional cricket tournaments.
- **HEU, IIR, STACIE, SALISES, SRC, Campus Libraries, CETL and Marketing & Communications** all contributed to AL1–AL3 through grants, policy-focused research, paid training, alumni engagement, outreach events, commercial services and digital platforms that support fee-based and grant-funded work.

3

Agility

Using The UWI's resources and capabilities to respond to the needs of its key stakeholders in a changing environment.

Strategic Objectives:

- **AG1** Restore Financial Health to The UWI.
- **AG2** Continue the development of a Creative, Caring, Accountable, Motivated, Professional (CAMP) Team.
- **AG3** Build out The UWI Digital Agenda to foster greater efficiency in operational processes and innovation in the delivery of its services.

3.1 Financial health and workforce stability (AG1, AG2)

Office of the Campus Principal

- **AG1:**
 - Concluded salary negotiations for ASAP and EPA staff with revised rates and backpay.
 - Continued salary negotiations for ATS staff.
 - Advanced regularisation for long-serving ATS workers, with about 90 percent of phase-one confirmations completed.
 - Continued phased review of tenure and academic staffing.
- **AG2:**
 - Delivered 14 leadership training sessions for Heads and Deans across budgeting, finance, procurement, mediation, disciplinary processes, legal risk, research commercialisation, OHSE, planning, media and brand representation.

Strategy Review

- Regularised long-serving ATS staff across multiple departments.
- Applied a new tenure policy with holistic assessments.
- Restored peer-based consultation in selecting Deans and Heads.
- Returned the Senior Common Room to staff and set up a representative management committee.
- Launched the Child Learning and Discovery Facility (After-School Centre).
- Implemented UWI Staff Email for Life for retirees.

Office of the Campus Registrar Units (AG1, AG2, AG3)

- ... Archives and Records Management, Campus Security, Examinations, Facilities Management, Legal Office, OHSE, OGSF, Student Recruitment, SAS, Secretariat, SDIU all contributed to AG1-AG3 through:
- ... Standard operating procedures for records accession and retention.
- ... Weekly staff training and cross-training.
- ... Recruitment and training of 28 Estate Police Officers with TTPS-led courses.
- ... Cost-sharing for graduation items (70 percent UWI, 30 percent student).
- ... Major repairs and upgrades to ensure continuity of teaching and administration.
- ... Training for ATSS and daily-paid staff in procurement, customer service and records management.

Campus Office for Planning & Institutional Research (COPIR)

... AG1:

- Supported campus financial planning by coordinating the Campus Operational Plan Annual Review 2024-2025, tracking revenue-generating and institutional strengthening initiatives.
- Participated in monitoring and reporting for strategic projects through the Campus Implementation Committee (CIC) and the Internal Strategy Review Team.
- Prepared institutional data and reports required by Government for budget preparation and administrative reporting.
- Responded to external agency requests (ACTT, UNESCO, NIHERST, NTA, national ministries) for institutional data used in national planning and funding processes.
- Contributed analytical support to Continuing Institutional Accreditation, ensuring submissions reflected accurate performance and planning data.
- Supported UWI's participation in the Times Higher Education Rankings by collecting, verifying and collating required institutional and financial datasets.

... AG2:

- Delivered two operational-planning training workshops for new Heads and Senior Administrative Staff, including SMART objectives, KPIs and resource planning.
- Provided customised planning support to the Faculty of Food and Agriculture to guide development of its operational plan.

Strategy Review

- Conducted multiple stakeholder surveys and feedback studies, including:
 - Undergraduate Applicant Survey
 - Secondary School Perception Survey (2,566 student responses from 44 schools)
 - Graduate Tracer Survey (Class of 2023)
 - Student Exit Survey 2024–2025
- Collaborated with the University Office of Planning on the Student and Staff Satisfaction and Engagement Surveys, including tool review, deployment support and data analysis.

3.2 Digital agenda and infrastructure (AG3) Examinations Section (AG3)

- Implemented online transcripts and verification letters.
- Expanded the digital Alternative Exam Entry system.
- Enhanced the Result Modification digital workflow.
- Tested and trained the OMA AI agent.
- Prepared for digital grade-change and VerifyTT credential pilot.

Facilities Management (AG3)

- Used TMA and SharePoint for work order tracking, maintenance schedules, project records, payroll and stores documentation.
- Created a digital air-conditioning repository.

OHSE (AG3)

- Began digitising inspection documentation and prepared for Campus OHSE software adoption.

OGRS (AG1, AG2)

- Used CRM Recruit to reduce delays and delivered hands-on support to staff on postgraduate regulations.

Student Recruitment, Admissions and Enrolment (AG3)

- Used CRM Recruit for applicant tracking, automated communication and segmentation.

Secretariat (AG3)

- Digitised Academic Board and CF&GPC records (1995–2007).
- Updated Terms of Reference for multiple committees.

Strategic Digital Initiatives Unit (AG3)

- Completed Banner SaaS functional reviews, produced the CARMS template and supported CRM Recruit Unified Interface transition.

Student Administration Systems (AG3)

- Completed a course catalogue clean-up, implemented repeat rules Campus-wide, updated electronic override systems and developed coding to place CPE learners in Banner, MyElearning and Argos.

Strategy Review

Campus IT Services (CITS) (AG1, AG3)

... AG1:

- Replaced the generator for the main ICT hub.
- Replaced all end-of-life switches.
- Migrated enterprise systems from outdated infrastructure.
- Completed and issued tender for upgrades to Main Equipment Rooms 1 and 2.

... AG3:

- Completed wireless upgrades for Joyce Gibson Inniss Hall and continued upgrades for Freedom Hall.
- Began single-mode fibre installation for the Student Activity Centre and Canada Hall.
- Implemented SentinelOne Endpoint Detection and Response.
- Met cyber-insurance pre-requirements and secured a policy.
- Adopted the UWI Information Security Incident Response Procedure.
- Secured F&GPC approval for a strategic partnership with Cable & Wireless for fibre, switching and voice upgrades.

Procurement Unit (AG1)

- ... Implemented three procurement governance instruments, reconstituted and trained the Board of Survey and Procurement Ethics Committee, achieved 100 percent completion of legislative reporting to the Office of Procurement Regulation, registered the Campus as an OPR Depository vendor, standardised disposal documentation and addressed backlog cases.

Campus Office for Planning & Institutional Research (COPIR)

... AG3

- Led development of the Campus Operational Planning Website, including content architecture, layout, KPI organisation and progress-reporting structures.
- Worked with M&C and CITS to ensure the website met branding, accessibility and technical standards.
- Produced and maintained major institutional datasets, including:
 - Campus Student Statistical Digest (2019/20–2023/24)
 - Enrolment forecasting, FTE analyses and KPI calculations
 - Conducted digital data collection and analysis for:
 - Course failure-rate analyses (25 percent and above)
 - Pandemic and post-pandemic student-performance comparisons (2020/21–2024/25)
 - Core Operational Metrics for university-wide reporting
 - Supported rankings participation through digital data collection for the THE Rankings and Impact Assessment.



CUSTOMER SERVICE C

Public & Professional Service ONLINE ONLY

Campus Executive Management

R-M. B. Antoine

- *** Chair, Arthur Lok Jack Global School of Business
- *** Chair, ROYTEC School of Business and Applied Studies Ltd., Trinidad
- *** Chair, Board of Directors Seal-It Ltd.
- *** Chair, Board of Directors, Fine Cocoa Ltd.
- *** President, Family Planning Association of Trinidad & Tobago
- *** Director, Guardian Media Ltd.
- *** Trustee, International Planned Parenthood Federation, London
- *** Member, Law Association of Trinidad & Tobago
- *** Member, Organisation of Eastern Caribbean States (OECS) Bar Association
- *** Member, Editorial Board, Law Association of Trinidad & Tobago
- *** Member, Editorial Board, Faculty of Law, Cave Hill, UWI
- *** Cambridge Commonwealth Fellow
- *** Honorary Fellow, Society of Trust and Estates Practitioners, London

D. Chadee

- *** Member, Mediation Board, Trinidad & Tobago
- *** Member of the American Psychological Association
- *** Member of the Association of Psychological Science
- *** Member, Editorial Boards:
 - *** *International Journal of Criminology*
 - *** *Caribbean Journal of Criminology*
 - *** *Caribbean Journal of Psychology*

D-M. DeFour-Gill

- *** Member, Council for the Advancement and Support of Education (CASE)
- *** Member, CUPA-HR (College and University Professional Association for Human Resources)
- *** Member, Penn GSE (University of Pennsylvania) Alumni
- *** Member, Bayes Business School, (City University London) Alumni
- *** Director, ROYTEC School of Business and Applied Studies Limited
- *** Chair, Team 7 - Shared Services and Facility Optimisation – MTEST Advisory Committee

Public & Professional Service

S. Renwick

- Member, Library Association of Trinidad & Tobago (LATT) (1986–present)
- Member, Association of Caribbean University, Research and Institutional Libraries (ACURIL) (2000–present)
- Fellow, Chartered Institute of Library and Information Professionals (CILIP) (2006–present)
- Member, Editors Canada (2024–present)
- Reviewer, Information Development (SAGE) (2025–present)
- Member, EBSCO Academic Advisory Board (2026–present)
- Member, Librarian Advisory Board, IFIS (International Food Information Service) (UK-based, Not-for-profit organisation) (2021–present)

K. Kalloo

- Director, ROYTEC School of Business and Applied Studies Limited
- Director, Lovely Homes Ltd
- Member, University School Association Ltd
- Director, St. Augustine Campus Enterprises Company Limited
- Fellow, Association of Chartered Certified Accountants (ACCA)
- Member, Institute of Chartered Accountants of Trinidad & Tobago

Campus Libraries

P. Bowen-Chang

- National Coordinator and Regional Coordinator - Program for Cooperative Cataloguing (PCC), Library of Congress/Name Authority Control (NACO) Caribbean Funnel

K. Eccles

- Reviewer, Journal of New Librarianship (University of Colorado)
- Secretary, West Indies Group of University Teachers (WIGUT), St Augustine

M. Gill

- Reviewer, Journal of Academic Librarianship (Elsevier)

L. Johnson

- Member, Trinidad & Tobago Alliance of Museums

L. Nero

- Member National Library and Information Systems Authority (NALIS) Board
- Member, National Library and Information Systems Authority (NALIS) Human Resources Sub-committee
- Honorary Fellow, Department of Library and Information Studies (DLIS), UWI, Mona Campus
- Co-Chair, ACURIL, Archives & Records Management Special Interest Group

K. Osborne

- Chair, Nomination Committee, Library Association of Trinidad & Tobago (LATT)
- Executive Secretary, Dalhousie University Library and Information Alumni Association
- Secretary, Dalhousie University Library & Information Alumni Association Executive

Public & Professional Service

S. Premchand

- Reviewer, VINE Journal of Information and Knowledge Management Systems (Emerald)
- Member, Clarivate Customer Advisory Board (CAB) for North America

K. Ramtahal

- Member, Executive Council of the Association of Caribbean University, Research and Institutional Libraries (ACURIL)
- Co-chair, Virtual Reference Services and Electronic Resources Content Area Roundtable, ACURIL

B. R. Siew

- Member, The Indian Caribbean Museum of Trinidad & Tobago (Youth Representative & I.T.)
- Member, ISO Technical Committee 46 - Information and Documentation Observe
- Member, ISO Technical Committee 323 - Circular Economy

M. Winter

- Member, Programme Advisory Committee, Certificate in Digitization and Digital Preservation, College of Sciences, Technology and Applied Arts of Trinidad & Tobago (COSTAATT)

Centre for Excellence in Training and Learning (CETL)

L. Hill

- Chair, The UWI/Guardian Life Premium Events
- Executive Editor (Chair) and Reviewer, Caribbean Teaching Scholar (CTS) Journal
- Member, Educause Horizon Report Committee
- Member, Association for Educational Communications and Technology (AECT)
- Member, Moodle Community
- Member, Schools of Public Administration and Actors for Research and Knowledge on AI (SPARK) Alliance
- Member, eLearning Guild
- Member, International Society for Technology in Education (ISTE)
- Member, Association for Supervision and Curriculum Development
- Member, International Society for Performance Improvement (ISPI)
- Member, Online Learning Consortium (OLC)
- Member, Professional and Organizational Development (POD) Network
- Member, Open Education Global Connect

Public & Professional Service

J. Jones

- • Member, Editorial Board, Caribbean Teaching Scholar Journal
- • Member, Trinidad & Tobago Association of Teacher Educators (TTATE)
- • Member, Mixed Methods International Research Association (MMIRA)
- • Member, Board of Directors, and Artistic Director, Covenant Performing Arts Company (COPAC)
- • Coordinator, Social Advisory and Strategy Committee, New Covenant Life Centre
- • Executive Liaison, Life 20/20 – USA (outreach)

J. Zephyrine

- • Trinidad & Tobago Chapter Chair, The Association of Caribbean Higher Education Administrators (ACHEA)
- • Executive Management/Steering Committee Member, The Association of Caribbean Higher Education Administrators (ACHEA)
- • Training Specialist and Consultant, CARIFORUM Intellectual Property Rights & Innovation (CARIPI)
- • Member, Dowling International Academy (DIA)
- • Consultant, The Office of Procurement Regulations (OPR)
- • Member, The UWI-ROYTEC Educational Technology Committee
- • Member, The UWI-ROYTEC Academic Council
- • Member, Editorial Committee and Reviewer, Caribbean Teaching Scholar (CTS) Journal
- • Member, The Dunamis Student Ministry – Steering/Leadership Committee

- • Member, The Telios Young Adults Ministry – Steering/Leadership Committee
- • Member, The World Intellectual Property Organization (WIPO) Training Committee
- • Training Specialist and Consultant, The European Union of Intellectual Property Organization (EUIPO)
- • Member, The Quality Matters (QM) Community
- • Member, The UWI Alumni Association
- • Member, The Johns Hopkins University Alumni Association
- • Member, Softchalk Innovators: Innovators in Online Learning
- • Member, Steering/Advisory Committee, The National Junior Arts Association of Trinidad & Tobago
- • Adjudicator and Advisor, The National Junior Arts Association of Trinidad & Tobago
- • Member, The Association of Caribbean Higher Education Administrators (ACHEA)
- • Member, Dowling International Academy (DIA)
- • Member, Quality Matters Community
- • Member, The Moodle Organization
- • Member, International Society for Technology in Education (ISTE)
- • Member, Higher Education News

Public & Professional Service

Marketing & Communications Office

D. Caesar

- International Association of Business Communicators (IABC) Membership
- Vice Chair of the Professional Development & Content Committee of the International Association of Business Communicators (IABC)
- UWI Representative / Member – T&T Chamber of Industry & Commerce - Environment, Social and Governance (ESG) Committee
- Practicum /Capstone Project Advisor – Arthur Lok Jack Global School of Business
- Association of Caribbean Higher Education Administrators (ACHEA) Membership & Working Group Member - T&T Chapter
- Founder and Executive Chair of Freedom Finders NGO

S. Glasgow

- Member, Council for the Advancement and Support of Education (CASE)
- Member, Public Relations Association of Trinidad & Tobago (PRATT)
- Member, Special Olympics Trinidad & Tobago Public Relations Committee
- Member, Professional Convention Management Association

W. Gregorio

- Member, American Marketing Association (AMA)
- Member, Council for the Advancement and Support of Education (CASE)
- Member, International Association of Business Communicators (IABC)
- Board Member, Rotary Club of St. Augustine
- Member, ACU Taskforce working group on AI and Digital Access

N. Huggins-Boucaud

- Member, Council for the Advancement and Support of Education (CASE)
- Member, American Marketing Association (AMA)
- Member, Digital Marketing Institute (DMI)

N. Kerr

- Member, Council for the Advancement and Support of Education (CASE)
- Member, Association Commonwealth Universities (ACU) Higher Education Taskforce Working Group for Digital Access and AI
- Member, American Marketing Association (AMA)
- Member, Association of Caribbean Higher Education Administrators (ACHEA)

Public & Professional Service

Faculty of Engineering

Department of Chemical Engineering

A. Baboolal

- Reviewer, *Journal of Petroleum Exploration and Production Technology*
- Reviewer, *Clean Technologies and Environmental Policy*

O. Blake

- Member, American Geophysical Union
- Member, American Association of Petroleum Geologists
- Member, Geological Society of Jamaica

R. Budhooram

- Development of a PIPESIM Model for Heritage Offshore Production System (In collaboration with Heritage Petroleum Company Limited)
- Operational Energy Efficiency Assessment within NP Facilities (In collaboration with Trinidad & Tobago National Petroleum Marketing Company Limited (NP) and National Energy Corporation of Trinidad & Tobago)

D. Chakrabarti

- Member, Trinidad & Tobago Bureau of Standards, LPG/DME Blending Standards

L. Edwards

- Associate Member, Institution of Chemical Engineers (IChemE) (UK)
- Member, LPG-DME Phase II Working Group

S. Khan

- Member, Geological Society of Trinidad & Tobago (GSTT)
- Member, International Association of Sedimentologists (IAS)
- Member, Geological Society of America (GSA)

T. Lee Chan

- Member, American Institute of Chemical Engineers (AIChE)
- Associate Member, Institution of Chemical Engineers (IChemE), UK
- Member, Association of Professional Engineers of Trinidad & Tobago (APETT)

S. Maharaj

- Associate Member, Institution of Chemical Engineers (IChemE), UK
- Member, Association of Professional Engineers of Trinidad & Tobago (APETT)

Dr Akeem Mohammed

- Associate Member, Institution of Chemical Engineers (IChemE) (UK)
- Reviewer, *BMC Biotechnology*
- Reviewer, *Journal of Pharmaceutical Innovation*
- Reviewer, *Food Hydrocolloids*
- Reviewer, *Carbohydrate Polymers*

S. Mujaffar

- Professional Member, Institute of Food Technologists (IFT), Chicago, Illinois

Public & Professional Service

O. Orodu

- Registered Engineer, Council for Regulation of Engineers in Nigeria (COREN),
- Member, Society of Petroleum Engineers (SPE)
- Reviewer:
 - *Geoenergy Science & Engineering*
 - *Gas Science & Engineering*
 - *Journal of Industrial and Engineering Chemistry*
 - *Energy Exploration & Exploitation; Scientific Reports*
 - *Energy Sources Part A: Recovery, Utilization, and Environmental Effects*
- Member, Editorial Board, Springer Reports
- Member, Education and Training Sectorial Working Group – Nigerian Content Consultative Forum, Nigerian Content Development and Monitoring Board (NCDMB)

A. Osman

- Reviewer, *Marine and Petroleum Geology*
- Interpretation Reviewer, *Society of Exploration Geophysicists (SEG) - American Association of Petroleum Geologists (AAPG)*
- Member, Editorial Committee, Geological Society of Trinidad & Tobago
- Member, Geological Society of Trinidad & Tobago (GSTT)
- Member, International Association of Sedimentologists (IAS)
- Member, American Association of Petroleum Geologists (AAPG)
- Member, Society for Sedimentary Geology (SEPM)
- Reviewer, *Gulf Coast Section of the Society for Sedimentary Geology (GCSSEPM)*
- Member, Geologic Society of America (GSA)

P. Singh

- Associate Member, Energy Institute (EI)
- Professional Member, Society of Professional Engineers (SPE)
- Membership Chairperson, Society of Petroleum Engineers, Trinidad & Tobago (SPETT)
- Finance Chairperson, Society of Petroleum Engineers, Trinidad & Tobago (SPETT)

J. Smith

- Registered Engineer, Board of Engineering of Trinidad & Tobago
- Fellow, Association of Professional Engineers of Trinidad & Tobago (APETT)
- Member, APETT Honours and Awards (H&A) Committee
- Senior Associate Member, Institution of Chemical Engineers (IChemE), UK
- Member, IChemE Trinidad & Tobago Member Group (IChemE TTMG)
- UWI Rep., IChemE TTMG
- Member and Treasurer, Caribbean Academy of Sciences (CAS)
- Reviewer, *West Indian Journal of Engineering (WIJE)*
- Reviewer, *Journal of the Association of Professional Engineers of Trinidad & Tobago (JAPETT)*

L. Sobers

- Member, Society of Petroleum Engineers (SPE)
- Fellow, Caribbean Policy Consortium
- Member, Global Americans, High Level Working Group on Climate Change in the Caribbean – Climate Finance SubGroup

Public & Professional Service

H. Vincent

- • • Member, Society for Sedimentary Geology (SEPM)
- • • Fellow, Geological Society of London
- • • Fellow, American Association of Petroleum Geologists
- • • Fellow, Geological Society of Trinidad & Tobago

Department of Civil & Environmental Engineering

A. Chadee

- • • Member, Board of Engineering, Trinidad & Tobago
- • • Member, Project Management Institute (PMI)
- • • Member, American Society of Civil Engineers (MASCE)
- • • Volunteer, Project Management Institute (PMI)
- • • Vice President, Hillview Old Boys Association

V. Cooper

- • • Member, Trinidad & Tobago Bureau of Standards (TTBS) Plumbing Code Committee

L. Leon

- • • Member, Association of Professional Engineers of Trinidad & Tobago (APETT)
- • • Associate Member, American Society of Civil Engineers (AM.ASCE)
- • • Member, Chartered Institution of Highways & Transportation (CIHT)
- • • Voting Member, International Society for Asphalt Pavements (ISAP)
- • • Supporting Member, Civil Division Council, APETT- (2024-present)

J. Smith

- • • Senior Member, International Union of Laboratories and Experts in Construction Materials, Systems and Structures (RILEM)
- • • Member, Association of Professional Engineers of Trinidad & Tobago
- • • Member, American Society of Civil Engineers
- • • Member, Engineering Mechanics Institute

D. Villarroel-Lamb

- • • Panel Member, Academic Qualifications Panel, Institute of Civil Engineers

Department of Electrical & Computer Engineering

R. Adams

- • • Member, Spectrum Management Task Force (SMTF)
- • • Chairperson, National Technical Committee for ICT, Trinidad & Tobago Bureau of Standards (2019 - present)
- • • External Evaluator, Accreditation Council of Trinidad & Tobago (ACTT) (2016 - present)
- • • Registered Professional Engineer

S. Bahadoorsingh

- • • Chairman, Joint Association of Professional Engineers of Trinidad & Tobago (APETT) and Board of Engineering of Trinidad & Tobago (BOETT) Continuing Professional Development (CPD) Committee (2024 - present)
- • • Chairman, Trinidad & Tobago Bureau of Standards (TTBS) National Technical Committee: Electrical Codes (2020 - present)
- • • Chairman, Trinidad & Tobago Bureau of Standards (TTBS) High Voltage Code Committee (2020 - present)

Public & Professional Service

- *** President, International Electrotechnical Commission (IEC) National Electrotechnical Committee Affiliate Country Programme for Trinidad & Tobago (2020 - present)
- ** Member, Regional Electric Vehicle Strategy (REVS) Steering Committee and CARICOM EV Working Group (2018 - present)
- ** Member, Trinidad & Tobago Bureau of Standards (TTBS) High Voltage Code Committee (2018 - present)
- ** Co-Chairman, Trinidad & Tobago Bureau of Standards (TTBS) Specification Committee for Electric and Plug-in Hybrid Vehicles (2018 - present)
- ** Director, Trinidad & Tobago Power Ventures Limited (2016 - present)
- ** Member, Government Electrical Inspectorate Technical Committee (2015 - present)
- ** Director, Electric Vehicle Company of Trinidad & Tobago Limited (2014 - present)
- ** Director, Multistakeholder Advisory Group of Trinidad & Tobago (2014 - present)
- ** Treasurer, Multistakeholder Advisory Group of Trinidad & Tobago 2019 - present)

M. George

- ** Member, International Association of Engineers (IAENG) (2019 - present)
- ** Member, International Association of Computer Science and Information Technology (IACSIT) (2014 - present)

A. Joshi

- ** President, India Alumni Association of Trinidad & Tobago (IAATT)
- ** Member, Technical Board, International Association for the Development of Advances in Technology (IADAT), Spain
- ** Member, Editorial Board, American Journal of Electrical and Electronic Engineering
- ** Associate Editor, *Journal of Science, Technology and Engineering*, Maxwell Scientific
- ** Member, Institute for Electrical & Electronics Engineers (IEEE) (2003 - present)

K. Mallalieu

- ** Deputy Chair, Telecommunications Authority of Trinidad & Tobago (TATT)
- ** Chair, Board Review Committee, TATT
- ** Member, TATT Audit Committee
- ** Chair, Americas Chapter of Network of Women in International Telecommunication Union (ITU) Development Sector, NoW in ITU-D (AMS)
- ** Chair, Digital Inclusion Cluster, ITU World Telecommunication Development Conference (WTDC)
- ** Head of Trinidad & Tobago Delegation, ITU World Telecommunication Development Conference (WTDC)
- ** Vice Chair, Network of Women (NoW) in ITU-D (global)
- ** Coordinator, Organization of American States (OAS) Inter-American Telecommunication Commission (CITEL) Permanent Consultative Committee I (Telecommunications/ Information and Communication Technologies), PCCI, Mentoring Program
- ** Technical Supervisor (pro bono), ITU/Caribbean Telecommunications Union (CTU)/ TATT Smart Seas Toolkit for Disaster Resilience

Public & Professional Service

- • Mentor, Association for Progressive Communications (APC) Socio-political Advocacy for Community Networks Engagement (SPACE) program
- • Mentor, Global Symposium of Regulators
- • Member, Government of Trinidad & Tobago (GoRTT) Ministry of Digital Transformation (MDT) Digital Society Technical Working Group
- • Board Member, Caribbean Open Institute
- • Member, Radio Emergency Associated Communication Teams (REACT)
- • Member, Institute for Electrical & Electronics Engineers (IEEE)
- • Member, Communications Society, IEEE

C. Mohammed

- • Senior Member, Society for Technical Communication
- • Member, Institute for Electrical & Electronics Engineers (IEEE)
- • Member, IEEE Education Society
- • Member, Editorial Sub-Committee, West Indian Journal of Engineering

F. Muddeen

- • Member, Ministry of Education (MoE) Scholarships Selection Committee (2016-2023)
- • Chairman, Sub-Committee 2, National Quality Council, Ministry of Trade and Industry
- • Member, Lab Accreditation Committee, Trinidad & Tobago Bureau of Standards (TTBS)
- • Member, Advisory Committee on Metrology Ministry of Trade and Industry
- • Chairman, Joint BOETT/APETT Continuing Professional Development Committee (2011-2024)
- • Reviewer, *IET Circuits, Devices & Systems Journal*
- • Registered Professional Engineer

A. Pooransingh

- • Member, IEEE-TT Joint Computer and Communications Section (JCCS)

C. Ann Radix

- • Member, Coordinating Committee, UWI / ITU Academy Training Centre (ATC)

C. Ramlal

- • Member, United Nations Secretary General's High-Level Artificial Intelligence Body
- • Chair, Caribbean AI Task Force, CARICOM's Caribbean Telecommunications Union
- • AI Advisor, Regional AI Policy, Caribbean Examinations Council (CXC)
- • Expert, National AI Agenda for SIDS, UN Economic Commission for Latin America and the Caribbean
- • Core Working Group Member, World Digital Governance
- • Member, CARICOM Security Strategy Steering Committee
- • Technical Subcommittee Member, IRC/ RDA, Caribbean Development Bank
- • Lead, IEEE Global Initiative on the Ethics of Autonomous and Intelligent Systems 2.0
- • Senior Member, International Society of Automation (ISA)
- • Member, Open Data in the Caribbean Community
- • Member, Institute of Electrical and Electronic Engineers

Public & Professional Service

D. Ringis

- Member, Institute of Electrical and Electronics Engineers (IEEE)
- Member, Institute of Engineering and Technology (IET)
- Member, Society of Motion Picture and Television Engineers (SMPTE)
- Reviewer:
 - *IEEE Frontiers in Education (FIE) (2015 – present),*
 - *IEEE International Conference on Image Processing (ICIP) (2022 – present),*
 - *IEEE Global Engineering Education Conference (EDUCON) (2023- present),*
 - *IEEE Transactions in Signal Processing (2023)*

S. Roche

- Member, Accreditation Council of Trinidad & Tobago (ACTT)
- Member, Institute of Electrical and Electronics Engineers (IEEE)
- Member, IEEE Committees:
- Point of Care Devices Standards Committee
- Point of Care Devices ServiceOriented Device Connectivity Subgroup
- Nanotechnology Council Standards Committee
- Sensors Council Standards Committee
- Member, Caribbean Community of Practice for Health Policy and Systems Research (CoP4HPSR)
- Member, Editorial Board
- Frontiers in Communications & Networks
- Frontiers in Antennas & Propagation
- Senior Member, Institute of Electrical and Electronics Engineers (IEEE)
- Member, Communications Society, IEEE
- Registered Professional Engineer

A. Singh

- Director, National Council of Indian Culture,
- Member, Sustainable Energy Systems for Developing Communities Working Group, Institute of Electrical and Electronics Engineers (IEEE)

K. Sooknanan

- Member, Institute of Electrical and Electronics Engineers (IEEE) (2015 - present)
- Member, Institution of Engineering and Technology (IET) (2018 - present)
- Multistakeholder Advisory Group of Trinidad & Tobago (TTMAG) (2021 to 2024)

Department of Geomatics Engineering & Land Management

D. Davis

- President, Institute of Surveyors of Trinidad & Tobago
- Member, American Society for Photogrammetry & Remote Sensing, USA
- Court appointed expert witness – Photogrammetric Investigations and Assessments
- Guest Editor, *West Indian Journal of Engineering* Special Issue Vol.48, No.1, “DGELM/ ISTT 40th Anniversary Symposium”
- Departmental Representative, International Federation of Surveyors (FIG) Commission 4 – Hydrography
- Departmental and Country Representative, FIG Commission 5 – Positioning and Measurement
- Departmental and Country Representative, FIG Commission 6 – Engineering Surveying

Public & Professional Service

E. Edwards

- • • Member, Urban and Regional Information Systems Association (URISA), Caribbean Chapter
- • • Departmental Representative, International Federation of Surveyors (FIG) Commission 3 – Spatial Information Management

Dr Charisse Griffith-Charles

- • • Fellow, Royal Institution of Chartered Surveyors (RICS)
- • • Member, Royal Institution of Chartered Surveyors (RICS) Caribbean Advisory Group
- • • Member, Institute of Surveyors of Trinidad & Tobago (ISTT)
- • • Registered Land Surveyor, Land Survey Board of Trinidad & Tobago
- • • President, Commonwealth Association of Surveying and Land Economy (CASLE)
- • • Member, International Federation of Surveyors (FIG) Joint Commission 3 and 7 Working Group on 3D Cadastres
- • • Academic Reviewer:
 - *Land Use Policy Journal*
 - *Land*
 - *Agronomy*
 - *ISPRS International Journal of Geo-Information*
 - *International Federation of Surveyors (FIG)*
- • • Departmental Representative on FIG Commission 1 – Professional Standards and Practice
- • • Departmental and Country Representative on FIG Commission 2 – Professional Education
- • • Departmental and Country Representative on FIG Commission 7 – Cadastre and Land Management

J. Kotzebue

- • • Member, Trinidad & Tobago Society of Planners
- • • Member, Caribbean Academy of Science (CAS)
- • • Member, E-Planning Research Network of the International Geographical Union
- • • Member, Transport and Geography Research Network of the International Geographical Union
- • • Editor, *International Journal of E-Planning Research*
- • • Academic Reviewer:
 - *West Indian Journal of Engineering (WIJE)*
 - *International Journal of Transport Geography*
 - *Journal Urban Research and Practice*
 - *Departmental Representative, International Federation of Surveyors (FIG) Commission 8 – Spatial Planning and Development*

S. Lalloo

- • • Fellow, The Royal Institution of Chartered Surveyors (RICS)
- • • Member, The Institute of Surveyors of Trinidad & Tobago
- • • Chair, Trinidad & Tobago Chapter, Royal Institution of Chartered Surveyors
- • • Departmental Representative, International Federation of Surveyors (FIG) Commission 9 – Valuation and Management of Real Estate
- • • Departmental Representative, International Federation of Surveyors (FIG) Commission 10 – Construction Economics and Management

Public & Professional Service

M. Mycoo

- Expert, UAE-Belem Work Programme on Global Goal on Adaptation Indicators (2024-2025)
- Review Editor, *Intergovernmental Panel on Climate Change 7th Assessment Report, Working Group II: Vulnerability, Impact and Adaptation (2025-2028)*
- Lead Author, Intergovernmental Panel on Climate Change: Special Report on Climate Change and Cities (2024 - present)
- Climate Adaptation Expert, Commonwealth Local Government Forum and Caribbean Community Climate Change Centre (2025)
- LANCET Countdown Expert on Health and Climate Change in collaboration with University College London (2024-2025)
- Scientific Member, International Science Council (ongoing)
- Vice President & Member, International Scientific Advisory Committee, United Nations Educational, Scientific and Cultural Organization's Intergovernmental Science Programme of the Management of Social Transformations (MOST) (ongoing)
- Member, Future Earth Coasts, Regional Engagement Partner (ongoing)
- Member, United Nations Habitat University Partnership Initiative (ongoing)
- Member, Caribbean Resilience and Recovery Knowledge Network
- Member, Trinidad & Tobago Society of Planners (TTSP) (1985-present)
- Reviewer: Springer's Nature

B. Ramlal

- Member, Association of Professional Engineers of Trinidad & Tobago (July 2023- present)
- Member, International Geospatial Society (2012 – present)
- Member, Institute of Surveyors of Trinidad & Tobago (2001 – present)
- Member, GIS Society of Trinidad & Tobago (1996 - present)
- Member, Chartered Institution of Civil Engineering Surveyors (2017 – present)
- Member, UN-GGIM Global Academic Network (UWI Representative) (2017 – present)
- Member, The International Environmetrics Society (TIES) (2004 – present)
- Member, International Society of Photogrammetry and Remote Sensing (2018 – present)
- Member (lifetime), National Trust of Trinidad & Tobago (2022 – present)
- Member (lifetime), UWI Alumni Association, Trinidad & Tobago Chapter (2024 – present)

Department of Mechanical & Manufacturing Engineering

A. Adeyanju

- Member, Editorial Team, International Review of Applied Sciences, Asian Online Journal Publishing Group
- Member, International Scientific Committee and Editorial Review Board on Energy and Environmental Engineering, WASET

Public & Professional Service

- • • Senior Member, HKCBEES
- • • Academic Member and Reviewer, *ATINER*, Greece
- • • Committee Member, National Mirror Committee for Energy Management (NMC-EM), Technical Working Group, Trinidad & Tobago Bureau of Standards (TTBS) (August 2025 – present)
- • • Member, Regional Project Team for Revision of the CARICOM Regional Energy Efficiency Building Code (CREEBC)

R. Bachoo

- • • Member, International Institute of Acoustics and Vibration
- • • Member, American Society of Mechanical Engineers

J. Bansee

- • • Chair, IMechE - Pan-Caribbean Group
- • • Fellow, Association of Professional Engineers of Trinidad & Tobago (APETT)

J. Bridge

- • • Member, Publication and Editorial Board, *West Indian Journal of Engineering*

B. Chowdary

- • • Associate Editor, *Global Journal of Flexible Systems Management* (JFSM), Springer Publications (March 2013 – present)

C. Maharaj

- • • Member, Honours & Awards Committee, APETT (Association of Professional Engineers of Trinidad & Tobago)
- • • Council Member, TTGPA (The Trinidad & Tobago Group of Professional Associations)
- • • Director, Contract Caterers Limited

- • • Director, Allied Caterers Limited
- • • Director, Katerserv Limited
- • • Director, Caribbean Airlines Limited
- • • Member, Audit Committee Sub-Committee, Caribbean Airlines Limited
- • • Member, Editorial Sub-committee, *West Indian Journal of Engineering*

R. Murray

- • • Member, National Boiler Examiners Board (Statutory Board) (2016 – 2019) and (2019 – present)

C. Pemberton

- • • President, The Society of Caribbean Engineers
- • • President, Sustainability Development Division, Institute of Industrial and Systems Engineers (IISE)

K. F. Pun

- • • Chairman, The Technology and Engineering Management Society Chapter, IEEE T&T Section
- • • Director, The Society of Caribbean Industrial Engineers
- • • Member, Membership Advisory Committee (MAC), UNESCO-TWAS, The World Academy of Sciences (TWAS)
- • • Emerald Brand Ambassador, Emerald Publishing Latin America & Caribbean/ Emerald Publishing Limited
- • • External Assessor, Assessment of Promotion to Rank of Associate Professors, Swenson College of Science and Engineering, University of Minnesota Duluth (August-October 2024)
- • • Editor and Publication and Editorial Board Member, *The West Indian Journal of Engineering*

Public & Professional Service

- Editor and Publication and Editorial Board Member; The Industrial Engineering and Management Journal
- Editor and Editorial Committee Member; The Journal of The Associations of Professional Engineers of Trinidad & Tobago
- International Editorial Board Member; International Journal on Product ion Planning and Control
- Editorial Review Board Member; The Learning Organisation - An International Journal
- Editorial Board Member, International Journal of Knowledge and Innovation Studies (IJKIS)

- *Journal of Comparative International Management*
- *Journal of the International Council for Small Business*
- *International Journal of Women Entrepreneurship -Emerald*

E. M. Boman

- Docent (Associate Professor), Swedish University of Agricultural Sciences, Sweden
- Member, Editorial Board, Journal of Forest Economics
- Associate, Centre for Environmental and Resource Economics (CERE), Umea University and Swedish University of Agricultural Sciences, Sweden

Faculty of Food & Agriculture

P. Bahaw

- Caribbean Regional Chair for the English-speaking Islands: Academy of Latin American Business and Sustainability Studies (ALBUS)
- Associate Chair: ONEUWI Regional Research Cluster: Resilience through Entrepreneurship
- Member, United States Association for Small Business and Entrepreneurship
- Member, Global Partnership for Poverty and Entrepreneurship, USA
- Member, Global Entrepreneurship Network (GEN)
- Reviewer:
 - *Tropical Agriculture Journal*
 - *Education + Training Journal*
 - *Journal of International Entrepreneurship and Gender Issues*
 - *Journal of Entrepreneurship and Public Policy*
 - *Discover Sustainability Journal*
 - *Discover Education Journal*

Faculty of Humanities & Education

Department of History

H. Cateau

- Chair Nominations Committee, Association of Caribbean Historians
- Member, Editorial Board, *Journal of Caribbean History*

D. McCollin

- Member, Executive Board, Young Women's Christian Association (YWCA) of St. Augustine
- Member, American Association for the History of Medicine
- Member, Association of Caribbean Historians
- Member, Canadian Association for the History of Nursing

Public & Professional Service

G. Matthews

- Member, Association of Caribbean Historians (ACH)
- Member, Society for Caribbean Studies, United Kingdom

A. Ramsay

- Member, Association of Caribbean Historians
- Member, Caribbean Studies Association

Department of Literary, Cultural & Communication Studies

M. Amaye

- Board Member, Commonword Enterprises Ltd, UK
- Member, National Association of Writers in Education, UK
- Reviewer, *Third Culture Journal*

S. Burke

- National Consultant, UNESCO Quadriennial Reporting on Convention for the Promotion and Protection of Cultural Diversity. Ministry of Tourism, Culture and the Arts (November 2022)

C. Granger

- Member, Board of The Society of Caribbean Research (SOCARE)
- Reviewer, *Caribbean Quarterly Journal*
- Reviewer, *American Music Journal*

Department of Modern Languages & Linguistics

J. Dennis-Baker

- Supervisory marker for Communications Studies for CAPE with CXC

E. Maitrejean

- Vice-President for Latin America and the Caribbean on the Council of the Washington-based TAALS (The American Association of Language Specialists)
- UWI Representative on the UCG (Universities Contact Group) of IAMLADP (International Annual Meeting on Language Arrangements, Documentation and Publications of the EU and the UN)

S. Chinien

- Member, CLARE/CELFA Research Group, Université Bordeaux Montaigne, France
- Member, AFFC (African Federation of Film Critics), Dakar, Senegal
- CXC Moderator for CSEC French (June 2026 exams), Cave Hill, Barbados
- Member, Editorial Board, *Third Culture: Studies in Global Childhoods and Cosmopolitan Identities* Journal, USA-UK
- Member, Editorial Board, Editor-in-chief, *CCESALIA, Journal of Caribbean, Central, South American, Linguistic Anthropology*, GLOCAL-SOAS, University of London

B. Braithwaite

- Member, Network and Outreach for Disability Education and Sensitization (NODES)
- Member, Trinidad & Tobago Association of Sign Language Interpreters

Public & Professional Service

A. M. Pouchet

- Member, Editorial Board, *Hispanic Journal*, Indiana University of Pennsylvania
- Member, Editorial Team, *The GLOCAL Journal of Caribbean, Central, South American Linguistic Anthropology* (GLOCAL CCESALIA)
- Convenor, Caribbean Advanced Proficiency Examinations Modern Language (Spanish) Subject Panel

Film Programme

S. Best

- Member, Board of Film Censors, Trinidad & Tobago
- Member, Board of Directors, Africa Film TT

L. Parks

- Member, The Society for Cinema and Media Studies
- Member, The International Association of Arts and Cultural Management (AIMAC)
- Member, FLIM Club of Trinidad & Tobago

Y. Ramesar

- Member, Caribbean Artists Salon
- Member, Caribbean Film Educators Network
- Member, Association of Independent Video & Filmmakers
- Member, Film Club of India
- Member, Howard University's MFA Film Students' Thesis Committee

School Of Education

R. Maharaj-Sharma

- Chair, Scholarship selection Committee, Ministry of Tertiary Education & Skills Training (2025 – Present)
- Assistant Chief Examiner (CAPE Physics), Caribbean Examination Council (CXC), (2011 – present)
- Peer Reviewer, *Caribbean Journal of Education*
- Peer Reviewer, *Caribbean Teaching Scholar*
- Peer Reviewer, *European Journal of STEM Education*
- Editorial Board Member, Caribbean Curriculum

P. Skerrit

- Executive Advisor to Deaf Empowerment and Advancement Foundation (DEAF) Board of Directors
- Sign Language Interpreter:
- Public Health and Disaster Management Press Conferences
- TV6 News
- UNICEF Child Rights Meetings
- President's National Award Ceremony

S. Jaggernaut

- Member, Dyslexia Association of Trinidad & Tobago
- Vice-Chair of the Council and Director of Teaching and Learning of The University Primary School
- Vice-Chair of the Council and Director of Teaching and Learning of The University Primary School

F. James

- President and Founder, Caribbean Visionary Educators Foundation

Public & Professional Service

J. Nazir

- Editorial Board Member, *Caribbean Teaching Scholar*
- Editorial Board Member, *Interdisciplinary Journal of Environmental and Science Education*
- Peer Reviewer:
 - *Canadian Journal of Science, Mathematics and Technology Education*
 - *Environmental Education Research*
 - *Science Education*
 - *Science and Education*

M. Sambucharan-Mohammed

- Vice-Chair of the Council and Director of Teaching and Learning of The University Primary School
- Chair of the Curriculum Committee of the St. Andrew's Theological College, PCTT, San Fernando
- Board Member, the Trinidad & Tobago Youth Philharmonic, St. Augustine/Trincity

Faculty of Law

S. Ali

- Executive Council Member, International Law Association (Caribbean Branch)
- Legal Expert, Consultancy to Prepare a CARICOM Mutual Recognition Framework Agreement with Specific Provisions for the Securities Industry (up to 31 December 2025)

Faculty of Medical Sciences

Department of Clinical Medical Sciences

N. Bhagwandass

- Member, American Society of Nephrology
- Member, International Society of Nephrology

P. Bahadursingh

- Fellow, Royal College of Paediatrics and Child Health (FRCPC UK)
- Member, Royal College of Paediatrics and Child Health (MRCPCH UK)

C. Bodkyn

- Fellow, Royal College of Physicians, Ireland
- Member, SIOP – The International Society of Paediatric Oncology
- Member, American Society of Pediatric Haematology and Oncology (ASPHO)
- Member, International Association of Medical Education (AMEE)

M. Fernandes

- Member, Royal College of Paediatrics and Child Health, London

S. L. Giddings

- Fellow, Infectious Diseases Society of America
- Fellow, Royal College of Physicians, Edinburgh
- Member, American College of Physicians
- Member, International Society of Travel Medicine
- Medical Board of Trinidad & Tobago (MBTT)

Public & Professional Service

G. Hutchinson

- Member, International Association of Suicide Prevention - International Committee
- Member, Research Advisory team - CARPHA
- Member, Mercy Committee, Ministry of National Security, GORTT.
- Member, Editorial Board:
 - *West Indian Medical Journal*
 - *International Journal of Social Psychiatry*
 - *International Journal of Clinical Medicine*

S. Konduru

- Member, Caribbean Society of Radiology
- Executive Member, Radiological Society of Trinidad & Tobago

S. Koury

- Member, Royal College of Paediatrics and Child Health
- Member, Association for the Study of Medical Education (ASME)
- Member, International Association for Health Professions Education (AMEE)
- Member, European Academy of Allergy & Clinical Immunology (EAACI)

D. Ojar

- Member, Radiological Society of North America
- Member, American Society of Neuroradiology

A. Ramlackhansingh

- Member, Royal College of Physicians

F. Rampersad

- Member, Executive and Founding Member, Radiological Society of Trinidad & Tobago
- Member, Medical Board, Trinidad & Tobago
- Member, Trinidad & Tobago Medical Association
- Member, Caribbean Society of Radiologists
- Fellow, Royal College of Radiology (UK)
- Fellow, Royal College of Physicians, Edinburgh

S. Reid

- Member, Delta Omega Honor Society in Public Health-Alpha Chapter, Johns Hopkins University School of Hygiene and Public Health
- Founding President and Member, Adventist Health Professionals Association
- Member, Caribbean Psychiatric Association
- Member, Association of Psychiatrists of Trinidad & Tobago

S. Sandy

- Member, American Academy of Neurology
- Member, American Epilepsy Society
- Member, International League Against Epilepsy
- Member, Epilepsy Society of the Caribbean
- Member, Trinidad & Tobago Medical Association
- Member, Medical Protection Society

Public & Professional Service

N. Seecheran

- Member, American Federation for Medical Research
- Member, Florida Department of Health, USA
- Member, American Heart Association (AHA) Fellow
- Member, Royal College of Physicians, Edinburgh (RCP, Edin.) Fellow, FRCP (Edin.)
- Fellow, Society of Cardiac Interventions and Angiography (SCAI)
- Fellow, American College of Cardiology (ACC)
- Fellow, European Society of Cardiology (ESC)
- Member, European Association of Percutaneous Cardiovascular Interventions (EAPCI)
- Member, Working Group on Thrombosis
- Fellow, American College of Physicians (ACP)
- Editorial Board Member, Journal of Investigative Medicine High Impact Case Reports
- Editorial Board Member, BMC Medicine

V. Shukla

- Member, International League Against Epilepsy (Young Epilepsy Section)
- Member, Epilepsy Society of the Caribbean
- Fellow, British Paediatric Neurology Association
- Member, Canadian League Against Epilepsy
- Member, International Child Neurology Association
- Member, Royal College of Paediatrics & Child Health
- Secretary, Paediatric Society of Trinidad & Tobago (PSTT)
- Member, Crisis Response Task Force, International League Against Epilepsy (ILAE)

V. Singh

- President, Paediatric Society of Trinidad & Tobago (PSTT) - (2015 – present)
- President, Caribbean Endocrine Society (CARES) - (May 2019 – present)
- Scientific Advisor, Diabetes Association of Trinidad & Tobago
- Member, Royal College of Paediatrics & Child Health (RCPCH - UK)
- Fellow, Royal College of Physicians, Edinburgh

N. Solomon

- Member, Transplant Links Communities

S. Teelucksingh

- Member, American Endocrine Society
- Member, American Diabetes Association

School Of Dentistry

L. Coldero

- UWI Representative, Dental Council of Trinidad & Tobago

T. Hoyte

- Caribbean Region Ambassador, International Dental Association
- Royal College of Surgeons of Edinburgh
- Honorary Clinical Lecturer, University of Edinburgh, Scotland, UK
- Dental Alumni Ambassador, University of Dundee, Scotland UK

S. Marchan

- UWI Representative, Dental Council of Trinidad & Tobago

Public & Professional Service

R. Naidu

- FMS Representative, Ethics Committee, Ministry of Health, Trinidad & Tobago

J. Philip

- Chair, National Head and Neck Multidisciplinary Committee

R. Rafeek

- Regional Vice-President (Caribbean/Canada), Commonwealth Dental Association

D. Rohit

- Chairman, Dental Council of Trinidad & Tobago

School Of Nursing

E. S. Daniel

- Associate Editor, *Malaysian Journal of Medicine and Health Sciences* (March 2024 - present)

School Of Pharmacy

S. B. Maharaj

- CEO, Caribbean Sepsis and AMR Alliance
- Chairman, Eastern Regional Health Authority
- Chairman, CDAP Review/Steering Committee
- Member, Council for Professions Allied to Medicine

School Of Veterinary Medicine

A. Arjoonsingh

- Diplomate, American College of Veterinary Internal Medicine, Small Animal Internal Medicine (DACVIM SAIM)
- Member, Society for Comparative Endocrinology
- Member, Association of Veterinary Hematology and Transfusion Medicine
- Member, Trinidad & Tobago Veterinary Association

T. Auguste

- Member, Trinidad & Tobago Veterinary Association
- Member, Caribbean Animal Health Network (CaribVET)
- Member, Caribbean Sepsis and Antimicrobial Resistance Alliance

S. Ayyappan

- Member, Indian Society for Veterinary Surgery
- Member, Tamil Nadu Veterinary Council Member, Veterinary council of India
- Member, Indian society for the advancement of canine practice
- Member, World Small Animal Veterinary Association
- Member, Chennai Small Animal Veterinary Association

L. Benjamin

- UWI SVM Representative, Quadripartite Antimicrobial Resistance (AMR) Multi-Stakeholder Partnership Platform: Inception (November 2023 - present)
- Treasurer, Caribbean Academy of Sciences Trinidad & Tobago Chapter
- Volunteer Team Leader, Volunteer Training and Resilience for Farmers in Regional Corporations, Office of Disaster Prevention and Management (ODPM)
- Member, CANDO (Caribbean Agro-Environmental Disaster Operations)
- Member, National Task Force for the Management and Control of Zoonotic Diseases, Animal Production and Health Division, Ministry of Agriculture, Land and Fisheries
- Member, National Trust of Trinidad & Tobago (2020 - present)

Public & Professional Service

- • • Reviewer, *Epidemiology & Infection*
- • • Member, CaribVet Antimicrobial Resistance Working Group and Veterinary Public Health Working Group
- • • Member, Evidence-based Veterinary Medicine Association
- • • Member, International Science Council, Latin American and Caribbean Region Capacity Building & Events Committee
- • • Member, Project Management Institute Southern Caribbean Chapter

S. Bridglalsingh

- • • Diplomate, American College of Veterinary Internal Medicine, Small Animal Internal Medicine (DACVIM, Nutrition)
- • • Member, Mark Morris Institute Board, Topeka, Kansas, USA
- • • Volunteer Member, ACVIM (Nutrition) Nutrition Item Review Committee 24-25, Colorado, USA
- • • Member, Canadian Veterinary Medicine Association
- • • Member, Trinidad & Tobago Veterinary Association

R. A. Charles

- • • Member, World Association for the Advancement of Veterinary Parasitology (WAAVP) (2019 - present)
- • • Member, WAAVP Education, Training, and Career Development Sub-Committee, (2021 - present)
- • • Member, Society for Tropical Veterinary Medicine (STVM) (2018-present)
- • • Member, British Association for Veterinary Parasitology (BAVP) (2020-present)
- • • Board Member, *Pathogens* (Ticks), MDPI journal
- • • Member and Co-chair of CaribVET - Vectors and Vector-Borne Working Group

- • • Fulbright Alumnus (Trinidad Chapter)
- • • Member, American Association of Veterinary Parasitologists
- • • Member, American Society of Parasitologists

M. Driscoll

- • • Member, Trinidad & Tobago Veterinary Association
- • • Member, Discipline and Ethics Subcommittee, Trinidad & Tobago Veterinary Association

K. Frontera-Acevedo

- • • Member, Davis-Thompson Foundation
- • • Member, Trinidad & Tobago Veterinary Association
- • • Member, American College of Veterinary Pathology
- • • Member, Colegio de Médicos Veterinarios de Puerto Rico
- • • Member, Committee on Continuing Education and Public Health, Trinidad & Tobago Veterinary Association
- • • Member, Committee on Animal Welfare, Epidemiology, and Public Health, Trinidad & Tobago Veterinary Association

K. Georges

- • • Member, Caribbean Fisheries Training and Development Institute Management Committee, Trinidad & Tobago Veterinary Association
- • • Chair, Vector and Vector Borne Diseases Working Group – Caribbean Veterinary Public Health Network (CaribVET)
- • • Member, CANDO (Caribbean Agro-Environmental Disaster Operations)
- • • Member, CaribVET Steering Committee
- • • Member, American Veterinary Medical Association
- • • Member, Society of Veterinary Medical Ethics

Public & Professional Service

- Vice- President, Society for Tropical Veterinary Medicine
- Chair, El Guamal Management Committee
- Member, Multisectoral Disaster Working Group, Office of Disaster Management and Preparedness

A. Hosein

- Member, Islamic Dawah Movement of Trinidad & Tobago
- Member, Trinidad & Tobago Veterinary Association

J. Johnson

- Member, St. Georges University Institutional Animal care and Use Committee (IACUC)
- Member, Trinidad & Tobago Veterinary Association
- Member, Environmental Management Authority – Mammals Working Group
- Alternate Member, Management and Advisory Committee for Environmentally Sensitive Species

K. Jones

- Member, Management and Advisory Committee for Environmentally Sensitive Species - Caroni Bird Sanctuary Working Group

N. Lakshmanan

- Fellow, Indian Society for Veterinary Surgery

C. Legall

- Member, Trinidad & Tobago Veterinary Association
- Member, Trinidad & Tobago Bridge Association
- Member, Trinidad & Tobago National Bridge Team

P. Martin

- Member, Trinidad & Tobago Veterinary Association
- Member, Jamaica Veterinary Board
- Member, Prince Edward Island Veterinary Medical Association

N. Mootoo

- Member, Horses Helping Humans
- Member, Trinidad & Tobago Veterinary Association

M Morris

- Fellow, Royal College of Veterinary Surgeons
- Diplomate, European College of Animal Reproduction
- Member, Examinations Committee - European College of Animal Reproduction
- Member, Trinidad & Tobago Veterinary Medical Association
- Member, Trinidad & Tobago Veterinary Medical Association Ethics Board
- Member, European Society for Domestic Animal Reproduction

T. Noel

- Member, UWI FAO AMR Multistakeholder Partnership Platform Coalition for the AMR Multi-Stakeholder Partnership Platform (2023 - present)
- Member, CaribVET Swine Diseases working group
- Chair Veterinary Public Health Working Group CaribVet
- Member, American Society for Microbiology (2022 - present)
- Member, West Indian Immunological Society (WIIS) (2021 - present)
- Member, International Leptospirosis Society (2011 - present)

Public & Professional Service

C. A. Oura

- • • Member, Scientific Editorial Board Member for the Veterinary Record (UK)
- • • Member, One Health Research Foundation Board of Directors, Ross Veterinary School, St Kitts & Nevis
- • • Vice President, World Organisation for Animal Health (WOAH) Biological Standards Commission

A. Persad

- • • Member, Livestock and Livestock Products Board
- • • Member, Trinidad & Tobago Veterinary Association
- • • Member, International Association of Food Protection
- • • Member, Trinidad & Tobago Goat and Sheep Society

S. Ramsubeik

- • • Diplomate, American College of Poultry Veterinarians
- • • Member, Trinidad & Tobago Veterinary Association

C. Sant

- • • Member, PREZODE Initiative Pillar Working Group 2
- • • Member, Disaster Response working group of the Caribbean (CaribVET)
- • • Member, British Society for Parasitology (BSP)
- • • Member, World Association for the Advancement of Veterinary Parasitology (WAAVP)
- • • Member, Vector-borne diseases working group of the Caribbean Animal Health network (CaribVET)
- • • Editorial Board Member, *EC Veterinary Science* journal

R. Suepaul

- • • Member, Management and Advisory Committee for Environmentally Sensitive Species, Scarlet Ibis Working Group
- • • SVM Representative, National Sea Turtle Task Force
- • • Member, American College of Veterinary Pathology
- • • Member, Davis-Thompson Foundation

V. Sundaram

- • • Board Member, Caribbean Accreditation Authority for Education in Medicine and Other Health Professions (CAAM-HP)
- • • Member, Campus Research and Ethics Committee
- • • Member, Centre for Biosecurity Studies, UWI, Jamaica
- • • Life Member, Indian Society of Veterinary Immunology and Biotechnology
- • • Life Member, Indian Society for Study of Animal Reproduction
- • • Life Member, Indian Association of Veterinary Anatomists
- • • Life Member, Veterinary Council of India

G. Thomas

- • • Member, Trinidad & Tobago Veterinary Association

J. White

- • • Member, Royal College of Veterinary Surgeons
- • • Alternate Resident, European College of Veterinary Surgeons (ECVS)

G. Williams

- • • Member, Trinidad & Tobago Veterinary Association

Public & Professional Service

Department of Paraclinical Sciences

A. M. Adenekan

- • • Member, Medical Board, Trinidad & Tobago
- • • Reviewer, *Journal of Medicine, Surgery, and Public Health*

A. J. Vaillant

- • • Member, Poultry Science Association (2025 - present)
- • • Member, International Mucosal Immunology Society (2023 - present)
- • • President and Founder, West Indian Immunology Society (WIIS) (2021 - present)
- • • Member, Latino-American and Caribbean Association for Immunology (ALACI) (2021 - present)
- • • Member, International Union of
- • • Immunological Societies (IUIS), representing the West Indian Immunology Society (2021 - present) Member, Canadian Society for Immunology (2021)
- • • Member, American Association of Immunologists (2020)
- • • Member, International AIDS Society (2017 - present)
- • • Member, Association of Marine Laboratory of the Caribbean (2015 - present)

C. G. Unakal

- • • President, Caribbean Association of Clinical Microbiologists (CACM)
- • • Member, American Society for Microbiology (ASM)
- • • Reviewer, *Scientific Reports* (Springer Nature)
- • • Reviewer, *Discover Applied Sciences* (Springer Nature)

L. M. Pinto Pereira

- • • Member, Antibiotic Control Committee, Ministry of Health, Trinidad & Tobago

M. S. Motilal

- • • Chairman, Diabetes Education Research and Prevention Institute (DERPI), Trinidad & Tobago (Oct 2024)
- • • Representative, Evidence-Informed Policymaking (EIPM) Workshops, Ministry of Health (April–May 2025)

C. Ramsaran

- • • Executive Member WIGUT (West Indies Group of University Teachers)

C-M. Alexander

- • • Member, National Immunization Technical Advisory Group (NITAG) of Trinidad & Tobago

M. A. Ivey

- • • Vice President, Trinidad & Tobago Public Health Association (TTPHA)
- • • Treasurer, Thoracic Society of Trinidad & Tobago (TSOTT)
- • • Member, Health Systems Global (HSG)
- • • Member, Healthy Caribbean Coalition (HCC)

R. Khan

- • • Member, Accountability Working Group on the Ministry of Health National Sexual Reproductive Maternal Newborn Child and Adolescent Health (SRMNAH) Committee, Ministry of Health
- • • Member, Strategic Advisory Group on Primary Care & Universal Health, WHO/PAHO
- • • Member, National Non-Communicable Disease Steering Committee, Ministry of Health

Public & Professional Service

- Honorary Consultant, North Central Regional Health Authority
- Member, Campus Occupational Health & Safety (OSH) Committee, The University of the West Indies

L. M. De Freitas

- Member, Research Ethics Committee, Ministry of Health, GORTT
- Freelance Clinical Editor, *Education section, British Medical Journal*

Department of Preclinical Sciences

C. V. F. Carrington

- UWI Representative, The International Pathogen Surveillance Network (May 2025 – present)
- Member, Strategic Advisory Board of the MRC Centre for Global Infectious Disease Analysis, Imperial College, UK (Aug 2023 – present)
- Member (Inventory of Experts), Regional Public Health Laboratory Network (Sept 2021 - present)
- Member, Pango Committee of the Pango Network (2021 – present)
- Director, Trinidad & Tobago Global Virus Network (GVN) Affiliated Centre, UWI St. Augustine Campus 2020 - present)
- Member (co-opted), Ministry of Health Technical Advisory Committee on Immunisation (2020 – present)
- Independent External Assessor (PhD Candidate – Jocelyne Vasconcelos), Imperial College London (May 2025)
- Research Grant External Reviewer, *Science for Africa Foundation, Epidemic Science Leadership and Innovation Network (EPSILON)* (Nov 2024)
- Associate Editor, *Virus Evolution, Oxford University Press* (2015 - present)

Faculty of Science & Technology

Department of Chemistry

A. Kumar

- Member, Trinidad & Tobago Chemical Society 2024-contd
- Member, Royal Society of Chemistry, 2014 - contd
- Member, American Chemical Society, 2003 - contd
- Member, Indian Chemical Society, 1999 – contd
- Reviewer:
- Applied Organometallic Chemistry (Wiley)
- Inorganica Chimica Acta (Elsevier)
- Spectrochimica Acta A (Elsevier)
- Journal of Molecular Structure (Elsevier)
- Arabian Journal of Chemistry (Elsevier)
- Journal of Coordination Chemistry (Taylor & Francis)
- The Chemical Society of Ethiopia (AJOL)

D. M. Beckles

- Chief Examiner, Environmental Science (CAPE), Caribbean Examinations Council
- Member, Protocol Concerning Pollution from Land-Based Sources (LBS Protocol) of the Cartagena Convention Open-Ended Working-Group (OEWG) on Monitoring and Assessment, United Nations Environment Programme
- Editor, *Bulletin of Environmental Contamination and Toxicology*
- Reviewer, *Environmental Research*

Public & Professional Service

G. A. Bent

- • • Member, Caricom Regional Organisation of Standards and Quality (CROSQ)
- • • UWI Representative, Trinidad & Tobago Laboratory Accreditation Service (TTLABS) Accreditation Committee, since July 2021
- • • Reviewer:
 - *Food Chemistry (ScienceDirect)*
 - *Food Science and Nutrition (Wiley Online)*
 - *Journal of Trace Elements and Minerals (Science Direct)*

L. J. Lalgee

- • • Member, Royal Society of Chemistry
- • • Member, American Chemical Society
- • • Member, Biochemical Society
- • • Member, Academic Committee of the Trinidad & Tobago Chemistry Olympiad
- • • Member, Trinidad & Tobago Chemical Society
- • • Reviewer, *Pure and Applied Chemistry*
- • • Reviewer, *RSC Sustainability*
- • • Reviewer, *Arabian Journal of Chemistry*

M. Forde

- • • President, Commonwealth Chemistry Ltd.
- • • Executive Board Member, Trinidad & Tobago Chemical Society
- • • Chair, Regional Teams for Paints & National Mirror Committee for Paints - Trinidad & Tobago Bureau of Standards
- • • Member, Royal Society of Chemistry
- • • Director, Divine Temple of Light (non-profit organization)

N. K. Jalsa

- • • Chief Examiner, Trinidad & Tobago Chemistry Olympiad
- • • Member, Royal Society of Chemistry
- • • Member, American Chemical Society
- • • Affiliate, Association of Chartered Certified Accountants
- • • Founding Member, Trinidad & Tobago Chemical Society
- • • Reviewer:
 - *Catalysis Communications*
 - *Journal of Chemical Education*
 - *Organic Letters*
 - *Natural Product Research*
 - *Medicinal Chemistry Communications*
 - *Journal of Organic Chemistry*
 - *European Journal of Organic Chemistry*

N. Singh

- • • Member, AMMRL (Association of Managers in Magnetic Resonance Laboratories)
- • • Member, ISMAR (International Society of Magnetic Resonance)

R. Wyse-Mason

- • • Technical Expert and Chemist, Particulate Matter Projects, Environmental Management Authority

R. Pingal

- • • Member, Past Scouts 2ND Bonne Aventure Scout Group.

Public & Professional Service

R. Ramsewak

- • Vice President, the West Indies Group of University Teachers (WIGUT)
- • Member, American Chemical Society
- • Member, American Association for the Advancement of Science
- • Reviewer:
 - *Journal Molecules*
 - *Journal Natural Product Communications*
 - *Journal of Agricultural and Food Chemistry*
 - *Journal of Chemical Crystallography*

R. A. Taylor

- • Founding and Executive Member, Trinidad & Tobago Chemical Society:
- • Representative, Commonwealth Chemistry, Federation of Chemical Sciences:
- • Member, Materials Research Society
- • Member, International Liquid Crystal Society
- • Member, American Chemical Society (Inorganic Chemistry Division)
- • Royal Society of Chemistry: Associate Member (AMRSC)

• • Journal/Independent Reviewer

- *User Science Proposals, Center for Functional Nanomaterials, Brookhaven National Laboratory, US*
- *ACS Nanoscience Au* (American Chemical Society)
- *Nanotechnology for Energy Applications* – specialty sections of: *Frontiers in Materials*, *Frontiers in Energy Research* and *Frontiers in Nanotechnology* (Frontiers)
- *Scientific Reports* (Nature)
- *Liquid Crystals* (Taylor and Francis)
- *Spectrochimica Acta Part A: Molecular and Biomolecular Spectroscopy* (Elsevier)
- *Journal of Molecular Structure* (Elsevier)
- *Zeitschrift für Naturforschung B* (A Journal of Chemical Sciences)
- *Catalysis Letters* (Springer)
- *Public Service*

T. Mohammed

- • Fellow, Royal Society of Chemistry (FRSC)
- • Member, Project Management Institute (PMI)
- • Member, National Association of Corrosion Engineers (NACE)
- • Member, Association of Petroleum Engineers of Trinidad & Tobago (APETT)
- • Committee Member Caribbean Academy of Sciences (CAS) March 2023 -Present
- • Member, Trinidad & Tobago Bureau of Standards Regional Project Team on Standards for Paints (2017-present)

Public & Professional Service

Y. L. Powder-George

- Fellow, Higher Education Academy at Advance HE
- Member, Royal Society of Chemistry
- Member, American Chemical Society
- Member, American Society of Pharmacognosy
- Member, Phytochemical Society of Europe
- Member, Society for Medicinal Plant and Natural Product Research
- Member, International Society for Ethnopharmacology
- Member, Society of Chemical Industry (SCI)
- Member, Society of Cosmetic Chemists

Department of Computing & Information Technology

W. Goodridge

- Committee Member for the Trinidad & Tobago Bureau of Standards (TTBS) on Information Technology and Artificial intelligence
- Associate Editor, *Frontiers in Communications and Networks Journal*

M. Hosein

- Moderator, CCSLC and CAPE, Caribbean Examinations Council.
- Member, ICT Sector Advisory Committee (NTA)

Department of Life Sciences

B. N. Cockburn

- Chair, Public Service Examination Board
- Scientific Advisor, Diabetes Association of Trinidad & Tobago.

A. E. Deacon

- Editor, *Animal Behaviour*
- Editor, *Living World, Journal of the Trinidad & Tobago Field Naturalists' Club*
- Reviewer, *Biology Letters*
- Member, Communication & Education Working Group, Environmental Management Authority.
- Ambassador, iNaturalist

W. Elibox

- Editorial Board Member, *Tropical Agriculture Journal*

A. D. Farrell

- Member, Management Advisory Committee for the Aripo Savannas Strict Nature Reserve, Environmentally Sensitive Areas
- Member, Management Advisory Committee for the Caroni Swamp Working Group
- Academic Editor, *PLOS ONE*
- Reviewer:
 - *Crop Science*
 - *Current Opinion in Environmental Sustainability*
 - *Global Change Biology*
 - *Nature Food*
 - *Postharvest Biology and Technology*
 - *PLOS ONE*.

Public & Professional Service

M. F. Hulme

- • • Member, EMA Scarlet Ibis Working Group
- • • Reviewer, *Scientific Reports Journal*
- • • Reviewer, *Ostrich Journal*

J. Jayaraman

- • • UNESCO-TWAS Fellow in Agricultural Science, The World Academy of Sciences for the Advancement of Science in Developing Countries, Italy
- • • Fellow, Indian Phytopathological Society (FPSI, India).

L. Kanhai

- • • Member & UWI Representative, Technical Advisory Group of CARICOM Regional Institutions on Ocean Matters (TAGCOM),
- • • Member, International Science Council Roster of Experts on Plastic Pollution
- • • Member, National Sea Turtle (NST) Task Force of Trinidad & Tobago
- • • Member, Sea Turtle By-Catch Working Group Member

A. Khan

- • • Member, Sigma Xi Scientific Research Honor Society (USA)
- • • Reviewer:
 - CAB Reviews
 - Nature Scientific Report
 - Journal of Stored Products Research
 - ACS (American Chemical Society) Omega
 - Grain & Oil Science and Technology
 - Tropical Agriculture

A. Mohammed

- • • Member, Management Advisory Committee ("MAC") for the Environmentally Sensitive Areas ("ESA") and Environmentally Sensitive Species ("ESS")
- • • Member, Working group, Land-Based Sources and Activities (LBS Protocol) to the Cartagena Convention

J. F. Morales

- • • Member, Executive Board of the Mesoamerican and Caribbean herbaria network
- • • Member, American Society of Plant Taxonomists (ASPT)
- • • Member, International Association of Plant Taxonomists (IAPT)
- • • Reviewer:
 - Acta Botanica Mexicana
 - Acta Botanica Venezuelica
 - Annals of the Missouri Botanical Garden
 - Botanical Letters
 - Botanical Sciences
 - Brittonia
 - Ernstia, Journal of the Botanical Research Institute of Texas,
 - Kew Bulletin,
 - Lankesteriana,
 - Nature,
 - Nordic Journal of Botany,
 - Novon,
 - People Plants Planet,
 - Phytotaxa,
 - Systematic Botany,
 - Taxon

Public & Professional Service

M. Oatham

- *** Member, Management Advisory Committee for Environmentally Sensitive Species (ESSs) and Environmentally Sensitive Areas (ESAs). Convened by the EMA
- *** Chair, Management Advisory Committee Working Group for Avifauna Environmentally Sensitive Species (ESSs). Convened by the EMA
- *** Member, Management Advisory Committee Working Group for Environmentally Sensitive Areas (ESAs). Convened by the EMA

L. V. Rostant

- *** Member, Management Advisory Committee Working Group for Mammal Environmentally Sensitive Species (ESSs). Convened by the EMA

Department of Mathematics & Statistics

S. R. Gunakala

- *** Guest Editor, *Physics of Fluids* (AIP Publishing, 2024) – Special Issue: *Recent Advances in Fluid Dynamics*
- *** Guest Editor, *Critical Review in Biomedical Engineering* (Begell House, 2024)

Faculty of Social Sciences

A. Lewis-Cameron

- *** Member, Board of Directors, Caribbean Industrial Research Institute (CARIRI)
- *** Member, Editorial Board, Small Island States and Territories Journal
- *** Member, Editorial Board, International Journal of Tourism Sciences

C. A. Boodram

- *** Chair, Research Exchange Programme, McGill University-UWI Queen Elizabeth Scholars (QES)
- *** Reviewer, *The Family Journal*

C. M. L. Roach

- *** Vice Chairperson, Section for Personnel Administration and Labour Relations, The American Society for Public Administration, USA
- *** Executive Board Member, The Section for International and Comparative Administration, of the American Society for Public Administration, USA

I. Rampersad

- *** Chair, Special Governance Review Committee, Caribbean Examinations Council (CXC)
- *** President, The West Indies Group of University Teachers (WIGUT)
- *** Executive Member, Caribbean-American Hindu Issues Incorporated
- *** Member, Southern Political Science Association (SPSA)

Public & Professional Service

K. Khan

- • • Member, Mental Health and Psychosocial Support Technical Working Group, Ministry of Health, Trinidad & Tobago
- • • Coordinator, National Suicide Prevention Subcommittee, Mental Health and Psychosocial Support Technical Working Group, Ministry of Health, Trinidad & Tobago

R. Deonanan

- • • Reviewer, *SAGE Open*

R. Hosein

- • • Member, National Budget Analysis Committee, Trinidad & Tobago
- • • Reviewer, *Annals of Financial Economics*

R. Seepersad

- • • Advisor, USAID/Tobago Consultation on Criminal Gangs

S. Gomes

- • • Member, World Anthropological Union (WAU) Task Force
- • • Honorary Research Associate, Department of Anthropology, Faculty of Humanities, University of Cape Town, South Africa (2024–2029)

T. Esnard

- • • Chairperson, Board of Management, St. Jude's Home for Girls, Trinidad & Tobago
- • • Research Chair, Minority and Women Entrepreneurs (MWE) Special Interest Group, United States Association of Small Business and Enterprise (USASBE), USA
- • • Visiting Scholar, University of Zululand, South Africa

W. C. Wallace

- • • Chair, Police Service Commission of Trinidad & Tobago
- • • Reviewer, *American Behavioural Scientist*
- • • Reviewer, *Journal of Aggression, Maltreatment & Trauma*
- • • Member, Regional Network of Analysts (RNA)

Faculty of Sports St. Augustine – Academy of Sport

A. Mansingh

- • • Chief Medical Officer, Caribbean Premier League
- • • Second Vice President, Jamaica Cricket Association
- • • Member, International Cricket Council (ICC) Medical Advisory Committee
- • • Member, ICC Therapeutic Use Exemption Committee

A. Rampersad

- • • Member, International Society for Comparative Physical Education and Sport (ISCPES) (2025–2027)
- • • Advisory Board Member, International Sport Sociology Association (ISSA) (2024–2027)
- • • Editorial Board Member, *Sport Performance and Management Review of the Indian Sport Management Association* (ISMA) (2024–2027)
- • • Member, Sport Tourism Master Plan Committee for Trinidad & Tobago (2024–2025)

Public & Professional Service

B. Antoine

- *** General Secretary, Trinidad & Tobago Women's Cricket Association (2024-2027)

N. Dwarika-Baptiste

- *** Manager, Trinidad & Tobago Under 19 Women's Cricket team

C. Joseph

- *** Trainer- Trinidad & Tobago Under 19 Women's Cricket team

A. White

- *** Trainer- Trinidad & Tobago Under 16 Women's Cricket team

Institute for Gender & Development Studies (IGDS)

S. A. Barratt

- *** Chair, Women, Peace and Security (WPS) Advisory Committee for Trinidad & Tobago
- *** Committee Member, MenEngage Climate Justice Group
- *** Member, MenEngage Global Alliance

G. Hosein

- *** Elected Board Member, Family Planning Association of Trinidad & Tobago (FPATT) (2024)
- *** Member, Council for Responsible Political Affairs
- *** Judge, OCM NonFiction Book Prize, Bocas Lit Fest

A. V. Nixon

- *** Advisor, Astraea Lesbian Foundation for Justice (International Fund Advisory Board) (2023–2025)
- *** Advisor, Caribbean Feminist Climate Justice Movement (Global Fund for Women) Regional Advisory Committee (2023–2025)
- *** Chair, Board of Directors, CAISO: Sex & Gender Justice

D. McFee

- *** Board Member & Research Director, Women's Institute for Alternative Development (WINAD)
- *** Committee Member, Standing National Labour Market Council (Ministry of Labour)
- *** Peer Reviewer, Sabin Grants Program External—Social & Behavioural Research Grants

Institute of International Relations (IIR)

G. Chami

- *** Member, International Studies Association (ISA)
- *** Member, Caribbean Studies Association (CSA)
- *** Member, Mixed Methods International Research Association, Caribbean Chapter (MMIRA-CC) (2019)
- *** Research Gate Scientific Network

J. Laguardia Martínez

- *** Member, Cátedra de Estudios del Caribe 'Norman Girvan', University of Havana, Cuba
- *** Regional Coordinator, Working Group "Crisis, Respuestas y Alternativas en el Gran Caribe" of the Consejo Latinoamericano de Ciencias Sociales (CLACSO)

Public & Professional Service

- • Associate Researcher, Coordinadora Regional de Investigaciones Económicas y Sociales (CRIES), Panamá
- • Associate Researcher, Centro de Investigaciones de Política Internacional (CIPi), Cuba
- • Affiliate, Resilient and Sustainable Islands Initiative (RESI)
- • Member, Committee for Latin American and the Caribbean of the International Development Economic Associates (IDEAS)
- • Member, Editorial Team in Spanish Language for *Caribbean Conjunctures*, the Caribbean Studies Association (CSA) Journal
- • Member, Editorial Board of *Revista Anales del Caribe*, Casa de las Américas, Havana
- • Member, Latin American Studies Association (LASA)
- • Member, Executive Committee of the Section Cuba of the Latin American Studies Association (LASA) (2019-2021 and 2021-2023)
- • Member, Caribbean Studies Association (CSA)
- • Member, CSA Program Chair Committee (2022-2023 and 2023-2024)

A. Montoute

- • Member, International Society for Third Sector Research
- • Member, International Studies Association and Caribbean Studies Association
- • Member, Global Research Network
- • Member, Political Studies Association
- • Member, Caribbean Studies Association
- • Board Member, MEND

K. Niles

- • Chairperson, Staff-Student Liaison Committee, Institute of International Relations, UWI St Augustine
- • Member, Caribbean Green Economy Action Learning Group
- • Member, Trinidad & Tobago Green Economy Action Learning Group

M. Pawinski

- • Member, Department of Global Security and Strategic Studies, Polish Academy of Sciences, Warsaw, Poland (2013-present)
- • Caribbean Male Action Network (CariMAN)

D. Seerattan

- • Member, Central Bank of Barbados Research Review Panel
- • Member, Central Bank of the Bahamas assessment committee for the T. B. Donaldson Research Competition
- • Member, American Economic Association
- • Member, Board of the Regulated Industries Commission (2021 to 2025)
- • Member, Board of the Gambling (Gaming and Betting) Control Commission (March 2022 to April 2025)

Public & Professional Service

Seismic Research Centre (SRC)

E. P. Joseph

- Member, Advisory Board for The UWI Disaster Risk Reduction Centre (DRRC)
- Member, Technical Advisory Committee Caribbean Disaster Emergency Management Agency (CDEMA)
- Member, The North American Alliance for Hazards and Disaster Research Institutes (NAAHDRI)
- Member, ICG CARIBE EWS Task Team on Procedures for Volcanic Crises
- Member, International Association of Volcanology and Chemistry of the Earth's Interior (IAVCEI)
- Associate Editor, *Journal of Applied Volcanology* (JAV)

G. A. Ryan

- Member, Steering Committee for the Volcano Interpretation Centre, Government of Montserrat, Montserrat, WI
- Reviewer, *Frontiers in Earth Science*

R. Robertson

- Board Member, Environmental Commission of Trinidad & Tobago
- Fellow, Geological Society of London
- Member, Geological Society of Trinidad & Tobago
- Life Member, International Association of Volcanology and Chemistry of the Earth's Interior

I. Papadopoulos

- Deputy Chairman to the Government's Trinidad & Tobago Seismic Microzonation (TTSMP) Steering Committee

HEU- Centre for Health Economics

H. Ali-Sisbane

- Member, Human Rights Committee, Law Association of Trinidad & Tobago

V. Beharry

- Member, International Health Economics Association (IHEA)
- Member, Trinidad & Tobago Economics Association

S. Gabriel

- Reviewer, *Journal of Health and Human Services Administration*, Sage Publishing
- Reviewer, *African Journal of AIDS Research*, Routledge, Taylor & Francis

C. Laptiste

- Member, International Health Economics Association (IHEA)
- Member, Committee for Caribbean Research on Social Security (CCROSS), which was conceptualized by the HEU, Centre for Health Economics, St. Augustine, Trinidad
- Member, Management Committee, Conduct of a National Baseline Survey on Knowledge, Attitudes, Practices and Beliefs on HIV in the Workplace for Trinidad & Tobago (Ministry of Labour)

Public & Professional Service

R. McLean

- *** Member, Advisory Council for HIV in the Workplace (Ministry of Labour, Trinidad & Tobago)
- *** Chairman, Technical Advisory Committee for the PANCAP, Global Fund to Fight AIDS, Tuberculosis and Malaria (2025-2026)
- *** Vice Chairman, CARICOM Priority Areas Coordinating Committee (PACC)
- *** UWI Representative, Technical Review Committee, Pan Caribbean Partnership on HIV (PANCAP)
- *** Vice Chair, Monitoring and Evaluation Technical Working Group, Caribbean Public Health Agency (CARPHA)

C. Metivier

- *** Member, Project Management Institute (PMI)
- *** Member, WHO Health Financing Technical Network (HFTN)
- *** Expert Reviewer, *International Journal of Health Planning and Management*

P. Edwards-Wescott

- *** Member, Caribbean Public Health Agency (CARPHA) Regional Coordinating Mechanism on Health Security (RCM-HS)
- *** Member, Committee for Caribbean Research on Social Security (CCROSS), St. Augustine, Trinidad



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